

Job Notification Form, IIT Delhi

Company Overview

Name: HCL Technologies

Website: Hcltech

Company Type: Information Technology

Description: HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. Our technology products and services are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. HCL also takes pride in its many diversity, social responsibility, sustainability, and education initiatives. Through its worldwide network of R&D facilities and co-innovation labs, global delivery capabilities, and over 168,000+ 'Ideapreneurs' across 50 countries, HCL delivers holistic services across industry verticals to leading enterprises, including 250 of the Fortune 500 and 650 of the Global 2000

Job Details

Designation: Senior Software Engineer - ERX

Type: Information Technology

Place of Posting: PAN India

Job Details: Job Purpose
To innovate, visualize and apply usability and engineering principles to ensure that the concepts meet end user needs
Key Responsibilities (Responsibilities will include but not be limited to the following)
☐ KPA1 Create value through innovation, automation and improvements wherever needed in the development cycle
☐ KPA2 Ensure adherence to product development processes
☐ KPA3 Maintain and improve product quality
☐ KPA4 Must have ownership and accountability for the assigned tasks
☐ KPA5 Deliver tasks on time. Prioritize, plan and complete owned tasks in stipulated time and request help on complex tasks
☐ KPA6 Self-updated on new technologies and should demonstrate the same through the assigned tasks and by sharing knowledge
☐ KPA7 Good team player
☐ KPA8 Should take initiatives and should be self-driven

Technical Skills (Technical Skills will include but not be limited to the following)

- ☐ Good knowledge of CAD/CAM and Geometry fundamentals
- ☐ Good analytical skills
- ☐ Knowledge of Agile development, Scrum and Lean concepts
- ☐ Good understanding of design principles and rules
- ☐ Ability to learn new technologies and skills very quickly

- ☐ Handling problems reported from the field and coming up with quick resolution, workaround, recovery and fixes
- ☐ Ability to understand work scope, engineering requirements, Standards and Client Style guidelines
- ☐ Basic knowledge of programming with C, C++ and STL will be an added advantage
- ☐ Basic knowledge of working on Windows platform and Visual Studio will be an added advantage
- ☐ Understanding of HTML, JavaScript, Python, etc. will be an added value will be an added advantage.

Tool Skills (Tool Skills will include but not be limited to the following)

- ☐ Ability to hand sketch, render and digitally sketch and render using a sketch
- ☐ Ability to illustrate concepts using tools like PowerPoint, Excel, etc.
- ☐ Ability to work on tools to create CAD models of concepts of acceptable or exceeding acceptable quality using SolidWorks/ Creo / Rhino/ Alias/ UG etc. as appropriate and render CAD models of acceptable or exceeding acceptable quality using Keyshot/Bunkspeed/Max etc.

Behavioural Skills (Behavioural Skills will include but not be limited to the following)

- ☐ Ability to engage in proactive planning and timely execution, with enough theoretical and working knowledge on technical standards
- ☐ Ability to communicate confidently (written & oral) with effective presentations of facts & figures to required stakeholders
- ☐ Ability to think creatively & laterally to solve problems
- ☐ Ability to work with team to achieve common objectives
- ☐ Ability to plan, prioritize tasks (on delivery schedule etc.), display commitment and ownership (on activities / deliverables etc.), apply his/her technical and analytical abilities for exceptional solutions
- ☐ Ability to effectively manage oneself (also tasks oneself per defined quality standards under limited guidance), work on self / team performance improvement and maintain cohesive team
- ☐ Ability to demonstrate good problem-solving skills to arrive at multiple solutions for complex issues at hand and find feasible solutions
- ☐ Establish clarity on team goals and mapping them for achieving expected outcomes to consistently meet & exceed customer expectation

☐ Desired Overall Experience:

Fresher

☐ Desired Relevant Experience :

Technical :- 0+ Years

Tool :- 0+ Years

Domain :- 0+ Year

Variant Job L1 - Beginner L2 - Practitioner L3 - Expert L4 - Master L5 - Guru

L1 -Needs guidance and nurturing to deploy the competency; cannot do it independently

L2 - Can deploy a competency based on known situations and few variables

L3 - Can handle difficult and complex situations while deploying the competency

L4 - Works from fundamentals; can handle the unknown whilst deploying the competency

L5 - Is able to deploy the competency through others or remotely

Salary Details

CTC:	1,200,000 INR Per Annum
Gross:	1,007,577 INR Per Annum
CTC Breakup:	Monthly Components (in INR) Basic Salary 25,000 House Rent Allowance 12,500 Food Wallet 2,000 Holiday Allowance 4,166 Compensatory Allowance 40,299 TOTAL: Monthly 83,965 TOTAL: Monthly Components: Annualized 1,007,577 Retirals & Other Benefits (in INR) Provident Fund 36,000 Medical Insurance Premium/ESIC 10,000 Gratuity 14,423 TOTAL: Retirals 60,423 Variable Components (in INR) Performance Bonus (in Rs.) 72,000 Engagement PB (paid monthly) @ 100% achievement levels 60,000 TOTAL: Variable Components 132,000 COST TO COMPANY - 12,00,000

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	50
Minimum CGPA:	6.35

Eligibility

Recruiting PHDs:	No
Eligible	M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in

Departments: Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Control & Automation, M.Tech in Engineering Analysis & Design, M.Tech in Industrial Engineering, M.Tech in Integrated Electronics & Circuits, M.Tech in Mechanical Design, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Thermal Engineering