



JOHNSON BOLHAYON

Data Analyst/Migration Specialist

Data Automation Engineer/Developer

Spreadsheet Expert

CONTACT

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HARD SKILLS

- Microsoft Excel
 - Advance Formulas
 - Advance Visual Basic Application (VBA)
 - Pivot Tables
 - Power Query
 - Dashboard
 - Data Management
- SQL
- C#
 - ETL
 - Databases
 - API
- Google Suite
 - AppScripts
 - Project Management
 - Macro
- API integrations
- Power BI

LANGUAGES

- English (Fluent)
- Tagalog (Fluent)

PROFILE

With 8+ years of experience, I specialize in streamlining workflows through automation, data migration, and smart system design. I transform complex, repetitive tasks into fully automated solutions tailored for business users.

I build custom tools for onboarding, data cleansing, and migration, converting messy datasets into structured, validated, and actionable formats. Whether it's designing end-to-end Excel systems, automating bulk imports into SaaS platforms, or bridging technical solutions with business workflows, I deliver results that are faster, cleaner, and more scalable.

Known for solving data bottlenecks and creating high-impact tools, I empower teams to work smarter, not harder.

KEY HIGHLIGHTS

- 📊 Built end-to-end Excel-based systems for onboarding, data cleansing, validation, and dynamic QC reporting
- 🔗 Created automated data pipelines for migrating customer data from legacy systems (POS, ERPs, CSVs) into SaaS platforms
- 📧 Developed Google AppScripts to automate migration tracking, send dynamic client updates, API integration and manage Drive files
- ⚙️ Built tools that reduce repetitive work by 70-90%, improving accuracy and team turnaround time
- 🔒 Ensured data integrity, compliance, and migration readiness through smart validation, format parsing, and rule mapping
- 💡 Recognized for cross-functional innovations in automation and tooling

SOFTWARE

- SaaS Software/Environment
- NetSuite
- LightSpeed (POS)
- Xero
- Vital
- Custom-Built Systems

WORK EXPERIENCE

POOLWERX CORPORATION PTY LTD - Australia

Data Migration Executive (Project Based, Remote)

May 20, 2024- June 6, 2025

- Performed end-to-end data processing (modification, cleaning, validation, extraction) for seamless migration across tech stacks for 140+ Franchise Partners
- Built custom macro tools for:
 - Automate repetitive ETL and data transformation processes
 - Generate simplified consolidated reports for stakeholder presentation
 - Reconcile records, deduplicate entries, and flag potential errors based on logic rules
- Used Google AppScript to build tools for:
 - Automate data workflows and multi-sheet processing
 - Designed migration monitoring dashboards to track readiness and progress per franchise
 - API integration (pulling/pushing data to/from Sheets)
 - Auto-send status reports and email updates to stakeholders
 - Organize and manage cloud file storage dynamically
- Ensured high data accuracy, referential integrity, and system compatibility via rule-based validation and QA testing
- Collaborated cross-functionally to align technical deliverables with client expectations
- Streamlined and simplified complex workflows into maintainable, reusable automation frameworks

KRELOSES PLT - Malaysia (SaaS Platform)

Data Analyst/Data Migration Specialist (Remote)

Full Time: Nov 30, 2022 - May 17, 2024

Part Time: May 20, 2024 - June 30, 2025

- Led customer data migration projects for veterinary, dental, and allied health clinics onboarded to the Kreloses SaaS platform
- Worked with raw data from various sources (free-form Excel, POS exports, SQL dumps) and restructured it into import-ready formats
- Used VBA and Excel formulas to clean and reformat data, especially from customized Excel systems
- Built C# tools (LINQ-based) to automate complex transformations and standardize records from large datasets
- Performed data validation to identify gaps, reconcile mismatches, and enforce formatting consistency
- Wrote and executed SQL queries (MySQL, SSMS, Firebird) to filter, clean, and export only the relevant data for import

- Generated migration-ready Excel files customized to Kreloses software's schema and structural requirements
- Conducted post-migration QA to ensure output matched client expectations (e.g., total customer count, format compliance)
- Liaised with clients to define goals, communicate constraints, and ensure smooth transition from legacy systems

IQVIA - Philippines

Data Analyst/Spreadsheet Specialist (Full time, Hybrid)

Feb 18, 2018 - April 21, 2022

- Led weekly/monthly production meetings to align deliverables, resolve data roadblocks, and streamline operations
- Acted as a point of contact for Product Reference Management (Middle East & Africa) Team, coordinating with global teams via email, calls, and chats
- Self-taught in Excel VBA, building automation tools to streamline manual QC, input, and product processing
- Managed product migrations/imports into internal databases, ensuring structure and classification integrity
- Developed internal SOPs and trained peers on product reference standards
- Received the IQVIA Impact Program Award for personal innovations that improved data efficiency and quality control

Notable Projects & Tools Developed

- 🧠 Automated Quality Control Tool
 - Created structured input templates for management with role-based access
 - Used pivot tables and dashboards to identify bottlenecks and optimize flow
- 📊 Automated Consumer Health Product Tracker
 - Eliminated manual duplication and repetitive lookups using VBA-driven indexing, data cleansing, and manipulation
- 🌐 Multi-Country Patent Intelligence Tool
 - Consolidated 60+ global pharmaceutical datasets into a single Excel platform
 - Cross-checked new vs. historical records for change detection and validation

OPTUM - Philippines

Pharmacy Benefits Analyst (Project Based, onsite)

Aug 14, 2017 - Jan 2, 2018

- Organized and managed benefit program rollouts for US-based healthcare clients
- Reviewed pharmacy benefit requests and gathered all required data to ensure accurate and timely implementation
- Maintained strict quality control and turnaround benchmarks in a high-volume, deadline-driven environment
- Developed a strong foundation in healthcare compliance, data accuracy, and documentation standards