Job Notification Form, IIT Delhi

Company Overview

Name:	Applicate IT Solutions Pvt Ltd.
Website:	applicate.in
Company Type:	Core (Technical)
Description:	We are a 7 year old fast growing start-up working on Future of Sales @ AI. We are working with top global brands like Colgate, RB, Mars, Perfetti, Shell, Bacardi, Diageo, and others, to transform their sales with our AI innovations for sales and hence delivering products to automate their sales functions and more. You can also go through this link: https://youtu.be/LJoxMT4ZgwU ,which explains well about our product and the purpose.

Job Details

Designation:	Software Engineer Trainee
Type:	Core (Technical)
Place of Posting:	Gurugram, Haryana
Job Details:	Responsibilities:

Responsibilities:
• Execute full software development life cycle (SDLC)
• Write well-designed, testable, scalable code either on backend or frontend or both
• Integrate software components into a fully functional software system
• Document and maintain software functionality
• Troubleshoot, debug and upgrade existing systems
• Deploy programs and evaluate user feedback
• Comply with project plans and industry standards
• Ensure software is updated with latest features

Requirements:
• Should be passionate about coding and a demonstrated record in participation of hackathons/coding challenges
• Excellent practical Knowledge on technologies like Java and Javascript
• Knowledge on Springboot and UI frameworks (React or Angular) will be a huge plus
• Excellent knowledge of relational databases, SQL and ORM technologies (JPA2, Hibernate)
• Proficiency in Software Engineering tools like Eclipse, Git
• Should be good at understanding and programming complex logical programs
• Excellent troubleshooting abilities and ability to solve problems.
• Good interpersonal skills to work with senior and junior people
• Should be a fast learner and be able to work in a team

Personal Attributes
• Strong, innovative and initiative-seeking approach to problem solving and finding solutions
• Flexible and proactive/self-motivated working style with strong personal ownership of problem
resolution

- Strong communication skills with sound articulation and comprehension
- Ardent desire to explore and learn emerging interactive technologies

Eligibility - B.Tech (CS & IT only), 65% & above throughout (10th, 12th & Graduation as far)

Joining By: 4 May 2022

Salary Details

CTC:	20 INR Per Annum
Gross:	19 INR Per Annum
CTC Breakup:	Probation Period- 6 month CTC during Probation - 12 LPA Monthly in hand during Probation - 94,000/ month CTC Post probation, i.e after 6 month - 12 LPA (Successful Performer) 16 LPA (Lead Performer) 20 LPA (Extraordinary Performer) (Depending upon the performance, we have 3 CTC slabs created, the CTC post probation will depend upon the performance of an individual in the first 6 month of her/his joining, i.e during probation)
Perks / Bonus:	Student with EP Rating with us gets 20 LPA as the ctc after probation. On Top of that, we have following variable incentives for EP Performer- - 5 LPA ESOP - 60,000 variable incentives Variable Incentive for LP- - 3 LPA ESOP - 40,000 variable incentives Variable Incentive for LP- - 1 LPA ESOP - 20,000 variable incentives
Bond:	Yes

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3 (Two online assessment Followed by one final Technical Interview)

No. of Offers:	4
Minimum CGPA:	65% & above

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering