

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Clear (Formerly ClearTax)

**Website:** <https://clear.in/>

**Company Type:** Finance

**Description:** Clear isn't just the market leader in Income Tax filing for Consumers and B2B compliance SaaS - we are a fast-growing start-up of smart, ambitious, hard-working individuals whose singular vision is to Simplify Financial Lives in India. Over 5 million individuals, 2,500+ enterprises, 80,000 tax practitioners and 600,000 small businesses trust and use our products.

We are a technology company whose products include:

- The largest Income-Tax Return (ITR) filing platform for consumers and CAs in India.
- The largest platform for business and CA firms to do their GST compliance in India, with users ranging from small businesses to large publicly listed enterprises.
- A fast-growing investments platform for mutual fund investments.
- And more: financial services, business intelligence & reporting, e-Waybill, e-Invoicing, and TDS ahead of the curve in India's business digitization journey.

We now see a material part of our country's trade with \$200B worth of invoices flowing every year. It is still day one for us as our goal is to scale 10x to 6 million businesses. For the same, we are going mobile-first for all our customer segments and building credit, payments, insurance, network, and business discovery engines on our core platform.

We were incubated in Y Combinator and are funded by Silicon Valley investors, including PayPal co-founders Peter Theil's Founders Fund, Max Levchin and Scott Banister - an early investor in Facebook and Uber. We initially raised \$15.5M with investors including Sequoia Capital and SAIF Partners. In October 2018, we raised \$50M in series B funding from Composite Capital. We have also raised \$75M recently from Kora Capital & Stripe.

We're on the path of building a multibillion \$ company in India that will be as significant to people as the biggest banks and conglomerates in India. We will touch & simplify the financial lives of millions of Indians and businesses along the way and transform the way Indians manage their finances.

## Job Details

**Designation:** Associate Program Manager

**Type:** Information Technology

**Place of Posting:** Bangalore

**Job Details:** Responsibilities

Identify underlying problems by analyzing data and research

Work closely with sales/marketing/ tech/ content/ training and product design to solve identified problems.

Constantly improve important metrics through right interventions.

Build SOPs required to run and scale operations within and outside the designated function

Project Management - Identify, track and mitigate project risks and issues, escalating when necessary to resolve issues affecting the delivery of customer expectations

Track and provide regular status updates on project deliverables and progress to all stakeholders

Develop and maintain productive working relationships with business functions, project stakeholders and senior leadership team

**Skills**

Excellent verbal and written communication skills along with exceptional ability to listen

Positive, customer-focused attitude with a desire to exceed customer expectations

Good reasoning skills, including the ability to define problems, collect data, establish facts, and draw valid conclusions

**Joining By:** 16 June 2022

## Salary Details

**CTC:** 1,600,000 INR Per Annum

**Gross:** 100,000 INR Per Annum

**CTC Breakup:** Total :- 16 Lakhs  
Fixed:- 10 Lakhs  
Joining Bonus:- 1 Lakh  
Stocks Worth :- 5 Lakhs

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** No personal, only online video call interview - 2 rounds

**No. of Offers:** 15

**Minimum CGPA:** 6.5

## Eligibility

**Recruiting  
PHDs:**

No

**Eligible  
Departments:**

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering