

Job Notification Form, IIT Delhi

Company Overview

Name:	Ola Mobility
Website:	www.olacabs.com
Company Type:	Other (Mobility)
Description:	Ola is India's largest mobility platform and one of the world's largest ride-hailing companies, serving 250+ cities across India, Australia, New Zealand, and the UK. The Ola app offers mobility solutions by connecting customers to drivers and a wide range of vehicles across bikes, auto-rickshaws, metered taxis, and cabs, enabling convenience and transparency for hundreds of millions of consumers and over 1.5 million driver-partners.

Job Details

Designation:	Assistant Manager
Type:	Core (Technical)
Place of Posting:	Bengaluru
Job Details:	<p>Ola is India's largest mobility platform and one of the world's largest ride-hailing companies, serving 250+ cities across India, Australia, New Zealand, and the UK. The Ola app offers mobility solutions by connecting customers to drivers and a wide range of vehicles across bikes, auto-rickshaws, metered taxis, and cabs, enabling convenience and transparency for hundreds of millions of consumers and over 1.5 million driver-partners</p> <p>An integral part of one of multiple engineering teams that will specialize in one vehicle architecture (3W / Scooter / Motorcycle). The team will be working closely with the product planning and marketing departments to develop a vehicle specification that meets the company requirements for cost, quality and program timing.</p> <p>Expected to bring domain-specific knowledge of design in one of the following areas in either 2W/3W or light weight commercial vehicles: Brake systems, suspension systems, chassis structures, plastic bodywork, sheet-metal bodywork, lighting, seating, or vehicle integration.</p> <p>Need to work closely with the styling, functional development, and validation teams, to ensure components and systems are contributing towards the vehicle meets the styling and performance criteria.</p> <p>Need to work closely with Quality and Purchasing departments to ensure suppliers' capabilities and design requirements are compatible, to ensure the production targets can be maintained in production.</p> <p>Support the Quality department with any warranty investigation and design improvements throughout the life of the platform model.</p> <p>Will report to their Design Team Leader. Although the Assistant Manager will have no direct reportees, they are expected to assist their more junior colleagues, through coaching and guidance. You may be required to prioritize and manage the workload of more junior team members and 3rd party contract workers.</p> <p>May be the lead person at various stages of the project for coordinating off-site</p>

work with styling and engineering design houses, both within India and overseas.

Responsibilities:

- Support the Team Lead with delegated activities pertaining to people and project management where required.
- Required to coach and develop his less experienced colleagues.
- Will be responsible for concept development, with a focus on achievable innovation, within the scope of their system area.
- Responsible for breaking vehicle specifications and requirements down to component and system level specifications.
- Support productionisation which will require face to face contact with the vendor base.
- Work with the validation department to define robust validation plans that satisfy DFMEA requirements for their systems and component areas.
- Support the Seniors in making sustainable processes and documentation standards, to establish Ola Electric Mobility as a vehicle OEM.
- Ensure the work is documented and reported in a robust and professional manner

Requirements:

- Domain knowledge (either 2W or 3W mechanical engineering design / layout)
- Knowledge of project management processes.
- Familiarity with international drafting standards and GD&T
- CAD proficiency is an advantage.
- EV knowledge is an advantage.
- Specialist knowledge/projects in any of the following areas is an advantage:
 - Plastic moulding design
 - Steel fabrications
 - Brake systems
 - Suspension systems
 - Automotive lighting
 - Automotive seating

Joining By: 1 June 2022

Salary Details

CTC: 2,000,000 INR Per Annum

Gross: 1,636,364 INR Per Annum

CTC Breakup:

B.Tech:

CTC Breakup Annual

Basic 545455

HRA 272727

PF Contribution 21600

Special Allowance 251127

Total Fixed CTC 1090909

Variable Incentive 109091

Total Cost to the Company 1200000

M.Tech:

Basic 636364

HRA 318182

PF Contribution 21600

Special Allowance 296582

Total Fixed CTC 1272727

Variable Incentive 127273

Total Cost to the Company 1400000

PhD:

Basic 818182

HRA 409091

PF Contribution 21600

Special Allowance 341127

Total Fixed CTC 1589900

Variable Incentive 127273

Total Cost to the Company 1717173

PF Contribution 21600
Special Allowance 387491
Total Fixed CTC 1636364
Variable Incentive 163636
Total Cost to the Company 1800000

Perks / Bonus: Joining Bonus - 200000

 (Payable in 1 Tranche, recoverable over 18 months)

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	Resume Shortlist + Online Test + 3 Interview rounds (2 technical rounds + 1HR round)
No. of Offers:	10

Eligibility

Recruiting PHDs:	Yes
Eligible Departments:	B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering