Senior Engineering Manager

Labelbox's mission is to build the best products to align with artificial intelligence. Real breakthroughs in AI are reliant on the quality of the training data. Labelbox's data engine enables organizations to dramatically improve the quality of their training data, which makes their machine learning models more accurate and performant. We are determined to build software that is more open, easier-to-use, and singularly focused on helping our customers get to production AI faster.

Current Labelbox customers are transforming industries within insurance, retail, manufacturing/robotics, healthcare, and beyond. Our platform is used by Fortune 500 enterprises including Allstate, Black + Decker, Bayer, Warner Brothers and leading AI-focused companies including FLIR Systems and Caption Health. We are backed by leading investors including SoftBank, Andreessen Horowitz, B Capital, Gradient Ventures (Google's AI-focused fund), Databricks Ventures, Snowpoint Ventures and Kleiner Perkins.

About the Active Learning Team

In machine learning, data curation is only part of the battle to create a successful model. Once data is labeled, it is used to train, validate, and test models with the goal of production deployment. Upon validation, an engineer may discover a model may perform well at predicting one particular subset or class of data, but struggle on another. This can occur due to a variety of factors, including missing training data or poorly labeled data.

At Labelbox, the Active Learning team's mission is to build tooling and workflows to surface insights into model performance after completing the training process. We seek to give machine learning engineers and data scientists the tools they need to validate models against ground truth data, spot model inaccuracies, identify gaps in cohorts of training data, and initiate workflows to improve that data for future model versions.

About the Role

As a senior engineering manager on the active learning team, you'll help define the culture of a rapidly growing organization. You'll build a highly performing team of engineers, and work with leadership to shape the greater organizational engineering culture. You'll drive the engineering side of the product development process, working with your cross-functional partners to take new ideas from inception to market. You'll work with engineering leadership, product managers, and external partners to prioritize the most impactful features to give our users superpowers when working within the Labelbox ecosystem.

About You

- Have 4+ years of experience managing and growing engineering teams.
- Have mentored engineers through growth and into leadership roles.

- Have hands-on experience designing, building, and releasing consumer products.
- Have a demonstrated track record of building high-quality products and managing a team through delivering complex projects on-time.
- Thrive with a high level of autonomy and responsibility, driving company-level impact across engineering teams and functional roles.
- Have strong recruiting skills, with a track record of hiring effective new team members.
- You are comfortable with ambiguity and can leverage your experience to make astute engineering decisions.
- You appreciate a fast paced environment that takes an iterative approach to product development.