

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	Sprinklr
<b>Website:</b>	<a href="http://www.sprinklr.com">www.sprinklr.com</a>
<b>Company Type:</b>	Information Technology
<b>Description:</b>	Sprinklr is the unified platform for all customer-facing functions. We call it unified customer experience management (Unified-CXM). We help companies deliver human experiences to every customer, every time, across any modern channel, at a once impossible scale. Headquartered in New York City with over 2,400 employees globally, Sprinklr works with more than 1,000 of the world's most valuable enterprises — global brands like Microsoft, P&G, Samsung and more than 50% of the Fortune 100. Learn more about our culture and how we make our employees happier through The Sprinklr Way.

Why you'll love Sprinklr: We're committed to creating the kind of culture where you feel like you belong, are happier today than yesterday, and your contributions matter. At Sprinklr, our goal is to treat everyone like family and passionately, genuinely care. For full-time employees, we offer flexible paid time off and paid parental leave, medical plans, dental and vision plans, life insurance, 401(k) savings plans, employee stock options, gym and wellness discounts, Plum benefits, Lifemart discounts, and paid time off to invest in learning and career development.

We focus on our mission: We founded Sprinklr with one mission: to enable every organization on the planet to make their customers happier. Our vision is to be the world's most loved enterprise software company, ever.

We believe in our product: Sprinklr was built from the ground up to enable a brand's digital transformation. Its platform provides every customer-facing team with the ability to reach, engage and listen to customers around the world. At Sprinklr, we have many of the world's largest brands as our clients, and our employees have the opportunity to work closely alongside them.

We invest in our people: At Sprinklr, we believe every human has the potential to be amazing. We empower each Sprinklrer in the journey toward achieving their personal and professional best. For wellbeing, this includes daily meditation breaks, virtual fitness, and access to Headspace. We have continuous learning opportunities available with Audible for Business, LinkedIn Learning, and more.

EEO - Our philosophy: Our goal is to ensure every employee feels like they belong and are operating in a judgement-free zone regardless of gender, race, ethnicity, age, and lifestyle preference, among others. We value and celebrate diversity and fervently believe every employee matters and should be respected and heard. We believe we are stronger when we belong because collectively, we're more innovative, creative, and successful.

Sprinklr is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. See also Sprinklr's EEO Policy and EEO is the Law. If you have a disability or special need that requires accommodation, please let us know.

## Job Details

**Designation:** Platform Software Engineer

**Type:** Information Technology

**Place of Posting:** Gurgaon (remote until offices reopen)

**Job Details:** About the Role-

Sprinklr powers interactive searches and aggregations on billions of documents in real-time, finding relations between millions of data points, and processing events at an extremely large scale. We are looking for engineers who will work with us on systems that make this scale possible.

What will you do : As a Platform Software Engineer in Sprinklr, you will be working with us on problems involving:

- Advanced Information Retrieval
- Distributed Computing
- Database Architectures
- Large scale Systems Design

You'll be responsible for architecting and developing systems that will power the entire infrastructure of Sprinklr R&D. The work will involve a fast-evolving codebase keeping scale, resilience and performance as top priorities. We are looking for candidates with a passion for new challenges having interests in

- Operating Systems
- Distributed Software Systems
- Programming Languages and Compilers
- Database Implementations

What Makes you qualified:

Ability to work both independently and in cooperation with others

A sense of urgency and ownership over the product

Comfortable with full-stack projects and able to build a minimum working product quickly

Fluency with back-end technologies like Core Java, J2EE

Thrives in an open or ambiguous environment

Great attitude towards work and people

Intellectually curious and inventive

**Joining By:** 27 June 2022

## Salary Details

**CTC:** 5,000,000 INR Per Annum

**Gross:** 3,500,000 INR Per Annum

**CTC Breakup:** 50 LPA(fixed) + RSUs (in \$) + Additional benefits  
Compensation 50,00,000

Basic 16,66,667

Dearness Allowance 8,33,333

HRA 10,00,000

\*Special Allowances 14,78,400

Contribution to 21,600

PF

**Perks /** Restricted Stock Units(in \$)+ Insurance Benefits

**Bonus:**

## Selection Process

**Resume Shortlist:** No

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 4

**No. of Offers:** 2

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering