

Job Notification Form, IIT Delhi

Company Overview

Name:	HCL Technologies
Website:	Hcltech
Company Type:	Information Technology
Description:	HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. Our technology products and services are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. HCL also takes pride in its many diversity, social responsibility, sustainability, and education initiatives. Through its worldwide network of R&D facilities and co-innovation labs, global delivery capabilities, and over 168,000+ 'Ideapreneurs' across 50 countries, HCL delivers holistic services across industry verticals to leading enterprises, including 250 of the Fortune 500 and 650 of the Global 2000

Job Details

Designation:	Senior Software Engineer - Soft Tech
Type:	Information Technology
Place of Posting:	PAN India
Job Details:	<p>Job Work</p> <ul style="list-style-type: none"><input type="checkbox"/> Required Professional and Technical Expertise<input type="checkbox"/> Knowledge and expertise in an object oriented language (C++, Java, Python or other)<input type="checkbox"/> Exposure to new age programming languages (like Golang, R or any other) is preferred.<input type="checkbox"/> Knowledge or experience of User Interface technologies (Angular, React JS or any other new UI framework) shall be of additional value add.<input type="checkbox"/> Candidates with expertise in other areas, but willing to learn and grow in Cloud related future technologies. <p>Major Roles & Responsibilities</p> <ul style="list-style-type: none"><input type="checkbox"/> As a member of the HCL Software team, you will work on development of new age products and platforms that run on cutting edge technologies.<input type="checkbox"/> You will work with Docker, Kubernetes, multiple cloud environments and will gain valuable skills & experience in enterprise level cutting-edge technologies.<input type="checkbox"/> We work in a very diverse and dynamic environment with a collaborative culture and are constantly seeking innovative ways to solve any challenge.<input type="checkbox"/> You will be part of a niche & fun international team tasked with developing new age Cloud based platforms & micro services that are critical for the growth of HCL Software products & hence also critical for HCL

☐ You will have the opportunity to be the subject matter expert on the team for these topics & develop world class products & platforms that can scale up & grow seamlessly.
☐ The goal of the team is to develop game-changing products and platforms that can have an exponential positive impact to the adoption and growth of HCL Software business.
☐ Team members are enabled & supported to file innovative ideas as patents and to attend/present at relevant technical conferences

Joining By: 1 July 2022

Salary Details

CTC: 1,200,000 INR Per Annum

Gross: 1,007,577 INR Per Annum

CTC Breakup: Monthly Components (in INR)
 Basic Salary 25,000
 House Rent Allowance 12,500
 Food Wallet 2,000
 Holiday Allowance 4,166
 Compensatory Allowance 40,299
 TOTAL: Monthly 83,965
 TOTAL: Monthly Components: Annualized 1,007,577
 Retirals & Other Benefits (in INR)
 Provident Fund 36,000
 Medical Insurance Premium/ESIC 10,000
 Gratuity 14,423
 TOTAL: Retirals 60,423
 Variable Components (in INR) Performance Bonus (in Rs.) 72,000
 Engagement PB (paid monthly) @ 100% achievement levels 60,000
 TOTAL: Variable Components 132,000
 COST TO COMPANY - 12,00,000

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 2

No. of Offers: 60

Minimum
CGPA: 6.35

Eligibility

**Recruiting
PHDs:** No

**Eligible
Departments:** M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Engineering Analysis & Design, M.Tech in Industrial Engineering, M.Tech in Integrated Electronics & Circuits, M.Tech in Mechanical Design, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Thermal Engineering, M.Tech in VLSI Design Tools & Technology