

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	American Express
<b>Website:</b>	<a href="https://www.americanexpress.com/in">https://www.americanexpress.com/in</a>
<b>Company Type:</b>	Finance
<b>Description:</b>	We are a global services company and the world's largest card issuer. Our direct relationships with many millions of consumers, businesses and merchants worldwide – combined with our leading-edge marketing, information management and rewards capabilities – enable us to offer an array of valuable services that enrich lives, build business success, encourage financial responsibility and create communities of people with common interests.

## Job Details

<b>Designation:</b>	Engineer Trainee
<b>Type:</b>	Information Technology
<b>Place of Posting:</b>	Gurgaon/Bangalore (depending on Business requirements)
<b>Job Details:</b>	<p>2/23/2021 AXP Internal 1 Engineer Trainee – Software Engineering - Campus Don't Just Build Tech, Change Tech. About Us American Express' heritage was built on service and has been sustained by innovation. Through our evolution from an express mail business in 1850, to one of the world's largest card issuers by purchasing volume and a digital innovator, we've never been afraid to explore new possibilities and embrace the changing marketplace. From our high employee Satisfaction ratings to our many workplace awards, American Express is consistently recognized as a great place to work by people around the world. We offer talented individuals challenging work with purpose by embracing both innovation and tradition. As our company has grown and evolved, sometimes reinventing our business outright, we have never strayed from the customer-service ethos and values on which the company was built –trust, integrity, quality, good citizenship, respect and customer commitment. Learn more about our Technology group at American Express by visiting <a href="https://careers.americanexpress.com/students/">https://careers.americanexpress.com/students/</a>. Employment eligibility to work with American Express in the India is required as the company will not pursue visa sponsorship for these positions. American Express is an equal opportunity employer and makes employment decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran status, disability status, or any other status protected by law. About American Express Technology Innovation is at the heart of everything we do. Every single day, our technologists enable our customers around the globe to achieve their goals. They design and deliver American Express infrastructure and applications across all markets and business units. To meet these demands, we're looking for problem solvers who</p>

can get results through precise analysis and programming methodologies, individuals with a strong intellectual curiosity and a passion for innovation, and teammates who

can convert their ideas into execution.

Join the Engineering teams and make an impact right away:

- Develop highly scalable and mission critical applications and platforms using modern Cloud Technologies and Programming Languages (e.g., Java, Golang, Python, JavaScript)

- Function as core members of agile teams building products and solutions on a wide range of technology domains including Distributed Real-time Transaction

2/23/2021 AXP Internal 2  
Processing, Big Data and Analytics, AI/ML, omnichannel capabilities on native iOS, Android, Social Integration and Services/APIs

- Work in collaboration with highly talented engineers in day to day activities and helping in review of design, coding and the other Software Development Life Cycle tasks

- Be part of a culture of innovation and experimentation, constantly pursue and learn industry leading/innovative technologies and solutions, and always be ready to try new concepts without fear of failure

We have the know-how, technology and global reach to make nearly any idea a reality. All that's missing is you! Do you have?

- Passion for technology and strong desire to learn.

- Curious mind to explore new possibilities and act to them.

- Never settle attitude and continuously looking for improvements.

- Customer focus to think differently and deliver value to customers.

- Data driven nature to drive decisions and results based on data.

Educational Requirements

- The Candidate must earn bachelor's or master's degree in Computer Science, Computer Engineering, or other related technical discipline by June 2022.

Job Location

- Full Time Technology Opportunities are available in Bangalore (Karnataka) & Gurgaon (Haryana) in India.

**Joining By:** 4 July 2022

## Salary Details

**CTC:** 2,207,041 INR Per Annum

**Gross:** 1,844,750 INR Per Annum

**CTC Breakup:** PFB the compensation breakup FYR:-

Base salary (A)

Domiciliary Medical (B)

Total Cash component (C=A+B)

Retirals (D)

Total Fixed Pay (E=C+D)

Performance Variable at target (F)

Performance variable at MEP (G)

Joining Bonus (staggered payment in 1st year) (H)

Total CTC at target (E+F+H)

Total CTC at MEP i.e. maximum earning potential (E+G+H)

15,69,750

15,000

15,84,750

1,05,550

16,90,300

1,09,883

2,41,742

2,75,000

20,75,182

22,07,041

**Perks / Bonus:** Joining Bonus of 2,75,000 paid in a staggered manner during 1st year of employment

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of** 1 test + 2 to 3 rounds of interview

**Rounds:**

**No. of 4**  
**Offers:**

**Minimum CGPA:** No active backlogs

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering