

Job Notification Form, IIT Delhi

Company Overview

Name: Avaada Energy Pvt. Ltd
Website: www.avaadaenergy.com
Company Type: Other (IPP)
Description: A Renewable Sector Company

Job Details

Designation: Graduate Engineer Trainee (Energy)
Type: Core (Technical)
Place of Posting: Noida/Mumbai
Job Details: JOB DESCRIPTION
ROLE: GET – Graduate EngineerTrainee

What you will do:

We have an exciting opportunity for team members to join the Growth Team. The Growth Team is focused on creating, building and launching new products/businesses at speed. We create the environment and space for our intrapreneurs to innovate in disruptive ways. We deliberately challenge the status quo and deeply-held assumptions. Supported, encouraged and enabled by the most senior leadership team at Avaada, we're a team of innovators participating in high profile, high impact, and agile programs. We're a team of passionate, committed intrapreneurs learning, iterating and building start-up businesses centered on customer needs and feedback that will accelerate the Company's growth and market leading offerings to customers.

This is a fast paced, ambiguous, and self-directed role, focused on using entrepreneurial skills to validate or invalidate potential disruptive market opportunities. Challenging yourself and the organization, you'll learn as much as possible as quickly as possible, using iterative experiments and a growth mindset to get to the commercial truth. You'll thrive on the uncertainty, be comfortable working on lean teams, working across lines of business and corporate functions in an always evolving organization. You'll explore new cutting-edge concepts and ideas all designed to solve substantive customer problems while creating bottom line impact.

We are looking for innovators and change agents across a variety of disciplines including, manufacturing, sustainability, and IOT. However, while knowledge of some of those markets may be useful, this is not a requirement.

This is simply a once in a lifetime opportunity to get the best of both worlds: working on a startup that improves lives while being supported by the scale and resources of the enterprise. It's not going to be an easy role, but it is certainly going to be fun, challenging and rewarding all at the same time.

The Ideal Candidate:

- A reflective, big thinker and a leader who can create and deliver a clear, inspirational vision, motivate the team, learn by doing and gain senior leadership buy-in to the narrative.
- Driven by autonomy, honesty and commitment
- Focused, obsessed, passionate, prioritize ruthlessly, balanced by adaptability, flexibility and willingness to challenge and change their own thinking style to investigate new and different solutions
- Pushes to evidence-based validation and decision making, willing to make changes as necessary
- Tenacious, passionate ... about the work, the team, and the customer problem
- A naturally curious learner who has a willingness to apply a healthy risk tolerance and is comfortable with productive failure.
- Pragmatic, with excellent financial acumen and commercial knowledge
- Thoughtful and considerate, yet impatient for change and not afraid to challenge deeply-held assumption
- Able to negotiate organizational bureaucracy, challenging the status quo to drive speed to learning and business results in an environment with competing priorities
- Passionate about role modeling an entrepreneurial approach and growth mindset
- Excited about navigating ambiguity and unstructured opportunities
- Embrace constructive conflict, exchanging/exploring alternate ideas to drive to a better outcome. Rebels against consensus.
- Resourceful and results-oriented self-starter, with an ability to thrive in an authentic, feedback-fuelled culture and "roll-up-your-sleeves" environment
- Proven ability to challenge the status quo and drive innovation in ambiguous and unregimented environments

Our talented team embodies diversity, creativity and ingenuity all around the world. We are particularly appreciative of our unique employees who bring their extraordinary perspectives and backgrounds into our conversations each and every day.

Joining By: 1 July 2022

Salary Details

CTC: 1,000,000 INR Per Annum

Gross: 1,000,000 INR Per Annum

CTC Breakup: COMPENSATION & BENEFITS
(PAY, PERQUISITES, ALLOWANCES & REIMBURSEMENTS)
Sr. No. PARTICULARS Amount in Rs.
Monthly Yearly
1 BASIC SALARY Rs. 25,000 Rs. 3,00,000
2 HRA Rs. 12,500 Rs. 1,50,000
3 PF (Co.Cont.) Rs. 3,000 Rs. 36,000
4 LTA Rs. 2,083 Rs. 24,990
5 SPECIAL ALLOWANCE Rs. 37,466 Rs. 4,49,590
6 BONUS Rs. 2,083 Rs. 24,990
7 GRATUITY (As per the Act) Rs. 1,203 Rs. 14,430
ANNUAL GROSS Rs. 83,333 Rs. 10,00,000

Selection Process

Resume Shortlist: Yes

Written Test: No

Online Test:	No
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2-3 rounds
No. of Offers:	2
Minimum CGPA:	80

Eligibility

Recruiting PHDs:	No
Eligible Departments:	M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies