

Job Notification Form, IIT Delhi

Company Overview

Name:	Boston Consulting Group (India) Pvt. Ltd.
Website:	https://www.bcg.com
Company Type:	Consulting
Description:	Boston Consulting Group partners with leaders in business and society to tackle their most important challenges and capture their greatest opportunities.

BCG was the pioneer in business strategy when it was founded in 1963. Today, we work closely with clients to embrace a transformational approach aimed at benefiting all stakeholders—empowering organizations to grow, build sustainable competitive advantage, and drive positive societal impact. Our diverse, global teams are passionate about unlocking potential and making change happen, delivering integrated solutions through leading-edge management consulting, technology and design, and corporate and digital ventures.

Job Details

Designation:	Associate
Type:	Consulting
Place of Posting:	New Delhi (Gurgaon)/Mumbai/Chennai/Bangalore

Job Details:	<p>BCG offers an experience that spans across many industries, clients, and business issues with learning coming in all shapes and sizes, from intensive orientation programs to ongoing training and on-the-job apprenticeship. Most new entrants who join BCG India immediately after their Graduation start as Associates. They are a core part of the BCG consulting team.</p> <p>As an associate, they'll work on a case team with talented, supportive BCGers who will help them learn and encourage them to grow. They will be challenged to develop firsthand knowledge of clients' critical business issues, building client-management, problem-solving, and communications skills. They will be given ownership of certain segments of client projects, as well as responsibility for supporting the broader problem-solving effort. They shall conduct interviews with key market players and industry specialists and analyze clients' performance. Their findings, and contributions to team discussions, will help deliver impact for clients.</p> <p>On joining BCG, Associates undergo an orientation program, which introduces them to the core consulting skills and tools. In addition, there is a well-established mentoring process that helps new joiners rapidly learn the tools for success. Through these programs they develop all the key ingredients for personal effectiveness and senior corporate leadership.</p>
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Joining By:	1 August 2022
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Salary Details

CTC:	1,863,000 INR Per Annum
Gross:	1,692,000 INR Per Annum
CTC Breakup:	Base - 16.92 + PF + Joining Bonus The CTC mentioned above does not include annual performance bonus. However, annual performance bonus is in the range of 0-30% of the gross pay which will be paid out towards the end of calendar year, basis individual performance and firm's performance.
Perks / Bonus:	Annual performance bonus

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2-3
No. of Offers:	10
Minimum CGPA:	NA

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and

M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering