

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Shadowfax Technologies Private Limited

**Website:** <https://www.shadowfax.in/>

**Company Type:** Other (Logistics)

**Description:** Shadowfax is India's leading crowdsourced technology based multi category last-mile express logistics platform, where technology is used to drive supply chain solutions, serving 500+ cities. Shadowfax is the first ever B2B platform which provides an array of products and services to serve multiple categories - including food delivery, multi-city fulfilment, express shipping, same day delivery services, reverse logistics ,online retail (physical goods e-commerce) , Pharma and grocery through a single platform, improving the earnings of delivery partners across the day.

Shadowfax's services range from providing riders for doing a 30-minute delivery to four-day delivery. The company does not hire a delivery fleet – More than 100k+ delivery personnel come online daily for a few hours and pay about US\$1.5 per hour.

4 years into the industry, Shadowfax handles over 500,000 unique orders per day for over 170 clients across 500+ cities. We provide a modular set of e-commerce technologies and logistics solutions to over 7000 pin codes. We are the largest logistics partner for Flipkart, Amazon, Bigbasket and the only player providing outsourced Logistics services to O2O Segment.

Shadowfax has a 60% market share in the outsourced food delivery market and believes it's delivery cost works out lower (vs food delivery players) due to cross-utilization of delivery personnel across different categories and platforms.

Shadowfax has a US\$60 MN annualized revenue run rate currently which it expects to increase to US\$350 MN by FY23

Shadowfax, founded by IIT - Delhi Alumni, Abhishek Bansal, Vaibhav Khandelwal in 2015. Shadowfax's leadership team combines world-class talent and entrepreneurial experience gathered at some of the best companies in the world. The company is well-funded by marquee investors like Eight roads, IFC(financial arm of World Bank), NGP, Mirae Assets and Qualcomm Ventures.

If you value autonomy, enjoy challenges and are passionate and believe in getting things done, experienced Human Resource Business Partners who can turn ideas into reality, and fast and can work with minimal supervision come join us.

## Job Details

**Designation:** Data Engineer

**Type:** Other (Logistics & Supply)

**Place of Posting:** Bengaluru

**Job Details:** About us:  
Shadowfax is India's leading crowdsourced technology based multi category last-mile express logistics platform, where technology is used to drive supply chain solutions, serving 500+ cities. Shadowfax is the first ever B2B platform which provides an array of products and services to

serve multiple categories - including food delivery, multi-city fulfilment, express shipping, same day delivery services, reverse logistics, online retail (physical goods e-commerce), pharma and grocery through a single platform, improving the earnings of delivery partners across the day. Shadowfax's services range from providing riders for doing a 30-minute delivery to four-day delivery. The company does not hire a delivery fleet – More than 100k+ delivery personnel come online daily for a few hours and pay about US\$1.5 per hour. 4 years into the industry, Shadowfax handles over 500,000 unique orders per day for over 170 clients across 500+ cities. We provide a modular set of e-commerce technologies and logistics solutions to over 7000 pin codes. We are the largest logistics partner for Flipkart, Amazon, Big basket and the only player providing outsourced Logistics services to O2O Segment. Shadowfax has a 60% market share in the outsourced food delivery market and believes its delivery cost works out lower (vs food delivery players) due to cross-utilization of delivery personnel across different categories and platforms. Shadowfax has a US\$60 MN annualized revenue run rate currently which it expects to increase to US\$350 MN by FY23.

**Our Strong Foundation:**  
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#### Working at Shadowfax:

Shadowfax believes in an open, intellectually honest culture where everyone is given the autonomy to contribute and do their life's best work. As a part of the dynamic team at Shadowfax, you will have a chance to learn new things, solve new problems, build your competence and be a part of an innovative design-and tech startup that's revolutionizing the logistics industry. We Foster a culture that values first principle thinking and problem solving, impacts and encourages constructive feedback, engagement, inclusion and diversity at all levels. Our core values define our identity and form the basis of our actions and reflect in everything that we do at Shadowfax. Values enable us to shape the desired organizational culture in which each shadowfaxian can thrive and be at their best.

#### Roles & Responsibilities:

Responsible for building data infrastructure at Shadowfax Technologies using open source technologies as well as cloud infrastructure platforms viz., Amazon Web Services (AWS) or Google Cloud Platform (GCP). The individual should be a self-starter and have an ownership driven attitude and requires hands on with the work. The candidate is also expected to develop Business Context. Excellent communication skills are vital.

#### You Have:

- Experience on scripting with languages like Python or Bash
- Experience of database platforms such as like MS SQL, MySQL, etc

- Experience with DB Structures and SQL Querying
- Understanding of data structures
- Understanding of Data warehousing, practices and tools
- Strong problem-solving skills
- Debugging and troubleshooting skills, with an enthusiastic attitude to support and resolve customer problems
- Willingness to learn new technologies and tool
- Ability to communicate clearly and effectively with business teams
- Excellent team working and communication skills
- Excellent organisational and time management skills
- Understanding about any one version control tools like GIT, Bitbucket, SVN, or CVS

Good to Have:

- Experience in data warehousing
- Experience or understanding of data warehousing tools like Amazon Redshift, Snowflake, Bigquery
- Understanding of any Distributed data processing systems like Hadoop or Apache Spark
- Experience with Jenkins and Ansible

**Joining By:** 30 June 2022

## Salary Details

**CTC:** 1,400,000 INR Per Annum

**Gross:** 81,303 INR Per Annum

**CTC Breakup:** Fixed - 10 Lakhs + Variable - 1 Lakh + Joining/Retention Bonus – 1.5 Lakh (after completion of probation period of 6 months) + Retention Bonus – 1.5 lakhs (after completion of 1.5 years)  
Note: If the candidate leaves before completion of 1 year after 6 months of probation period, he/she has to return the amount received as Joining Bonus.

**Perks / Bonus:** Medical Insurance, Phone Bills Reimbursements

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 4

No. of 2  
Offers:

## Eligibility

**Recruiting  
PHDs:** No

**Eligible  
Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering