

Job Notification Form, IIT Delhi

Company Overview

Name:	Glean
Website:	Glean.com
Company Type:	Information Technology
Description:	<p>Finding the right information, teammate, or insights to get things done at work doesn't have to be that hard. Glean is on a mission to bring people the knowledge they need to make a difference in the world. We're passionate about helping people answer workplace questions faster with less frustration and wasted time.</p> <p>Founded in 2019, Glean is a Series B company backed by some of the Valley's leading venture capitalists, including Kleiner Perkins, Lightspeed, and General Catalyst. We are leveraging AI to solve exciting technical problems at work, for work. Come join one of the fastest growing startups with a world-class team of senior leadership experience at Google, Facebook, Dropbox, Evernote, Rubrik, Uber, Intercom, Pinterest, Palantir, among others.</p>

Job Details

Designation:	United States
Type:	Core (Technical)
Place of Posting:	Palo Alto, CA
Job Details:	<p>About Glean</p> <p>Finding the right information, teammate, or insights to get things done at work doesn't have to be that hard.</p>

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What we're looking for

- A team player, a strong desire to learn, and an owner mentality
- Comfortable working in a fast paced, data-driven environment
- Interested in something in the realm of Backend, Infrastructure, Security, UI/full-stack, or ML/NLP/Search
- Prior internship experience in one or more of the areas above
- Strong foundation in CS and software development fundamentals
- B.S., M.S. or Ph.D. in Computer Science or equivalent program

125K USD + Equity and Benefits for positions at our HQ in Palo Alto, USA. Candidates will have the option to start working in India before they get their Visa approved and even after that if they desire. For the duration they stay in India, the compensation would be INR 35L + Equity and Benefits.

International: Yes

Joining By: 4 April 2022

Salary Details

CTC: 250,000 USD Per Annum

Gross: 125,000 USD Per Annum

CTC Breakup: US Compensation (same as before)
CTC

USD 250,000

Base Pay

USD 125,000

Benefits (health, sponsored lunch, events)

USD 25,000

ESOPs (4 yrs)

3,500

ESOPs (per year)

875

Current value of ESOPs (per year)

Approx USD 25,000 *

Projected value of ESOPs (per year)

Approx USD 100,000 *

Total CTC per year (base + benefits + projected value of ESOPs)

USD 250,000

* Glean is a high growth SaaS startup. Projected value is based on an expected exit of \$3-3.5 billion in 3-4 years. Current valuation is approx \$600 million.

Selection Process

Resume Yes

Shortlist:**Written Test:** No**Online Test:** No**Group Discussion:** No**Medical Test:** No**Personal Interview:** Yes**No. of Rounds:** 1**No. of Offers:** 5**Minimum CGPA:** 8.0

Eligibility

Recruiting PHDs: No**Eligible Departments:** B.Tech in Computer Science & Engineering, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing