

Job Notification Form, IIT Delhi

Company Overview

Name:	Deloitte Consulting India pvt.ltd.
Website:	https://www2.deloitte.com
Company Type:	Consulting
Description:	Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.

Job Details

Designation:	Analyst – Deloitte India (Power Utilities and Resources)
Type:	Consulting
Place of Posting:	Hyderabad/Bengaluru/Mumbai/Gurugram
Job Details:	<p>What impact will you make?</p> <p>Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration and high performance. As the undisputed leader in professional services, Deloitte is where you'll find unrivaled opportunities to succeed and realize your full potential.</p> <p>The Team</p> <p>What will the future of energy be? With an increased focus on decarbonisation, decentralization and digitization, the future of energy is both exciting and rapidly changing. It not only affects power utilities but has deep cross-sectoral implications traversing the future of mobility, smart cities of the future and all user industries of the future.</p> <p>It is expected that most customers will want more options while digitization makes more possible, new delivery concepts may be possible in urban areas where destinations and recipients are concentrated, asset sharing may change the calculus of "ownership," and alternative delivery models shall emerge for electricity. Ultimately, these trends will likely affect stakeholders across the ecosystem.</p> <p>Deloitte is an acknowledged leader of the iconic energy sector clients, for end to end transformation of their businesses in the face of industry disruption.</p> <p>As part of the Strategy and Operations group, Deloitte has a dedicated Power, Utilities and Resources service line focusing on providing consulting services to clients in India and the Asia Pacific. The team also collaborates with other Deloitte firms in Africa and Middle Eastern geographies as a practice recognized as a regional Centre of Excellence.</p> <p>The team provides advisory services in areas ranging from strategies to navigate the Future of Energy, market entry strategies, sector policies, operational transformation of entities, digitalization and enterprise technology adoption, etc.</p>

We are well integrated with our US and APAC advisory teams in bringing international experience to solve our clients' toughest challenges.

- Are you a quick learner with the willingness to work on complex challenges and the changing future of energy?
- Do you have an analytical mindset?
- Are you concerned about climate change and prepared to lead decarbonisation of the power sector?

If yes, you will have an exciting ride with us.

Work you'll do

You will be working on solving full spectrum of client challenges across a wide range of clients including public sector, private sector, Government departments, funding agencies etc.

You will not just be working on ideas and recommendations to solve the client's challenges, in most cases you would also be walking with the client in implementing those recommendations.

Continuous learning at a team level and at an individual level will be your responsibility and ensuring that you have lots of fun while doing all this is our responsibility.

Your Prime Responsibilities

Project Delivery: Supporting specialists on projects preparing reports and conducting client meetings; understanding client requirements, project scope and deliverable requirements; following Assess-Design-Develop-Deliver-Monitor process in various work modules of the project; working across diverse teams and supporting in detailed research, analysis and ideation exercises.

- **Business Development:** Sector research, opportunity tracking, client presentation preparation, client requirement analysis, proposal preparation, proposal presentation, business growth analysis, etc.
- **Practice Development:** Learning and development initiatives, support in / acting as Change Catalyst to the team/project/organization.
- **Thought Leadership:** Research, analysis and delivery of thought leadership reports (global and domestic) capturing Deloitte's unique points of view on topical issues with guidance from senior practitioners.

Skills Required

- Basic awareness of Industry trends in the Energy Sector and inclination to work on industry issues and challenges.
- Ability to take up Economic and Financial analysis. Financial Modelling skills including advanced skills in MS Excel and Python are desirable.
- A fast learner who can pick up a new sector, industry or a concept very quickly
- Excellent communication skills (oral and written)
- A thorough team player
- Research, analysis, macroeconomic modelling and problem-solving capabilities
- Out-of-box thinking
- Adaptability to travel and change

Your role as a leader

At Deloitte India, we believe in the importance of leadership at all levels. We expect our people to embrace and live our purpose by challenging themselves to identify issues that are most important for our clients, our people, and for society and make an impact that matters.

In addition to living our purpose, consultants across our organization:

- Develops self by actively seeking opportunities for growth, shares knowledge and experiences with others, and acts as a strong brand ambassador.
- Seeks opportunities to challenge self; teams with others across businesses and borders to deliver and takes accountability for own and team results
- Builds relationships and communicates effectively in order to positively influence peers and other stakeholders
- Understands objectives for clients and Deloitte, aligns own work to objectives and sets personal priorities

How you'll grow

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry-level employees to senior leaders, we believe there's always room to learn. We offer opportunities to help build world-class skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career. Explore Deloitte University, The Leadership Centre.

Benefits

At Deloitte, we understand that our professionals have diverse needs and aspirations. We offer

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. Learn more about what working at Deloitte can mean for you.

Our purpose

Deloitte is led by a purpose: To make an impact that matters.

Every day, Deloitte people are making a real impact in the places they live and work. We pride ourselves on doing not only what is good for clients, but also what is good for our people and the communities in which we live and work—always striving to be an organization that is held up as a role model of quality, integrity, and positive change. Learn more about Deloitte's impact on the world

Recruiter tips

We want job seekers exploring opportunities at Deloitte to feel prepared and confident. To help you with your interview, we suggest that you do your research: know some background about the organization and the business area you're applying to. Check out recruiting tips from Deloitte professionals.

To take the next step and join our progressive and motivated team, please contact your campus placement cell.

Joining By: 30 August 2022

Salary Details

CTC:	1,200,000 INR Per Annum
Gross:	1,200,000 INR Per Annum
CTC Breakup:	900000(fixed) 0-10% (Variable) 210000 (Joining Bonus)

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2 Rounds - Case Based PI and Leadership Review
No. of Offers:	0
Minimum CGPA:	6.5 (No active backlogs)

Eligibility

**Recruiting
PHDs:** No

**Eligible
Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering