

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Clear (Formerly ClearTax)

**Website:** <https://clear.in/>

**Company Type:** Finance

**Description:** Clear isn't just the market leader in Income Tax filing for Consumers and B2B compliance SaaS - we are a fast-growing start-up of smart, ambitious, hard-working individuals whose singular vision is to Simplify Financial Lives in India. Over 5 million individuals, 2,500+ enterprises, 80,000 tax practitioners and 600,000 small businesses trust and use our products.

We are a technology company whose products include:

- The largest Income-Tax Return (ITR) filing platform for consumers and CAs in India.
- The largest platform for business and CA firms to do their GST compliance in India, with users ranging from small businesses to large publicly listed enterprises.
- A fast-growing investments platform for mutual fund investments.
- And more: financial services, business intelligence & reporting, e-Waybill, e-Invoicing, and TDS ahead of the curve in India's business digitization journey.

We now see a material part of our country's trade with \$200B worth of invoices flowing every year. It is still day one for us as our goal is to scale 10x to 6 million businesses. For the same, we are going mobile-first for all our customer segments and building credit, payments, insurance, network, and business discovery engines on our core platform.

We were incubated in Y Combinator and are funded by Silicon Valley investors, including PayPal co-founders Peter Theil's Founders Fund, Max Levchin and Scott Banister - an early investor in Facebook and Uber. We initially raised \$15.5M with investors including Sequoia Capital and SAIF Partners. In October 2018, we raised \$50M in series B funding from Composite Capital. We have also raised \$75M recently from Kora Capital & Stripe.

We're on the path of building a multibillion \$ company in India that will be as significant to people as the biggest banks and conglomerates in India. We will touch & simplify the financial lives of millions of Indians and businesses along the way and transform the way Indians manage their finances.

## Job Details

**Designation:** Business Analyst/ Product Analyst

**Type:** Information Technology

**Place of Posting:** Bangalore

**Job Details:** About the team -

We are a team of highly motivated individuals who design and execute various strategic projects working with diverse sets of stakeholders. We are looking for self-starters with a strategic bend of mind who are keen to own and drive projects.

What does an Analyst at Clear do?

Independently own the design and execution of high impact projects  
 Identify bottlenecks across business processes and design strategic initiatives to resolve them  
 Collaborate with various functions to drive execution, identify potential risks and work towards mitigation  
 Prioritize projects based on impact to the company, effectiveness of action, risks etc.  
 Monitor project progress against defined milestones, and maintain a disciplined rhythm of review cadence and documentation  
 Perform regular project analysis and develop strategy plans based on different framework to optimise budget, reduce project delivery time etc  
 Information collection and analysis of statistical data, keeping tab on market trends relevant to projects and create manages and distributes project reports accordingly

#### Position Requirements:

B.Tech or higher in any Engineering stream, from a premier institute  
 Strong problem-solving skills; Flexibility to adapt to diverse problem areas  
 Ability to work with ambiguity of problem statement  
 Data-oriented with a strong grasp of excel/spreadsheets.  
 Excellent interpersonal and communication skills- comfortable working with various functional teams  
 Highly independent with a strong bias for action

**Joining By:** 1 June 2022

## Salary Details

<b>CTC:</b>	1,600,000 INR Per Annum
<b>Gross:</b>	1,000,000 INR Per Annum
<b>CTC Breakup:</b>	Total :- 16 Lakhs Fixed:- 10 Lakhs Joining Bonus :- 1 Lakh Stock worth :- 5 Lakhs

## Selection Process

<b>Resume Shortlist:</b>	Yes
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes

**No. of** No Personal, Online Video call Interview :- 2 rounds

**Rounds:**

**No. of Offers:** 10

**Minimum CGPA:** 6.5

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering