

Job Notification Form, IIT Delhi

Company Overview

Name:	Baxter Innovations and Business Solutions Pvt. Ltd.(Subsidiary of Baxter International Inc.)
Website:	http://www.baxter.in
Company Type:	Other (Healthcare and Medical Devices)
Description:	<p>Baxter International Inc., through its subsidiaries, develops, manufactures and markets products that save and sustain the lives of people with hemophilia, immune disorders, infectious diseases, kidney disease, trauma, and other chronic and acute medical conditions. As a global, diversified healthcare company, Baxter applies a unique combination of expertise in medical devices, pharmaceuticals and biotechnology to create products that advance patient care worldwide.</p> <p>Baxter India is a wholly owned subsidiary of Baxter International Inc. (NYSE:BAX). Baxter India believes in engaging collaboratively with patients, healthcare providers, governments and non - government organizations to help change the lives of millions of people by providing safe, effective and affordable products and therapies.</p>

Job Details

Designation:	Engineer II, Containers
Type:	Core (Technical)
Place of Posting:	Bangalore
Job Details:	About Baxter

Baxter provides a broad portfolio of essential renal and hospital products, including home, acute and in-center dialysis; sterile IV solutions; infusion systems and devices; parenteral nutrition; surgery products and anesthetics; and pharmacy automation, software and services. The company's global footprint and the critical nature of its products and services play a key role in expanding access to healthcare in emerging and developed countries. Baxter's employees worldwide are building upon the company's rich heritage of medical breakthroughs to advance the next generation of healthcare innovations that enable patient care.

Job Summary

- Job Title – Engineer II, Polymer (Renal, Containers)
- Location – Whitefield, Bangalore
- Shift – General

Job Responsibilities:

- Familiar with study of composition of polymeric composites, evaluation of material properties and root cause analysis in case of failures
- Responsible for development and delivery of materials and mechanical testing,

verification test protocols, test cases and reports with supervision

- Exhibits potential to manage and own change controls after requisite trainings (online and classroom)
- Organizes and presents technical work and deliverables to project team with some supervision.
- Oral and written communication is well planned, organized and has a clear logical flow
- Excellent technical English writing skills needed for developing and documenting test methods and reports
- Problem solving experience - Can leverage own expertise as well as inputs from others to identify and resolve critical issues with some supervision

Qualifications

- Master's degree (MTech) in Polymer Science and Engineering
- 0-2 years of experience in the field of Polymer/Material Science
- Clear and effective communication (written and oral) and presentation skills
- Potential to work effectively in a fast-paced environment, delivery-oriented organization

Skills

- Excellent English verbal and written communication skills.
- Familiar with materials and polymeric materials' testing methodologies, such as, DSC, TGA, tensile testing etc.
- Proficient with computer skills: email, documentation and collaboration tools: e.g. WebEx, Teams, Microsoft Office products, etc.
- Resourceful, and able to quickly pick-up on projects and deliverables.
- Ability to objectively identify technical solutions and make sound decisions with guidance

Equal Employment Opportunity

Baxter is an equal opportunity employer. Baxter evaluates qualified applicants without regard to race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, disability/handicap status or any other legally protected characteristic.

Joining By: 1 August 2022

Salary Details

CTC: 1,400,000 INR Per Annum

Gross: 1,159,350 INR Per Annum

CTC Breakup: (a) Annual Base Salary : 1,159,350/-
(b) Other Components : 240,657/-
(c) CTC(a+b) : 1,400,007

Perks / Bonus: Yearly Incentive(included in CTC) - 139,120?-

Selection Process

Resume Shortlist: No

Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2
No. of Offers:	5
Minimum CGPA:	7

Eligibility

Recruiting PHDs:	No
Eligible Departments:	M.Tech in Polymer Science and Technology