

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Uber India Systems Pvt. Ltd

**Website:** [www.uber.com](http://www.uber.com)

**Company Type:** Information Technology

**Description:** At Uber, we ignite opportunity by setting the world in motion. We take on big problems to help drivers, riders, delivery partners, and eaters get moving in more than 10,000 cities around the world.  
We welcome people from all backgrounds who seek the opportunity to help build a future where everyone and everything can move independently. If you have the curiosity, passion, and collaborative spirit, work with us, and let's move the world forward, together.

## Job Details

**Designation:** Software Engineer I

**Type:** Information Technology

**Place of Posting:** Gurgaon

**Job Details:** About the Role:  
As a software engineer, you'll have a direct impact on the customer experience for riders, drivers, eaters, restaurant and business owners and cities alike. Are you passionate about massive scalability and conquering international markets? Do you want to make significant contributions to its success? If you answered yes to these questions, then you should apply to join our team.  
We are passionate, engaged and excited about cracking the code on urban mobility.  
What are we looking for?

- Strong coding abilities: You have advanced knowledge of at least one programming language, and of OOP patterns. You've used programming tools (e.g. version control) and already have a couple of full stack projects under your belt.
- Fast learner: We're looking for software engineers who perk up learning new technologies or a new partner API. You keep yourself up-to-date with the latest technological trends. You're constantly on the lookout for opportunities to try out new things.
- Speed and quality. You strive on proving that these are not mutually exclusive — that you can achieve both at the same time. You obsess about delivering business results as fast as possible.
- Ownership: We want you to own the code you write, every bit of it. Know clearly where it works, and where it breaks. Proactively exhibit an improvement plan and passion to drive it forward.
- Design and business insight: You understand requirements beyond the written word. Whether you're working on an API used by other developers, an internal tool consumed by our operation teams, or a feature used by millions of customers, your attention to details leads to a delightful user experience.
- A standout colleague: You believe that you can achieve more when you work in a team — that the whole is greater than the sum of its parts. You rely on others' candid feedback for continuous improvement.

**Qualifications and Desired Skills:**

- Actively pursuing a B.Tech or Integrated Dual Degree (anticipated graduation in 2022) in Computer Science, Electronics Eng, Electrical Engineering, Mechanical or Mathematical Sciences or related fields
- Demonstrated software engineering experience through previous internships, work experience, coding competitions, and/or publications
- Programming experience one or more application or systems languages (Go, Python, Ruby, Java, C/C++, etc)
- A commitment to writing understandable, maintainable, and reusable software
- Willingness to learn new languages and methodologies
- The capacity to work independently and execute with minimal oversight
- An innate desire to deliver and a strong sense of accountability for your work

**About Uber:**

We're changing the way people think about transportation. Not that long ago we were just an app to request premium black cars in a few metropolitan areas. Now we're a part of the logistical fabric of more than 600 cities around the world. Whether it's a ride or a sandwich, we use technology to give people what they want, when they want it.

For the people who drive with Uber, our app represents a flexible new way to earn money. For cities, we help strengthen local economies, improve access to transportation, and make streets safer.

And that's just what we're doing today. We're thinking about the future, too. With teams working on self-driving cars and flying vehicles, we're in for the long haul. We're reimagining how people and things move from one place to the next.

We're bringing Uber to every major city in the world. We need your skills and passion to help make it happen! Be sure to check out the Uber Engineering Blog to learn more about the team.

Uber is an equal opportunity employer and enthusiastically encourages people from a wide variety of backgrounds and experiences to apply. We don't discriminate on the basis of race, color, religion, sex (including pregnancy), gender, national origin, citizenship, age, mental or physical disability, veteran status, marital status, sexual orientation or any other basis prohibited by law.

**Joining By:** 1 August 2022

## Salary Details

**CTC:** 3,778,120 INR Per Annum

**Gross:** 3,778,120 INR Per Annum

**CTC Breakup:** Uber Domestic Offer - Campus 21-22  
COMPONENT VALUE DESCRIPTION  
Base ₹2,100,000  
Retirals ₹157,600 Includes Employer PF + Gratuity  
Joining Bonus ₹200,000 Lump sum payout in first payroll cycle (after due withholding of taxes) with 1-yr claw back  
New Hire Stock Grant ₹767,520 \$41,000 USD vesting over 4 years (current currency conversion factor of \$1 = INR 74.88)  
Target Cash Bonus ₹215,000 Actual Performance bonus would depend upon the performance  
Perks (per annum) ₹138,000.00 Uber free rides worth INR 44,000+ Wellness Allowance worth INR 58,000 + Mobile Allowance worth INR 36,000. Actual Value would depend upon the dollar conversion rate. (current currency conversion factor of \$1 = INR 74.88)  
Relocation Allowance ₹200,000.00 Reimbursement on actuals basis eligibility  
TOTAL CTC ₹3,778,120.00  
"In addition to this, employees are also provided with medical insurance worth INR 7.5 lacs per annum. Which provides medical cover for employee, spouse and children.  
Uber India employees have the option to provide medical cover to their parents in a co-pay model."

## Selection Process

<b>Resume Shortlist:</b>	No
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	3
<b>No. of Offers:</b>	4

## Eligibility

<b>Recruiting PHDs:</b>	No
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<b>Eligible Departments:</b>	<p>B.Tech in Biochemical Engineering &amp; Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science &amp; Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics &amp; Computing, B.Tech in Mechanical Engineering, B.Tech in Production &amp; Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg &amp; Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science &amp; Engineering, B.Tech and M.Tech in Mathematics &amp; Computing, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science &amp; Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering &amp; Management, M.Tech in Control &amp; Automation, M.Tech in Energy &amp; Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis &amp; Design, M.Tech in Environmental Engineering &amp; Management, M.Tech in Fibre Science &amp; Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Industrial Tribology &amp; Maintenance Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics &amp; Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis &amp; Analysis, M.Tech in Optoelectronics &amp; Optical Communication, M.Tech in Polymer Science &amp; Technology, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines &amp; Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design &amp; Technology, M.Tech in Rock Engineering &amp; Underground Structures, M.Tech in Solid State Materials, M.Tech in Structure Engineering, M.Tech in Telecommunication Technology &amp; Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools</p>
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Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.Sc in Chemistry, M.Sc in Cognitive Science, M.Sc in Economics, M.Sc in Mathematics, M.Sc in Physics, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in Automotive Research and Tribology, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology, Master of Design in Industrial Design, Master of Design in Industrial Design, Post Graduate Diploma for Visionary Leadership in Manufacturing