

Job Notification Form, IIT Delhi

Company Overview

Name:	McKinsey & Company
Website:	https://www.mckinsey.com/careers/home
Company Type:	Consulting
Description:	<p>We help organizations across the private, public, and social sectors create the Change that Matters most to them.</p> <p>From the C-suite to the front line, we partner with our clients to transform their organizations, embed technology into everything they do, and build enduring capabilities.</p> <p>With exceptional people in 65 countries, we combine global expertise and local insight to help you turn your ambitious goals into reality.</p>

Job Details

Designation:	Business Analyst - Digital and Analytics
Type:	Consulting
Place of Posting:	India (Gurgaon, Mumbai, Bangalore, Chennai)
Job Details:	<p>You'll work in teams of typically 3 - 5 consultants to identify, and oftentimes implement, potential solutions for a digital-specific client problem or challenge in the Together, you will help clients make lasting improvements to their performance and realize their most important goals.</p> <p>Over the course of each project, you will gather and analyze information, formulate, and test hypotheses, and develop and communicate recommendations. You'll also present results to client management and implement recommendations in collaboration with client team members. In some cases, you will be asked to travel to your client site.</p> <p>When you join McKinsey, you are joining a firm that will invest in your professional development. As a business analyst, you will receive training and coaching on how to better:</p> <ul style="list-style-type: none">Structure ambiguous problems and take action to solve themSynthesize clear takeaways from complex information into clear takeaways and recommendations using both qualitative and quantitative methodsWork effectively with diverse teams to come up with the best solution and move people and organizations to actEstablish trust-based relationships with clients to better serve their organizationsCommunicate effectively with all audiences, including senior leaders, in a structured mannerDevelop your leadership style, leveraging your own passions, strengths, and personal values <p>McKinsey believes in strengths-based development and coaching, and you'll receive frequent mentoring from colleagues. This will include a senior colleague from your office or practice who will help you grow and achieve your career goals.</p>

Additionally, you will have a professional development manager who manages staffing to help you choose projects based on your priorities as well as the needs of client service teams.

We view the business analyst position as the start of a rewarding, challenging, and highly flexible career with McKinsey. During your first few years with the firm, you will serve as a business analyst on multiple client engagements and work with a number of colleagues and clients in a range of industry and functional areas.

We encourage you to explore different content areas or geographies through a year-long rotation with one of our practices (e.g., corporate finance, social sector, healthcare, operations) or global offices; many do this after two years as a generalist business analyst. You will likely intersect with many elements of our firm's work including digital, implementation, and tech and analytics capabilities – either by collaborating on teams or working with colleagues from these group.

Following your business analyst tenure, assuming good performance, you will move into a post-graduate school role. Some business analysts will take advantage of the opportunity to get outside experience through a secondment (externship) with a private sector or social sector client with the firm's support. Others may choose to pursue graduate school with support from the firm.

Joining By: 31 August 2022

Salary Details

CTC:	1,950,000 INR Per Annum
Gross:	1,600,000 INR Per Annum
CTC Breakup:	16 Lakhs base salary + 3.5 lakhs variable bonus

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	2-3 interviews
No. of Offers:	00

Eligibility

**Recruiting
PHDs:** No

**Eligible
Departments:** B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering