

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	Johnson Controls India Pvt Ltd
<b>Website:</b>	<a href="http://www.johnsoncontrols.com">www.johnsoncontrols.com</a>
<b>Company Type:</b>	Core (Technical)
<b>Description:</b>	Johnson Controls is a global diversified technology and multi industrial leader serving a wide range of customers in more than 150 countries. Our 105,000 employees create intelligent buildings, efficient energy solutions, integrated infrastructure and next generation transportation systems that work seamlessly together to deliver on the promise of smart cities and communities.?? Our commitment to sustainability dates back to our roots in 1885, with the invention of the first electric room thermostat. ?We are committed to helping our customers win and creating greater value for all of?our stakeholders through strategic focus on our buildings and energy growth platforms.

## Job Details

<b>Designation:</b>	Graduate Engineer Trainee
<b>Type:</b>	Core (Technical)
<b>Place of Posting:</b>	Pune
<b>Job Details:</b>	<p>Graduate Engineer Trainee: Full Stack Developer</p> <p>What you will do Plan and execute all stages of product development (technical).</p> <p>How you will do it In collaboration with multiple team members, you will be playing a pivotal role to meet the product goal by delivering high-quality technical solution.</p> <p>You will partner with product team to deliver structured, efficient, sustainable and adaptable solutions in line with the business needs and technical specifications.</p> <p>Engaged yourself in competency development and technical skill enablement across different emerging technologies.</p> <p>Innovation - Transform from conceptualize to actual working ecosystem of components by creating POC(s).</p> <p>What we look for Versatile, high-energy technocrat with an excellence in critical thinking, analytical reasoning, and problem-solving skills along with deep technical knowledge on enterprise technologies. Demonstrated ability to translate real world business problems into end-to-end technology product solutions. Technical skills with hands on experience— .Net Framework, .Net Core stack, Web App, Web API, Angular, TypeScript Microservice, Kafka/RabbitMQ. Microsoft Azure</p>

MSSQL, Cosmos DB

Deep technical understanding in object-oriented design principles along with good fundamentals of design patterns and emergent architecture – Microservice, TDD.

Excellent communication skills, with an ability to articulate thoughts across globally distributed teams.

Graduated in Computer Science, Mechanical or Controls

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Graduate Engineer Trainee: Automation Testing

What you will do

Plan, develop and execute automation script (functional and performance) for new feature/component developed as well as maintenance and stewardship of existing automation scripts.

How you will do it

In collaboration with multiple team members, you will be playing a pivotal role to meet the product goal by delivering high-quality technical solution.

You will partner with product team to deliver structured, efficient, sustainable and adaptable solutions in line with the business needs and technical specifications.

Engaged yourself in competency development and technical skill enablement across different emerging technologies.

Innovation - Transform from conceptualize to actual working ecosystem of components by creating POC(s).

Uses good automation (functional and performance) development and engineering judgment in making adaptations or modifications.

Analyzes the impact of changes on existing information products or systems and proposes solutions to minimize project/system risk.

What we look for

Versatile, high-energy technocrat with an excellence in critical thinking, analytical reasoning, and problem-solving skills along with deep technical knowledge on enterprise technologies.

Technical skills with hands on experience–

Object oriented languages like C# and Automation API's exposure, Selenium etc. (C# or Java)

Selenium Web Automation Knowledge using C# or Java.

Analyze the CPU Utilization, Memory usage, Network usage, Garbage Collection and DB Parameters and DB Reports to verify the performance of the applications  
Expertise in Performance Testing tools using JMeter / Performance center.

Execute Benchmark, load, stress, endurance and other non-functional tests.

Monitor application logs to determine system behavior

Excellent communication skills, with an ability to articulate thoughts across globally distributed teams.

Graduated in Computer Science, Mechanical or Controls

**Joining By:** 1 August 2022

## Salary Details

**CTC:** 541,275 INR Per Annum

**Gross:** 511,000 INR Per Annum

**CTC**

**Breakup:** Compensation for GET :-

Proposed Salary Component Amount (INR)  
Per Month Per Annum  
Basic Salary 15008 180100  
House Rent Allowance 7504 90050  
Conveyance Allowance 1600 19200  
Food Allowance 2200 26400  
Leave Travel Allowance 2000 24000  
Statutory Bonus 1400 16800  
Balancing Allowance 12871 154450  
Gross Salary 42583 511000  
Provident Fund 1801 21612  
Gratuity 722 8663  
Cost To Company (CTC) 45106 541275  
Confirmation bonus\* (paid after completion of 1 year of training) 27064

**Perks /  
Bonus:**

Confirmation bonus is 5% on annual CTC after completion of training period

Other Benefits:

"Group Medical Policy

Covers : Employee, spouse & 2 dependent children + 2 dependent parents covered as family floater policy of INR 500,000. All parental claims has 20% co-pay maximum upto INR 50,000 per family in a policy year."

"Group personal Accident

Covers : Employee"

"Group term Life

Covers : Employee"

## Selection Process

**Resume  
Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group  
Discussion:** No

**Medical Test:** Yes

**Personal  
Interview:** Yes

**No. of  
Rounds:** 3 round of max Teams interview +1 HR round

**No. of  
Offers:** 2

**Minimum  
CGPA:** Secondary and Higher secondary: 7.5 CGPA; B.Tech/ BE- 7.5 CGPA

## Eligibility

**Recruiting  
PHDs:** No

**Eligible  
Departments:** B.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering,  
B.Tech and M.Tech in Computer Science & Engineering, M.Tech in Computer  
Science & Engineering