

Job Notification Form, IIT Delhi

Company Overview

Name:	HFCL Limited
Website:	https://www.hfcl.com/
Company Type:	Core (Technical)
Description:	? Leading manufacturer of OFC in India, ? State-of-the art Manufacturing and R&D facilities, ? 20+years of deploying telecommunication networks, ? Executing 8500Cr\$+ worth of Defense project, ? Exports to more than 60 countries

Job Details

Designation:	Post Graduate Engineer Trainee (M. Tech only)
Type:	Core (Technical)
Place of Posting:	Delhi NCR/Bangalore/GOA/Chennai/Hyderabad

Job Details: Post Graduate Engineer Trainee – JD
Company Overview
Name: HFCL
Website: www.hfcl.com
Company Type: Private sector
Job Details
Designation: Post Graduate Engineer Trainee
Type: Core (Technical)
Place of Posting: Delhi NCR/Hyderabad/Goa/Chennai/Bangalore
Job Description: Engineers hired from campus shall undergo 1 year training program, as a part of Spark Program. The 1 year training of post graduate engineer trainees comprises of 2 weeks Induction, 1 week Behavioural/Functional Training program, 2 Weeks Plant visit, 1 week rotation in BU/Function and on-the-job training for approximately 11 months to take up specific role.

The objective of the one year training program is to groom young engineers into technical and business leaders by giving them an overview of the organization, actively involving in projects, sites, plants and NOC visits.

Roles and Responsibilities:

- As a member of technology teams, one should be passionate around solving technical problems through innovation and engineering practices
- Gain deep knowledge in programming languages, product design and development procedures.
- Participate as directed in the complete software and hardware development life cycle from requirement gathering to deployment of the product
- Design, develop and troubleshoot moderate to complex software applications
- Get associated in development, testing, support of existing/new product development
- Specific project allocation at the beginning of each rotation
- Frequent interaction and presentation to Leadership team
- Active involvement in live projects related to Defence BU

- Active involvement in day-to-day business meetings
- Submission of project reports to the assigned mentors and supervisors

Eligibility Criteria: M. Tech Only

B. Tech and M. Tech in Electronics and Communication / B. Tech in ECE and M. Tech in Applied Electronics / M. Tech in Opto-Electronics / M. Tech in Applied Physics / M. Tech in Photonics / M. Tech in communications / M-Tech in Wireless communications / M. Tech in Digital Signal Processing / Signal Processing.

Key Desired Skills:

- In depth knowledge of core subjects
- Acquaintance with C/C++, Python / MATLAB
- Familiar with documentation software like MS Office
- Enthusiastic, vibrant, energetic, youthful, hardworking
- Adaptable and flexible to travel
- Openness to learn
- Good analytical and logical skills
- Positive attitude/Forward looking attitude
- Good presentation and communication skills

Joining By: 15 July 2022

Salary Details

CTC: 1,200,000 INR Per Annum

Gross: 1,026,036 INR Per Annum

CTC Breakup:

Sr.no.	Item	Annual	Monthly
1	Basic Salary	₹ 4,40,000	₹ 36,667
2	House Rent Allowance	₹ 2,20,000	₹ 18,333
3	Transport Allowance	₹ 0	₹ 0
4	Special Allowance	₹ 3,66,036	₹ 30,503
5	Medical Allowance	₹ 0	₹ 0
	Total Gross Salary	₹ 10,26,036	₹ 85,503

Variable Components

6	Gratuity	₹ 21,164	₹ 1,764
7	Provident Fund	₹ 52,800	₹ 4,400
8	Variable Component 1	₹ 0	₹ 0
9	Variable Component 2	₹ 0	₹ 0
10	Variable Component 3	₹ 0	₹ 0
	Total CTC	₹ 11,00,000	₹ 91,667
	Retention Bonus	₹ 1,00,000	

Perks / Bonus: Full Time Employment

CTC Full Time offer-
12 LPA (11 Lakhs Fixed & 1 Lakh Retention Bonus)

Retention Plan Summary-

1st Year: 12 LPA(11 Lakhs+ 1 Lakh Retention Bonus)
2nd Year: 14 Lakhs(12 Lakhs + 2 Lakhs Retention Bonus)
3rd Year: 17 Lakhs (14 Lakhs + 3 Lakhs Retention Bonus)

Selection Process

Resume Shortlist:	Yes
Written Test:	Yes
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	1
No. of Offers:	2
Minimum CGPA:	60 percent above

Eligibility

Recruiting PHDs: No

Eligible Departments: M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structure Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in Automotive Research and Tribology, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology, M.S.(R) in Electrical Engineering