

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Schneider Electric

**Website:** [www.se.com/in/en/about-us/careers/overview.jsp](http://www.se.com/in/en/about-us/careers/overview.jsp)

**Company Type:** Core (Technical)

**Description:** At Schneider Electric, we believe access to energy and digital is a basic human right. We empower all to make the most of their energy and resources, ensuring Life Is On everywhere, for everyone, at every moment.

We provide energy and automation digital solutions for efficiency and sustainability. We combine world-leading energy technologies, real-time automation, software and services into integrated solutions for Homes, Buildings, Data Centers, Infrastructure and Industries.

We are committed to unleash the infinite possibilities of an open, global, innovative community that is passionate about our Meaningful Purpose, Inclusive and Empowered values.

## Job Details

**Designation:** GRADUATE ENGINEER TRAINEE – DATA ENGINEER

**Type:** Analytics

**Place of Posting:** Pan India

**Job Details:** About the Role

We are looking for a dynamic candidate to work as a Data Engineer in the space of People Analytics. Today, there are multiple data sources and different analytics tools used in a complex IT landscape to help in reporting, getting key insights and supporting decision making of our leadership. This role will play a pivotal part in driving the simplification initiative of this landscape, ensure data quality is well maintained by working with Data Architect and advise on improvements required to enhance value.

**Roles & Responsibilities**

- Data Engineer is the developer of the Data Objects required for the project
- Data engineer builds and maintains data systems
- S/He combines raw information from different sources to create consistent and machine-readable formats
- Will fine tune the code for performance of the system and expected evolution in size and consumption.
- Works in close collaboration with data architect to ensure that data design will properly fit engineering constraints and enablers.
- Works closely also with data excellence and quality manager in order to implement the rule to secure data and prove the quality.

**Requirements**

- Degree in Computer Science (or a related field)
- Knowledge in SQL, R, Python
- Have good knowledge on Relational databases, Store Procedures and SQL Queries
- Showcase numerical, analytical and problem-solving skills

- Exhibit strong communication skills – both verbal and written
  - Ability and Drive to work independently; with minimal supervision and complete ownership
- Education:
- B.E./B.Tech/Dual Degree

**Joining By:** 31 July 2022

## Salary Details

<b>CTC:</b>	1,500,000 INR Per Annum
<b>Gross:</b>	1,170,000 INR Per Annum
<b>CTC Breakup:</b>	<ul style="list-style-type: none"> <li>• INR 15,00,000 p.a. for B. Techs for a Full-Time Role (Total Compensation: 13 lakhs + 2 Lakhs of Deferred Bonus after completing 12 months as a Full Time Employee with SE) + 1 lakh when the student completes 24 months overall as a FTE at SE.</li> </ul>
<b>Perks / Bonus:</b>	Total Compensation: 13 lakhs includes Basic+ Statutory Allowances + Medical Insurance Premium + PF + 10% Performance Bonus. In addition, assured deferred Bonus will be paid after completing 12 months as a Full Time Employee with SE) + 1 lakh when the student completes 24 months overall as a FTE at SE.

## Selection Process

<b>Resume Shortlist:</b>	Yes
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	4
<b>No. of Offers:</b>	1
<b>Minimum CGPA:</b>	6.5 CGPA (Current Aggregate) & 65% throughout 10th & 12th

## Eligibility

<b>Recruiting PHDs:</b>	No
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**Eligible  
Departments:**

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering