

Job Notification Form, IIT Delhi

Company Overview

Name:	Baxter Innovations and Business Solutions Pvt. Ltd.(Subsidiary of Baxter International Inc.)
Website:	http://www.baxter.in
Company Type:	Other (Healthcare and Medical Devices)
Description:	<p>Baxter International Inc., through its subsidiaries, develops, manufactures and markets products that save and sustain the lives of people with hemophilia, immune disorders, infectious diseases, kidney disease, trauma, and other chronic and acute medical conditions. As a global, diversified healthcare company, Baxter applies a unique combination of expertise in medical devices, pharmaceuticals and biotechnology to create products that advance patient care worldwide.</p> <p>Baxter India is a wholly owned subsidiary of Baxter International Inc. (NYSE:BAX). Baxter India believes in engaging collaboratively with patients, healthcare providers, governments and non - government organizations to help change the lives of millions of people by providing safe, effective and affordable products and therapies.</p>

Job Details

Designation:	Engineer II, Mechanical
Type:	Core (Technical)
Place of Posting:	Bangalore
Job Details:	About Baxter

Baxter provides a broad portfolio of essential renal and hospital products, including home, acute and in-centre dialysis;sterile IV solutions; infusion systems and devices; parenteral nutrition; surgery products and anesthetics; and pharmacy automation, software and services. The company's global footprint and the critical nature of its products and services play a key role in expanding access to healthcare in emerging and developed countries. Baxter's employees worldwide are building upon the company's rich heritage of medical breakthroughs to advance the next generation of healthcare innovations that enable patient care.

Job Description

You will be responsible for developing creative solutions to challenging issues associated with the design, development, and sustaining engineering for our new and existing Infusion pumps product portfolio. The successful candidate will possess solid "hands-on" technical abilities, an excitement and energy for product development, and a passion for their work and the impact it has on meeting the needs of patients.

Essential Duties and Responsibilities:

- Knowledge to applying principles of mechanical engineering, Strength of materials & material science.
- Ensures successful integration of mechanical design entities with electrical and consumable components.

- Leads the troubleshooting and problem-solving efforts related to mechanical aspects of the design and interfaces with other design constituents.
- Responsible for development and documentation of mechanical systems.
- Ability to think and demonstrate miniaturization, knowledge on simplification and contribution towards design and process simplification
- Good knowledge on different manufacturing process like Plastic Injection Molding, Sheetmetal & Casting
- Demonstrates knowledge in Design for Manufacturing, Service, Costing.
- Generates and/or improves mechanical and electromechanical designs that are optimized for production, reliability, regulatory compliance, and cost.
- Has a good communication and interpersonal skill.
- Performs in-depth mechanical engineering analysis and calculations.
- Resolves conflict.
- Defines protocols and conduct the necessary testing required to validate the safety and effectiveness of the design(s). Develop test plans, test protocols, and test reports for product integration testing.
- Develops, modifies, and approves mechanical documentation, specifications and drawings.

Qualifications

- Postgraduate in Mechanical Engineering
- Good knowledge on drawing creation, CAD knowledge for Solidworks & FEA analysis.
- A good Electromechanical project which demonstrates the skill during academics.
- A good team player should have demonstrated in academic projects.
- Demonstrated strong analytical and problem-solving skills
- Excellent verbal and written communication skills, interpersonal/influencing skills

A Career That Matters

Baxter's employees are united in a mission to save and sustain lives. We are passionate about applying scientific innovation to meet the needs of the millions of people worldwide who depend on our medically necessary therapies and technologies. We focus on increasing access to healthcare, innovating in crucial areas of unmet need, and pursuing creative collaborations that bring our mission to life for patients every day.

Equal Employment Opportunity

Baxter is an equal opportunity employer. Baxter evaluates qualified applicants without regard to race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, disability/handicap status or any other legally protected characteristic.

Joining By: 1 August 2022

Salary Details

CTC:	1,400,000 INR Per Annum
Gross:	1,159,350 INR Per Annum
CTC Breakup:	(a)Annual Base Salary - 1159350/- (b)Other Components - 240657/- (c)CTC(a+b) - 1,400,000/-
Perks / Bonus:	139,122/yearly incentive which is also part of CTC

Selection Process

Resume Shortlist:	No
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	5
Minimum CGPA:	7

Eligibility

Recruiting PHDs:	No
Eligible Departments:	M.Tech in Engineering Analysis & Design, M.Tech in Industrial Engineering, M.Tech in Mechanical Design, M.Tech in Production Engineering, M.S.(R) in Mechanical Engineering