

Job Notification Form, IIT Delhi

Company Overview

Name: HCL Technologies

Website: Hcltech

Company Type: Information Technology

Description: HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. Our technology products and services are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. HCL also takes pride in its many diversity, social responsibility, sustainability, and education initiatives. Through its worldwide network of R&D facilities and co-innovation labs, global delivery capabilities, and over 168,000+ 'Ideapreneurs' across 50 countries, HCL delivers holistic services across industry verticals to leading enterprises, including 250 of the Fortune 500 and 650 of the Global 2000

Job Details

Designation: Software Engineer - ERX

Type: Information Technology

Place of Posting: PAN India

Job Details: Job Purpose
To innovate, visualize and apply usability and engineering principles to ensure that the concepts meet end user needs.

Key Responsibilities (Responsibilities will include but not be limited to the following)

- Create value through innovation, automation and improvements wherever needed in the development cycle
- Ensure adherence to product development processes
- Maintain and improve product quality
- Must have ownership and accountability for the assigned tasks
- Deliver tasks on time. Prioritize, plan and complete owned tasks in stipulated time and request help on complex tasks
- Self-updated on new technologies and should demonstrate the same through the assigned tasks and by sharing knowledge
- Good team player
- Should take initiatives and should be self-driven

Skill Set Required:

- Good knowledge of CAD/CAM and Geometry fundamentals
- Good analytical skills
- Knowledge of Agile development, Scrum and Lean concepts
- Good understanding of design principles and rules
- Ability to learn new technologies and skills very quickly
- Handling problems reported from the field and coming up with quick resolution, workaround, recovery and fixes
- Ability to understand work scope, engineering requirements, Standards and Client

Style guidelines

- Basic knowledge of programming with C, C++ and STL will be an added advantage
- Basic knowledge of working on Windows platform and Visual Studio will be an added advantage
- Understanding of HTML, JavaScript, Python, etc. will be an added value will be an added advantage

Tool Skills (Tool Skills will include but not be limited to the following)

- Ability to hand sketch, render and digitally sketch and render using a sketch
- Ability to illustrate concepts using tools like PowerPoint, Excel, etc.
- Ability to work on tools to create CAD models of concepts of acceptable or exceeding acceptable quality using SolidWorks/ Creo / Rhino/ Alias/ UG etc. as appropriate and render CAD models of acceptable or exceeding acceptable quality using Keyshot/Bunkspeed/Max etc.

Joining By: 1 June 2022

Salary Details

CTC: 1,000,000 INR Per Annum

Gross: 837,984 INR Per Annum

CTC Breakup: Monthly Components (in INR)
Basic Salary - 20,833.00
House Rent Allowance - 10,417.00
Holiday Allowance - 4,166.00
Food Wallet - 2,000.00
Compensatory Allowance - 32,416.00
TOTAL: Monthly 69,832.00
TOTAL: Monthly Components: Annualized 8,37,984.00

Retirals & Other Benefits (in INR)
Provident Fund - 29,999.52
Medical Insurance Premium - 10,000.00
Gratuity 12,019.04
TOTAL: Retirals 52,019.00
Variable Components (in INR) Performance Bonus (in Rs.) 60,000.00
Engagement PB (paid monthly) @ 100% achievement levels 50,000.00
TOTAL: Variable Components 1,10,000.00
COST TO COMPANY 10,00,003.0

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Yes

Interview:

No. of Rounds: 2

No. of Offers: 50

Minimum CGPA: 6.35

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering and Computational Mechanics, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering