

Job Notification Form, IIT Delhi

Company Overview

Name: Vedanta Limited

Website: www.vedantalimited.com

Company Type: Core (Technical)

Description: Vedanta is India's leading and world's 6th largest diversified natural resources conglomerate with business operations majorly in India and in South Africa, Namibia, UAE and Australia. We are a fully integrated producer of Oil & Gas, Zinc – Lead - Silver, Copper, Iron Ore, Steel, Aluminium & Power. We are also the industry's leading solutions provider for global digital networks – Sterlite Technologies (STL). We partner with global telecom companies, cloud companies, citizen networks and large enterprises to deliver solutions for their fixed and wireless networks for current and future needs. Vedanta has forayed into the Display Business, through acquisition of Avanstarte Inc. (ASI), a pioneering manufacturer of LCD glass substrates. We aspire to bring complete Display ecosystem to India by careering to Mobile Display market and gradually also serve the other segments such as Automotive, iPad/Computers, TVs, etc. With our world class assets, we are amongst the global leaders in the diversified natural resources industry contributing 1.4% of India's GDP, as per IFC, through the economic & social development of communities & economies. Our larger purpose is to give back to the society, communities and the country at large.

Job Details

Designation: Vedanta Leadership Development Program

Type: Other (Technical, Analytics)

Place of Posting: Manufacturing location Pan India - Odisha, Chhattisgarh, Rajasthan, Goa, Karnataka, Tamil Nadu

Job Details: As a Graduate Engineer Trainee in the VLDP Program, you will be required to work on key strategic projects requiring strong technical knowledge, analytical skills and project management skills. The role requires you to have a thorough understanding of the manufacturing operations, work with the technical teams on projects related to productivity, cost, digitization, innovation, R&D and others.

Responsibilities :

- 1) Provide analytical and strategic support to enable decision-making on critical business issues by collecting and analyzing data related to factors affecting the India metal & mining sector and overall Indian economy on regular basis.
- 2) Champion critical cost-saving projects - Interact with business leaders and basis feedback – review, analyze and action
- 3) Understand emerging business trends, disruptive technologies across the globe and advise the leadership team to help formulate appropriate business strategies.
- 4) The role will give an opportunity to participate in business decision workshops, leadership discussions and drive strategic priorities enabling engineering productivity and efficiency
- 5) Partner with Business stakeholders or executives with the goal of providing them with the ability to make decisions and gain insights through data visualization

Joining By: 1 June 2022

Salary Details

CTC:	2,100,000 INR Per Annum
Gross:	1,200,000 INR Per Annum
CTC Breakup:	1) Fixed - 1200000 2) Annual Performance Pay - 350000 3) Joining Bonus - 250000 (1 lac paid upon joining & balance 1.5 Lac on completion of 24 months with lock-in) 4) One-Time Stock Options (grant value) - 300000
Perks / Bonus:	Production Incentive - 50000 (paid only at site locations as per company policy)

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	Yes
Personal Interview:	Yes
No. of Rounds:	1
No. of Offers:	5
Minimum CGPA:	60% throughout Xth, XIIth, B.Tech & M.Tech

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Chemical Engineering, B.Tech in Electrical Engineering, B.Tech in Mechanical Engineering, B.Tech and M.Tech in Chemical Engineering