Job Notification Form, IIT Delhi

Company Overview

Name:	Bain & Company
Website:	https://www.bain.com/
Company Type:	Consulting

Description: We're a global consultancy that helps the world's most ambitious change-makers define the future. Across 59 offices in 37 countries, we work alongside our clients as one team with a shared ambition to achieve extraordinary results, outperform the competition, and redefine industries.

Since 2006, Bain India has advised clients in India and beyond on their biggest issues and opportunities: strategy, organization, operations, private equity, and mergers and acquisitions across all industries. Our clientele consists of an equal mix of Indian firms, multinationals, and private equity firms. We have worked with more than 125 clients, including at least one of the top three players in all 13 of the country's major industries. We also have a leadership position in private equity consulting in India, having reviewed the majority of large private equity deals that have come to the market. Full integration into Bain's global system enables us to work on domestic, multinational, and global projects of any size.

Our team pairs local market knowledge with Bain's global expertise to help companies in India successfully tackle their greatest challenges. Our partners work closely with business leaders, focusing on strategic decisions and practical actions tailored to our client's unique reality. We engage all levels of an organization from day one, building momentum and capabilities to sustain the success we create together.

Job Details

Designation:	Associate Consultant
Type:	Consulting
Place of Posting:	New Delhi, Mumbai, Bengaluru

Job Details: Bain Associate Consultants (ACs) are the heart and soul of our organization. At Bain, you will be our frontline in developing powerful insights as well as driving results for our clients. We invest heavily in our ACs. That investment pays off not only for Bain; a large number of our ACs become business leaders inside of our firm and across industries.

ACs are generalists who work with case teams and are exposed to a wide variety of industries and capabilities. In each case, ACs find the right information, create and interpret analyses, and present their findings to case teams and clients. Their work becomes the basis of the team's strategic recommendations. As ACs become stronger contributors to their teams, they gain more client contact and broader strategic development responsibilities. More than just "analysts" who analyze and report data, ACs are core to how Bain generates results for clients.

Responsibility and learning:
As a Bain AC, you get the chance to make an impact right away. You're the one who finds the critical information, develops high-quality analysis, and assesses the most pressing issues our clients face. You also share your insights and recommendations with your team and the client. In short, we expect and need you

to make a difference.

Throughout your time as an AC, you'll learn, be stretched, and grow at an incredible pace. In addition to hands-on experience during client engagements, regular, worldwide, formal training programs will teach you the broad skill set you need to succeed as a business leader. But perhaps the most profound learning experiences come simply from interacting with your colleagues. Bain people represent the best and the brightest of the consulting industry. Working closely alongside your team and benefiting from informal mentoring, you'll quickly fill any gaps in your industry knowledge.

Global Training Programs:

Training is an integral part of your learning at Bain. As an AC, you will be a part of the Associate Consultant Training (ACT) program which is perhaps the best experience for a new recruit full of great learning and a window to share experiences and meet fellow ACs from around the world.

Joining By: 1 August 2022

Salary Details

CTC:	2,200,000 INR Per Annum
Gross:	1,710,000 INR Per Annum
CTC Breakup:	Base pay = 18L Bonus = 2-4L (Depending on performance) CTC = 22L
Perks / Bonus:	Performance-based bonus, additional incentives, relocation bonus (1L)

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2-5
No. of Offers:	6

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering