

HR ATTRITION DASHBOARD

DEMO- GRAPHICS



Demographic Report summarizes employee statistics, including age groups, gender, distance from home, and marital status providing insights into workforce diversity and community patterns for informed decision making

TURNOVER ANALYSIS-II



Turn Over Analysis - II report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision making.

TURNOVER ANALYSIS-I



Turn Over Analysis - I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies.

EMPLOYEE WELLNESS

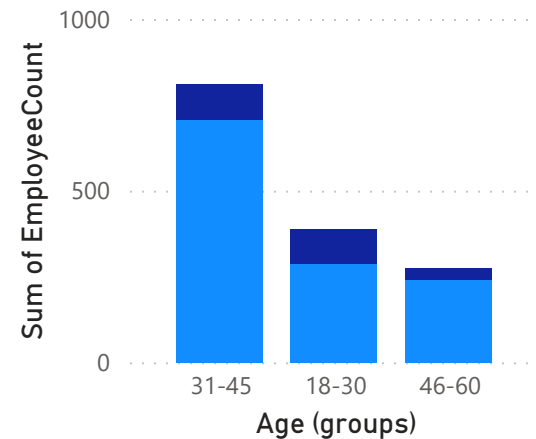


Employee Wellness Report summarizes the hourly and monthly wage rate of employees. It provides insights about the job satisfaction, environment satisfaction, job involvement, performance rating, and work life balance

DEMOGRAPHICS

Total Attrition by Age

Attrition ● No ● Yes

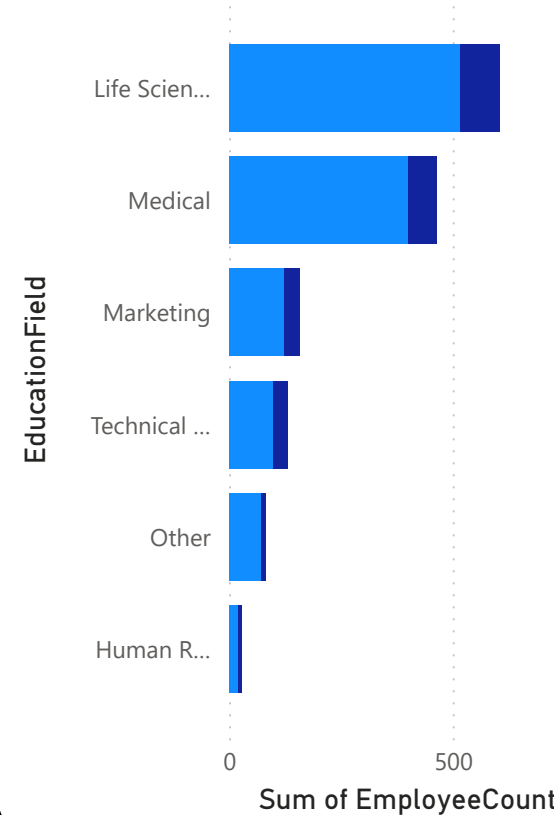


Total Employee

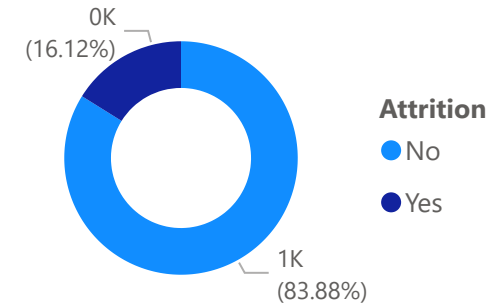
1470

Total Attrition by Education

Attrition ● No ● Yes

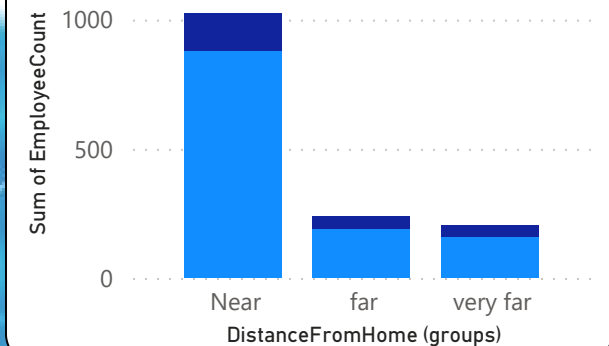


Employee Count by Attrition

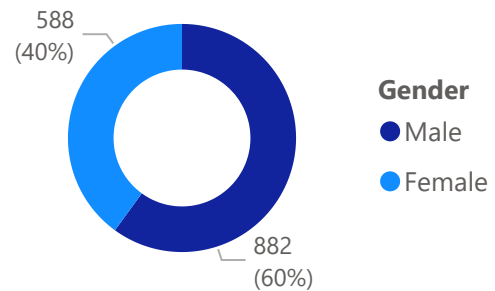


Total Attrition by Distance from Home

Attrition ● No ● Yes

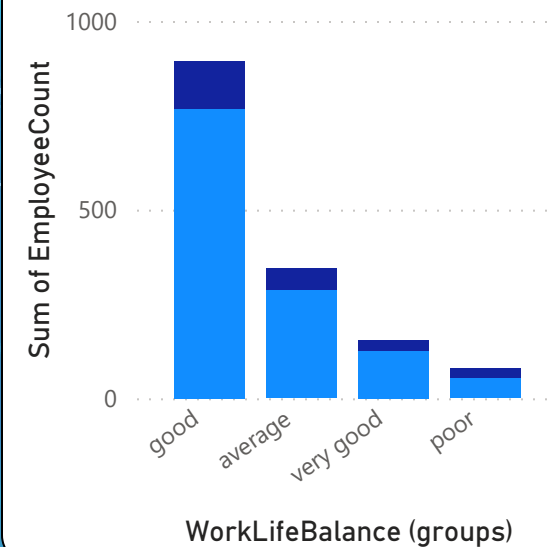


Attrition by Gender



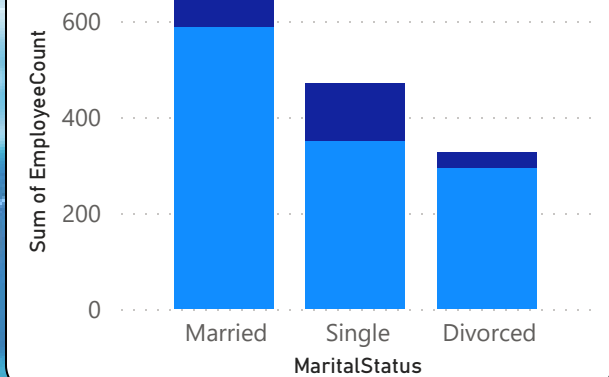
Total Attrition by Work Life Balance

Attrition ● No ● Yes



Total Attrition by Marital Status

Attrition ● No ● Yes



TURNOVER ANALYSIS -I

Average Working Years

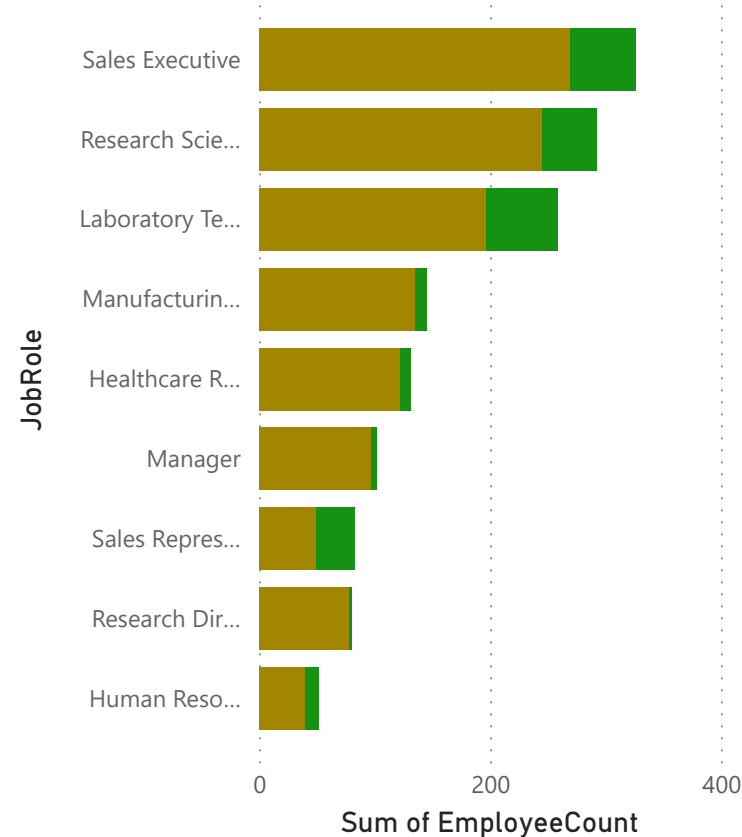
11.28

Job Role Count

9

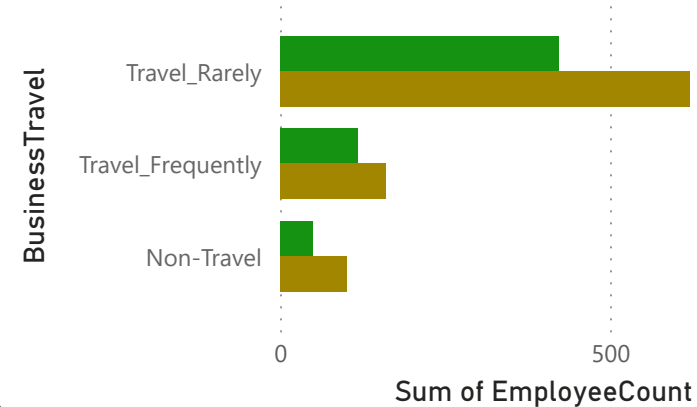
Total Attrition by Job Role

Attrition ● No ● Yes

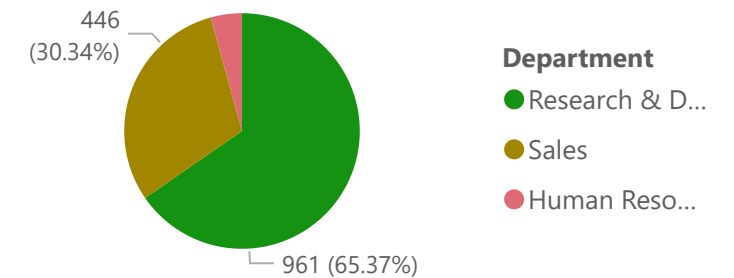


Total Attrition by Business Travel

Gender ● Female ● Male



Total Attrition by Department



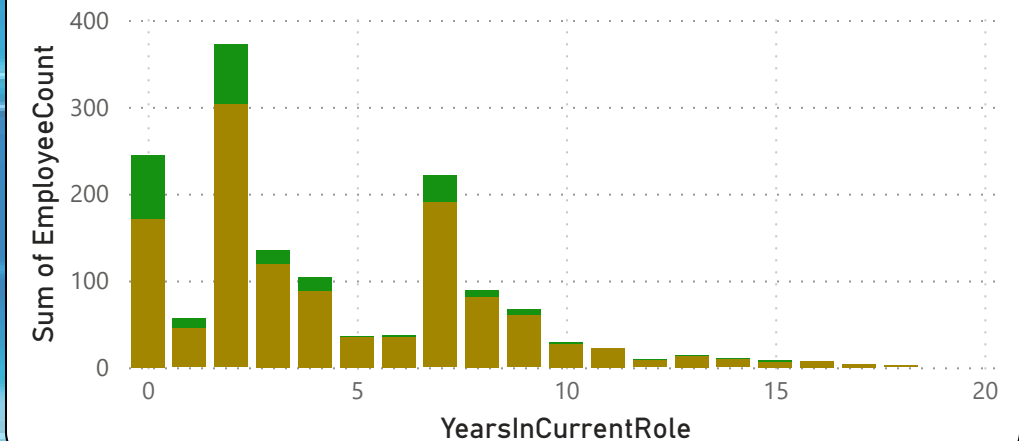
Total Attrition by Job Role

JobRole Count of Attrition

JobRole	Count of Attrition
Sales Executive	326
Research Scientist	292
Laboratory Technician	259
Manufacturing Director	145
Healthcare Representative	131
Manager	102
Sales Representative	83
Research Director	80
Human Resources	52
Total	1470

Total Attrition by Years in Current Role

Attrition ● No ● Yes

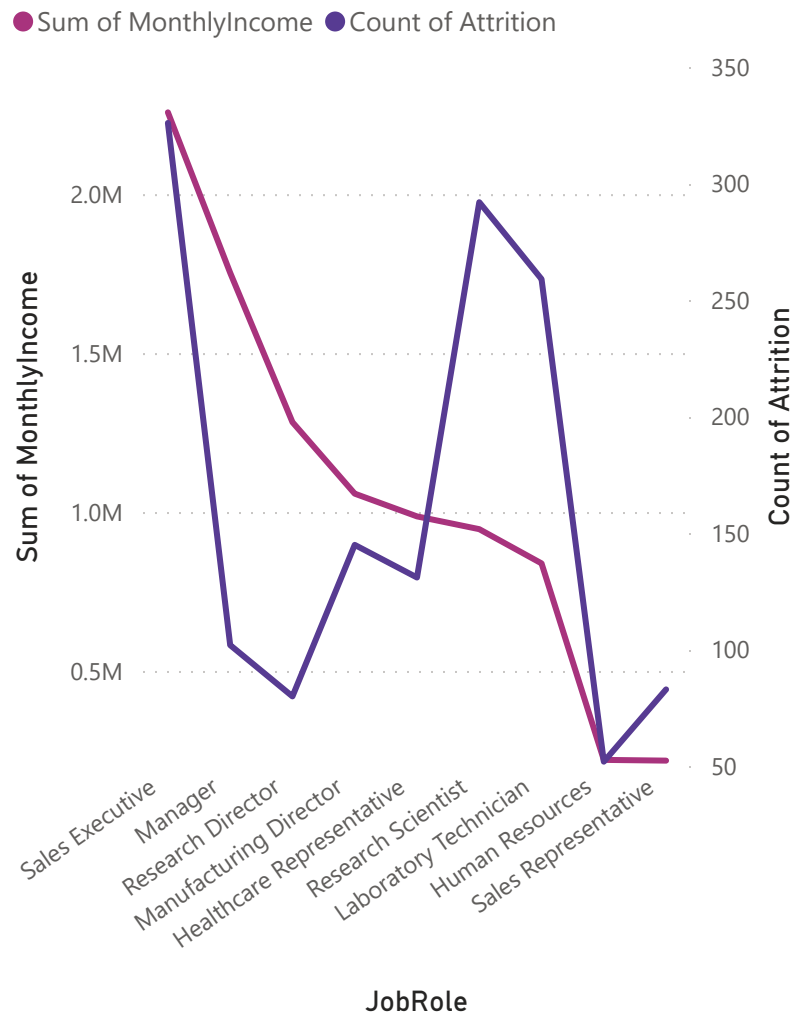


Average Monthly
Income

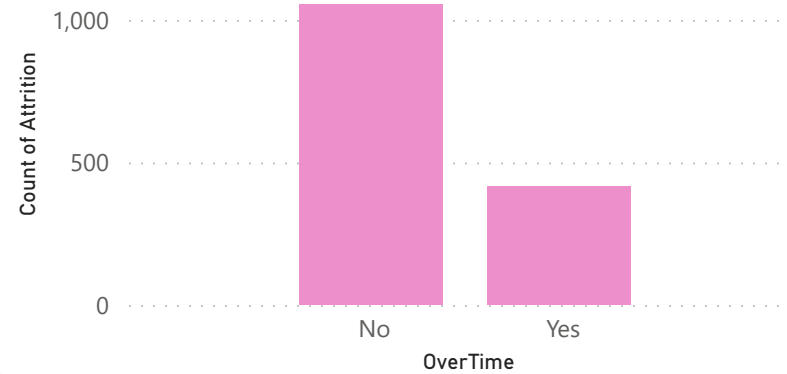
6.50K

TURNOVER ANALYSIS -II

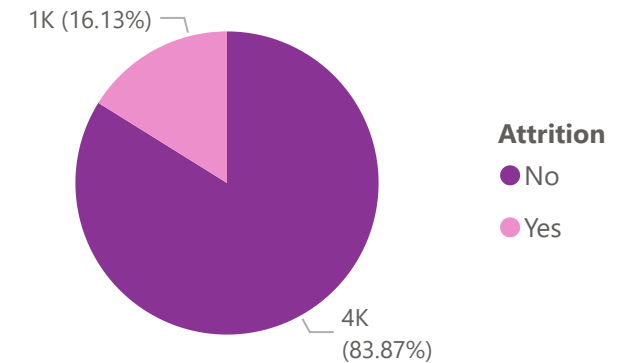
Monthly Income and Attrition by Job Role



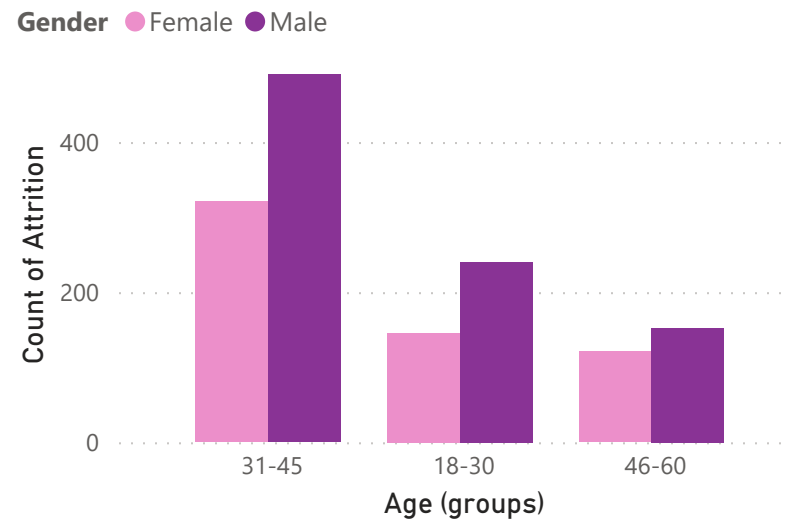
Total Attrition over Time



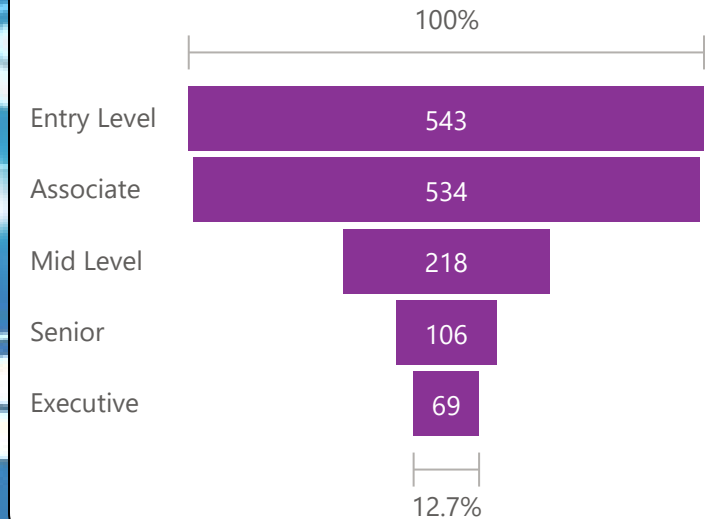
Total Attrition by Performance Rating



Total Attrition by Age and Gender



Total Attrition by Job Level



Average Monthly
Salary

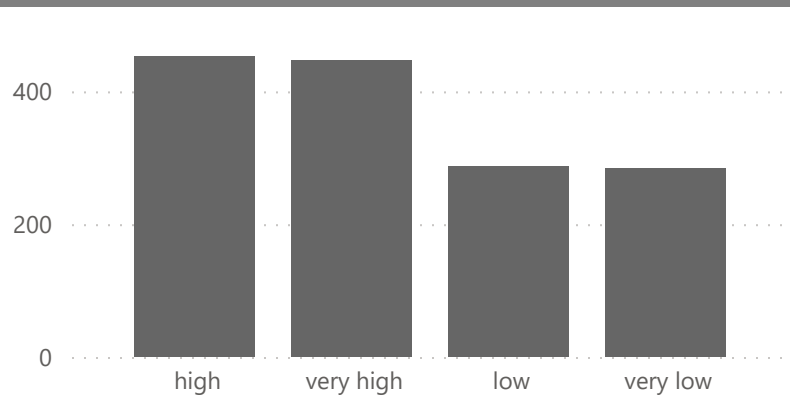
6.50K

EMPLOYEE WELLNESS

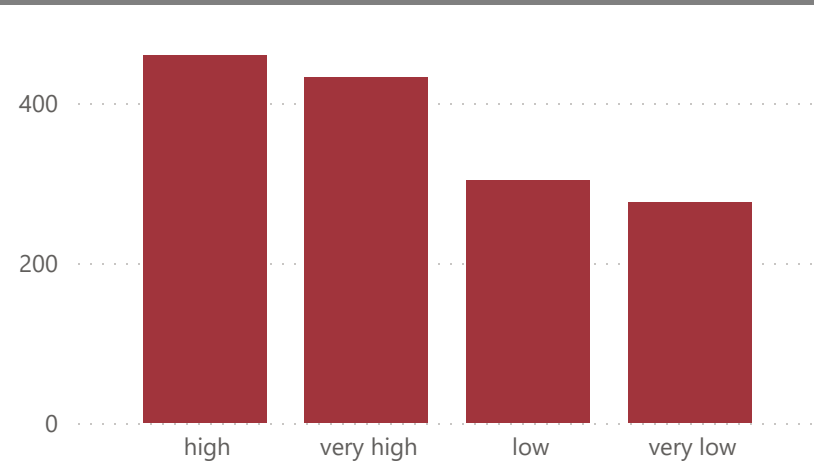
Average Hourly
Rate

65.89

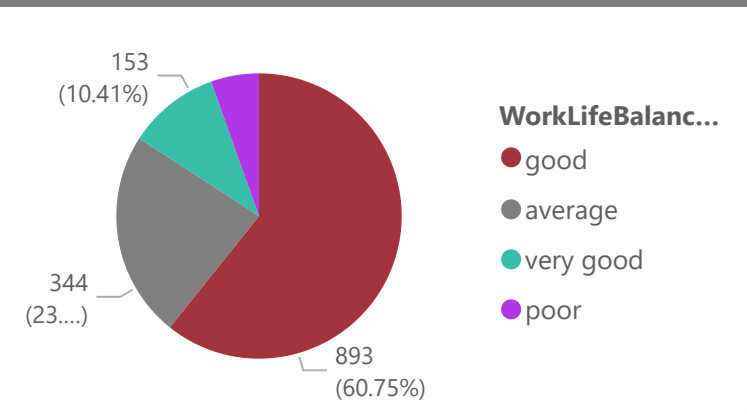
Total Attrition by Environment Satisfaction



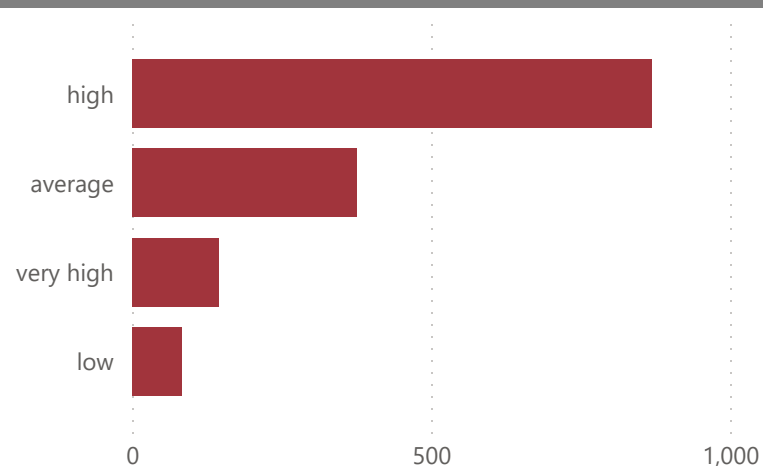
Total Attrition by Relationship Satisfaction



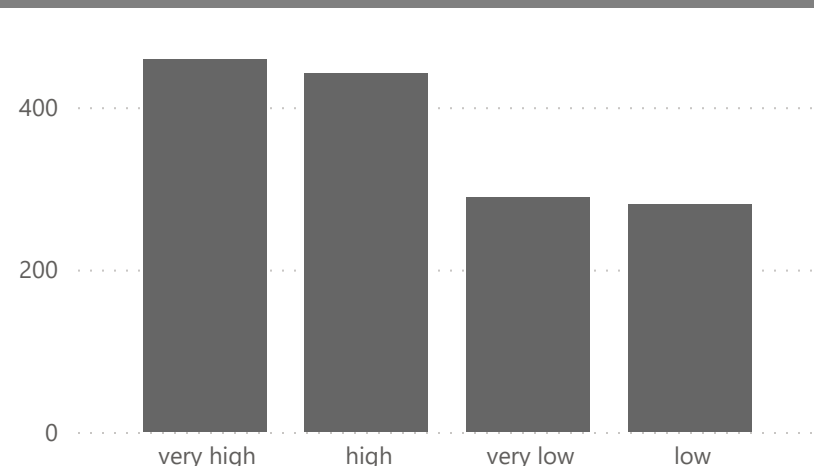
Total Attrition by Work Life Balance



Total Attrition by Job Involvement



Total Attrition by Job Satisfaction



Total Attrition by Performance Rating

