Job Notification Form, IIT Delhi

Company Overview

Name:	Shadowfax Technologies Private Limited
Website:	https://www.shadowfax.in/
Company Type:	Other (Logistics)
Description:	Shadowfax is India's leading crowdsourced technology based multi category last-mile express logistics platform, where technology is used to drive supply chain solutions, serving 500+ cities. Shadowfax is the first ever B2B platform which provides an array of products and services to serve multiple categories - including food delivery, multi-city fulfilment, express shipping, same day delivery services, reverse logistics ,online retail (physical goods e-commerce) , Pharma and grocery through a single platform, improving the earnings of delivery partners across the day.

Shadowfax's services range from providing riders for doing a 30-minute delivery to four-day delivery. The company does not hire a delivery fleet – More than 100k+ delivery personnel come online daily for a few hours and pay about US$1.5 per hour.

4 years into the industry, Shadowfax handles over 500,000 unique orders per day for over 170 clients across 500+ cities. We provide a modular set of e-commerce technologies and logistics solutions to over 7000 pin codes. We are the largest logistics partner for Flipkart, Amazon, Bigbasket and the only player providing outsourced Logistics services to O2O Segment.

Shadowfax has a 60% market share in the outsourced food delivery market and believes it's delivery cost works out lower (vs food delivery players) due to cross-utilization of delivery personnel across different categories and platforms.

Shadowfax has a US$60 MN annualized revenue run rate currently which it expects to increase to US$350 MN by FY23

Shadowfax, founded by IIT - Delhi Alumni, Abhishek Bansal, Vaibhav Khandelwal in 2015. Shadowfax's leadership team combines world-class talent and entrepreneurial experience gathered at some of the best companies in the world. The company is well-funded by marquee investors like Eight roads, IFC(financial arm of World Bank), NGP, Mirae Assets and Qualcomm Ventures.

If you value autonomy, enjoy challenges and are passionate and believe in getting things done, experienced Human Resource Business Partners who can turn ideas into reality, and fast and can work with minimal supervision come join us.

Job Details

Designation:	SDE 1
Type:	Other (Logistics & Supply)
Place of Posting:	Bengaluru
Job Details:	About us:

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Our Strong Foundation

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Working at Shadowfax

Shadowfax believes in an open, intellectually honest culture where everyone is given the autonomy to contribute and do their life's best work. As a part of the dynamic team at Shadowfax, you will have a chance to learn new things, solve new problems, build your competence and be a part of an innovative design-and-tech startup that's revolutionizing the logistics industry.
We Foster a culture that values first principle thinking and problem solving,impacts and encourages constructive feedback, engagement, inclusion and diversity at all levels.
Our core values define our identity and form the basis of our actions and reflect in everything that we do at Shadowfax. Values enable us to shape the desired organizational culture in which each shadowfaxians can thrive and be at their best.

Responsibilities:

• Work with developers to design algorithms and flowcharts

• Produce clean, efficient code based on specifications

• Integrate software components and third-party programs

• Verify and deploy programs and systems

• Troubleshoot, debug and upgrade existing software

• Gather and evaluate user feedback

• Recommend and execute improvements

• Create technical documentation for reference and reporting

• Architect, develop & maintain internal web services

• Create backend for Shadowfax Mobile App & Portals

- Design data storage schema for high performance read/write/search

- Support operations teams with real-time query resolution & amp; debugging

Skills Required:

- Software - Python, dJango

- Familiarity with Agile development methodologies

- Knowledge and understanding of software design and development

- Knowledge of coding languages (e.g. C++, Java, JavaScript) and frameworks/systems (e.g. AngularJS, Git)

- Experience with databases and Object-Relational Mapping (ORM) frameworks (e.g. Hibernate)

- Understanding of Web Technologies

- Ability to learn new languages and technologies

- Excellent communication skills

- Resourcefulness and troubleshooting aptitude

- Attention to detail

Joining By:	30 June 2022

Salary Details

CTC:	1,700,000 INR Per Annum
Gross:	98,050 INR Per Annum
CTC Breakup:	Fixed - 12 Lakhs + Variable - 1 Lakh + Joining/Retention Bonus - 2 Lakh (after completion of probation period of 6 months) + Retention Bonus - 2 lakhs (after completion of 1.5 years) Note: If the candidate leaves before completion of 1 year after 6 months of probation period he/she has to return the amount received as Joining Bonus.

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes

No. of Rounds: 4

No. of Offers: 2

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering