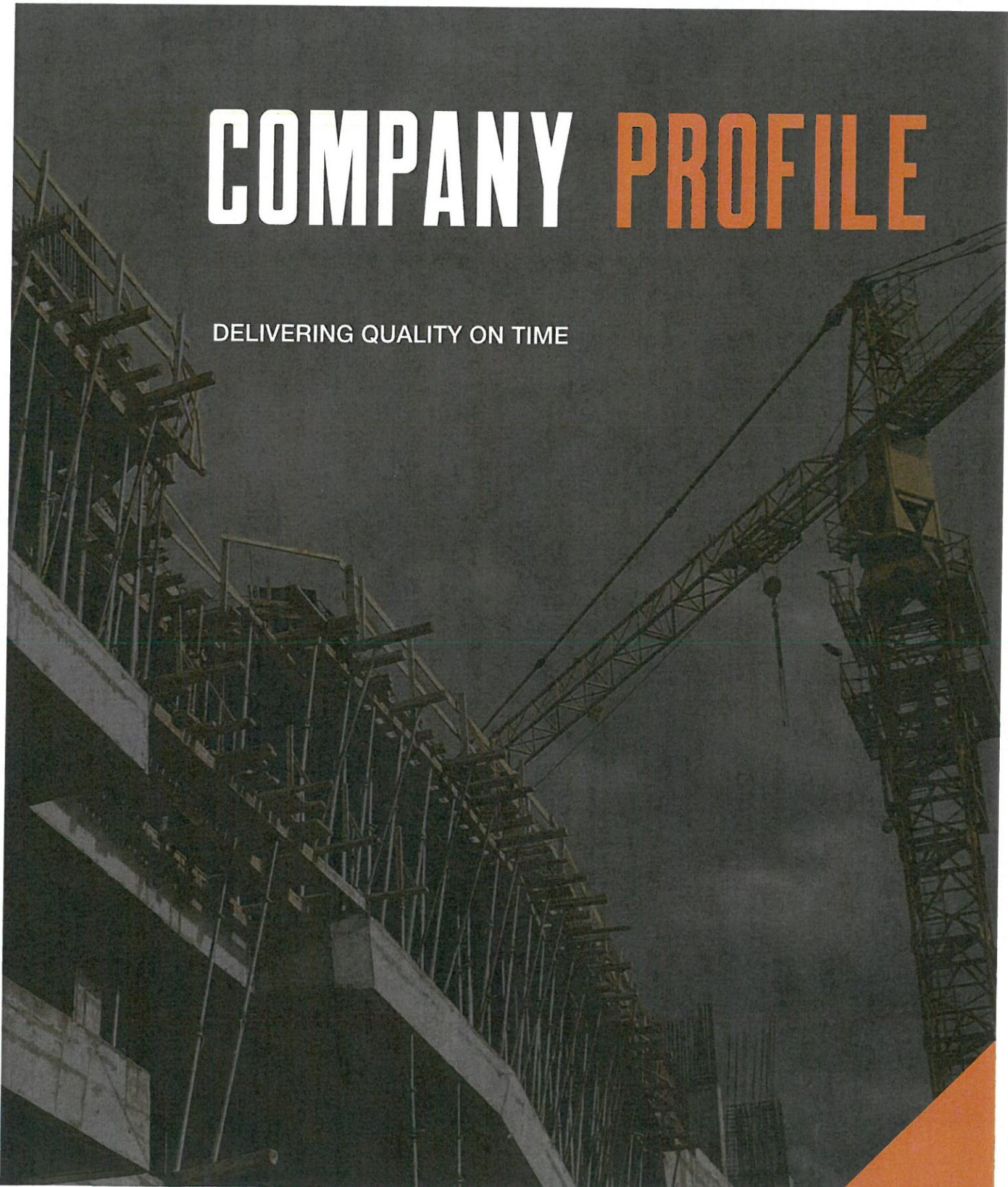




TSHEPO YA RONA

COMPANY PROFILE

DELIVERING QUALITY ON TIME





DELIVERING QUALITY ON TIME

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VISION

Tshepo Ya Rona means 'Our Hope'. And encapsulated in 'Our Hope' is our company's vision to maintain profitable growth on the back of satisfied clients, employees, partners, and the environment.

We aspire to be a leading and preferred provider of the highest-quality construction and related advisory services to all sectors of the South African economy. Whilst maintaining a strong brand with a national footprint, our vision is to achieve our goals through the combined success of our clients, employees, and the communities in which we operate.

MISSION

To provide quality, loyalty, professionalism and to acknowledge the environment evolution and the project vision.

- Constructive Relationship – We always ensure that we build continuous Relationships.
- Creativity and Innovation – Creating unique and innovative designs for clients.
- Sustainability – Enforce operating systems, best practices adaptability and continuing improvement of all components.

VALUES

All members of the Tshepo Ya Rona team have a firm GRIP of the following values that guide our company's operations.

- Gender sensitivity
- Responsiveness
- Integrity
- Professionalism

ABOUT US

Tshepo Ya Rona Trading Enterprise is a 100% black woman-owned company, registered in 2005, in accordance with the laws of South Africa. Tshepo Ya Rona meaning **OUR HOPE**, has been operating in the space of construction for more than 17 years.

Spurred by a strong desire to respond to the post-Apartheid affirmative action laws, Mpho Emily Modise was amongst the early pioneering South African women who ventured into the construction industry with the formation of Tshepo Ya Rona, a company that continues to grow with each successfully completed project.

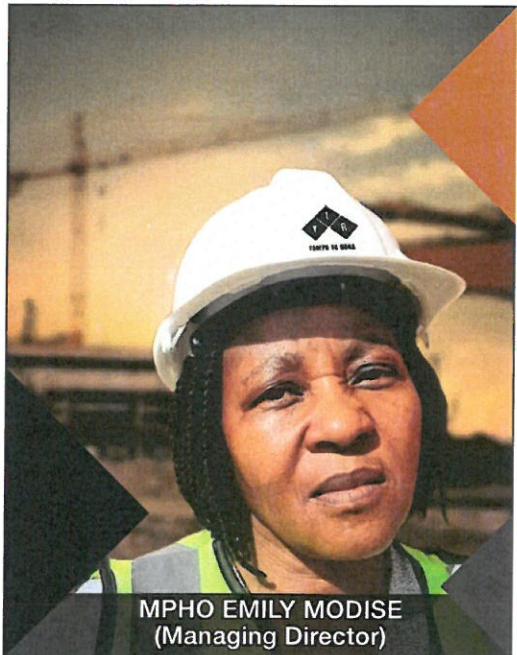
With a strong desire to be a ‘one-stop-shop’ that would be able to guarantee service of the highest quality, Mpho focused her efforts on establishing expertise in key areas such as **architecture, interior décor, management of construction projects, provision of property and infrastructure advisory services, and consulting in structural, civil, electrical and mechanical engineering**. Today, Tshepo Ya Rona has successfully delivered various projects for both public and private sector clientele.

The company’s success is driven by a dynamic team of innovative and experienced professionals who are connected by their belief and respect for the company’s vision, mission, and values.

COMPANY DETAILS

COMPANY NAME	TSHEPO YA RONA
REGISTRATION NUMBER	2017/226719/07
YEAR FOUNDED	2005
ENTERPRISE TYPE	CONSTRUCTION
TAX NUMBER	9033029175
VAT NUMBER	4190229692
PHYSICAL ADDRESS	HATFIELD PLAZA, 1122 BURNETT STREET HATFIELD, PRETORIA, 0083
FOUNDING MEMBER	MPHO MODISE
KEY CLIENTS	GOVERNMENT & PRIVATE SECTOR
CIDB GRADING	8GB PE, 6CE PE, 5SQ PE, 1SO PE
NHBRC REGISTERED	

LEADERSHIP TEAM



MPHO EMILY MODISE
(Managing Director)

An educationist by training, Mpho is a holder of the Diploma – Primary Teachers (1986); the Bachelor of Technology degree in Education (1992); and a Masters' degree in Education (1998). To pursue her entrepreneurial desires, Mpho left a successful career in education to start Tshepo Ya Rona in 2005.

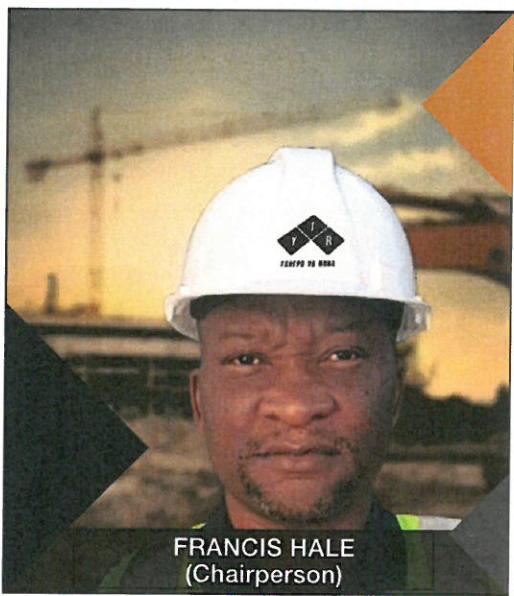
Riding on her firm education and experience, it did not take long before Mpho realised that she needed to be knowledgeable about the construction sector if she was going to succeed. She immediately enrolled and successfully completed courses for disciplines, including construction management, project management, resources management, contracts management, and others. Coupled with practical experience and tutelage from industry leaders. Mpho is a highly knowledgeable

construction worker and administrator. To confirm her prowess in the sector, Mpho is a recipient of the following awards:

- Best Professional Woman Contractor – 2008 1st Prize (Awarded by Public Works – Gauteng Province)
- Best Woman Contractor Grade 4 – 6 – 2009 1st Prize (Awarded by CIDB Free State)
- Woman in Construction Excellence Award Grade 5 – 6 – 2010 2nd Place (Awarded by TEBFIN Free State)

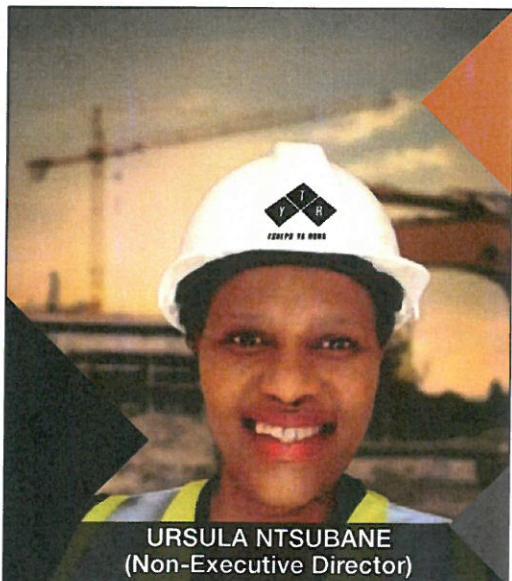
In appreciation of the continuing commercial success of Tshepo Ya Rona, and the personal growth that the South African construction industry has given her, Mpho is a firm believer in positive corporate citizenship. Her corporate social investments include an educational bursary programme, currently supporting four tertiary students, three in university and one in Technical Vocational Education and Training (TVET). Her desire is to uplift the underprivileged girl-child, and as a result, all the beneficiaries of the bursary are female.

Mpho also runs community support groups for the under privileged in Olievenhout and Alexandra suburbs in Gauteng where she provides food, clothing and other social support such as funds for medical attention.



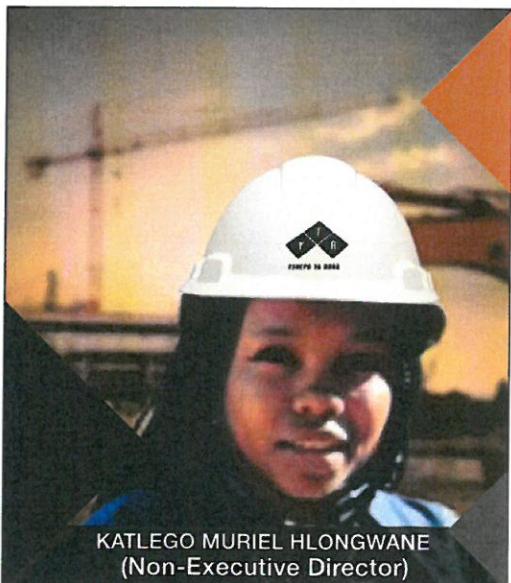
FRANCIS HALE
(Chairperson)

A holder of graduate and post graduate degrees in business, information, and knowledge management, Francis is a seasoned executive with extensive hands-on experience in general management, strategy formulation and implementation; strategic communications and social marketing; and project management. He has successfully handled advisory assignments for governments, regional economic communities, and private and civil sector entities. As Chairperson, he is preoccupied with harnessing the potential of all board members to guide company policy and business strategy.



URSULA NTSUBANE
(Non-Executive Director)

Ursula brings a wealth of experience to Tshepo Ya Rona, having operated at the highest levels of administration and governance within the South Africa construction industry. A holder of the Masters' degree in Development Planning, Ursula has held significant executive positions within the City of Ekurhuleni and the Construction Industry Development Board (CIDB). She has also served on several boards, which include the South African Council for Project and Construction Management Professionals; the National Metrology Institute of South Africa (NMISA); and the Chris Hani Development Agency (CHDA).



KATLEGO MURIEL HLONGWANE
(Non-Executive Director)

Katlego has extensive experience as a consulting Quantity Surveyor and Project Manager for various construction companies in South Africa. Her expertise includes project coordination, estimation and planning, on and off site measurements, adjudication of tender documents and subcontractors, and compiling professional project reports. Katlego holds the Bachelor of Technology degree in Construction, and the National Diploma in Building, and is registered with the Royal Institute of Chartered Surveyors (RICS). She will provide vital operational insights to Tshepo Ya Rona.

SERVICES

With expertise in **architecture, interior décor, management of construction projects, provision of property and infrastructure advisory services, and consulting in structural, civil, electrical and mechanical engineering**, Tshepo Ya Rona is a one-stop-service provider capable of providing turnkey services and solutions. We provide the following services:



ARCHITECTURE

Tshepo Ya Rona specializes in ideation and conceptualizing new projects that become symbols/signature on the landscape. With a firm belief that the basic intelligence of architecture is generated from the bottom up, and from within, our architectural designs are confronted by and address a set of modern contemporary conditions, namely climate change, globalizations, technology, and urbanization. Our interest and continuing research within our company is how these conditions inform and inspire our designs.

And as a practice that believes in continuous learning and improvement, we are keenly aware of the need to advance in learning, and to exchange with other disciplines. To that end, we actively pursue interdisciplinary collaboration within our company.



PROJECT MANAGEMENT

Tshepo Ya Rona believes in a systematic application of the discipline of planning, organizing, securing, and managing resources to achieve specific construction projects. Having successfully handled various projects, we understand projects as temporary efforts applied under usually time-constrained conditions, with a defined beginning and end; and are undertaken to meet unique goals and objectives. It is this understanding of the temporary nature of projects, that enables us to adopt and apply ourselves in contrast with the 'business as usual' approach. We have developed distinct technical skills and management strategies to manage projects enabling us to achieve project goals and objectives while respecting the preconceived constraints such as scope, time, and budget. Our systematic approach to project management includes project initiation; planning and design; execution; monitoring and evaluation; and project closure. The trail of successful projects which Tshepo Ya Rona Trading Enterprise has been directly/indirectly involved in speaks volume of the success of the innovative systems.



ENGINEERING

Tshepo Ya Rona provides structural, civil, and electrical and mechanical engineering services.

- Structural Engineering

We have a team of structural engineers that specialize in mining, commercial, residential, retail projects and transportation systems. Our team is conversant with reinforced, prestressed, and post-tensioned structures.

- Civil Engineering

The civil engineering team specializes in road and storm water processes, to include project initiation (investigations and feasibility studies); geotechnical investigations and geometric surveys; pavement design, horizontal and vertical alignment, and tender and contract documentation. Our civil engineering team also attends to wastewater treatment and reticulation, to include water treatment and supply, water and wastewater reticulation systems, and operations, maintenance, and training

- Electrical and Mechanical Engineering

Tshepo Ya Rona has a team of electrical and mechanical engineers, draftsmen and artisans that specialize in design and drafting. This versatile team of experts enables the completion of HVAC Electrical and Plumbing projects with great ease.



INTERIOR
DESIGN
AND DÉCOR

The team at Tshepo Ya Rona understanding people's behaviour and creates functional spaces within a building and provides advice on appropriate furnishings and decorative elements to achieve certain aesthetics. Our team turns general living spaces into 'effective range of spaces for human activities' as per clients' brief and expectation. Projects include interiors of private residences, on existing and new houses by remodelling the mood and iconic effects of the spaces, and the planning of office spaces.



TURKEY
DEVELOPMENTS

Tshepo Ya Rona offers full turnkey development services for residential and commercial buildings. Our alignment with reputable financial institutions gives us advantages enabling us to minimize the risks associated with turnkey developments.

Our team conducts locality identification, architectural and design selection, design proposals and planning of the development, construction estimates, schedules, budgeting, building, project management, including efficiently coordinating a team of specialists such as builders, subcontractors, and surveyors, and generating progress reports on the respective projects

SELECTED COMPLETED PROJECTS

Tshepo Ya Rona has successfully completed the following projects as both the main and sub-contractor.



MAIN CONTRACTOR



A photograph showing a long bridge under construction or renovation. The bridge spans across a valley, and its railings are partially installed. The sky is cloudy, suggesting it might be sunset or sunrise.

PROJECT	Supply and Installation of Bridge Rails in all Five Regions of Gauteng Province for a Period of Three Years
START	September 2021
COMPLETION	August 2024
VALUE	R 37, 136,835.00
REFERENCE	Gert Venter 060 968 5711



A photograph of two construction workers at a building site. One worker, wearing a blue hard hat and an orange safety vest, is holding and pointing at a large sheet of blueprints. The other worker, wearing a white hard hat and an orange safety vest, is looking up at the building structure. In the background, there are construction cranes and scaffolding.

PROJECT	Construction and Renovation of Divfoods Offices
START	December 2017
COMPLETION	November 2019
VALUE	R 69 306 097.00
REFERENCE	Precious Chochoe 082 963 3664



PROJECT
Upgrading of
Electrical and
Mechanical Works

START
November 2016

COMPLETION
May 2019

VALUE
R 7 Million

REFERENCE
Albert Nedzamba
011 713 6124



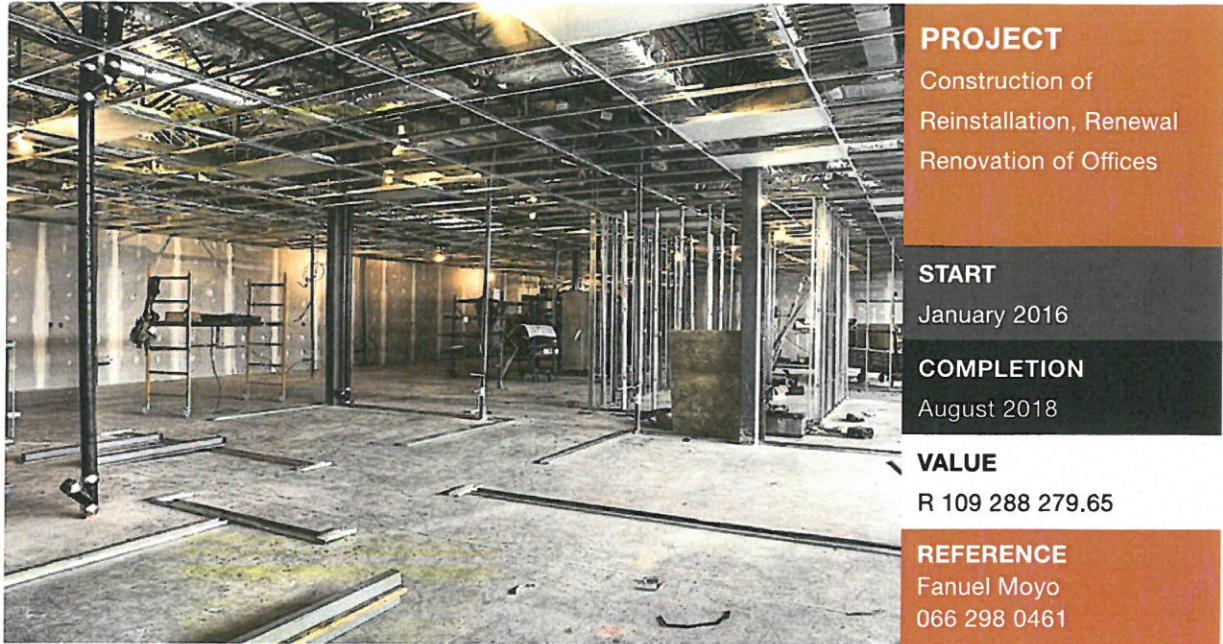
PROJECT
Construction of
Kagiso Police Station

START
October 2016

COMPLETION
October 2019

VALUE
R 30 Million

REFERENCE
Albert Nedzamba
011 713 6124

**PROJECT**

Construction of
Reinstallation, Renewal
Renovation of Offices

START

January 2016

COMPLETION

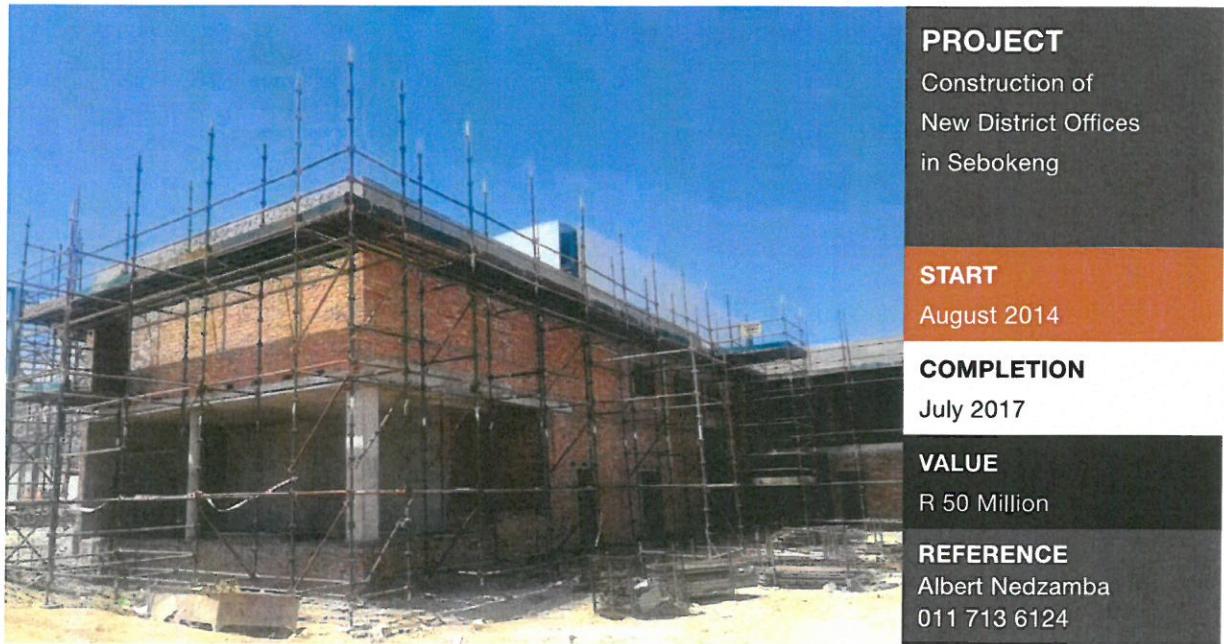
August 2018

VALUE

R 109 288 279.65

REFERENCE

Fanuel Moyo
066 298 0461

**PROJECT**

Construction of
New District Offices
in Sebokeng

START

August 2014

COMPLETION

July 2017

VALUE

R 50 Million

REFERENCE

Albert Nedzamba
011 713 6124

PROJECT

Repairs and
Renovations of
Military Houses

START

August 2012

COMPLETION

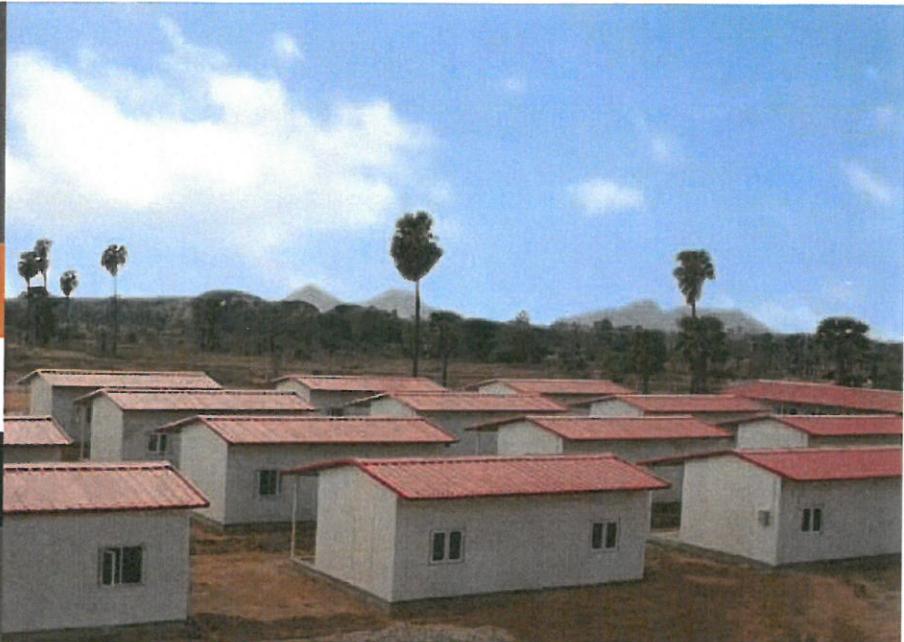
February 2014

VALUE

R 20 Million

REFERENCE

Albert Nedzamba
011 713 6124

**PROJECT**

Construction of
197 Units
RDP Houses

START

June 2012

COMPLETION

March 2016

VALUE

R 46 090 843.00

REFERENCE

Tamu Jika
078 062 6650



**PROJECT**

Kopanelong
Primary School

START

August 2011

COMPLETION

March 2016

VALUE

R 28 135 635.00

REFERENCE

Thabo Koko
083 659 2333

A photograph of the Petrus Steyn Magistrate Court House. The building has a modern design with a grid of light-colored tiles. A large emblem featuring a bird is mounted on a brown rectangular panel above the entrance. Below the emblem, the words "MAGISTRATE'S COURT HOUSE" are written in white capital letters on a dark glass or metal surface. The sky is clear and blue.

PROJECT

Repairs and Renovation
(Petrus Steyn Magistrate
Court)

START

October 2010

COMPLETION

March 2011

VALUE

R 2 393 641.40

REFERENCE

Patrick Malebana
051 4008871

**JV PROJECT**

(Group 5 & Tshepo Ya Rona Trading Enterprise)

Mantsopa Hospital
(Ladybrand)

START

September 2010

COMPLETION

April 2014

VALUE

R 264 662 777.26

REFERENCE

Jack Ntuli
010 060 1555

**PROJECT**

Alteration & Refurbishment to Existing Housing Units and Toilets
(Phiri Township)

START

September 2010

COMPLETION

November 2011

VALUE

R 1 057 263.78

REFERENCE
Pertunia
011 018 6888

PROJECT

Renovation
Free State
Medical Depot

START

January 2009

COMPLETION

December 2009

VALUE

R 3.8 Million

REFERENCE

Madeleine Gerber
082 339 9868

**PROJECT**

Ephraim Zulu
Old Age Center
Soweto

START

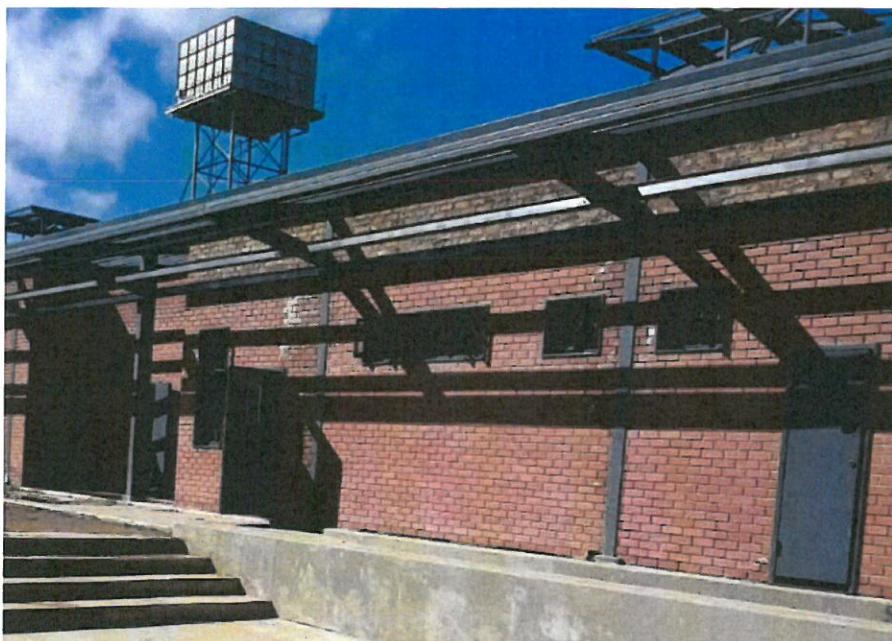
November 2007

COMPLETION

March 2008

VALUE

R 1.5 Million

REFERENCE
Octavia Mmeke
011 429 3756



PROJECT
Renovation Dept
Local Housing
Development
Kroonstad

START
November 2007

COMPLETION
March 2008

VALUE
R 929 000.00

REFERENCE
Thabo Koko
083 659 2333



SUB-CONTRACTOR

Projects that Tshepo Ya Rona was involved in, working as a sub contractor

PROJECTS	VALUE	REFERENCE	CONTACT NUMBER
Burgersfort Technical School	R 12 Million	Adsen Mwale	083 628 5466
Dilokong Hospital Staff Base	R 12 Million	Adsen Mwale	083 628 5466
Alldays Clinic	R 3.4 Million	Peter Selomo	076 222 1447
St Ritas Hospital Staff House	R 18 Million	Adsen Mwale	083 628 5466
Jackal Group Estate	R 720 Million	Khentsane Hlongwane	011 806 0111
Bryanston Complex Town Houses	R 18 Million	David Rammolawa	011 806 0111
Mohlakeng Secondary School	R 16 Million	Khalipane Khumalo	082 906 6414
Burgersfort Technical School	R 12 Million	Khalipane Khumalo	082 906 6414

SUSTAINABILITY STRATEGY



As part of Tshepo Ya Rona's commitment to employee well-being, the company outlines specific safety goals and establishes a framework for achieving those goals. Worksite regulations are emphasised, to include strict adherence to precautions on the use of uninsulated wires, broken cord, and exposed electrical circuits, use of ladders and hoists and working from heights; the need to wear appropriate personal protective equipment, and carefully isolating electrical equipment before working on them.

Tshepo Ya Rona exposes all staff and subcontractors to health and safety induction, and provides appropriate training, including working at height, asbestos and harmful substance awareness, and electrical safety. Our company provides personal protective equipment, as well as ensuring that suitable arrangements are in place for employees working in remote sites.

In the face of climate change and the related stresses it causes to the environment, it is important that Tshepo Ya Rona minimises the environmental impact of its projects. Our company is constantly managing and monitors its impact on the environment – both in our direct operations and those of our supply chain. Our environmental policy covers the use of energy and water, prevention of pollution, waste and recycling, and use of chemicals.

Tshepo Ya Rona continuously strives to satisfy clients with outstanding quality of its projects and services. To achieve this objective, Tshepo Ya Rona creates and nurtures employees of a high calibre by ensuring continuous education and training, as well as maintaining and improving the company's documented construction and quality assurance procedures.

ACHIEVEMENTS

Our cutting-edge work ethic and integrity are exemplified in each and every project we deliver. Working with our communities is always top of mind, on every project designed and implemented by Tshepo Ya Rona.

As a responsible corporate citizen, Tshepo Ya Rona pays attention to the needs of the communities in which it operates. It is because of this deliberate focus that our company has avoided unnecessary and irreparable damage to the growth and opportunities of communities where our operations are located.

Tshepo Ya Rona is able to place itself in the client's and communities' shoes, enabling it to unlock and deliver genuine value in the form of cost effective and efficient construction solutions. We have been innovating since 2005.

Some of our great achievements include:



**BEST PROFESSIONAL WOMAN CONTRACTOR
2008 FIRST PRIZE**

Awarded by
DEPARTMENT OF PUBLIC WORKS GAUTENG PROVINCE

**BEST WOMAN CONTRACTOR GRADE 4-6
2009 FIRST PRICE**

Awarded by
CIDB FREE STATE

**WOMAN IN CONSTRUCTION EXCELLENCE AWARD
GRADE 5-6 2010 SECOND PLACE**

Awarded by
TEBFIN FREE STATE



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TSHEPO YA RONA

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