Job Notification Form, IIT Delhi

Company Overview

Name: ANZ

Website: www.anz.com

Company Type: Information Technology

Description: The Australia and New Zealand Banking Group Limited is an Australian multinational banking and financial services company headquartered in Melbourne, Australia.

Job Details

Designation: Graduate Engineer - Institutional - OACB

Type: Information Technology

Place of Posting: BANGALORE

Job Details:

Be the Engineer You Want to Be

We're looking for people who are curious to learn, make banking easier for our customers, and improve their financial wellbeing. These are all part of our purpose, which is to shape a world where people and communities thrive.

If you want to unleash your creativity and be part of an organization who values diversity and inclusion, takes growth and development seriously, then you are a perfect fit for ANZ!

Be part of a collaborative team who is not scared to ask questions and do things differently.

We encourage our people to speak up and share their ideas. Our graduate program will provide you with the skills and tools you need to grow and succeed in a fast paced, digital world.

Role Title
Software Engineer – Institutional – OACB

Role Overview
Institutional
The Institutional domain will deliver full end-to-end world class products and services to our global Institutional, Corporate and Commercial and Retail customers across Australia, New Zealand, Asia, Europe and America. It will incorporate capabilities across areas of Investment Banking, Trading and Sales, Cash Management, Wholesale Lending and Trade Finance and with a single view of a customer to better integrate business and technology in creating a seamless customer experience.

Operations, Automation & Core Banking (OACB)
Operations, Automation & Core Banking (OACB) enables excellent customer

service by providing operations, middle office and core banking services to the Institutional and International portfolio and is passionate about delivering robust, consistent and enhanced product automated features to radically improve the institutional, corporate and commercial customer and banker experience. OACB's focus includes: Innovation and process automation, Core banking services, Transaction Management, Customer Service and onboarding, DevOps and continuous delivery,.

What does a 'day in the life' look like
• Enables continuous delivery practices to increase delivery speed
• Works in collaborative teams to build innovative solutions
• Utilises tools and practices to build, verify and deploy solutions in the most efficient ways, enhancing tech division capabilities
• Implements a culture within the Tribe and the Chapter, encouraging best practices around reviews, quality and documentation
• Contributes to Engineering communities, meetups and conferences to promote technology development culture and practices
• Provide ongoing support for platforms as required e.g. problem and incident management
• Creates estimates and continuously reviews demand within the individual Squads/teams
• May create, understand and monitor application metrics

Role Skills and Responsibilities

What will be in your toolkit
• Have a thirst and willingness to expand knowledge with new technologies bringing benefits into the Tribe
• Ability to triage and diagnose defects/issues
• Understand customer needs to make sound judgments
• Pays attention to the detail and demonstrates problem solving capability to develop and deliver quality solutions
• Understanding of current state landscape and relevant technologies
• Has a broad understanding of how to apply New Ways of Working to their role

Specialised Skills

We are looking for passionate software engineers with strong core java.

The following skills are necessary for the role:
• Strong core Java 8
• Multi-threaded programming and OO design
• Shell/Bash scripting
• Building high throughput low latency java software including performance tuning and optimisation
• Passionate, self-starter with the ability to work on problems from inception to completion
• Strong communication skills
• Excellent analytical and problem solving skills
• Strong academic background, preferably in computer science or a hard-science

Things in The Squad Member Toolkit
Things that I am (or strive to be)
• A team player – I know we only win if we all win. I recognise and value the different perspectives and skills my squad mates bring. It is not about being a hero but jumping in and contributing to the successful delivery of our mission
• The customer's biggest fan – I demonstrate a thirst for better understanding the customer and define the problem and develop solutions through their eyes
• A collaboration champion – I work closely with my colleagues to ensure alignment and champion the sharing of learning across teams
• Comfortable being uncomfortable – I am comfortable with uncertainty and have

the ability to effectively manage myself through ambiguity by making meaning, building relationships and creating clarity with my peers
• Continuous improvement junkie – I constructively challenge the status quo, I look for better ways of doing things and passionately advocate continuous improvement
• Committed to my own and other's growth – I strive to stretch and grow myself and others by identifying my own development areas, seeking feedback and providing feedback to others to help them learn and grow everyday
• A problem solver – I am energised by tackling complex problems. I use my critical thinking, network, skills, knowledge, and available data to drive better outcomes for our customers and the bank
• Commercially and Tech curious – I have a wide-angled lens. I am curious about what's happening in the external market and in emerging trends and innovations (technological and otherwise) and how we use this information to better inform our decisions and actions.
• Risk savvy – I build sustainable solutions that protect stakeholders and customers and proactively address risks by role-modellingimprovements in the bank's overall risk and control environment.

How I approach my growth (Growth Mindset)
• I believe that my ability can be developed through focussed effort
• I see my true potential as unknowable
• I believe in stretch
• I seek opportunities to test myself
• I learn from mistakes

How I contribute to the ANZ culture (New Ways of Leading)
• Be Curious - I create a learning environment by modelling, encouraging and rewarding curiosity and purposeful experimentation
• Create Shared Clarity – I bring people on the journey, creating a shared understanding of our context, purpose, goals and progress. Even when it's ambiguous, I create focus and enough certainty to deliver and succeed.
• Connect with Empathy - I listen to, care about and connect personally with people, striving to put myself in their shoes. I have courageous conversations with empathy, which help everyone move forward.
• Empower People – I give people the space and confidence to think, decide and act with autonomy, and trust that they can deliver exceptional things with support and encouragement.
• Grow People Selflessly –I help others to see their potential, grow and be ready for a future that is constantly changing. I challenge myself to do the same.

ANZ Values
• Integrity – we are honest and fair
• Collaboration – we work together for the customer
• Accountability – we take ownership and get things done
• Respect – we care for all we serve
• Excellence – we challenge ourselves to be better

Additional Information
Visit our ANZ Life page for more information on how we work at ANZ.

We've also got some great information about what it's like to work in 'Data@ANZ' on our LinkedIn Life page.

We've also got some great information about what it's like to work in 'Engineering@ANZ' on our LinkedIn Life page.

About ANZ

Our purpose is to shape a world where people and communities thrive. That's why we strive to create balanced, sustainable economy in which everyone can take part and build a better life. By helping people make the most of what they have, we transform ideas, hard work and ambition into reality.

ANZ recognises the value of an inclusive and diverse work environment. We take

pride in the diversity of our people and encourage applications from diverse candidates. Our recruitment decisions are based on the key inherent needs and requirements of each role, and candidates are selected based on their unique strengths and characteristics.

Joining By: 6 June 2022

Salary Details

CTC: 1,208,379 INR Per Annum

Gross: 1,097,200 INR Per Annum

CTC Breakup:
Basic Salary 590,000
HRA 236,000
Provident Fund * 70,800
Flexible Component 271,200
Lunch Coupons (Sodexo) 12,000

Perks / Bonus: 2.5% CTC

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 1

No. of Offers: 10

Minimum CGPA: 7

Eligibility

Recruiting PHDs: No

Eligible B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical

Departments: Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structure Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in Automotive Research and Tribology, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology, M.B.A. (General), M.B.A. (with focus on Management Systems), M.B.A. (with focus on Telecommunication Systems management), M.B.A. (with focus on Part Time), Master of Design in Industrial Design, Master of Design in Industrial Design, Post Graduate Diploma for Visionary Leadership in Manufacturing