Job Notification Form, IIT Delhi

Company Overview

Name:	HCL Technologies
Website:	[Hcltech](#)
Company Type:	Information Technology
Description:	HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. Our technology products and services are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. HCL also takes pride in its many diversity, social responsibility, sustainability, and education initiatives. Through its worldwide network of R&D facilities and co-innovation labs, global delivery capabilities, and over 168,000+ 'Ideapreneurs' across 50 countries, HCL delivers holistic services across industry verticals to leading enterprises, including 250 of the Fortune 500 and 650 of the Global 2000

Job Details

Designation:	Software Engineer - SoftTech
Type:	Information Technology
Place of Posting:	PAN India
Job Details:	Job Work

•Required Professional and Technical Expertise
•Knowledge and expertise in an object oriented language (C++, Java, Python or other)
•Exposure to new age programming languages (like Golang, R or any other) is preferred.
•Knowledge or experience of User Interface technologies (Angular, React JS or any other new UI framework) shall be of additional value add.
•Candidates with expertise in other areas, but willing to learn and grow in Cloud related future technologies.

Major Roles & Responsibilities:
•As a member of the HCL Software team, you will work on development of new age products and platforms that run on cutting edge technologies.
•You will work with Docker, Kubernetes, multiple cloud environments and will gain valuable skills & experience in enterprise level cutting-edge technologies.
•We work in a very diverse and dynamic environment with a collaborative culture and are constantly seeking innovative ways to solve any challenge.
•You will be part of a niche & fun international team tasked with developing new age Cloud based platforms & micro services that are critical for the growth of HCL Software products & hence also critical for HCL
•You will have the opportunity to be the subject matter expert on the team for these topics & develop world class products & platforms that can scale up & grow seamlessly.
•The goal of the team is to develop game-changing products and platforms that can have an exponential positive impact to the adoption and growth of HCL Software business.

• Team members are enabled & supported to file innovative ideas as patents and to attend/present at relevant technical conferences.

Joining By: 1 June 2022

Salary Details

CTC: 1,000,000 INR Per Annum

Gross: 837,984 INR Per Annum

CTC Breakup: Monthly Components (in INR)
Basic Salary - 20,833.00
House Rent Allowance - 10,417.00
Holiday Allowance - 4,166.00
Food Wallet - 2,000.00
Compensatory Allowance -32,416.00
TOTAL: Monthly 69,832.00
TOTAL: Monthly Components: Annualized 8,37,984.00

Retirals & Other Benefits (in INR)
Provident Fund 29,999.52
Medical Insurance Premium 10,000.00
Gratuity 12,019.04
TOTAL: Retirals 52,019.00

Variable Components (in INR) Performance Bonus (in Rs.) 60,000.00
Engagement PB (paid monthly) @ 100% achievement levels 50,000.00
TOTAL: Variable Components 1,10,000.00

COST TO COMPANY 10,00,003.0

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 2

No. of Offers: 20

Minimum CGPA: 6.35

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering and Computational Mechanics, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech and M.Tech in Computer Science & Engineering