Job Notification Form, IIT Delhi

Company Overview

Name:	Grofers India Private Ltd.
Website:	grofers.com
Company Type:	Other (Internet)
Description:	our vision is to be the most loved grocery shopping platform in India

We believe that the ecosystem we power can transform the lives of a billion Indians over the coming decade. They will have access to groceries at the best value, be able to discover products that improve their health and wellbeing, and spend more time with their families – thanks to our super-fast delivery. All this with the assurance that their essential needs are being looked after by us. On the other side of this virtuous cycle are the millions of local businesses catering to a nation's needs, helping create more opportunities for employment, growth, and above all, a better life

Job Details

Designation:	Software Development Engineer (I)
Type:	Information Technology
Place of Posting:	Gurugram
Job Details:	

Who we are:

grofers is disrupting the grocery space in India with its 10 minutes delivery magic (https://grofers.com/blog/10-cities-get-10-min-grocery-delivery). We are solving for an unorganised grocery landscape through cutting-edge technology and innovation. We believe every Indian deserves the opportunity to continually improve their life – a process that often begins at home. As part of our mission of helping consumers make healthier, better choices when buying everyday products, we make a wide range of high-quality grocery and household products accessible, instantly available right at their doorsteps.

Built on a proprietary technology stack, the grofers platform serves as a convergence of consumers looking for everyday essentials, partner stores who serve their needs efficiently, and manufacturers looking for a channel to reach a nation of consumers. While our technology caters to the burgeoning population of urban India, it is ready and poised to serve the next 100+ million Indians who are yet to start shopping online.

It's a $600 Billion challenge to solve, which is why we are looking at hiring smart, articulate and ambitious individuals to be a part of the team building the future at grofers. If this seems exciting to you, join us! Read more about us (https://grofers.com/aboutus).

As a member of grofers engineering team, you would be a problem solver first and everything else later. You should be comfortable with fast decision making, data and ever changing technology. At core, you will have to be a person who loves a new challenge, is comfortable with uncertainty and thrives in ambiguity. You should be able to apply your learning as an engineer and figure out solutions which bring in agility to people and systems.

Why you will love working here:

Customer love: We always put the interests of customers ahead of our own. We work hard to earn and keep their trust, and to bring them delight

Bias for action: We dream big, take risks, and have a strong bias for action. In difficult situations, we make sound decisions and take thoughtful action

Frugality: We are always looking for ways to do more with less - by creating the highest leverage possible with our time, as well as resources

Confidence: We are tenacious and optimistic, and do not take no for an answer. Our people are quietly confident and openly humble

Challenge status-quo: We are candid, authentic, and transparent. We speak our mind, make connections that others miss, and take smart risks

Learner's mindset: We keep learning and evolving to be able to meet our audacious goal of empowering every Indian to lead a better life

What you will do:

Work on cutting edge technical systems and learn to handle scale

Prioritise, plan, execute and evaluate. And after all is done, document your learnings.

Quick Prototyping for validations.

Take full ownership of your feature - coordinate with QA & design team, handle CI/CD issues, perform data analytics as and when required.

Evolve as a professional through a learning and challenging journey

What you need:

Knowledge of software engineering practices & best practices for the full software development life cycle, including coding standards, code reviews, design patterns, source control management, build processes, testing fundamentals

Understanding of any database, distributed system, queueing system

Capable of industry research and R&D on emerging technologies

Software development experience in building web services, distributed systems.

Strong technical, analytical, and quantitative skills with the ability to use data and metrics to back up assumptions, recommendations and drive decisions

Ability to work in a fast-paced environment where continuous innovation is needed

Experience in Python is a plus

Focus and passion for Mobile UI & UX to make apps exciting for the user

Rapid prototyping skills for getting product feedback

Prior exposure in working on the scalable mobile app - React Native/Flutter/Android/ iOS/PWA is a plus.

Contributions in Open Source, GSOC projects are a plus.

Need more incentives to join? Check out our Engineering Blog (https://lambda.grofers.com/) where you can deep dive into some of the cool stuff that our teams have been working on.

We were also pretty active in the Python data community and were hosting and contributing to meetups at our Bengaluru office. Check out (https://www.meetup.com/pydata-bangalore/) for more details. You can also check out the Grofers Tech Talks Community update (https://lambda.grofers.com/community-update-announcing-grofers-tech-talks-1d9ecde244e0).

Visit : (https://lambda.grofers.com/how-to-use-your-private-npm-packages-with-docker-on-ci-ccc7c2d019d6) to know what one of our Engineers has done to make private NPM packages work with Docker on CI.

Joining By: 1 July 2022

Salary Details

CTC: 3,000,000 INR Per Annum

Gross: 2,978,400 INR Per Annum

CTC   30 LPA (fixed) + Joining Bonus (5-10 Lakhs) + ESOPs (worth 15-20 Lakhs)

Breakup:

Perks /   Joining Bonus (5-10 Lakhs) + ESOPs (worth 15-20 Lakhs)
Bonus:

Selection Process

Resume Shortlist:	Yes
Written Test:	Yes
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3 Rounds (indicative)
No. of Offers:	10

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering