

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	HCL Technologies
<b>Website:</b>	<a href="http://Hcltech">Hcltech</a>
<b>Company Type:</b>	Information Technology
<b>Description:</b>	HCL Technologies is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age. Our technology products and services are built on four decades of innovation, with a world-renowned management philosophy, a strong culture of invention and risk-taking, and a relentless focus on customer relationships. HCL also takes pride in its many diversity, social responsibility, sustainability, and education initiatives. Through its worldwide network of R&D facilities and co-innovation labs, global delivery capabilities, and over 168,000+ 'Ideapreneurs' across 50 countries, HCL delivers holistic services across industry verticals to leading enterprises, including 250 of the Fortune 500 and 650 of the Global 2000

## Job Details

<b>Designation:</b>	Software Engineer - SAP Practice Technical Shared Service
<b>Type:</b>	Information Technology
<b>Place of Posting:</b>	PAN India
<b>Job Details:</b>	<p>The consultants will front end customers with SAP ERP solutions in a role of Technical and Business Process Architects.</p> <ul style="list-style-type: none"><li>•Resource should be strong understanding in comprehension of requirements, conduct due diligence and articulate solutions</li><li>•Strong understanding of fundamentals of computer science and software engineering</li><li>•Willing to learn new technology, tools and develop expertise</li><li>•Should be Self-motivated to continuously learn and upskill and excel as a team-player / team-leader</li><li>•Should be open to work on technical architecture, technical development, security, and migration</li><li>•Willing to work on business technology platforms as systems integrator and maintenance</li><li>•Develop business solution, support pre-sales and delivery teams</li><li>•Flexibility to travel and work for various customers and time zone</li></ul>
<b>Joining By:</b>	1 June 2022

## Salary Details

<b>CTC:</b>	1,000,000 INR Per Annum
<b>Gross:</b>	837,984 INR Per Annum

<b>CTC Breakup:</b>	Monthly Components (in INR)
	Basic Salary - 20,833.00
	House Rent Allowance -10,417.00
	Holiday Allowance - 4,166.00
	Food Wallet - 2,000.00
	Compensatory Allowance - 32,416.00
	TOTAL: Monthly 69,832.00
	TOTAL: Monthly Components: Annualized 8,37,984.00
	Retirals & Other Benefits (in INR)
	Provident Fund 29,999.52
	Medical Insurance Premium 10,000.00
	Gratuity 12,019.04
	TOTAL: Retirals 52,019.00
	Variable Components (in INR) Performance Bonus (in Rs.) 60,000.00
	Engagement PB (paid monthly) @ 100% achievement levels 50,000.00
	TOTAL: Variable Components 1,10,000.00
	COST TO COMPANY - 10,00,003.0

## Selection Process

<b>Resume Shortlist:</b>	No
<b>Written Test:</b>	No
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	2
<b>No. of Offers:</b>	20
<b>Minimum CGPA:</b>	6.35

## Eligibility

<b>Recruiting PHDs:</b>	No
<b>Eligible Departments:</b>	B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering

