



**Training** 



**Direction** 



Support

## STUDENT ALUMNI

**MENTORSHIP** 

**PROGRAMME** 







Student Alumni Mentorship Programme is an initiative by the Students' Alumni Cell focusing on nurturing the relationship between the existing students and those who have already triumphed through the phase most students are afraid of. Under the programme, alumni are invited from various fields to interact with the students to help them gain the perspective of an objective professional. Apart from professional knowledge, students get a chance to have an insight into the lives of the alumni and their struggles. SAMP is about building a professional network, personal development, and gaining academic and career advice for students. As a result of mentorship, professional relationships and friendships develop which may last a lifetime and help with career opportunities in the future for the students.

"Mentoring is a brain to pick, an ear to listen, and a push in the right direction." — John Crosby



## **Benefits for the Mentor:**

- An ideal way to give back to the institute by passing on the experience and knowledge to the next generation of IIT Kharagpur graduates.
- Your vast treasure trove of knowledge, your successes and failures can help the students understand and sort out multiple career-related issues they're stuck with.
- An opportunity to get engaged with the curiosities and en-energies of fresh minds and enjoy the satisfaction inherent in mentoring relationships.

## **Benefits for the Mentee**

- The program provides you with a platform to have one-on-one interaction with the alumni of our institute which can help you to tackle various problems faced during campus stay as well as after graduation.
- You can gain an idea of how life is like in the field you are interested in pursuing or get knowledge of the various avenues to pursue in that specific field, thereby ensuring a focused approach towards your career.



## A mentor will...

- Serve as a resource for career readiness questions, i.e. resume, cover letter, interviewing, how to search for a career. Offer suggestions and feedback.
- Respond in a timely fashion.
- Commit to open dialog and extend their knowledge whenever possible.
- Communicate with the Mentorship Office if they no longer wish to participate in the program or their mentor relationship is not going well.

## A mentor will not...

- Be expected to provide their mentee with a job.
- Be expected to provide more time than what they are comfortable with.
- Stop communicating with their mentee when life gets busy. Rather, they will reach out and let the mentee know what's going on and set up a future time to connect.



## **Frequently Asked Questions**

 CAN I BE MATCHED AGAIN WITH MY MENTOR/ MENTEE NEXT YEAR?

To participate the following year, Mentors and Mentees will need to submit a new application. If the mentee has not graduated and the mentee and mentor would like to continue with their mentorship the following year, they must both email the Office of Alumni Affairs with this request.

• HOW WILL I BE PLACED WITH A MENTOR/MENTEE?

The Mentoring Committee will review applications and pair individuals together. It is possible that mentors will have two mentees assigned to them. The Mentoring Committee will try to ensure a good match, however, if there are problems you should communicate them to the Students' Alumni Cell. Based on feedback, we will prioritize matching in the following order by industry, department, locality and degree program.



#### I REACHED OUT TO SOMEONE AND DID NOT RECEIVE A RESPONSE. WHAT SHOULD I DO?

You should keep in mind that the mentor is busy in their professional and personal lives so that can be the reason for him/her not contacting you. However, if you are still not able to connect with him/her, please don't send him/her a follow up message you can contact us and we will do the needful.

# • I DON'T HAVE A PARTICULAR CAREER CHOICE, SHOULD I STILL BECOME A PART OF IT?

If you don't have a particular career choice then there is a possibility that you are still confused about which field you should select as your career choice. So in such a case, it is better to have a mentor who would help you to explore different career paths as he/she is very experienced and might have gone through the same situation



## **TESTIMONIALS**

It has been a great experience interacting with my mentor. I could understand the importance of developing analytical skills under his guidance. He helped me work upon my skillset and develop an attitude to face various challenges.



Swagat Kumar Panda 2nd Year UG, Industrial and Systems Engineering

"The Student Alumni Mentorship Programme connected me to an alumnus of the institute and he helped me develop professionally and personally. With his help I improved in a lot of ways faster than I thought I could. I look forward to SAMP this year.



Kuppa Venkata Sai Krishna Preetham 3rd Year UG, Civil Engineering

"My mentor helped me through all my doubts and confusions. He helped me see what lies ahead that I couldn't see on my own. During this unprecedented year he guided me through all the uncertainties."



Shahrukh Khan 3rd Year UG, Department of Chemistry



The Students' Alumni Cell, IIT Kharagpur is a voluntary student body working under the aegis of the Associate Dean of Alumni Affairs. It strives to bridge the gap between IIT Kharagpur and its esteemed alumni community.

#### **Annual Alumni Meet**

We live our day to day lives oblivious to the beauty that surrounds us and by the time we do realize what exactly it is that we've been blessed with, it's generally too late. However, when the good old days call yet again, nostalgia surrounds us as we walk the hallowed boulevards of our youth. It lets them relive the carefree days of their college lives as they get a chance to visit all the locations they once frequented.

#### **Student Alumni Meet**

IIT Kharagpur, a premier institute of the nation has a vast alumni network spread over various locations across the world. With an aim to bring together the students and the alumni, not just in the premises of the institute, but also regionally, Student Alumni Meets have been initiated. In collaboration with the regional chapters, Student Alumni Meets bring together the students and the alumni under one roof and encourage interactive dialogue.



#### Students' Pan IIT Alumni Relation Cell (SPARC)

The vision of the Indian Institutes of Technology has been to contribute to India and the world by improvising scientific and technical education in India, to generate enormous opportunities and to remain a source of pride for all Indians. SPARC is an umbrella organization covering student executed alumni relations bodies of all the Indian Institutes of Technology.

#### Homecoming

IIT Kharagpur brings to our alumni an opportunity to relive the carefree days of their college lives by giving them a chance to visit all the locations they once frequented by introducing annual HOMECOMING for batches who are celebrating the 10th, 15th and 20th anniversary of their graduation.

#### My Imprint

Ever since its inception, IIT Kharagpur has given its students outstanding academic resources, a brand to identify and reckon with, lasting friendships and countless memories over the years they have spent in its colossal campus. And along the same lines, its alumni too have had a long and eventful history of giving back to the institute for all it has done in making them what they are today.



#### **ACAP**

Alumni Career Assistance Programme' (ACAP) aims at helping the final year students to understand the confusing and tedious process of placements in a company-specific manner, as every company has a different procedure for selection. The students sitting for placements will fill in their companies of choice in a manner of preference and will be allotted an alumnus/alumna who themselves were placed in the same company in KGP as a mentor.

#### **Contact Us:**

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