

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	Glean
<b>Website:</b>	<a href="https://glean.com">Glean.com</a>
<b>Company Type:</b>	Information Technology
<b>Description:</b>	<p>Finding the right information, teammate, or insights to get things done at work doesn't have to be that hard. Glean is on a mission to bring people the knowledge they need to make a difference in the world. We're passionate about helping people answer workplace questions faster with less frustration and wasted time.</p> <p>Founded in 2019, Glean is a Series B company backed by some of the Valley's leading venture capitalists, including Kleiner Perkins, Lightspeed, and General Catalyst. We are leveraging AI to solve exciting technical problems at work, for work. Come join one of the fastest growing startups with a world-class team of senior leadership experience at Google, Facebook, Dropbox, Evernote, Rubrik, Uber, Intercom, Pinterest, Palantir, among others.</p>

## Job Details

<b>Designation:</b>	India
<b>Type:</b>	Core (Technical)
<b>Place of Posting:</b>	India
<b>Job Details:</b>	<p>About Glean</p> <p>Finding the right information, teammate, or insights to get things done at work doesn't have to be that hard.</p> <p>Glean is on a mission to bring people the knowledge they need to make a difference in the world. We're passionate about helping people answer workplace questions faster with less frustration and wasted time.</p> <p>Founded in 2019, Glean is a Series B company backed by some of the Valley's leading venture capitalists, including Kleiner Perkins, Lightspeed, and General Catalyst. Join a world-class team with senior leadership experience at Google, Facebook, Dropbox, Evernote, Rubrik, Uber, Intercom, Pinterest, Palantir, among others.</p> <p>What we're looking for</p> <ul style="list-style-type: none"><li>• A team player, a strong desire to learn, and an owner mentality</li><li>• Comfortable working in a fast paced, data-driven environment</li><li>• Interested in something in the realm of Backend, Infrastructure, Security, UI/full-stack, or ML/NLP/Search</li><li>• Prior internship experience in one or more of the areas above</li><li>• Strong foundation in CS and software development fundamentals</li><li>• B.S., M.S. or Ph.D. in Computer Science or equivalent program</li></ul>
<b>Joining By:</b>	3 January 2022

# Salary Details

**CTC:** 12,000,000 INR Per Annum

**Gross:** 4,000,000 INR Per Annum

**CTC Breakup:** India Compensation

CTC

INR 120 lacs

Base Pay

INR 40 lacs

Benefits (health, sponsored lunch, events)

INR 5 lacs

ESOPs (4 yrs)

3,500

ESOPs (per year)

875

Current value of ESOPs (per year)

Approx INR 19 lacs \*

Projected value of ESOPs (per year)

Approx INR 75 lacs \*

Total CTC per year (base + benefits + projected value of ESOPs)

INR 120 lacs

\* Glean is a high growth SaaS startup. Projected value is based on an expected exit of \$3-3.5 billion in 3-4 years. Current valuation is approx \$600 million.

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** No

**Group** No

**Discussion:**

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 1

**No. of Offers:** 5

**Minimum CGPA:** 9.0

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Computer Science & Engineering, B.Tech and M.Tech in Computer Science & Engineering