

16 October 2023

To Whom It May Concern

Eligibility for Employment Pass

1 Gupta Umang Sanjeev G3604871P is expected to graduate from Singapore University of Technology and Design and has a Ministry of Education bond obligation to serve in Singapore.

2 This letter serves to inform you that the Singapore government will exercise flexibility in the assessment of the Employment Pass application of Gupta Umang Sanjeev. You should also use the Self-Assessment Tool on the Ministry of Manpower's website for an indicative assessment on whether the applicant qualifies for an Employment pass. If your company finds this graduate suitable for a position and makes an Employment Pass application to the Ministry of Manpower (MOM), the necessary work pass arrangements will be facilitated after receiving your submitted application. This is subject to the qualifying notes overleaf (as attached), which includes complying with the Fair Consideration Framework.

3 This letter is supported by the Ministry of Manpower and is valid for 12 months from the date of graduation or date of issue, whichever is later.

4 You may email Daniel Cheong, the Career Coach, at daniel_cheong@sutd.edu.sg for clarification. Thank you.

Yours sincerely,



Angelvin C. Parma
Head, SUTD Career Development Centre

Qualifying notes:

- 1 The applicant named overleaf is eligible to apply for an Employment Pass if he/she:
 - (a) secures full-time employment in a company of good standing in Singapore;
 - (b) is to be engaged in managerial, executive or specialised job;
 - (c) submits an application for Employment Pass together with certified copies of educational certificates;
 - (d) is not on Government agencies' adverse record.

- 2 Professionals such as doctors, lawyers, architects, dentists, pharmacists etc. have to register with the relevant professional regulatory body before they are allowed to practise their profession in Singapore. Those who intend to practise their profession would have to seek registration before the Employment Pass is issued.

- 3 This letter does not exempt employers from the Fair Consideration Framework. This includes the requirement to advertise the job vacancies on the National Jobs Bank before submitting an Employment Pass application. Employers should consider all applicants fairly, regardless of nationality.