# Ural Karaca

Senior Front End Engineer

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## SUMMARY

I am a Senior Frontend Developer with strong experience in creating user-friendly and scalable applications.
I specialize in modern JavaScript frameworks like ReactJS and NextJS and have skills in improving performance, unit and E2E testing, boosting SEO, and adding scalable and maintainable features.
I have experience leading teams, mentoring developers, and making architectural decisions to meet business needs.
I am good at solving problems, working in fast environments, and communicating well with different teams.
I enjoy building smooth digital experiences that make users happy and achieve great results.

## PROFESSIONAL EXPERIENCE

**Lead Frontend Developer, Expatfile, Amsterdam, Netherlands**                    **Mar 2024 - Jan 2025**
- Worked as a contractor, focusing on improving front-end architecture and delivering scalable solutions.
- Migrated from the page router to the application router, improving routing efficiency and maintainability by 25%.
- Optimized marketing website SEO metrics (CLS, LCP, INP), resulting in a 35% increase in organic traffic.
- Mentored a team of developers through weekly 1:1s and code reviews, boosting team performance and code quality.
- Successfully developed end-to-end testing frameworks using Cucumber and PlayWright to ensure robust application reliability.

**Lead Frontend Developer, Luggo International B.V, Amsterdam, Netherlands**                    **Nov 2021 - Jan 2024**
- Designed and launched an app for online check-ins and real-time luggage tracking, reducing average check-in times by 40%.
- Implemented scalable architectural decisions, accelerating feature rollout by 30%.
- Transitioned state management from Redux to MobX, aligning with evolving business requirements and reducing code complexity by 20%.
- Created unit tests with React Testing Library to ensure components worked as expected. Built end-to-end tests with PlayWright to improve app stability.

**Senior Full-stack Developer, Superpeer, San Francisco, United States (Remote)**                    **Dec 2020 - Nov 2021**
- Engineered real-time chat architecture using GetStream.io , supporting over 10K concurrent users.
- Built and enhanced payment, subscription, and dashboard interfaces, achieving a 15% improvement in user satisfaction ratings.
- Developed robust time-zone management solutions, ensuring seamless global user experiences.

**Senior Frontend Developer, Remote, Indianapolis, United States (Remote)**                    **Aug 2018 - Dec 2020**
- Contributed to the company's acquisition by Webex through innovative product features and scalable codebases.
- Created "Shake & Connect," a flagship feature adopted by 100% of users within its first six months.
- Optimized registration and real-time tracking systems using ReactJS, increasing user engagement by 25%.

**Frontend Developer, Emakina, İzmir, Turkey**                    **May 2016 - Aug 2018**
- Led the front-end development for the Olympique Marseille and F.I.V.B. websites, meeting tight deadlines and delivering award-winning designs.
- Collaborated across international teams (EmakinaFR, EmakinaCH, EmakinaNL), fostering a seamless workflow in a remote Agile environment.
- Integrated modern framework structure to work parallel with Salesforce and built the first project florisvanbommel.nl using Vue.js. The architecture was later used for other e-commerce projects to follow modern approaches.

**Frontend Developer, DN | Detaynet, Antalya, Turkey**                    **Mar 2015 - May 2016**
- Worked in all stages of creating CMS called "Predoova".
- Learned how to create responsive designs and how to build CSS structures from scratch.
- Learned how to develop responsive layouts with design systems (e.g. Bootstrap, Tailwind CSS)
- Learned to develop web applications using JavaScript and React.

## EDUCATION

**Akdeniz University, Antalya, Türkiye** - *Bachelor's Degree, Economics*                    **Sep 2008 - Jun 2013**
Studied one year in France, Université de Lille 1.

## SKILLS

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| **Technical Skills** | **:** | ReactJS, NextJS, VueJS, NuxtJS, JavaScript, TypeScript, Redux, Redux Toolkit, MobX, TailwindCSS, CSS-in-JS, Responsive Design, Jest, React Testing Library, PlayWright, CucumberJS, Cypress |
| **Soft Skills** | **:** | Team Work, Time Management, Leadership, Communication, Cross-team Collaboration, Developer Mentoring, Problem Solving |

**Languages** : English, French
**Interests** : Adventure Travel, Gaming, Astrophotography, Books and TV Series