

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Groww, India

**Website:** <https://groww.in/>

**Company Type:** Other (Internet & Fintech)

**Description:** We are India's fastest growing investment platform. We are changing the way India invests. We believe in simplifying customer experience. At Groww, we are obsessed in building simple and scalable products for our customers and hence trusted by millions of Indians.

We Stand for:

Customers First.

Every decision we make is centred around customer's needs and convenience.

Simple is Beautiful.

Be it our app, website, or services - we strive to keep making things simpler.

Honesty & Integrity.

We want our customers to be completely aware of everything to do with their investments. Whatever we do is always crystal clear.

## Job Details

**Designation:** Business Associate

**Type:** Other (Non-Tech.)

**Place of Posting:** Bangalore

**Job Details:** Groww-Business Associate - JD

### COMPANY VISION

We are making finance simple. For millions in India.

Groww is on a mission to democratize access to financial services for millions of Indians responsibly. We are a customer-first company.

We believe in crafting the best and most delightful user experience for our customers. And we leverage first principle thinking and technology to solve problems at scale. If this excites you, join us.

### ABOUT GROWW

Groww is India's fastest growing investment platform.. Our long term vision to become the trusted money partner of ~100M Indians with core products in investment & banking. Groww was founded in 2016 by alums from Flipkart, ICICI, IITB, IITD, BITS Pilani and is backed by marquee investors like Tiger Global, Sequoia Capital, Ribbit Capital, and Y Combinator.

### OUR VALUES

We take pride in our values and hold ourselves to a high standard on:

- Radical customer centricity
- Simplicity in our products and personalities
- Transparency on everything
- Long term thinking
- Ownership driven culture

#### Job description:

The graduate bootcamp (Business Associate) is designed as a year long program to give you exposure to the most challenging business problems while closely working with the functional teams at groww (business, growth, finance, strategy, operations). You will be responsible for deriving actionable insights on core problems by evaluating data, conducting market research and user experiments. You will work with PODs and company management to develop scalable solutions and implement them in a short span of time so you are ready to take up ownership of business KPIs in the core functions. Key skills required: first principles problem solving, hypothesis driven approach, customer empathy, strong written and verbal communication, ability to coordinate with multiple stakeholders, bias for action and pace

#### You should apply if:

- You have a get-things-done attitude and a customer-focused mindset
- You can think first principles and have an intuitive sense of numbers; strong data analysis skills are a plus
- You invest in building your world view and like to voice your hypothesis backed by original insights
- You like to work with people to deliver on impossible tasks
- Are a team player and are always ready to offer a helping hand and don't shy away from asking for one when in need.

**Joining By:** 1 July 2022

## Salary Details

<b>CTC:</b>	1,800,000 INR Per Annum
<b>Gross:</b>	1,300,000 INR Per Annum
<b>CTC Breakup:</b>	<ol style="list-style-type: none"><li>1. Base/Gross Pay - INR 13,00,000</li><li>2. ESOPs - INR 2,00,000</li><li>3. VP - INR 1,00,000</li><li>4. Joining Bonus - INR 2,00,000</li></ol>

## Selection Process

<b>Resume Shortlist:</b>	Yes
<b>Written Test:</b>	No
<b>Online Test:</b>	No

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 4

**No. of Offers:** 5

**Minimum CGPA:** NA

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering