

295

Number of Men

# DIVERSITY AND INCLUSION

205

Number of Women

Age group

All

Department

All

Left the organizati...

All

Job Level

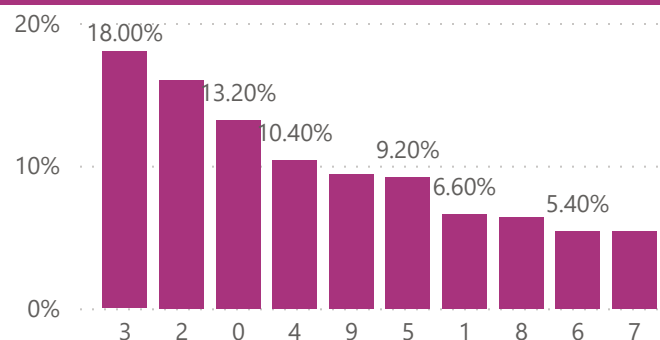
All

Nations

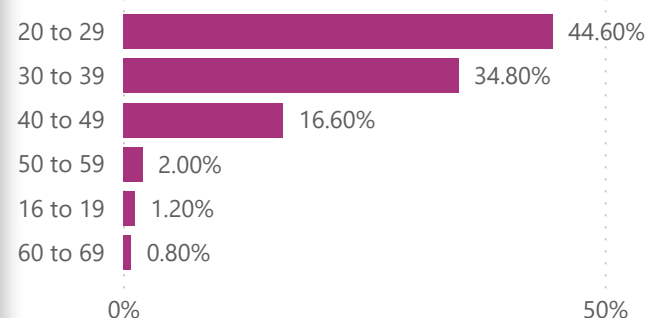
All

## KPI - 1 DEMOGRAPHICS

### Employees by Years in Company



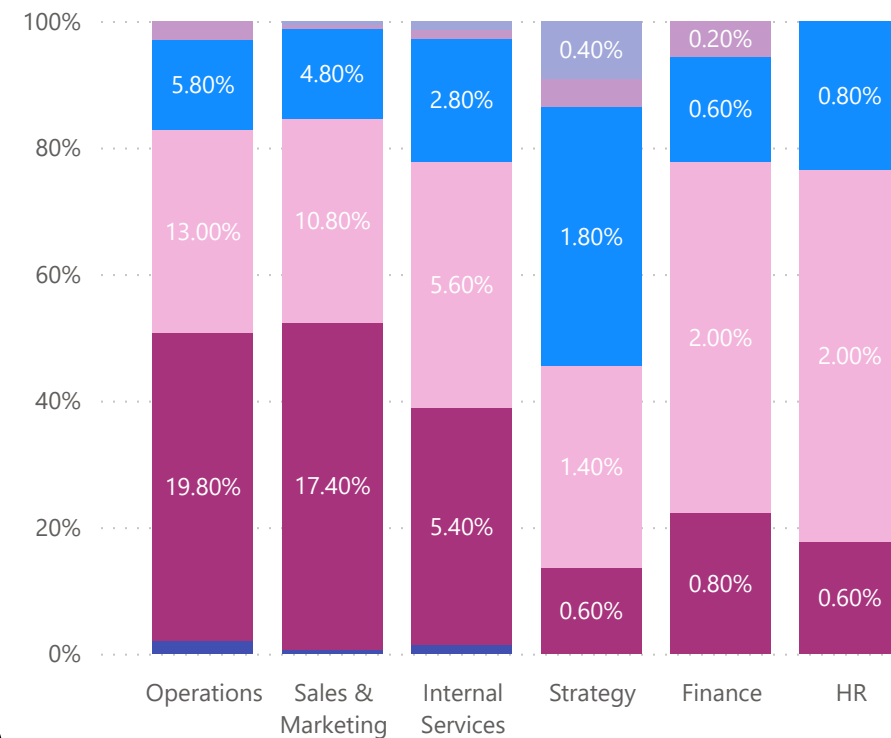
### Employees by Age



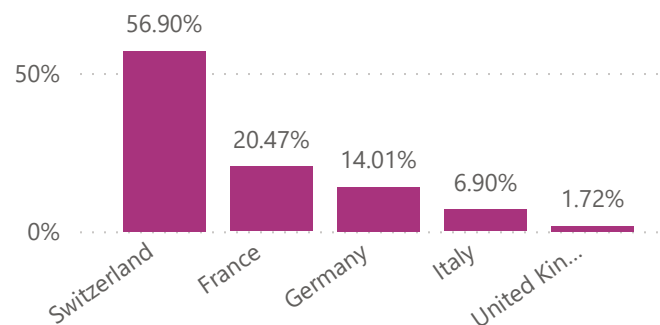
## KPI - 2 AGE GROUP

### Employees by Age & Department

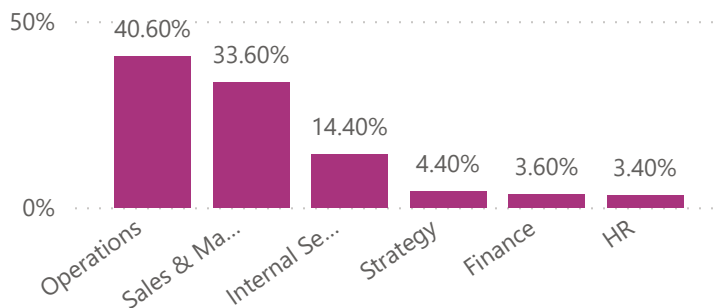
Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59



### Employees by Nation



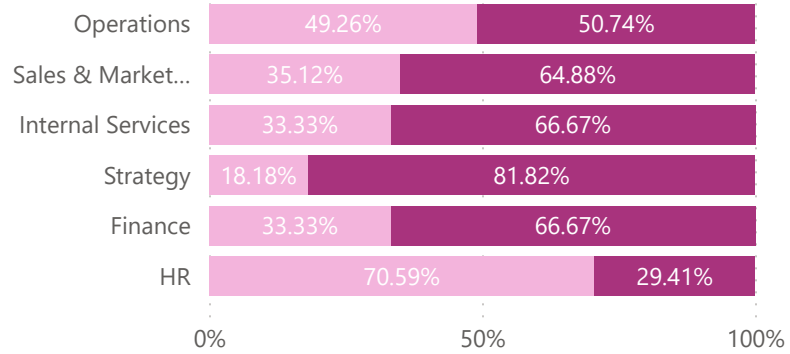
### Employees by Department



## KPI - 3 HIRING

### Hiring by Department

Gender Female Male



% Hire Men

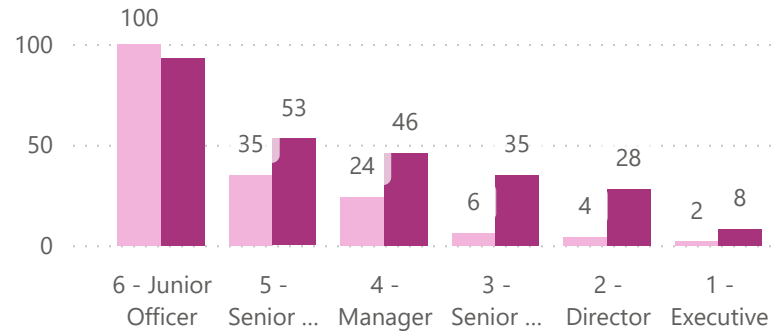
0.06

% Hire Women

0.07

### Job Level Hired

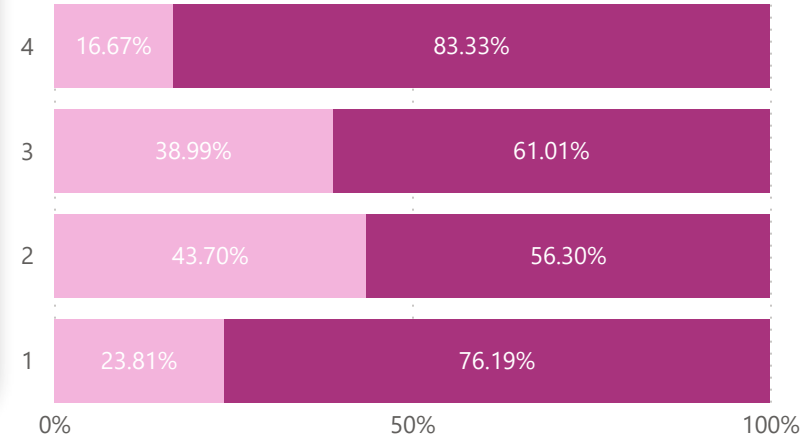
Gender Female Male



## KPI - 4 PERFORMANCE

### Performance Rating 2019

Gender Female Male



Avg Rating Men

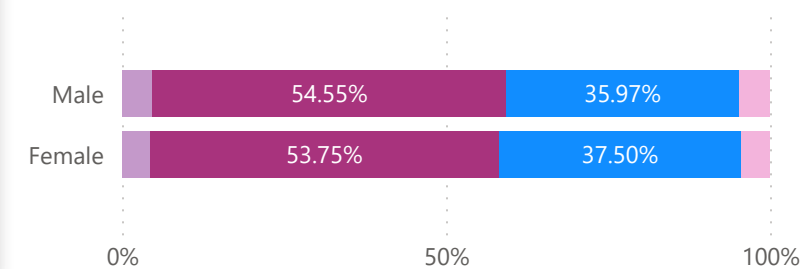
2.41

Avg Rating Women

2.42

### Performance Rating 2020

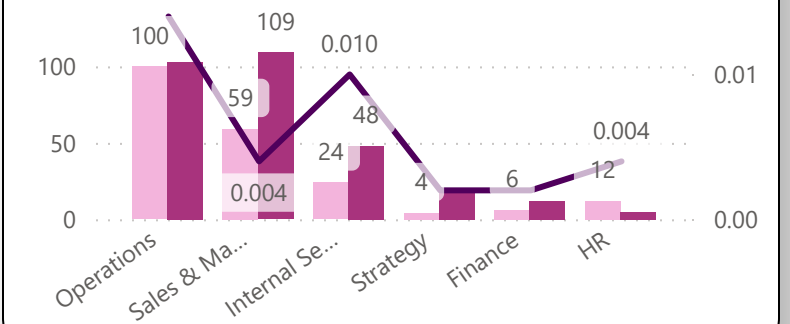
FY20 Performa... 1 2 3 4



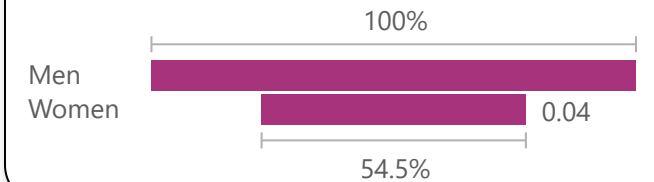
## KPI - 5 PROMOTIONS

### Promotions in 2020

Gender Female Male % of Women Promoted 20

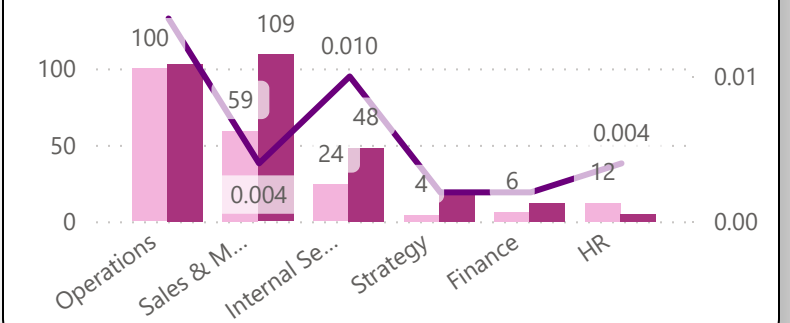


### Percentage of Men and Women Promoted in 2021



### Promotions in 2021

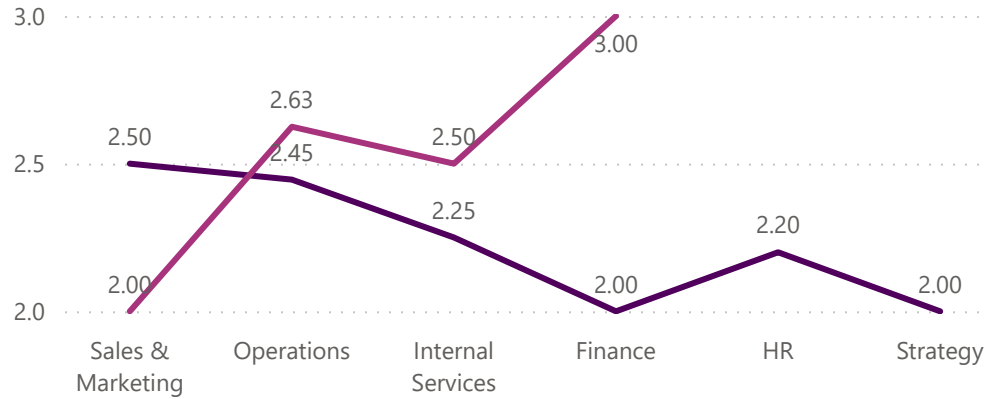
Gender Female Male % of Women Promoted 21



## KPI - 6 TURNOVER

### Turnover Rate Women

FY20 leaver? ● No ● Yes



### Turnover Male

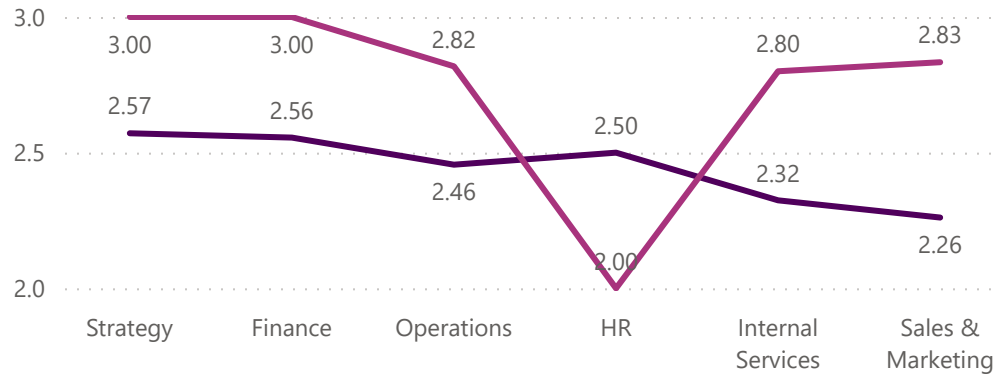
26

### Turnover Female

21

### Turnover Rate Men

FY20 leaver? ● No ● Yes



## KPI - 7 OTHERS

### Percentage of Employees Promoted in FY 21

0.10

### Number of Employees Left the organization

47

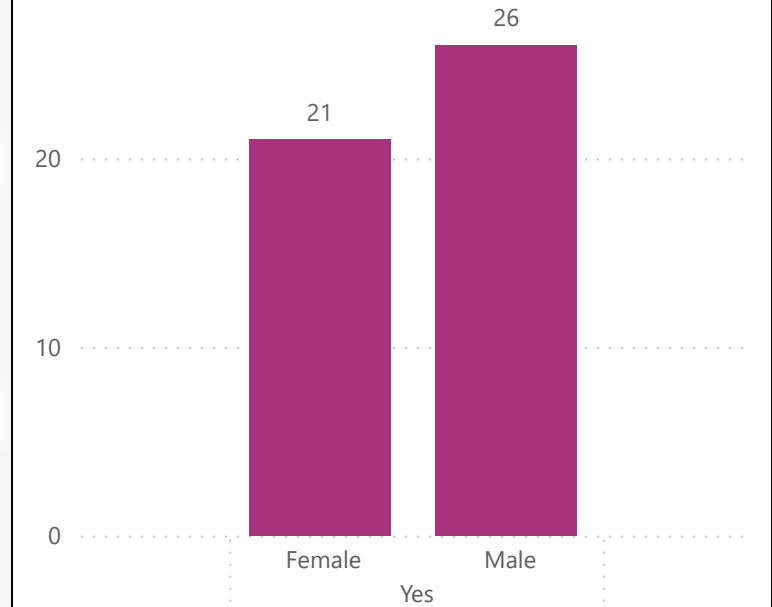
### Employee Turnover Rate

0.09

### Percentage of Employee by Time Devoted in Organization

Time	Percentage of Employee
0.4	0.20%
0.5	0.80%
0.6	0.80%
0.7	1.40%
0.8	2.80%
0.9	1.00%
Full Time	93.00%
<b>Total</b>	<b>100.00%</b>

### Gender Wise Count of Employees Left the organization



### Group PRA status

