

Nolan Edutech Private Limited

Incubex HSR21, 5th Main Rd, Sector 6, HSR Layout, Bengaluru, Karnataka 560068

**Micro-Credit Program in Computer Science domain from Daksh Gurukul IIT
Guwahati Course Agreement**

This Micro-Credit program in Computer Science from Daksh Gurukul IIT Guwahati Course Agreement ("**Agreement**") is made and entered into on this 2024-10-22 day of , 2024 ("**Effective Date**") by and between:

aadi _____ [**Student Name**] having PAN Number
532890314569 and currently residing at

#507 Jain Heights, Opp IBP Petrol Bunk, Hennur Road
VIC. Bangalore North PO: Kalyananagar _____ [Student's
Sub District: Bangalore North, District Bangalore
residential address] (hereinafter referred to as the "**Student**"/ "**You**" which expression shall
State Karnataka, Pin Code 560043 unless repugnant to the context or meaning hereof shall include its legal heirs, executors,
and administrators) of the **FIRST PART**.

AND

Nolan Edutech Private Limited, a company incorporated under the Companies Act 2013 and having its registered office at Ground Floor, First Floor, Second Floor, Incubex 21, Building No. 1178, 5th Main Road, Sector 7, HSR Layout, Bangalore, Karnataka – 560102 India (hereinafter referred to as the "**Company**"/ "**We**", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns) of the **SECOND/ THIRD PART**.

You, Parent and Company may hereinafter collectively be referred to as "**Parties**" and individually as "**Party**".

WHEREAS:

- A. The Company is engaged in the business of providing training programs to Students in relation to software development by offering various courses under the brand name of "Masai" and/ or "Masai School";

- B. The Student has agreed to enrol with the Company for availing the Training on the terms and conditions as stated in this Agreement; and
- C. The Parties are now desirous of entering into this Agreement for the purpose of recording the rights and obligations under this Agreement.

NOW THEREFORE, in consideration of the training provided to You by the Company, and subject to all the terms, covenants, promises, and conditions contained in this Agreement, Parties agree as follows:

A. Overview of the Partnership

- (a) In an unprecedented move to bridge the gap between academic learning and professional success in the technology sector, Daksh-Gurukul IIT Guwahati, in collaboration with the National Skill Development Corporation (NSDC) and Masai School has launched Micro-Credit Program in Computer Science domain, from Daksh Gurukul IIT Guwahati ("**Micro Credit Course**").
- (b) The Parties through this Micro Credit Course is a 24-credit certification program aimed at preparing Students for the dynamic demands of the technology industry in the Computer Science domain.
- (c) The Micro Credit Course shall be a credit-based curriculum encompassing critical areas such as:
- Introduction to Programming
 - Mathematics for Computer Science
 - Data Structures and Algorithms
 - Databases
 - System Design
 - OS Networking

B. PROGRAM ENROLMENT:

- (a) Upon signing this Agreement, You will be enrolled in the Micro-Credit Course.
- (b) You acknowledge and agree that the Micro-Credit Course is a part-time course specifically designed to augment Your skills and increase Your employability in fields such as web development and related areas. The Micro-Credit Course is structured with the primary intent of providing practical and applicable knowledge.
- (c) You understand and acknowledge that the Micro-Credit Program is a 24-credit certification program and does not confer, in any manner, the status or equivalency of a university degree or any degree required in the technology industry.

- (d) By enrolling in the Micro-Credit Course, You acknowledge that it is a distinct educational offering, separate from a traditional university degree program, and is not intended to serve as a substitute for any formal academic qualifications.
- (e) You acknowledge and understand that Masai is not providing Internship and/ or Job-related assurances to in any manner whatsoever and the aim of this Micro Credit Course is limited to developing your employability skills.

C. PROGRAM OVERVIEW

- (a) The Micro Credit Course is India's first outcome-driven micro credit course for which the curriculum has been co-designed by the faculty of IIT Guwahati and Masai School with focus on skills that are crucial to bridge the current skill gap in a bid to improve employability.
- (b) The course includes:
- Live Lectures & Evaluations by IIT Guwahati Professors
 - Join Daksh Gurukul - IIT Guwahati Alumni Community
 - Access to IIT Guwahati Campus for scheduled events
 - 24 program credits
 - Flexible Trimester Exits with credits
 - Convocation at IIT Guwahati

D. COURSE COMPLETION CRITERIA

The Student shall refer to and comply with the Course Completion Criteria, annexed as [Annexure A](#).

E. CURRICULUM OVERVIEW

Engage in live lectures led by IIT Guwahati professors for interactive learning, which is available for You.

Trimester	Code	Course Title	Credits	Prerequisites
1	MTH101	Mathematics for Computer Science	4	None
1	CSE101	Introduction to Computer	4	None

		Science & Programming		
2	CSE201	Data Structures and Algorithms	4	CSE101
2	CSE202	Database Systems	4	None
3	CSE301	Principles of Computer System Design & Architecture	4	CSE101, CSE202
3	CSE302	Capstone Project	4	None

**Subject to change*

Course Type: Part Time | Online

- Trimester Duration: 16 Weeks (14 Weeks Sessions + 2 Weeks Project)
- Trimester Break: 2 Weeks
- Timing: Mon-Fri (8 PM - 9 PM) | Sat (11 AM - 5 PM) *
- Students completing the above 3 Trimester successfully, will be offered Job Readiness Program.
- The curriculum includes live lectures covering various computer science topics, a credit-based structure, and concludes with a Job Readiness Program.

F. JOB READINESS PROGRAM

Job Readiness Program will help you in embarking Your career journey with confidence and a fresh perspective. The Company will support Your transition in the manner as set out below:

- (a) **Resume Building:** With the aid of AI technology and professional expertise, the Company will assist You in drafting a resume that stands out to employers.
- (b) **Portfolio & GitHub:** The Company will guide You in developing a portfolio and an active GitHub account, ensuring Your profile grabs the attention of potential employers.

- (c) Interview Preparation: Through AI-driven mock interviews, the Company will equip You with the confidence and skills needed to excel in Your job interviews.

G. TRIMESTER & FEE DETAILS:

The total program fee is 195000 where 5000 is a registration fee and the trimester wise fee breakup is mentioned below of 190000

Trimester	Courses	Duration & Fees	Exit
1	<ul style="list-style-type: none"> Mathematics for Computer Science Introduction to Computer Science & Programming 	<ul style="list-style-type: none"> 4 Months Rs. 60,000 	<ul style="list-style-type: none"> Scorecard with 8 credits Trimester 1 Completion Certification
2	<ul style="list-style-type: none"> Data Structures and Algorithms Database Systems 	<ul style="list-style-type: none"> 4 Months Rs. 60,000 	<ul style="list-style-type: none"> Scorecard with 16 credits Trimester 2 Completion Certification
3	<ul style="list-style-type: none"> Principles of Computer System Design & Architecture Capstone Project 	<ul style="list-style-type: none"> 4 Months Rs. 70,000 	<ul style="list-style-type: none"> COMPLETE Scorecard with 24 credits Micro-Credit Program Certification

H. TERMS AND CONDITIONS Job/ Internship Opportunity:

- (a) The Students understand and acknowledge that Masai is not providing any job/ internship assurances. However, it may (subject to availability) offer job/ internships opportunities to a select few candidates who meet the following criteria:
- Scoring:** Students must have achieved a cumulative score of 40% in all six courses in three trimesters and has completed their primary degree /post-graduation. Grading system will be based on the benchmarks established at Daksh Gurukul IITG. Further details will be available on masaischool.com website.
 - Job readiness:** Students must clear the Resume, Portfolio, GitHub Profiles, and Project presentation assessments to be eligible for placements.
 - The Student adheres to the directives, instructions, and guidelines provided by the Company, instructors, and program administrators. This includes compliance with deadlines, submission requirements, and any specific rules or protocols related to the program.

- **Offer Acceptance:** Students must be prepared to accept full-time job/internship offers upon completion of the program.
 - **Relocation:** Students is ready to relocate to any city after completing the Micro-Credit Course.
- (b) **Zero Tolerance for Plagiarism:** Any work submitted (including, but not limited to, assignments, projects, and code) by the Student must be their original work.
- (c) **Consequences of Plagiarism:** Violations of the plagiarism policy will result in immediate disciplinary action, which may include, but is not limited to, a failing grade for the assignment/project, a reduction in overall course grade, disqualification from the Job/ Internship opportunities, and/or expulsion from the Micro-Credit Course.
- (d) **Plagiarism Detection:** We reserve the right to use plagiarism detection software and tools to ensure the integrity of submitted work. Students may be required to submit their work through such tools as part of the submission process.
- (e) **Code of Conduct:** In adherence to the Code of Conduct for the Micro-Credit Course, Students are required to maintain a professional demeanour throughout all interactions, including those with instructors, peers, and industry professionals during live lectures, industry masterclasses, and any other course-related activities. Additionally, respectful communication, both verbal and written, is essential, with zero tolerance for harassment, discrimination, or any form of disrespectful behaviour. Students must comply with all additional policies and guidelines outlined by Masai and the course. Failure to adhere to these policies may result in disciplinary action, up to and including removal from the course and disqualification from the available opportunity (if any).

I. **REFUND POLICY**

The Program Fee of Micro Credit Course including registration fees, are non-refundable, except as mentioned in this Agreement.

J. **Students Fee Payment:**

- (a) The Student, shall either individually or through their Parent, undertakes the obligation to remit a sum of Rs. 1,95,000/- [Rupees One Lakh Ninety-Five Thousand Only] (hereinafter referred to as the "Program Fee"), in accordance with the payment terms and schedule specified by the Company.
- (b) The Student agrees to pay the Program fee through one of the following methods:
- One-time Direct Payment: The Student may remit the complete Program fee in a single transaction before the start of the Trimester.(You can prefer the website)
 - EMI Payment Mode: The Student alternatively may choose to pay the Program fee in equal monthly instalments ("EMI") of 12 or 18 months through a loan

process with the authorized NBFC Partner of the Company. . Should the Student choose the 24 months long loan repayment period, a small interest shall be charged on the 6 months which are above and beyond the 18 months period. This EMI payment option is available through Company's affiliated Non-Banking Financial Company (NBFC) /Bank partner and will be processed via the Student's/parent's or Co-applicants registered bank account or through NACH mandate. Student acknowledges that opting for the EMI mode is subject to the terms and conditions established by the NBFC partner and may involve additional costs, including interest or processing fees, as specified in the respective agreement with the NBFC partner. Please note to avail the Zero Cost EMI, the Student must opt for the complete Course Fee Rs. 1,90,000 /- (Rupees One Lakh Ninety Thousand Only).

- (c) The Student must choose their payment method at the commencement of the Program and adhere to the designated payment schedule. Failure to meet payment obligations may result in the suspension or termination of the Student's participation in the Micro-Credit Course, as outlined in the Agreement.
- (d) In case Student or the Parent may choose to make advance payment of the entire Program Fee, either in one transaction or in two transactions (subject to the second transaction being made within 6 months of the first transaction), Masai may, at its sole discretion provide them with a discount. The amount of discount offered by Masai shall be confidential and shall not be disclosed to a third party including but not limited to other students or their parents.
- (e) The Student understands and acknowledges that selecting the EMI payment mode:
 - will be automatically deducted monthly by the NBFC partner from the Student's or Parent's designated bank account.
 - will result in the assessment of a late fee which can be accessed by the student on the NBFC portal, in event of failure to make timely payment.
 - A default in EMI payment will adversely affect the Student's or their Parent's credit score, potentially hindering the Student's ability to secure future credit or loans. It is the Student's responsibility to ensure timely payments to prevent such consequences.
 - In the event of a delay exceeding 30 days beyond the payment due date ("Payment Default"), the Company and/or the NBFC may initiate legal actions for recovery of the amounts due. Additionally, on account of Payment Default, the Student will be liable to pay additional amounts and/or default charges as specified in the Agreement. The NBFC/Company may, at its discretion, initiate appropriate legal proceedings for recovery of the amounts due under the Agreement, including sweeping from the Student or Parent's designated bank account as per the NACH mandate in favour of the NBFC pursuant to this Agreement.
 - Student understands that they must fulfil their fee obligations without interruption due to personal circumstances, including but not limited to self or family health issues, relocation, college or other examinations, missed classes, or family bereavement. Furthermore, Students who has opted for the EMI payment method must adhere to the scheduled payment plan. It is the

Student's responsibility to ensure timely payments as per the established schedule.

- The Student hereby agree and acknowledge that if he/she is below the age of 21 years, then the Student shall obtain written consent from his Parent to be co-guarantors for paying the EMI for Tranche and/or the Course Fees on the Student's behalf.
- (f) The Company in good faith shall waive the Program Fee, including any past due amounts and fees, in the case of any unfortunate event leading to death or permanent total disability. In case the Student wishes to assert a waiver based on disability, the Student must provide documentation showing that he has been found to be permanently disabled due to a condition that began or deteriorated after the Effective Date. In case of death of the Student, if the Parent or Guardian of the Student wishes to assert a waiver, they will have to provide death certificate of the Student. It is hereby clarified between the Parties that the Student shall not be entitled to a refund of the Program Fee under this Agreement for any reason whatsoever.
- (g) In the event the Student encounters personal circumstances, such as health issues affecting themselves or their family, relocation, concurrent college or other examinations, or situations involving missed classes or family bereavement, the Company is dedicated to assisting the Student in addressing any resulting gaps. The support may include providing supplementary curriculum resources, subject to the discretion of the Company.

K. COVENANTS AND REPRESENTATIONS OF STUDENT:

By entering into this Agreement, the Student represents and warrants that:

- (a) It is entering into this Agreement in good faith and with the intention to pay the Company/NBFC by way of EMI or one-time direct payment at the execution of this Agreement;
- (b) All the information provided by the Student to the Company is true and accurate and no false, misleading, or deceptive statements or omissions of fact is provided;
- (c) The Student is an Indian citizen or a permanent resident or has an Aadhar number and the legal right to work in India;
- (d) The Student shall timely and fully provide all information and documentation required under the terms of this Agreement or as reasonably requested by Company and/or the NBFC (including any assignee of Company) and that such information or documentation shall be true, complete, and accurate.
- (e) Students must adhere to high standards of professionalism, academic integrity, and respect in all interactions, including strict policies against plagiarism and inappropriate conduct.

- (f) The Student acknowledges to adhere to all applicable codes of conduct, policies, and rules established by the Company, communicated through supplementary documents and official channels.
- (g) The Student shall conduct their fellow Students instructors, staff, and any other individuals associated with the educational program with respect, courtesy, and consideration.
- (h) The Student affirms their commitment to academic honesty and integrity. Any form of plagiarism, cheating, or unethical academic practices is strictly prohibited.
- (i) The Student acknowledges the importance and active participation in all program-related activities, including classes, assignments, assessments, and discussions.
- (j) The Student agrees to adhere to all directives, instructions, and guidelines provided by the Company, instructors, and program administrators. This includes compliance with deadlines, submission requirements, and any specific rules or protocols related to the program.
- (k) The Company reserves the right to take appropriate action in the event of violations of this clause, which may include but is not limited to, warnings, academic penalties, suspension, or expulsion from the program, as deemed necessary and just by the Company.

L. PROGRAM DURATION:

The Program shall span a period of twelve (12) months from the date of enrolment.

M. COMMUNICATION:

Failure to respond or maintain communication to avoid the Program Fee at any stage constitutes a breach of this Agreement. In such instances, the Company shall take necessary actions to resolve this matter in accordance with the Agreement.

N. WITHDRAWAL FROM THE PROGRAM:

The Student acknowledges and agrees that, pursuant to the Exit Policy, if they withdraw at the end of any Trimester or discontinue the Program before the end of any Trimester, they must complete the payment for that Trimester, even if the EMI payments extend beyond the Trimester's end. If the Student withdraws as per the Exit Policy at the end of any Trimester or discontinues early, the fee for that Trimester must be fully paid. For those who have paid the entire Program fee upfront, the Company will refund only the fees for Trimesters not yet started as of the withdrawal or discontinuation date, and the Student must settle the ongoing Trimester's fee. The Company reserves the right to take necessary actions,

including legal measures, to recover any outstanding fees in the event of non-payment.

