



No.F.1(1)IMP/2025

GOVERNMENT OF PAKISTAN
MINISTRY OF FINANCE



Islamabad, the 04th July , 2025

OFFICE MEMORANDUM

SUBJECT: GRANT OF AD HOC RELIEF ALLOWANCE 2025 10 PERCENT TO THE EMPLOYEES OF THE FEDERAL GOVERNMENT

The President has been pleased to sanction with effect from 01.07.2025 and till further orders, an Ad-hoc Relief Allowance-2025 @ 10% of running basic pay to Armed Forces Personnel, Civil Armed Forces and to all the Civil Employees of Federal Government as well as the civilians paid from Defence Estimates and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment.

2. The amount of Ad-hoc Relief Allowance-2025:

- i. will be subject to Income Tax;
- ii. will be admissible during leave and entire period of LPR except during extra ordinary leave;
- iii. will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- iv. will not be admissible to the employees during the tenure of their posting/deputation abroad; and
- v. will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them had they not been posted abroad.

3. The term "Basic Pay" for the purpose of Ad-hoc Relief Allowance-2025 will also include the amount of the personal pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.

4. The above Ad-hoc Relief Allowance-2025 shall be accommodated from within the budgetary allocation for the year 2025-26 by the respective Ministries/Divisions/Departments and no supplementary grants shall be allowed on this account.

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- 3- Muhammad Ajmal Gondal, Auditor-General of Pakistan, AGP, Islamabad
- 4- MUHAMMAD EJAZ UL HAQ, Accountant General, AGPR, Islamabad
- 5- Kashif Ahmad Noor, Military Accountant General, MAG, Rawalpindi
- 6- Abrar Ahmad Mirza, Chief Secretary (GB), CSGB, Barmas Gilgit
- 7- Ch. Muhammad Ali Randhawa, Chairman CDA, CDA, Islamabad
- 8- Syed Hasnain Mehdi, Secretary FPSC, FPSC, Islamabad.
- 9- Hamid Raza Khalid, Director General(CDNS), CDNS, Islamabad
- 10- Ch. Muhammad Ali Randhawa, Chief Commissioner ICT, CCICT, Islamabad
- 11- Fuad Asadullah Khan, Director General (IDB), IDB, Islamabad
- 12- Raja Fayyaz Anwar, Master of the Mint, PAKMINT, Lahore
- 13- Sami Ullah Khan, Director General, PPOST, Islamabad

- 14- Ahmad Jan Malik, Director General, STI, Islamabad
15- Adnan Muazzam, Webmaster, MOF, Islamabad



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