



Sahyog

care for you®

Society for the upliftment of child education, health, environment

Annual Report 2015-16



Message

Sahyog Care for You' as the name signifies, reaches out its hand on the strong belief of "extend, lend & mend", to create strong and proactive relationships with the community.

Sahyog strongly adheres to the thought of "When you care enough, you give the best" and has consistently ventured for the last 14 years on the same and aims to do so in the future. Sahyog has consciously selected the most vulnerable of the community i.e. the women and children.

Consequently an implementation of RTE is no smooth task in slums. It is beset with several problems ranging from provision of universal access, enrolment and completion of the entire cycle of elementary education to ensuring the child friendly learning environment and assessment practices in schools.

Sahyog clearly understands the scenario and empathizes with children, Youth and women specifically and community by enlarging. Sahyog, through its endeavors has touched and extended its supportive hand to almost 1 Lakh children, 4000 Youth and 14,000 women. These efforts range from provision of basic education for the children, inclusive of skill training to them and their parents. Sahyog, then tries to subtly and smoothly introduce these children to the main stream society. Generating awareness amongst the parents and community to ensure protection from abuse and exploitation is yet another aspect which Sahyog takes up on a consistent basis as an important issue.

We took off by translating our thoughts into action on field by working in Delhi NCR and have spread to Delhi NCR, Haryana, Uttar Pradesh, West Bengal, Jharkhand, Orissa, Telangana, Himachal Pradesh and Maharashtra.

Apart from working in these States, we also aim to extend our efforts furthermore, aiming to make the women and children of our community the strongest section of the society.

We also take this opportunity to express our thanks to our Advisory Committee members, GB members, CBO members, Colleagues and Volunteers and the people of the area who supported us during the process.

Adv. Shekhar Mahajan
General Secretary

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Overview

Sahyog is a Non-Governmental Organization registered under the government of India Society Registration Act 1860. Sahyog work is concentrated in the fields of Education, Health, Environment and Community Development.

Sahyog is committed for the empowerment of the most vulnerable section of our society that is the women and children. It initiated its efforts in the year 2002 with vision to bring smiles in the lives of underprivileged Children, Youth and Woman.

Vision

Fostering a society wherein women are empowered enough to lead decent life; all children are healthy, happy and enjoy their rights.

Mission

"Equal and Integrated community development Through Mind, Education, Employment and In detail, Sahyog's mission is Economics" to empower the vulnerable through the Gandhian principle of "Sarvodaya" (universal uplift).

Organization Nature

- Non governmental, Nonpartisan
- Non religious, Nonracial
- Non profit making, Non political

Work Principle

- Optimistic, Patience, Justice
- Democracy, Participatory decision making
- Equality, Respect for human rights

Core Value

- Accountability and Transparency
 - Human rights, Responsibility
 - Confidentiality, Respect for others
 - Commitment and trust ship
 - Networking, Performance and team working
 - Peace culture and pluralism
 - Serving the people in equal approach in line with our Organizational slogans.
 - To channelize the power of youth in a more productive manner.
 - To bring about increase in education for those who are deprived of primary education.
 - To involve and increase the participation of women and marginalized sections of society in development efforts.
 - To raise Awareness on STD/HIV&AIDS, promote and provide Home/Community Based Care
 - To Collaborate with other Bodies or Agencies Promoting Education & Health.
 - To conduct workshops and awareness campaign on child sexual abuse in government and private schools.
 - To provide training to teachers and parents on child sexual abuse
 - To provide vocational training to women on sanitary napkins and provide basic information on menstruation and personal hygiene.



Geographical Area:

Some area details stated below

- Delhi NCR • Utter Pradesh • West Bengal • Haryana • Jharkhand
 - Orissa • Telungana • Maharashtra • Himachal Pradesh



Legal Status

S.No	Registration	Regd. No.	Date
1.	Registered under society Registration Act1860, Delhi	Reg. No.41216	14/01/2002
2.	PAN No.	AAHTS4276K	14/01/2002
3.	12 A	DIT(E)/12A/2008-09/1522	30/01/2009
4.	FCRA Registration No. under MoHA	Reg. No.231661125	17/11/2009
5.	Ngo Partnership (Planning Commission)	DL/2009/0001382	2009
6.	Guide Star Number (GSN)	1530	-
7.	80G under IT, Govt. of India	DIT (E) 2010-11 S 5648/30	09/04/2011
8.	35AC under IT, Govt. of India	S.O. 3033(E)	7/10/2013

A. List of Advisory Board Members:

S.No	Name	Designation
1.	Dr.Rajesh Gopal	RETD, IFS Inspector General of Forests, Member Secretary Ministry of Environment, Govt. Of India
2.	Mr.Vipan Garg	Businessman
3.	Mr.H.S. Negi	DIG NTCA, Minister of Environment, Govt. Of India
4.	Mr.V.K.Anand	(Retd.) G.M, Indian Oil Corporation
5.	Mr.Neeraj Aggarwal	Businessman
6.	Mr.Deepak C Suri	Retd. Industrial Advisor, Ministry of Heavy Industries
7.	Mrs.Shashi Setia	Social worker

List of Governing Board Members:

S.No	Name	Designation	Occupation
1.	Ms.Simmi Garg	President	Principal
2.	Ms. Prem Lata Grover	Vice-President	School Teacher
3.	Adv.Shekhar Mahajan	Gen. Secretary	Advocate
4.	Mr.Sanjiv Kumar Ghelot	Treasurer	Businessman
5.	Ms.Nidhi Agarwal	Jt. Secretary	Lecturer
6.	Ms.Punam Mahajan	Executive Member	Social Worker
7.	Ms.Neera	Executive Member	Businesswomen
8.	Mr.Kapil	Executive Member	Service
9.	Mr.Sanjiv Kr	Executive Member	Businessman
10.	Mr. Vishwajeet Babar	Executive Member	Businessman

Programs during the 2015-16

Child Development

Foster and ensure Child Rights so that each child get the scope and opportunity for proper growth and development.

A.1 Enrollment Drive:

The children living in urban slums are highly deprived. Children living in slums are deprived of basic necessities like access to safe drinking water and sanitation, adequate income and food security, housing, health care, access to schools, etc. Though the public provision of some of these basic necessities would have ameliorated these conditions but it is seldom provided and even if provided the quality is abysmally low. In addition, many children living in slums are vulnerable to exploitation by anti-social elements. These conditions adversely affect education of sum children. Ironically it is only education that is way out of these extreme conditions. However educational deprivation of slum children in particular and poor urban children in specific is often camouflaged by aggregate statistics on urban areas.

Understanding the existing milieu of our country Sahyog, Through the consistent efforts of its school team, has Been successful in mainstreaming 600 children in MCD Schools who are now performing well in their respective Schools.

Objectives:	Initiatives on field	Realization of objectives
Ensure that RTE is translated effectively on the field.	Enrollment of dropout and non-enrolled children in school	Running 98 playway centers i.e. Angrwadi, Balwadi and Informal Schools for underprivileged children.
To enroll the children in MCD schools and Sahyog Educational Centers	Teaching-Learning and Sports material support to children	Provided free education, day care, recreational activities and Refreshments to 1250 children from urban Poor and migrated families
To generate awareness amongst The parents and community for Enrollment of children to provide educational Support materials to the children	Continuous monitoring and follow-up of the Sahyog run centers	Reach out to almost 3440 children through our remedial classes, at 96 different Jhuggi clusters of Delhi. Provided uniform, Stationary and midday Meal to dropout and non-enrolled children of 16 slum area of NCR Total 4690 children continue schooling through Sahyog's efforts Parents now understand the significance of education Children practice positive personnel hygiene

A.2 Providing Remedial Coaching for underprivileged children



The project aims at promoting education with an inbuilt value of all round development of the students. Henceforth Sahyog took this initiative to provide remedial classes for the underprivileged students to ensure improvement in the learning levels.

Objectives:	Initiatives on field	Realization of objectives
To ensure quality education to the children	Organize 92 Remedial Coaching Centers	1800 children attended remedial coaching are now confident enough
To enhance reading and writing skill of the children through remedial coaching		101 children succeed 1st, 2nd, 3rd position in schools Increased school attendance
To check school drop-out due to lack of adequate reading and writing school		

A.3-Bal Panchayat

Bal Panchayat (Children's Parliament), is an initiative to ensure Participation of children in making informed choice For their Development. The children's parliament is an attempt to build Leadership skills among students and Encourage them to take Decisions. Bal Panchayat encourages children to learn about human Rights while acquiring Knowledge, skills, behavior and values for Citizenship.

Objectives	Initiatives on field	Realization of objectives
To ensure quality Education to the Children	Sultanpuri, mangol puri, Nihal Vihar, Bawana, Wazirpur ji Colony, Udyog Nagar (peerugarhi) Mobilization of the children	5 Bal Panchayts has been organized and promoted in Six locations in which Approximately 65 members in these groups
To enhance reading And writing skill of the children Through remedial Coaching	Formation of Bal Panchayats	Bal Panchayet members understand The concept of Bal Panchayet and its Importance for the Development & Growth For the best Interest of Children.
To check school Dropout due to Lack of adequate Reading and Writing school		

Bal Panchayat General Assembly



A.4-Counseling Sessions on Child Sexual Abuse

It is a known fact, that a large number of children both boys and girls Are being sexually abused within home, school and outside. The Perpetrator can be anyone who exploits the child's vulnerability to gain Sexual gratification. Child sexual abuse is a crime and it reflects on the Health of a society as a whole.

Objectives:	Initiatives on field	Realization of objectives
Generate awareness on sexual abuse amongst children and parents	Organize workshop on sexual abuse with the children	16234 students attended the workshop increased knowledge
To sensitize the wider audience, the community people regarding sexual abuse	Training with the Teachers Meeting with the Parents 68 schools, NGO and Private Schools Rohini Zone, North Delhi South MCD zone South Zone	837 teachers attended workshop and enhanced knowledge 504 parents attended the meeting

A.5-Girl Child Education (Global Fund for Children)

Ensuring the basic education is the enabling factor in the lives of women and girls to assist them in making informed choices to lead rewarding and enriched lives.

A project by 'Global Fund for Children' focuses on overall development Of girl child with special reference to CSA (Child Sexual Abuse).

Objectives:	Initiatives on field	Realization of objectives
To ensure girls child education	6 Education Centers organized and continue	350 girl children were benefitted from this program(350 beneficiary in education program + 72 Bal Pachayat + 135 PSE community children from other center)
Sensitize the parents for girl child education	557 girls enrolled as well as Counseled on child sexual abuse	600 parents motivated for educating their girls
To reduce child marriage	6 Education Centers in North Delhi	



WOMEN EMPOWERMENT

There are several challenges that are currently plaguing the issues of women's rights in India. While these are redundant and quite basic issues faced across the country, they are the contributory causes to the overarching status of women in India. Targeting these issues will directly benefit the empowerment of women in India.

Sahyog's few efforts on the same lines are..

B.1-Environmental Hygiene and Sanitation Programme (Menstrual Hygiene Practice);

A majority of rural women in India employ clothes and rags for feminine hygiene. These materials might predispose women to reproductive tract infections since it may be difficult for them to keep their used napkins clean and free of harmful bacteria. Washing reusable feminine products with soap and drying them in sunlight may be difficult due to lack of water, private facilities and cultural taboos associated with menstruation.

Objectives:	initiatives on field	Realization of objectives
Ensuring that girls and women's everyday life is not interrupted by menstruation.	Awareness creation on use of hygienic sanitary napkin	15 slums of Delhi NCR
Ensure that girls and women can continue with their daily routine such as going to school, going to work or doing household chores.	Packing and sale of hygienic sanitary napkins by the women SHGs	Girls and mothers are now well aware and actively using sanitary napkins
Make the girls and women feel confident about herself and her body.	Distribution of sanitary napkins to the adolescents girls and women	Reduce RTI among the girls and women
To generate awareness amongst girls and women on Menstrual Hygiene Practice Motivate them for using sanitary napkins To reduce reproductive tract infection		1500 girls and women benefitted from this program



B.2-Women Literacy Programme

Women education in India has also been a major preoccupation of both the government and civil society as educated women can play a vital role in the development of the country. Education is a milestone of women empowerment as it enables them to respond to the challenges, to confront their traditional role and change their life. This, then becomes imperative that we understand the importance of education with reference to women empowerment. India is poised to become a superpower, a developed country by 2020. Education of women is the most powerful tool of change of position of society. Education also brings a reduction in inequalities and functions as a means of improving their status within the family. Sahyog forges ahead to give a lending hand in terms of Women's education through.



News Cutting Shakuntla Devi

Objectives:	initiatives on field	Realization of objectives
Empower women through imparting education	Organize and run Women Literacy center	7000 women are benefitting from this programme during the year.
Enable them to respond to the challenges, to confront their traditional role and bring about positive change in their life.	88 Adult Literacy Centers	The awareness created regarding reproductive health, premarital counseling and career counseling

B.3-Women Self-Help Groups:

Today, it is recognized today globally that, women's involvement with the economic activities of the poor marginalized families in rural and urban areas is very much important for development of any poor country in the world. In our country, there are several steps taken by the Government of India, Non Government organizations and institutions to form and promote women SHGs and make them proactive and self-reliant.

Objectives:	initiatives on field	Realization of objectives
To mobilize the poor women for group formation	Formation and promotion of Women SHGs	40 Women SHGs has been form and promoted
To provide them leadership and book/record keeping training to the group leaders	Training to the Women members	521 women are involved with the groups
To provide capacity building training to the group members in general	16 Clusters of NCR	Group members started small business at household level
To make savings and credit linkage with bank		Members are inter-loaning within the group Establish bank saving and credit linkage

B.4-Nari -Shakti Project (SHGs):

Like other cities Delhi is also having 'Food Home Service' and Food services To Offices and factories. On behalf of our organization we have started Promoting the same business by the women SHGs experimentally.

Objectives:	Initiatives on field	Realization of objectives
To provide cooked food Service to the Office And Factory	Motivate the Women SHGs Support for necessary infrastructure	One Self-Help Group Started a kitchen which Provides low cost good Quality packed food in the Form of Thali costing Rs. 59/-99/- each called "Sahyog Bhoj".
To ensure income of the women SHGs	Link with the Office and Factories	Which Contains 3 Chappatis, 3 Vegetables, Basmati Rice, Salad and Pickle etc. on through themselves. They are supplying the tiffins To Different companies on a Daily basis. This Project is exclusively run The Women SHG members



SKILL DEVELOPMENT PROGRAMME

C.Vocational Training and Skill Training

In our society there is a wide gap between unemployed youths and skilled person's availability on different trades. To bridge the gap there is a need to build skill among the youths so that they get employment. Govt. of India has also taken massive drive through the launching Skill Mission.

In our target area there was a demand for training of Computers, B.P.O., Retail, Beautician, Stitching for the youths in general. To fulfill demands Sahyog running 11 centers with the above courses for training for the youths in different areas of Delhi/NCR.



In our target area there was a demand for computer training for the youths in General. Hence Sahyog decided to open an opportunity for computer fundamental Training for the Youths in rural areas

Objectives:	Initiatives on field	Realization of objectives
To organize skill training program on different trade for the youths	11 Computer training Centers in our target Area	Provided placements to Beneficiaries in our 11 Training centers.
To open a Computer Training center for the Youths	Open and run computer Training center, BPO, Retail Management, Computer Hardware, Beauty Culture' Tailoring, Electrician.	Successfully placed Many youths in Smart Value Pvt. Ltd. Food Chains in Delhi, Beauty Clinics, Boutiques and Kalyan Jewelers, etc.
To promote the youths For self-employment Opportunities		Sahyog aims to bring a Positive change in the lives of slum dwellers by Providing training and Employment to men and Women residing in slums For beauty parlor, hair Cutting salon and for Recycling of waste and Scrap paper.
To help the youths to Open computer training And Internet cafe		380 youths are being Employed through our Effort.

HEALTH & HYGIENE PROGRAM:

D. Health Camps, Sanitation & Hygiene promotion

Health promotion is the process of enabling people to increase control over and to improve their health status as a whole. It not only embraces actions directed at strengthening the skills and capabilities of individuals but also, towards changing social, environmental, political and economic conditions. Our organization is trying to create awareness in the community on health, hygiene, PNNDT, sanitation with special reference to combat malaria and dengue.

Sahyog care for you has been working in water, sanitation and hygiene (WASH) for more than 5 years, and the ultimate goal of all of Sahyog is child well-being. Sahyog care for you believes that sustainable well-being is impossible without sustainable & equitable access to clean water, dignified sanitation and appropriate hygiene behaviours. To achieve the goal organization started to interact through sessions/ workshops with school students to promote good habits which ensure sanitation and hygiene among them. Sahyog care for you constructed and repaired toilets in 100 MCD schools.



Objectives:	initiatives on field	Realization of objectives
Generate awareness in the community on health, sanitation, hygiene	NCR region, Delhi Sensitization camp ON PNNDT and other health issues.	40 awareness camps organized
To create awareness on PNNDT and Malaria and Dengue prevention	Distribution of Mosquito coil	2720 women, girls and people in general were participated the program
To organize health camps with the women and adolescents	Performance of Nukkad Natak (Street Play) Cleanliness drive at the community level	Participants aware regarding health issues

Promotion of Environment

The Global community along with the developing countries are very much concern on the issue of global warming. The situation needs to be addressed seriously. Only youths in our country can change the situation as the youths are the main force of change.

The environmental problems in India are growing rapidly. The increasing economic development and a rapidly growing population that has taken the country from 300 million people in 1947 to more than one billion, putting a strain on the environment, infrastructure, and the country's natural resources.

Energy efficiency and conservation:

Sahyog Care for you is a non-profit organization that also works upon the implementation of awareness sessions on energy efficiency and conservation among slum communities and MCD schools. Not only this, it works closely with community people through one to one interaction, group meetings, workshops and rally's with school children. It brings together experts from BSES. Apart from all these, Sahyog Care for you has made a tremendous change in slum areas and school children's in terms of energy conservations.



Objectives:	initiatives on field	Realization of objectives
To aware the people regarding environment pollution	NCR region Organize awareness camps	The women and youths are now sensitive enough regarding environment pollution
To plant trees in parks, roadside and on roof	Plant trees in the park Watering on the plants 5000 trees saplings had been planted	Youths planted trees in the nearby parks
Generate awareness regarding garbage disposal in MCD identified specific place		Watering on the roadside plants

Disaster Relief camp in Nepal:

Sahyog organized disaster relief camp at different effected areas of Nepal during earthquake. With the support of local NGOs of effected areas Sahyog distributed relief materials and organized health checkup camps and counseling session, after camps,cleanliness drives run by community members with the support of Sahyog. In camps around 2750 people has taken part.



Relief Camps in Mangolpuri:

Sahyog organized relief camps during fire destruction in Mangolpuri, Delhi. In camps Sahyog distributed relief materials to the victims.



Relief Camps in Shakurpur Basti:

During demolish drive in Shakurpur basti, Sahyog also organized relief camps to distribute relief materials for victims.



Disclosure:

There is no any monetary benefit have been drawn by our Board member in any form neither they have paid any kind of honorarium or for local or international travel or kind support from the organization. No remuneration, sitting fees or any other form of compensation has been paid to any of the Board Member. No travelling expenses international or domestic have been paid to any board member other than local travel for office purpose.

Staff Details:

Category	Gender		Post Graduate and Above	Graduate	10+2/10th	Total
	Male	Female				
Full Time Staffs	21	23	8	16	20	44
Part Time (4 hours)	0	148	5	23	120	148
Total Number of Staff						192

S.No	Salary Range	No. of Employees
1.	Below 4999	149
2.	5000 - 9999	31
3.	10000 - 19999	10
4.	20000 - and above	2
Total Number of Staff		192

AUDIT REPORT ATTACHED

Our Financials

As per our balance sheet for the financial year ended on March 31st 2016. As given below:

Receipt Rs.2,01,23,511	Payment Rs.2,01,23,511
Income Rs.1,83,97,820	Expenditure Rs.1,83,97,820

A faint, rectangular stamp impression from the "U.S. Post Office" containing the text "SEARCHED" and "INDEXED".

Financial Management:

As far as the financial management of the organization is concerned, there is a team of accountants headed by the Treasurer & Gen Sect. who is responsible for overall finance related matters. The annual budget is approved by the Governing Board. The Project in charges prepares monthly and quarterly budgets with action plan and it is presented in the staff meetings for approval of the Secretary.

Transparency

Sahyog follow credibility norms for ensuring good Governance in the development sector. The organization strives to build Partners towards Good governance. The Governance and credibility System includes a systematic set of norms, which is administered and monitored by a qualified Company Secretary.

At Sahyog, we do not prefer to accept Cash Donations. In order to maintain transparency we encourage our supporters to make all donations only through Cheques, Demand Drafts, Credit Cards or Online payments. Our 87% of the money is devoted to the various programs and 8% is utilized for administrative and 5% on program supply purposes.



Our Supporters :-



HCL FOUNDATION

Paisley Exports (P) Ltd. Mr. Neeraj

Aggarwal (Synergy Study Hour), SH.J.M. Garg (CVC), Sh.V.K. Anand, Sh.Nagesh Dhir, Mrs. Anjali (Maanvi Public School), Mr.Rajesh Gupta (R.G.Impex), Mr.Ashu Garg, Mr. Sumesh Goel, Mr. Rahul Agarwal, Astro Ashok Agarwal (astrologer on Z News Panel), Mr. Sanjeev Sadhana, Mr. Rajeev Duggal (Bosco Public School), Mr. Kapil Bhatia (Bhera Enclave) Mr. Pawan Dogra (Dogra Press), Zorin (Furniture with style & substance), Sanjay Gupta Properties, MJ, PU-FOOT (from the house of trufit), New Sethi Stores, Property World, Agarsain Steels, Shri Vaish Aggarwal, S.S Tools (INDIA) PVT,LTD, Surya Herbal Limited, St Marry (Paschim Vihar Little Millennium (Paschim Vihar), RWA GH-14 (Paschim Vihar), G S Convenr (Paschim Vihar)





Sahyog

care for you

Society for the upliftment of child education, health, environment

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