O. GENERAL PROVISIONS:

- (a) The Company shall be entitled to use, display, and publish the Student's name, photo, video testimonial concerning their engagement with the Company and the placement / job (if any) acceptance and salary details through the Company's placement process. The Company may employ this information for promotional purposes, including but not limited to website display, brochures, documentation, social media platforms, and other appropriate mediums, as deemed fit by the Company.
- (b) This Agreement along sets forth the entire agreement and understanding of the Parties relating to the subject matter herein and supersedes all prior or contemporaneous discussions, understandings, and agreements, whether oral or written, between Student and the Company relating to the subject matter hereof.
- (c) This Agreement cannot be modified or amended except with the written consent of both Parties.
- (d) No delay or failure on the part of either Party to require the performance of any provision of this Agreement shall constitute a waiver of that provision as to that or any other instance.
- (e) This Agreement shall be governed by the laws of Republic of India and the courts at Bengaluru, Karnataka shall have exclusive jurisdiction.
- (f) The Student agrees that as part of the Course, the Company will make available to the Student various course materials including by way of the online course, assessment material, study modules, and various other information/documents ("Intellectual Property"). Student shall not disclose Intellectual property to any person, firm, corporation, association or other entity for any reason or purpose whatsoever.
- (g) Code of conduct violation:
 - At Masai School, we are committed to fostering a respectful and inclusive educational environment. We expect all members of our community, including Students, staff, and instructors, to treat each other with dignity and respect. Discrimination, harassment, or any form of disrespect based on personal characteristics such as race, gender, nationality, religion, or any other protected status is strictly prohibited.
 - This commitment extends to all forms of communication, whether verbal or nonverbal, online, or offline. Offensive comments, materials, or behaviour that demean or disrespect individuals, Institutions or groups are not tolerated. This includes, but is not limited to, negative comments or actions related to someone's appearance, disability, marital status, or sexual orientation or misrepresentation of facts and data.
 - Company's Code of Conduct also applies to behaviours outside of Masai School's direct network, including social media interactions and any other

external events associated with our community. Actions that negatively impact the well-being of our community members or the reputation of Masai School may be subject to disciplinary measures.

(h) Incidents Considered for Violation:

- Recognized as being carried out by a Masai School student.
- Negatively impacts the mental, emotional, or physical well-being of community members.
- Undermines the mission or values of Masai School, including harassment, discrimination, bullying, or threatening behaviour.
- Speaking negatively about Masai School or the program and misrepresenting facts in a manner that harms the school's reputation or community's well-being is considered a violation of our Code of Conduct. We encourage open and constructive feedback but expect it to be done respectfully and through the appropriate channels provided.

(i) The disciplinary team will assess the situation, consult with involved parties, and determine necessary actions to uphold our learning environment's integrity.

(j) Actions for Violations:

- Depending on the severity and context, actions may range from educational interventions to suspension or termination of the student's engagement with Masai School.
- Student will be not eligible for a job/internship opportunity (if any available)..

P. ESCALATION MATRIX FOR CONCERNS AND ISSUES:

To ensure timely and effective resolution of any concerns or issues that may arise during this program, the following escalation matrix is to be followed:

- L1- Level 1: For immediate operational concerns or issues, Students should first contact the Company through the LMS ticketing mechanism wherein the Student logs into students.masaischool.com and creates the tickets.
- L2 - Level 2: If the issue is not resolved to the student's satisfaction, the next level of escalation can be done at iitg.daksh.gurukul@masaischool.com.

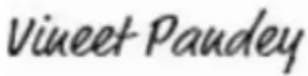
Q. PREVENTION OF SEXUAL HARASSMENT AGREEMENT FOR STUDENTS AT MASAI

The Students understand and acknowledge that they are bound by the Prevention of Sexual Harassment (“POSH”) Policy of Masai as annexed to this Agreement as [Annexure-B](#).

ACKNOWLEDGMENT:

This Agreement represents a binding agreement, enforceable by law, ensuring commitment and clarity between the Parties. By signing this Agreement, Parties

acknowledge that they have read, understood, and agree to abide by the terms and conditions set forth in this Agreement.

For Nolan Edutech Private Limited	For Student
	Signature: <i>Aadi</i>
Signature:	Name: aadi
Name: Vineet Pandey	Date: 2024-10-23
Date: 2024-10-22	

1.ANNEXURE A [Course Completion Criteria](#)

2.ANNEXURE B [POSH Policy](#)

Signature Certificate

Reference number: MGM2X-XBBK7-RMVUQ-VBXW3

Signer

aadi

Email: aadibnha@gmail.com

Sent:

Viewed:

Signed:

Timestamp

22 Oct 2024 05:26:12 UTC

22 Oct 2024 18:24:10 UTC

23 Oct 2024 13:54:41 UTC

Signature



Recipient Verification:

✓ Email verified

22 Oct 2024 18:24:10 UTC

IP address: 106.51.166.202

Location: Bengaluru, India

Document completed by all parties on:

23 Oct 2024 13:54:41 UTC

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