Job Notification Form, IIT Delhi

Company Overview

Name:	Cars24 Services Pvt Ltd
Website:	www.cars24.com
Company Type:	Other (Auto)
Description:	Cars24 is a growing tech-enabled used Car Company that o?ers an e?cient and reliable platform to customers to buy and sell used cars. It has disrupted the age-old used car market with its unique and customer centric business model.

It enables car owners to sell their cars within an hour of a single visit to one of their many Cars24 branches. Within a few years of its inception, the company has witnessed an exponential growth and currently employs over 8,000 people across India and has grown rapidly, making it a leading player in Indian used car sector and fastest growing startup of India. With over 10,000 trusted channel partners from more than 230 cities across India, Cars24 has over 180 branches in 60+ cities. Cars24 has ?rst mover advantage in industry and currently has over 90% market share.

We are looking for talented individuals who are excited about working long term, in building a valuable business. We want folks who value building things from the ground up.

Job Details

Designation:	Software Engineer
Type:	Core (Technical)
Place of Posting:	Gurgaon
Job Details:	

Software Developer (Java)

About Cars24

Cars24 is a growing tech-enabled used Car Company that offers an efficient and reliable platform to customers to buy and sell used cars. It has disrupted the age-old used car market with its unique and customer centric business model.

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building a valuable business. We want folks who value building things from the ground up.

About the Team
Our captains are:
1. Vikram Chopra (Wharton, IIT Bombay, Sequoia Capital, McKinsey) who is the Co-founder and CEO of Cars24 and leads the company's vision, strategy and growth.
2. Mehul Agrawal (BCG, IIM Calcutta, Forbes 2016, Asia30-under-30, Forbes 2015 Asia30-under-30) who is the Co-Founder and Chief Operating Officer. He is In-charge for driving business growth, shaping the business aesthetics and innovating the future growth opportunities.
Both of them had earlier founded FabFurnish.com. The rest of our team is driven and are passionate individuals who possess excellent credentials and have come together at Cars24 to do the most phenomenal work of their lives.
Please watch what our co-founder Mehul has to say at NOAH Conference in Berlin 2019.
https://www.youtube.com/watch?v=ue3JlpktMMk

Cars24 is driven by cutting edge technology. We live and breathe technology every day in our business. We are "tech first" and any problem that is thrown at us we look for providing a solution using technology. We use variety of tech stacks to solve our day-to- day problems like Node.JS/PHP/Java/Golang.

Some of the other technologies that we use are:

• Aurora, RDS, Elastic Search, Redis, MongoDB, VoltDB, MySQL, Snowflake, RabbitMQ, Kinesis.
• We have high performance native applications developed in IOS and Android. We do not believe in hybrid applications because we look for optimizing every bit of screen as our users are very demanding.
• We are deployed in AWS and use many services provided by AWS.
• We follow microservices architecture and agile methodologies to keep us at our toes all the time.
• We have dedicated DevOps team that automates our deployment pipeline and we continually look for investing in cutting edge tools that help us stay ahead of the competition.
• Our domain is unique so are our problems. It is important that we keep researching new areas in tech. We always keep a balance in number of feature set and core R&D areas so we provide access to AWS to all our developers.

Software Developer:

We are building India's largest auto-tech company so we have to make sure that we build a solid foundation based on sound engineering practices and architects will play a great role in helping us achieve that role.

Roles & Responsibilities:

We are looking to expose our internal products to the rest of the industry which will give us a definitive advantage over our competitors.
Building scalable, highly available, resilient, extendable, secured architecture to provide a significant boost to the business.
Writing high quality code to achieve business goals.
Working with various cross-functional teams to understand their needs, offering them solutions and setting and managing their expectations.
Ensuring timely & high-quality delivery.
Following up best practices for development and championing their adoption as per company defined standards.
Developing with scale and speed amidst flux, there is just a LOT happening.

Up-to-date with emerging technology trends and ability to choose the best
You will regularly read tech blogs, books, and enhance your knowledge. You are someone who keeps an eye on the best of the product designs across the world and how best tech companies solve problems at scale.
You understand what, how and why of tech stacks and can defend your decisions with sound engineering fundamentals and data.
You understand how the web works. Why things fail in production and when they fail how to provide a quick fix and long-term solution.
You understand how frameworks are designed and how platforms are developed.
You understand security aspects, Containers, Production monitoring,
You have in-depth knowledge of Java and its ecosystem. You do not mind learning new languages and writing code if that's what brings the best of solutions.
You are hands on leader who talks through his code and solution design.
You can go into open source code and identify how these solutions can be included in Cars24 products.

You will be expected to build A/B frameworks, high performance web APIs, Central Security Systems, highly configurable business workflows, recommender systems, apply latest algorithms to solve daunting problems.

Our systems:
CRM
Auction Platform Inspection Platform BackOffice Systems
Lead Management System Ticket Management System Dialler Automation
Customer Facing Website and App Credit Engine
Predictive Modelling Recommender Systems

Ideal candidate profile:

An engineering degree from a Tier 1 Engineering Institute.
Deep understanding of technologies and architecture for a scalable and highly available set-up
Experienced in Java and related Technologies like Spring/Hibernate/ Experienced in using Message Brokers like RabbitMQ, NATS
Experienced in Distributed technologies like Vert.x/Akka/Zookeeper Experienced in Streaming technologies like Kafka, Flink
Experienced in Container Technologies like Docker, Kubernetes Experience working with NoSQL Databases
Not afraid of refactoring existing system and guiding the team about same
Experienced in developing the long-term tech strategy for analytics and translate that into an achievable roadmap
Up-to-date with emerging technology trends and ability to choose the best
Strong in open source technologies, agile development and Big Data technologies
Proven track record of hiring and managing high performing engineering
team responsible for delivery of scalable and extensible distributed systems
Ability to drive multiple projects and deliver them on time with high quality
Passion for building a strong Engineering culture, operational excellence & innovation

Cars24 is the market leader in used car segment and growing in double digits year on year and we are already profitable.
We have top notch VC funds backing us and have raised more than $200mn. We pay top salaries with lucrative ESOPs options.
Opportunity to work and learn with very mature, helpful and highly motivated techies.
Our environment is vibrant and full of energy. We are looking for like-minded people who love to "code" and have passion in building great software.
Flexible timings. Quarterly parties
Rewards and Recognitions
Flexibility to work remotely
Flexibility to work from Gurgaon or Bangalore Office

Half yearly review cycle

http://www.cars24.com/ https://www.linkedin.com/company/cars24/
Our Values: Ownership | Invest in Employees & Partners | High Standards and High Results | Meritocracy | Trust | Frugality | Long-term

Joining By: 4 April 2022

Salary Details

CTC:	3,000,000 INR Per Annum
Gross:	1,080,000 INR Per Annum
CTC Breakup:	27 - Fixed 3 - JB 10 ESOPs

Selection Process

Resume Shortlist:	Yes
Written Test:	Yes
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	10

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering