

AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED

Form 16

Assessment Year 2024-25

Employee Name	L Udhayashankar
Employee PAN / Aadhaar Number	AFBPU6941G
Employee Code	111885769
Employee Designation	QUALITY SERVICE ASSOCIATE
Period With The Employer	From : April 1, 2023 To : March 31, 2024

Note on Digital Signature:

This Form-16 document has been digitally signed with a Digital Signature Certificate as allowed under section 119 of the Income-Tax Act, 1961. Refer Circular No.2/2007, Dated 21-May-2007 for details.

Affixing of Digital Signature means that a secure cryptographic procedure has been applied to the entire contents of this document and a unique digital signature (equivalent to affixing of hand written signature) has been embedded in this document. To view and validate the digital signature details, please click on the digital signature affixed below.

Signature Details:

Digitally Signed by : SUMIT JAIN

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SUJXKMA		Last updated on 29-May-2024	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED 10TH FLOOR, WTC, DR.RAJKUMAR ROAD, BANGLORE - 560029 Karnataka +(91)80-33273000 SUMJAIS@AMAZON.COM		UDHAYASHANKAR 34/A 3RD STREET, BHARATHINAGAR, GOVARDANAGIRI POST, AVADI, CHENNAI - 600071 Tamil Nadu	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAECA7705P	BLRA05499E	AFBPU6941G	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2024-25	From 01-Apr-2023 To 31-Mar-2024

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QVKBADGB	81215.00	0.00	0.00
Q2	QVNXAPFC	66015.00	0.00	0.00
Q3	QVPOJEKF	69295.00	0.00	0.00
Q4	QVRZIYFE	92623.00	0.00	0.00
Total (Rs.)		309148.00	0.00	0.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-05-2023	-	F
2	0.00	-	07-06-2023	-	F
3	0.00	-	06-07-2023	-	F
4	0.00	-	05-08-2023	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	06-09-2023	-	F
6	0.00	-	06-09-2023	-	F
7	0.00	-	06-10-2023	-	F
8	0.00	-	06-11-2023	-	F
9	0.00	-	06-12-2023	-	F
10	0.00	-	06-01-2024	-	F
11	0.00	-	07-02-2024	-	F
12	0.00	-	06-03-2024	-	F
13	0.00	-	12-04-2024	-	F
14	0.00	-	12-04-2024	-	F
15	0.00	-	12-04-2024	-	F
Total (Rs.)	0.00				

Verification

I, **SUMIT JAIN**, son / daughter of **KAMAL KUMAR JAIN** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of **Rs. 0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of **Rs. 0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGLORE	
Date	03-Jun-2024	
Designation: AUTHORISED SIGNATORY		Full Name:SUMIT JAIN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. SUJXKMA		Last updated on 29-May-2024					
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen					
AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED 10TH FLOOR, WTC, DR.RAJKUMAR ROAD, BANGLORE - 560029 Karnataka +(91)80-33273000 SUMJAIS@AMAZON.COM		UDHAYASHANKAR 34/A 3RD STREET, BHARATHINAGAR, GOVARDANAGIRI POST, AVADI, CHENNAI - 600071 Tamil Nadu					
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen					
AAECA7705P	BLRA05499E	AFBPU6941G					
CIT (TDS)		Assessment Year	Period with the Employer				
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2024-25	<table border="1"> <tr> <td>From</td> <td>To</td> </tr> <tr> <td>01-Apr-2023</td> <td>31-Mar-2024</td> </tr> </table>	From	To	01-Apr-2023	31-Mar-2024
From	To						
01-Apr-2023	31-Mar-2024						

Annexure - I

Details of Salary Paid and any other income and tax deducted

A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	303725.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	5423.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		309148.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commutated value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		309148.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		259148.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		259148.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]		0.00
12.	Total taxable income (9-11)		259148.00
13.	Tax on total income		0.00
14.	Rebate under section 87A, if applicable		0.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		0.00
17.	Tax payable (13+15+16-14)		0.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		0.00
Verification			
I, <u>SUMIT JAIN</u> , son/daughter of <u>KAMAL KUMAR JAIN</u> .Working in the capacity of <u>AUTHORISED SIGNATORY</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	BANGLORE	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2024	Full Name:	SUMIT JAIN

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGLORE	(Signature of person responsible for deduction of tax)	
Date	03-Jun-2024	Full Name:	SUMIT JAIN

FORM No.12BA

{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and Address of the Employer: AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED
10TH FLOOR, WTC, DR.RAJKUMAR ROAD,, BANGLORE, KARNATAKA-560029
BLRA05499E
- 2) TAN: The Commissioner of Income Tax (TDS)
- 3) TDS Assessment Range of the Employer :
- 4) Name of Employee: L Udhayashankar
Designation / Career Level: QUALITY SERVICE ASSOCIATE
PAN / Aadhaar Number: AFBPU6941G
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the Head "Salaries" of the Employee: 2,53,725.00
(Other than from perquisites)
- 7) Financial year : 2023-24
- 8) Valuation of Perquisites

S. No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc	5,423.00	0.00	5,423.00
11	Credit card	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employee	0.00	0.00	0.00
14	Transfer of assets to employee	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options allotted or transferred by employer being an eligible start up referred to in Section 80-IAC	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP in col 16 above	0.00	0.00	0.00
18	Contribution by employer to fund and scheme taxable under section 17(2)(vii)	0.00	0.00	0.00
19	Annual accretion by way of interest, dividend, etc. To the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(vii.a)	0.00	0.00	0.00
20	Other benefits or amenities	0.00	0.00	0.00
21	Total Value of Perquisites	5,423.00	0.00	5,423.00
22	Value of profits in lieu of salary as per Section 17 (3)	0.00	0.00	0.00

- 9) Details of tax
- (a) Tax Deducted from Salary of Employee u/s 192(1) 0.00
- (b) Tax paid by Employer on behalf of the Employee u/s 192(1A) 0.00
- (c) Total tax paid 0.00
- (d) Date of payment into Government treasury Refer Form 16

DECLARATION BY EMPLOYER

I, SUMIT JAIN, son of KAMAL KUMAR JAIN working in the capacity of AUTHORISED SIGNATORY, do hereby declare on behalf of AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED, that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED

Signature of the person responsible for deduction of tax
(Digitally Signed Document)

Full Name : **SUMIT JAIN**
Designation : **AUTHORISED SIGNATORY**

Place : BANGLORE
Date : 05-Jun-2024
L Udhayashankar/111885769/1

Details of Salary Paid and Any Other Exemption Under Section 10

AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE
LIMITED
10TH FLOOR, WTC, DR.RAJKUMAR ROAD,, BANGLORE,
KARNATAKA-560029

AFBPU6941G

L Udhayashankar/111885769/2