# Job Notification Form, IIT Delhi

## Company Overview

Name: **HCL** Technologies

Website: Hcltech

Company Type:

Information Technology

Description:

HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. Our technology products and services are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. HCL also takes pride in its many diversity, social responsibility, sustainability, and education initiatives. Through its worldwide network of R&D facilities and co-innovation labs, global delivery capabilities, and over 168,000+ 'Ideapreneurs' across 50 countries, HCL delivers holistic services across industry verticals to leading enterprises, including 250 of the Fortune 500 and 650 of the Global 2000

### Job Details

Designation: Senior Software Engineer - Senior Developer for Industry Cloud Applications

Information Technology Type:

Place

of PAN India

Posting:

Job Details: Job Work

☐ Work for Complex Business Application Design for Enterprise Asset

Maintenance for Large and complex

Industry

☐ Work for Cloud Application Development for Enterprise Business process

automation

☐ Work On SAP and Non-SAP Cloud Platform and Industry UX Development Tools

☐ Work in Innovations using Cloud Technologies and Enterprise Business applications

☐ Work with SME, Technical Architects, Technical Leads and Functional Architect,

Functional Leads and SME

□ Deliver Technical Documents, Technical Test Cases and Deployment of Applications

#### Skills & Competencies

- 1. Good Communication and Presentation Skills
- 2. Preferred knowledge of MS office and Application Design tools
- 3. Understand software envelopment lifecycle and related Processes
- 4. Good understanding of Object Oriented programming, Databases, and Web and Mobile Applications

design and Development.

5. Exposure or Experience of Developing Solution using any cloud Technologies and Open sources

languages

Growth Path in the Organization

□ Senior Developer Cloud Application - > Technical Leads Cloud Applications- >

Technical

**Architect Cloud Applications** 

Joining By: 1 July 2022

## Salary Details

CTC: 1,200,000 INR Per Annum

**Gross:** 1,007,576 INR Per Annum

CTC Monthly Components (in INR)

Breakup: Basic Salary 25,000

House Rent Allowance 12,500

Food Wallet 2,000 Holiday Allowance 4,166

Compensatory Allowance 40,299

TOTAL: Monthly 83,965

TOTAL: Monthly Components: Annualized 1,007,577

Retirals & Other Benefits (in INR)

Provident Fund 36,000

Medical Insurance Premium/ESIC 10,000

Gratuity 14,423

TOTAL: Retirals 60,423

Variable Components (in INR) Performance Bonus (in Rs.) 72,000 Engagement PB (paid monthly) @ 100% achievement levels 60,000

TOTAL: Variable Components 132,000 COST TO COMPANY - 12,00,000

### Selection Process

Resume No

Shortlist:

Written Test: No

Online Test: Yes

**Group** No

Discussion:

Medical Test: No

Personal Yes

Interview:

**No.** of 2

Rounds:

**No. of** 30

Offers:

Minimum 6.35

CGPA:

### Eligibility

Recruiting PHDs:

No

Eligible Departments:

M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Engineering Analysis & Design, M.Tech in Industrial Engineering, M.Tech in Integrated Electronics & Circuits, M.Tech in Mechanical Design, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Thermal Engineering