

**February 1, 2023**

**Ujjawal Tiwari**

63/6 Labour Colony Chak Imam Ali Naini  
Allahabad UP 211008

**Dear Ujjawal,**

This has reference to your application for undergoing educational internship with us and the subsequent discussions we had. We are pleased to offer you placement as an Intern in our organization on the following terms & conditions:

1. The duration of your internship will be of six months from **23rd January 2023 to 21st July 2023**. The details of the project will be conveyed to you in due course of time. You will be initially located at **Pune**, depending on the requirements of the project assignment you may be required to move to any of the company's operating locations in India.
2. During this internship period, you will be paid a consolidated **monthly stipend of INR 35000/- (Thirty-five thousand only)**.
3. You will be governed by the rules and regulations in force in the company and are expected to abide by the same and carry out instructions given by your guide / superior.
4. You will not incur any expenditure on behalf of the company until and unless you have prior, written approval for the same.
5. This internship will automatically come to an end on expiry of the above-mentioned period. The company however reserves the right to withdraw the internship at any time during this period. We would also like to clarify that this internship opportunity position is not to be construed as an assurance for long-term employment with the company.
6. You will not disclose without written consent, any trade secret or confidential information concerning the financial arrangements or position of the Company or any of the dealings, transactions or affairs of Company's business. Without prejudice to the generality of this clause, the confidential information of the Company includes information concerning client lists, business, databases, marketing plans and strategies, sales, pricing and margin information, and everything else marked "Confidential" or which is otherwise indicated, explicit or implicit to be subject to an obligation of confidence.
7. **Return of Company Property:** You shall promptly whenever requested by the Company, and in any event upon the completion of the project with the Company, return to the company the IT assets provided to you, deliver to the Company all lists of clients or customers, correspondence and all other documents, papers, records and any other properties which may have been prepared by you or have come into your possession in the course of your internship with the Company.
8. The Company is the owner of all copyright and all other intellectual property rights of whatever nature in work, computer programs, and other projects incorporating intellectual property, which are created or developed by you during the Project Work. To the extent that, by law, you do not have any legal or equitable interest in any work, including any computer program, databases, documents, artwork, film, or sound recording created or developed pursuant to the employment with the Company and irrevocably and unconditionally assign to the company all intellectual property rights including copyright, in all such works.

Johnson Controls (India) Private Limited  
Registered Office Address: 3rd Floor, B2  
Tower, Cerebrum IT Park, Kalyani Nagar,  
Pune-411014, Maharashtra, India  
Tel.: +91 (20) 66067100 Fax: +91 (20) 6606 7102  
Website: [www.johnsoncontrols.com](http://www.johnsoncontrols.com)  
CIN: U33130PN1995PTC188911



Please sign and return the copy of this offer letter as a token of your acceptance of the terms and conditions mentioned above.

Yours sincerely,  
**For Johnson Controls (I) Pvt Ltd.**

A handwritten signature in blue ink, appearing to read 'Nilankur Mazumdar', written over a horizontal line.

**Nilankur Mazumdar**  
**Senior General Manager**  
**Human Resources**

Agreed and accepted by

A handwritten signature in black ink, appearing to read 'Unawal Jiwari', written over a horizontal line.  
**Intern Name**

Date: