

# Umer Nasir

## Software Developer

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### Professional Experience

#### Full Stack Software Engineer, Adfire Health [↗](#)

2022 May – present  
Remote, United States

- Worked on the end-to-end development and continuous maintenance of Live Recruit, a cutting-edge virtual hiring platform, achieving a remarkable 25% increase in the applicant conversion rate, and saving over 20 hours per week previously spent on manual candidate screening through automated processes
- Streamlined the recruitment process for multiple healthcare clients, resulting in a 36% reduction in time-to-hire according to the clients' analytics and feedback
- Implemented real-time video interview functionality, automated candidate screening, and intelligent applicant tracking to streamline the hiring workflow, resulting in increase of the recruitment efficiency

#### Frontend Developer, NeighborSchools [↗](#)

2021 Nov – 2022 Sep  
Remote (Part-time)

- Worked closely with the development team to maintain and enhance the application, utilising Next.js, GraphQL, Stripe, and MySQL in the technology stack
- Enhanced application performance by optimising Next.js components, resulting in a 25% decrease in page load times and 40% decrease in deployment time
- Worked closely with the team to identify and propose enhancements to the application's workflow, contributing to a more efficient and user-friendly platform

#### Associate Consultant, Systems Limited [↗](#)

2021 Jan – 2022 May  
Remote, Pakistan

- Key figure on the Dynamics Commerce team, specialising in developing new modules and client-facing applications using React, Node.js, MongoDB, and TypeScript as a Full-stack Developer.
- Collaborated closely with a cross-functional team to successfully deliver multiple client-facing B2B and B2C E-Commerce stores, resulting in a 25% increase in online sales and improved customer satisfaction
- Delivered technical guidance and mentorship to 6 junior developers, promoting a collaborative learning environment

#### Junior Developer, VentureDive [↗](#)

2020 Nov – 2021 Jan  
Karachi, Pakistan

- Played a vital role in developing a team collaboration application using full-stack technologies, resulting in a 20% increase in inter-team communication efficiency and a 15% boost in overall team productivity
- Consistently delivered new features and functionality for 2 web portals (developed using React and Angular) within an existing product

### Education

#### Bachelor of Computer Science (BSCS), SZABIST [↗](#)

Silver Medalist

Chancellor's Honour Roll

2017 – 2021  
Karachi, Pakistan

### Skills

- |                             |              |                |
|-----------------------------|--------------|----------------|
| - Javascript                | - Typescript | - React        |
| - Node.js                   | - Next.js    | - React Native |
| - SQL and NoSQL             | - GraphQL    | - Unit Testing |
| - Amazon Web Services (AWS) | - Docker     |                |