

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** FAST RETAILING CO., LTD.

**Website:** <https://www.fastretailing.com/employment/ja/fastretailing/jp/graduate/global/>

**Company Type:** Other (Retail)

**Description:** Fast Retailing is a leading Japanese retail holding company with global headquarters in Tokyo, Japan. There are eight apparel brands in the Fast Retailing Group: UNIQLO, GU, Theory, Helmut Lang, PLST (Plus T), Comptoir des Cotonniers, Princesse tam.tam and J Brand. With global sales of approximately 2.2905 trillion yen for the 2019 fiscal year ending August 31, 2019 (U.S. \$21.53 billion, calculated in yen using the end of August 2019 rate of \$1 = 106.4 yen), Fast Retailing is one of the world's largest apparel retailers. Through LifeWear, a unique concept created by UNIQLO, the company aims to be the ultimate everyday wear brand that makes people's lives richer and more comfortable.

## Job Details

**Designation:** Mobile Application Engineer

**Type:** Core (Technical)

**Place of Posting:** Tokyo, Japan

**Job Details:** [Company overview]  
Fast Retailing Group aims to become the world's best apparel group by transforming its business operations to "Digital Consumer Retail Company" beyond the retail framework.  
We are actively investing in and focusing on Digitizing our operations and transforming the business globally. The IT Department at Fast Retailing is responsible for handling Ecommerce platforms, mobile shopping platforms, inventory management and customer data visualization.  
In Fast Retailing we are building microservices to support both store operations and e-commerce operations. Our microservices are core parts of our business.  
We offer our talents a career journey in which the goal is to become not just a tech leader, but to be a business leader. By providing diverse experiences at different roles, we expect you to develop a wide view of how the company works and lead Fast Retailing Group with a strong business acumen.

[Job overview]  
Design and implement applications considering user experience, performance, maintainability, cost, and up-to-date technologies. Opportunity to develop and ship the in-house applications of our brands including UNIQLO and GU for our customers around the globe. Analyze users and make improvement plans with our business planners and UI/UX designers for the expansion of our business. Develop applications for FR employees to improve business operations and customer support. Recently the importance of application development in the company is increasing rapidly with expanding our business and innovation of mobile devices. It's a very attractive position that you can deliver your achievements to customers and staff around the world.  
As a Mobile application engineer, you will work closely with our business, design,

and engineering teams to build the world-class native mobile applications that re-define customer shopping experience. You have a variety of opportunities for developing the service not only for our customers but also for our store staff to improve their daily operations. The mobile applications would be an E-commerce application having functionality and layout similar to other E-commerce sites like Amazon, Flipkart, etc.

[Expected role]

- Develop mobile applications for FR brand customers.
- Develop mobile applications for business operations.
- Build an effective development environment utilizing common frameworks.
- Required skills and experiences
- UI design and implementation based on iOS Human Interface Guideline / Material Design
- Basic knowledge of Web technologies (HTTP, HTML/CSS/JavaScript, etc.).

[Preferred skills and experiences]

- Both iOS and Android development experiences
- Experience of cross-platform development with Web technologies (e.g. React Native).
- Experience of Web site development with modern frameworks such as React, AngularJS, Vue.js, etc.
- Experience of A/B testing tool installation, analyzing user behavior.
- Experience of internationalization and localization for globalization.
- Experience of the whole development process from planning to delivery to app stores, customer acquisition.
- Experience of the establishment of the development environment, standardization.

**International:** Yes

**Joining By:** 1 September 2022

## Salary Details

**CTC:** 5,800,000 JPY Per Annum

**Gross:** 4,761,430 JPY Per Annum

**CTC Breakup:** Monthly Salary: 390,000 x 12  
Half-year Bonus: 560,000  
Half-year Bonus: 560,000

**Perks / Bonus:** Fiscal year-end bonus may apply

Relocation allowance 200,000 JPY will be provided  
Air ticket to Japan (economy class) will be provided  
Temporary accommodation in Japan for 30 days will be provided  
Japanese Cultural, Language and Technical Education Program up to 90 days will be provided before joining the company  
Japanese lessons will be provided up to 2 years after joining the company  
A commuting allowance of up to 30,000 will be paid

INR50,000 will be provided monthly during the training period in India from June 2022 to August 2022

**Bond:** Yes

## Selection Process

<b>Resume Shortlist:</b>	Yes
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	2
<b>No. of Offers:</b>	3
<b>Minimum CGPA:</b>	7.5

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Computer Science & Engineering