

Job Notification Form, IIT Delhi

Company Overview

Name:	Urban Company
Website:	https://www.urbancompany.com/
Company Type:	Core (Technical)
Description:	Urban Company (Formerly UrbanClap) is Asia's largest online home services platform. Launched in 2014, Urban Company today operates in India, Australia, Singapore, the UAE and The Kingdom of Saudi Arabia. The platform helps customers book reliable & high quality services - beauty treatments, massages, haircuts, home cleaning, handymen, appliance repair, painting, pest control and more – delivered by trained professionals conveniently at home. Urban Company's vision is to empower millions of professionals worldwide to deliver services at home like never experienced before. The Company raised Series F funding of USD 255 million in April 2021. The Series F round was led by new investors - Prosus Ventures, Dragoneer and Wellington Management with participation from existing investors - Vy Capital, Tiger Global and Steadview. The latest round includes a primary capital infusion of USD 188 million and a secondary sale of approximately USD 67 million by select angels and early investors

Job Details

Designation:	Software Development Engineer - I
Type:	Core (Technical)
Place of Posting:	Bangalore and Gurgaon (per students' preference)
Job Details:	<p>About Urban Company:</p> <p>Home services is a large, unorganized industry in India. Indian consumers spend ~ USD 30 Billion annually on home services. They largely rely on word of mouth and friends-family recommendations for search and discovery. There is no large, well run, billion-dollar Company in this category today. The industry lacks scale benefits - standardization, transparency and trust.</p> <p>In the absence of organized players, the current market architecture is froth with middle-men and aggregators, who control market access and keep a lion's share of the margins. As a result, experiences are broken for both customers and end service professionals. The industry could easily be 1.5-2x larger than it is today, if frictions in transaction journeys are removed – and experiences made more meaningful and memorable.</p> <p>Tech & the 10x Journey:</p> <p>We should build for accelerating to 10x. That scale has UC doing 10M services monthly, a single-day peak of 500k services, and a highly trained base of 200k service professionals.</p> <p>The bedrock behind accelerating that scale and innovation is Tech First. Tech First means a world where steady state requires zero people in the org, where all processes (internal or for customers/partners) are autonomous via code, where tech is embedded into every way of decisioning, where tech allows a higher</p>

power of compounding.

The top levers for tech to lead in the next 2-3 years are:

- Redefining Retail (customer centric, category nuanced retail experience) - Differentiated Brand Promise,

Wide Selection, Affordable Pricing, Trust in the Platform, Customer Programs

- Excellence In Experience (excellence, consistency in delivering a service) - Marketplace Management, SOP

Compliance, Quality Engine, Authentic Products, Recovery & Support

- Digital Supply Creation (digitalised creation of highly skilled, loyal supply base) - Supply Acquisition,

Selection & Onboarding, Training, Efficient Time Management, Financial Success

- Technology Driven Rituals (make human-powered decision making, operations redundant through tech) -

Experimentation, Data Driven Solutions, Tooling & Insights, Automated Configurations

What are we looking for?

- Hustle - freshers with a strong bias for action and intent to build for scale and impact

- Mobile-first/mobile-web approach and design patterns

- Knowledge (and preferably experience) of some backend and advanced front-end frameworks (E.g.

React.JS, Grunt, Bower, AngularJS)

- Bold and Brilliant - Ownership and problem solving skills

- Create and Curate - Demonstrated design sensibilities

What can you expect?

- A phenomenal work environment, with massive ownership and growth opportunities

- Quick iterations and deployments – fail-fast attitude

- Opportunity to work on cutting edge technologies, and lead small-large teams in the future

- Market competitive salaries and stock options

- Access to a world-class mentorship network

- Massive and direct impact of the work you do on lives of people

Joining By: 1 July 2022

Salary Details

CTC: 3,450,000 INR Per Annum

Gross: 2,700,000 INR Per Annum

CTC Breakup: CTC: 34,50,000
Annual Fixed: 17,00,000
Joining Bonus: 5,00,000 (paid in 1st month's payroll)
Retention Bonus: 5,00,000 (paid in 13th month's payroll)
Insurance Cover: 7,00,000
Relocation (on actuals): 50,000

Perks / Bonus: Free UC service every month
Free meals in office
Unlimited physical and mental health leaves
Life insurance worth 3x annual salary
One extended weekend every month

Selection Process

Resume

Yes

Shortlist:**Written Test:** No**Online Test:** Yes**Group Discussion:** No**Medical Test:** No**Personal Interview:** Yes**No. of Rounds:** 3-4**No. of Offers:** 10**Minimum CGPA:** 7

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Instrument Technology, M.Tech in Materials Engineering, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Polymer Science and Technology, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structure Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in

in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in Automotive Research and Tribology, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology, M.S.(R) in Applied Mechanics, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering