

# Employee Data Analysis using Excel

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PROJECT NAME

# **Employee Performance Analysis using Excel**



# AGENDA

- ▶ Project Overview
- ▶ Problem Statement
- ▶ Our Solution and Proposition
- ▶ Results and Discussion
- ▶ Conclusion



# PROJECT OVERVIEW

- Focus on identifying key predictors of performance
- Area of improvement and opportunities for growth and development
- To inform talent management decisions, training programs and leadership development initiatives



# PROBLEM STATEMENT

- Evaluate employee performance
- Identify strengths, weaknesses, opportunities and threats
- Develop targeted interventions & training programs
- Inform talent management decisions asunm



# OUR SOLUTION AND ITS VALUE PROPOSITION

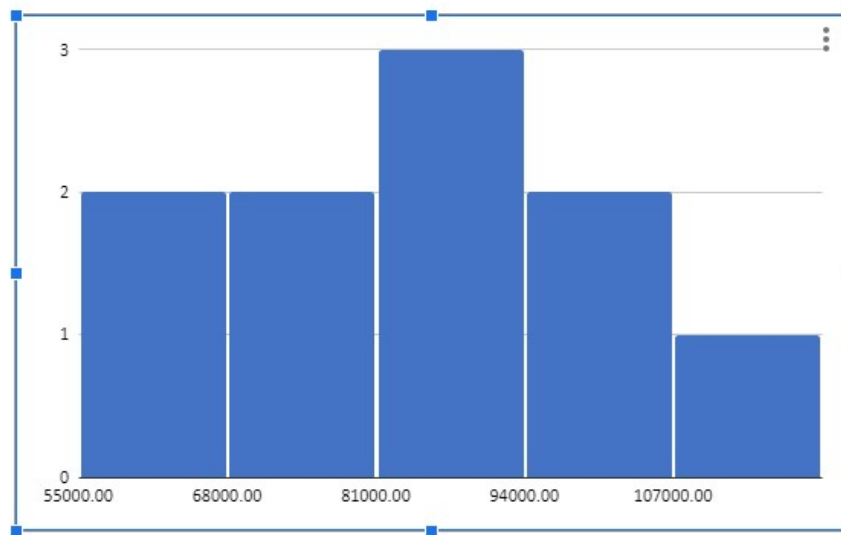
## **Solution**

- ▶ Empower AI – employee performance insights

## **Value proposition**

- ▶ Identify top performers
- ▶ Pinpoint skill gaps
- ▶ Enhance employee engagement
- ▶ Inform data – driven decisions
- ▶ Boost productivity

# RESULTS





# CONCLUSION

- ▶ Employee performance analysis is a critical component of talent management
- ▶ Enabling organizations to make data driven decisions ,drive business outputs and enhance employee experience
- ▶ By leveraging advanced analytics modelling techniques.