



I, the “Volunteer”, hereby freely, and without duress, execute this Release under the following terms:

- 1) **Waiver and Release** The Volunteer does hereby release and forever discharge and hold harmless TBTB and its successors and assigns from any and all liability, claims, and demands of whatever nature, either in law or in equity, which arise or may hereafter arise from the Volunteer’s work for TBTB. The Volunteer understands and acknowledges that this Release discharges TBTB from any liability or claim that the Volunteer may have against TBTB with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer’s participation in TBTB home building program. The Volunteer also understands that, except as otherwise agreed to by TBTB in writing, TBTB does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.
- 2) **Medical Treatment** Except as otherwise agreed to by TBTB in writing, the Volunteer does hereby release and forever discharge TBTB from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer’s work for TBTB.
- 3) **Assumption of the Risk** The Volunteer understands that work for TBTB may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. In connection thereto, the Volunteer recognizes and understands that activities at TBTB may, in some situations, involve inherently dangerous activities. The Volunteer hereby expressly and specifically assumes the risk of injury or harm in these activities and releases TBTB from all liability for injury, illness, death, or property damage resulting from the activities of the Volunteer’s work for TBTB.
- 4) **Insurance** The Volunteer understands that, except as otherwise agreed to by TBTB in writing, TBTB does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to arrive with medical or health insurance coverage in effect.
- 5) **Photographic Release** Volunteer does hereby grant and convey unto TBTB during the Volunteer’s work at TBTB, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.
- 6) **Conduct Agreement** Volunteer does hereby agree to:
 - Obey TBTB Safety Policy,
 - Follow the directions and/or instructions of TBTB staff members,
 - Not use improper and/or threatening language of any kind. This includes, but is not limited to, profanity, racial slurs, and sexually explicit or suggestive conversations.
 - Treat all neighbors, homeowners, partner families, volunteers, employees, and visitors to the site with respect and courtesy.
 - Not participate in any discrimination of any kind.
 - Not engage in any horseplay or roughhousing on site.
 - Keep the site and surrounding areas clean.
 - Not use alcohol or illegal drugs on the worksite. Drunkenness, use of drugs, and other illicit behavior will not be tolerated and may result in your group being asked to leave immediately.
 - Not smoke within 50 feet of the jobsite.
- 7) **Other** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Georgia, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Georgia. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court or competent jurisdiction, the invalidity of such clause or provision shall not otherwise

affect the remaining provisions of this Release which shall continue to be enforceable.