Job Notification Form, IIT Delhi

Company Overview

Name:	Harness.io
Website:	https://harness.io/
Company Type:	Information Technology
Description:	Harness is the industry's first Software Delivery Platform to use AI to simplify your DevOps processes - CI, CD, Feature Flags, Cloud Costs and much more.

Job Details

Designation:	Software Engineer
Type:	Information Technology
Place of Posting:	Bangalore

Job Details:

Harness is a rapidly growing startup that is disrupting the software delivery market. We are building an intelligent software delivery platform that enables engineers to deliver software faster, with higher quality, and less effort. The Harness Software Delivery Platform includes Continuous Integration, Continuous Delivery, Continuous Efficiency, Continuous Verification, and Continuous Features. The platform is designed to help companies accelerate their cloud initiatives as well as their adoption of containers and orchestration tools like Kubernetes and Amazon ECS.

Harness recently raised $115 million in financing, reaching a valuation of $1.7 billion in just three years after launching from stealth. With a total of $195 million in financing to date, Harness investors include IVP, Menlo Ventures, Unusual Ventures, Alkeon Capital, Battery Ventures, Citi Ventures, Norwest Venture Partners, Sorenson Capital, and Thomvest Ventures.

Our Values

We strive to celebrate and encourage those who promote our core values, whether it be Remember the Human by celebrating our teams' diverse backgrounds, Build Trust Through Transparency by trusting our leaders and team members to make the right decisions and Be Bold by defining this market space, pushing the boundaries of continuous delivery and beyond.
Position Summary
This is an amazing opportunity to be an early engineer in a high-growth, high-potential startup starting their Bangalore R&D center. In this role, you will be responsible for designing, developing and delivering the infrastructure, services and product of Harness platform. As part of Harness platform, you will design and develop solutions to complex problems ranging from deployment automation models for distributed AWS Lambda & Kubernetes/Docker based software, building high user experience product, to machine learning algorithms to analyze various data sources to detect anomalies in software behavior.
You will be working with a team of dynamic engineers who take pride in solving complex problems.
We're seeking A players to work with A players. We're a high-growth company on a once-in-a lifetime journey to revolutionize deployment tools & continuous delivery.

Be a part of it.

About You

● Solid foundation in data structures, algorithms and software design with strong analytical and debugging skills
● Entrepreneurial spirit, priding yourself on getting things done with a high level of quality ● A desire to build products that solve complex technical problems for end users with high quality user experience.
● Comfort in working in short, agile, iterative development cycles
● Strong desire to work in an unstructured, fast moving startup environment ● B Tech degree in CS or equivalent

What you will have at Harness

Experience building a transformative product
Competitive salary
Comprehensive healthcare benefits
Flexible work schedule
Monthly, quarterly, and annual social and team building events
TGIF-Off program
Remote office stipend
Monthly internet reimbursement
Monthly Food & Beverage Reimbursement Program

Joining By: 6 June 2022

Salary Details

CTC:	3,811,225 INR Per Annum
Gross:	3,420,000 INR Per Annum
CTC Breakup:	Base: 2,200,000 Variable: 2,20,000 (10%) Bonus- 1000000(*Joining Bonus) relocation: 260000 Benefits- 131225 Stocks: 6,000 Shares

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes

No. of Rounds:	3
No. of Offers:	10
Minimum CGPA:	7.0

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Integrated Electronics & Circuits, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Computer Science & Engineering