

Job Notification Form, IIT Delhi

Company Overview

Name: Flipkart Internet Pvt Ltd

Website: www.flipkart.com

Company Type: Other (ECommerce)

Description: Flipkart is made of people who love being themselves and their independence of thoughts pave way for disruptive innovation on tech, biz and ops fronts. We are looking for engineers who are well rounded - quality conscious, product thinkers, and business cognizant and smart – not mere coders. Engineers get to significantly amplify their impact with the scale that Flipkart operates at. The same scale also demands the engineers to produce super-efficient solutions.

Job Details

Designation: Software Development Engineer-1

Type: Other (E Commerce)

Place of Posting: Bengaluru

Job Details: The Gig: Software Engineering
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What this job entails:
Flipsters' area of work includes advanced information-retrieval algorithms, massive scalability, elastic storage, predictive analytics, fraud detection, inventory planning, supply chain planning, and large-scale applications that enrich the user experience, to name a few.
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Your Part:
The Software Engineer's core responsibilities will be to develop object-oriented models and design data structures for new software projects and implement business logic and data models with suitable class design.
You will work on collaborating with peers on all elements of the development process.
It requires you to follow industry coding standards and create appropriate technical documentation.
Your Array:
Coding / PS / DS / Algo
• Strong problem solving skills.
• Ability to work with abstractions and comprehend fuzzy problem statements.
• Should have the penchant for solving complex and interesting problems.
• Strong foundation in computer science, with strong competencies in Data

Structures and Algorithms

- Ability to apply knowledge of DS and Algorithms in solving real world problems. Design data structures and craft algorithms to solve complex business problems.
- Excellent coding skills. Strong command over at least one general programming language (Java / C / C++ / Ruby / Clojure / Scala etc)
- Application of programming language constructs in building highly complex and scalable business applications.

The Compensation:

FTE: 28,57,000 Cost To Company [Breakup: 18 Lac Base Pay + 1.8 Lac Variable Pay + 2

lakh joining bonus** + 5.07 lac ESOPs (Vested over 4 yrs - 25% per year) + 1.69 lac

Benefits]

**Joining Bonus has a clawback period of 2 years from DOJ

Joining By: 1 June 2022

Salary Details

CTC: 2,857,000 INR Per Annum

Gross: 1,800,000 INR Per Annum

CTC Breakup: FTE: 28,57,000 Cost To Company [Breakup: 18 Lac Base Pay + 1.8 Lac Variable Pay + 2 lakh joining bonus** + 5.07 lac ESOPs (Vested over 4 yrs - 25% per year) + 1.69 lac Benefits]

Perks / Bonus: Joining bonus of 2 lakhs (included in breakup above). JB has a claw-back clause of 2 yrs

Bond: Yes

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 2

No. of Offers: 10

Eligibility

**Recruiting
PHDs:** No

**Eligible
Departments:** B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Integrated Electronics & Circuits, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems