

Job Notification Form, IIT Delhi

Company Overview

Name: Eightfold.AI

Website: <https://eightfold.ai/>

Company Type: Core (Technical)

Description: Eightfold was founded with a vision to solve for employment in our society. For decades, the connection between individuals and opportunities has been based on who the individuals are and the strength of their network, vs. their potential. Eightfold leverages artificial intelligence to transform how to think about skills and capabilities for individuals as well as how jobs and career decisions are made. Eightfold offers the industry's first AI-powered Talent Intelligence Platform to transform how organizations plan, hire, develop and retain a diverse workforce, enabling individuals to transform their careers.

We secured a \$220M Series E funding round, led by SoftBank's Vision Fund in June 2021. Thus, we've raised more than \$400 million in funding to date, including \$350 million in the last six months. We're valued at over \$2 Billion this time from \$1 Billion a few months ago. Our valuation doubled within a few months.

You may want to refer to the media coverage on TechCrunch and Reuters.

Eightfold.ai is led by Ashutosh Garg, a PhD in Machine Learning/IIT Delhi alumni who managed Search and Personalization at Google, and Varun Kacholia-IIT Bombay alumni, who led the News Feed Ranking team at Facebook and developed YouTube Search at Google.

Our customers- <https://eightfold.ai/customers/>

Press- <https://eightfold.ai/press/>

Job Details

Designation: MTS (Member Of Technical Staff)

Type: Core (Technical)

Place of Posting: We have presence in both Noida and Bangalore. Candidates can chose their preferred location. We are working remotely at the moment.

Job Details: Eightfold was founded with a vision to solve for employment in our society. For decades, the connection between individuals and opportunities has been based on who the individuals are and the strength of their network, vs. their potential. Eightfold leverages artificial intelligence to transform how to think about skills and capabilities for individuals as well as how jobs and career decisions are made. Eightfold offers the industry's first AI-powered Talent Intelligence Platform to transform how organizations plan, hire, develop and retain a diverse workforce, enabling individuals to transform their careers.

We are a Series E funded start-up led by Softbank and several industry luminaries. We are valued at over \$2 billion. We've raised more than \$400 million in funding to date, including \$350 million in the last six months. If you are passionate about solving one of the most fundamental challenges of our society - employment,

working on hard business problems, and being part of an amazing growth story - Eightfold is the place to be!

Does building a robust platform & application that solves the problem of unemployment in the world excite you?

Do you want to be a part of the team which has built successful B2B products, powering 100+ big enterprises?

Are you passionate about scaling machine learning techniques over Terabytes of data that facilitate the right career for everyone?

What You'll do:

- Develop robust, scalable, and configurable applications and modules with an emphasis on quality, performance, design, and re-usability.
- Collaborate with Product Management, Design, and the rest of Engineering to iterate and enhance our product
- Prototype new ideas and iterate towards the ideal user experience
- Participate in technical discussions and plans to improve our overall software quality

Our Tech Stack:

- Python, Flask, Tensorflow, SQL, Bash, Ansible
- React, Redux, Webpack, JQuery, VanillaJS
- Apache Spark, Solr, Mysql, Docker
- Major AWS services like Aurora, S3, Redshift, Cloudformation, SNS, SQS etc
- Extensive use of AI and machine learning technologies

What We Look For:

- A solid grounding in Computer Science fundamentals
- Strong hold on data structures and algorithms
- Passionate about designing, building, launching, and maintaining products
- Self-starter who loves to solve challenging problems in technology

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We are a team of self-starters who excel in their fields. We believe in giving you responsibility, not a task. We want you to have ownership and pride in the work you are doing, and see the positive impact of your work on your colleagues, our customers, and the world. We believe in providing transparency and support, so you can do the best work of your career.

Eightfold.ai provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, or disability.

Joining By: 1 July 2022

Salary Details

CTC: 4,584,150 INR Per Annum

Gross: 3,000,000 INR Per Annum

CTC Breakup: All the figures are yearly.

Fixed Salary: 3000000

Performance Bonus: 300000

Joining Bonus: 300000

Fixed Provident Fund: 2000000

Thus, Total cash will be 3600000
Stocks- 1000 units vested over 4 years
Total cost of benefits is 234150

Selection Process

Resume Shortlist: Yes

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 3

No. of Offers: 5

Minimum CGPA: 7

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering