

Job Notification Form, IIT Delhi

Company Overview

Name: Grofers India Private Ltd.

Website: grofers.com

Company Type: Other (Internet)

Description: our vision is to be the most loved grocery shopping platform in India
We believe that the ecosystem we power can transform the lives of a billion Indians over the coming decade. They will have access to groceries at the best value, be able to discover products that improve their health and wellbeing, and spend more time with their families – thanks to our super-fast delivery. All this with the assurance that their essential needs are being looked after by us. On the other side of this virtuous cycle are the millions of local businesses catering to a nation's needs, helping create more opportunities for employment, growth, and above all, a better life

Job Details

Designation: Associate Product Manager

Type: Information Technology

Place of Posting: Gurugram

Job Details: Who we are:
grofers is disrupting the grocery space in India with its 10 minutes delivery magic (<https://grofers.com/blog/10-cities-get-10-min-grocery-delivery>). We are solving for an unorganised grocery landscape through cutting-edge technology and innovation. We believe every Indian deserves the opportunity to continually improve their life – a process that often begins at home. As part of our mission of helping consumers make healthier, better choices when buying everyday products, we make a wide range of high-quality grocery and household products instantly available right at their doorsteps.
Built on a proprietary technology stack, the grofers platform serves as a convergence of consumers looking for everyday essentials, partner stores who serve their needs efficiently, and manufacturers looking for a channel to reach a nation of consumers. While our technology caters to the burgeoning population of urban India, it is ready and poised to serve the next 100+ million Indians who are yet to start shopping online.
It's a \$600 billion challenge to solve, which is why we are looking at hiring smart, articulate and ambitious individuals to be a part of the team building the future at grofers. If this seems exciting to you, join us! Read more about us at <https://grofers.com/aboutus>

About the product team:

The product team at grofers develops a deep understanding of customer problems and works on building effective solutions for them.

The team works across a diverse range of problems spanning supply chain, seller ecosystem, replenishment networks, user journey on our consumer app, to name a few. They work closely with designers, engineers, data analysts and data

scientists, operations, finance and business teams, and drive the best solutions for customer problems.

About the role

We are looking for a product manager who has the right mix of passion and imagination to build products for current and future customer needs. As a PM, you will be the owner of the product(s) you are responsible for.

The right person for this role will be naturally curious, have incredible attention to detail, be at home seeing the big picture - while also diving into data, and have sound(trained) judgement, and be able to effectively manage people from multiple functions without creating loads or dependencies.

Why you will love working with us:

Customer love: We always put the interests of customers ahead of our own. We work hard to earn and keep their trust, and to bring them delight

Bias for action: We dream big, take risks and have a strong bias for action. In difficult situations we make sound decisions and take thoughtful action

Frugality: We are always looking for ways to do more with less - by creating the highest leverage possible with our time, as well as resources

Confidence: We are tenacious and optimistic, and do not take no for an answer. Our people are quietly confident and openly humble

Challenge status-quo: We are candid, authentic and transparent. We speak our mind, make connections that others miss and take smart risks

Learner's mindset: We keep learning and evolving to be able to meet our audacious goal of empowering every Indian to lead a better life

What you will do:

Find ways to understand the market along with evolving customer behavior, to ideate on new products and improve on existing ones

Get an opportunity to solve wide range of problems across supply chain, inventory management, etc

Work closely with product design, operations, business, engineering and product marketing teams to develop and successfully launch new products

Effectively articulate product requirements in line with business objectives and timelines and own the entire product development cycle

Collaborate with the data and engineering teams to automate current processes and workflows keeping 10x scale in mind

Work closely with the leadership team to iterate on the overall grofers product strategy

What you need:

A customer-first approach - you must always think customer first and be absolutely unwilling to make compromises on customer experience

Have a bias for action with a focus on measurable results – shipping high-quality releases, taking feedback from users, applying learnings, and refining the product. Ship, iterate, rinse, repeat

Outstanding project and time management skills

Ability to work in a fast-paced environment where continuous innovation is needed

Need more incentives to join? Check out our Engineering Blog (<https://lambda.grofers.com/>) where you can deep dive into some of the cool stuff that our teams have been working on.

Salary Details

CTC:	3,000,000 INR Per Annum
Gross:	2,978,400 INR Per Annum
CTC Breakup:	30 LPA (fixed) + Joining Bonus (5-10 Lakhs) + ESOPs (worth 15-20 Lakhs)
Perks / Bonus:	Joining Bonus (5-10 Lakhs) + ESOPs (worth 15-20 Lakhs)

Selection Process

Resume Shortlist:	Yes
Written Test:	Yes
Online Test:	No
Group Discussion:	Yes
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3 Rounds (indicative)
No. of Offers:	2

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering

and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering