



Disclaimer

ELECTRONIC SIGNATURE NOTICE AND CONSENT

This notice is intended to provide you with important information required by the Electronic Signatures in Global and National Commerce Act (E - Sign Act).

Consent: By entering your name, you consent to submit your employment application and all related forms, documents and information electronically. You also consent to receive forms and/or other information electronically. You further consent to conduct any matters related to the recruiting, application, background check and/or onboarding process electronically. Logging in with your password, and subsequently typing your name in the textbox under or on a form and clicking on "accept" or other similar term (e.g. "submit"), will constitute your electronic signature. Your electronic signature will be dated as of the date you click on "accept" or other similar term and will have the same legal effect as your handwritten signature on paper. You are the only person permitted to electronically sign the specified document(s); you may not delegate this responsibility to another person.

Right to Withdraw Your Consent: You have the right to withdraw your consent to receive disclosures and other documents and submit information electronically. If you choose to withdraw your consent, the application process will be terminated. You may withdraw your consent by contacting Human Resources at (310) 297-7650 for further instructions. If you choose not to consent, you may obtain a paper application by contacting the same number.

Technical Requirements: To use this online process and to access and retain electronic records, you will need Microsoft Internet Explorer, Apple Safari, Google Chrome, or Mozilla Firefox. You also will need internet access and connectivity, a valid operating email address, and Adobe Reader software to access and view documents provided in PDF format. You must also have access to a printer and/or the ability to download information in order to keep copies of the electronic agreements and disclosures for your records.

Paper Copies of Electronic Records: If you wish to obtain a free copy of your electronic application and any disclosure and/or authorization forms or notices, including, but not limited to, those provided in connection with the background check process, you may click on the "print" link on the manage your application page.

Updating contact information: It is your responsibility to update the Company regarding any changes to your e - mail address or other contact information.

Accommodation: If you need assistance or accommodation accessing employment materials or obtaining a paper application, or our website, please contact Human Resources at (310) 297-7650.

Thoroughly review all documents and information provided. If you have any questions, please contact the hiring manager and/or the Human Resources Department before signing.

Signature

Luke Klymshyn
Accepted

February 12, 2020