

Employee Data Analysis using Excel



STUDENT NAME: R.Usha Nandhini
REGISTER NO: 122203204 and asunm14553122203204
DEPARTMENT: B. COM(Corporate Secretaryship)
COLLEGE: Tagore college of arts and science chrompet chennai-44

null

PROJECT TITLE

**Employee Performance Analysis
using Excel**

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



PROJECT OVERVIEW

- .
To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts



OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

- Collect and clean
- Create a customizable excel
- Analyze performance
- Identify top performance
- Develop recommendations for improvement

Dataset Description

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:

1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating

THE "WOW" IN OUR SOLUTION



The main feature is identify top performance

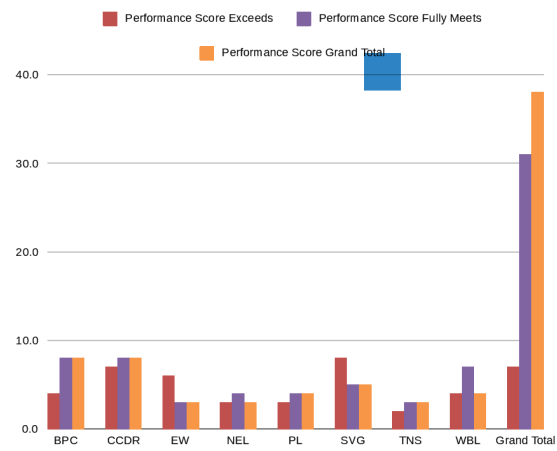


MODELLING

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics

A bar chart comparing three performance metrics across nine categories. The Y-axis represents the score, ranging from 0.0 to 4.0. The X-axis lists the categories: BPC, CCDR, EW, NEL, PL, SVG, TNS, WBL, and Grand Total. The legend indicates that red bars represent 'Performance Score Exceeds', purple bars represent 'Performance Score Fully Meets', and orange bars represent 'Performance Score Grand Total'. The 'Grand Total' category shows the highest scores, with 'Performance Score Fully Meets' at approximately 3.1 and 'Performance Score Grand Total' at approximately 3.8.

Category	Performance Score Exceeds	Performance Score Fully Meets	Performance Score Grand Total
BPC	0.4	0.8	0.8
CCDR	0.7	0.8	0.8
EW	0.6	0.3	0.3
NEL	0.3	0.4	0.3
PL	0.3	0.4	0.4
SVG	0.8	0.5	0.5
TNS	0.2	0.3	0.3
WBL	0.4	0.7	0.4
Grand Total	0.7	3.1	3.8



conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that: