Job Notification Form, IIT Delhi

Company Overview

Name: Florence Capital (Hora.AI)

Website: https://www.florencecapital.in/

Company Type: Other (Fintech)

Description: Florence Capital, a multi-million-dollar tech startup, is India's first fintech serving women exclusively. Countless Indian women desire financial inclusiveness; therefore we launched an app to provide credit quickly and safely. We pride ourselves on offering 100% digital loans, with zero paperwork, all within 24 hours.
At Florence, we love to work with driven team members who are eager to grow, touch lives, and improve society. Every one of us envisions a future in which all Indian women are financially independent, and providing loans is just the beginning of that journey.
Florence was founded by two Princeton-educated serial entrepreneurs and backed by some of the biggest names in global finance and technology, such as Mr Amit Singhal (ex worldwide Head of Google Search) and Mr Michael Novogratz (ex Fortress Investment Group, CEO of Galaxy Group Investments).

Job Details

Designation: Software Developer

Type: Core (Technical)

Place of Posting: Gurgaon/Gurugram

Job Details: Software Developer - Job Description

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If you think you have an entrepreneur in you, this is the right role!

If you have excellent programming skills and a passion for developing applications or improving existing ones, and are detail oriented with excellent analytical skills, we would like to meet you. You'll work closely with our engineers to ensure system consistency, improve user experience and align data with our business goals.

Job Responsibilities:

Participate in the entire application lifecycle, focusing on coding and debugging
Write clean code to develop functional web applications
Troubleshoot and debug applications
Perform UI tests to optimize performance
Familiarity with cutting edge technologies to be able to leverage them for product enhancement
Analyse, organize raw data and generate reports
Interpret trends and patterns
Collaborate with data scientists and architects on several projects
Gather and address technical and design requirements
Build reusable code and libraries for future use
Willingness to take on challenges to enhance your skills as well as benefit the company

Key Attributes

Basic understanding of the entire web development process (design, development and deployment)
Working knowledge of programming languages like Java and spring framework would be an added advantage
Working knowledge of MongoDB or SQL database
Knowledge of common design patterns and RESTful architecture
Basic knowledge of front-end languages (e.g. HTML, JavaScript and CSS)
Excellent analytical and time management skills
Teamwork skills with a problem-solving attitude
Experience in mobile app development
Willingness to learn and help others learn newer or existing technologies

Education and Experience

BTech/BS/BE degree in Computer Science or related technical field(preferably from Tier 1/IITs)
2 years of relevant work experience is ideal.
Freshers with good internship experience will be considered
(Big Plus!) Experience with fintech products

Location/Work Environment

The Vatika Triangle; Gurgaon, India

We have built a creative space in a top corporate building in a prime location in Gurgaon

The office is on M.G. Road, a 2-minute walk from the M.G. Road Metro Station.

Our team consists of creative and colorful characters, all goal-oriented and hungry for growth (and healthy snacks). The work environment is a mixture of formal and playful, as we all strive to get things done while sipping Italian coffee brewed in house. The Rejuvenation Center is a testament to our commitment to a healthy work environment, conducive to growth, and attentive to every individual's need to relax and re-energize. Here, one can take a quick break from work, enjoy a delightful morsel, meditate and stretch, and return to work refreshed with renewed enthusiasm.

Compensation

You'll do very well!

Joining By: 1 April 2022

Salary Details

CTC:	1,500,000 INR Per Annum
Gross:	1,400,000 INR Per Annum
CTC Breakup:	Fixed + Variable + ESOPs available
Perks / Bonus:	The salary range is up to INR 20,00,000 (including fixed + variable). ESOPs options are additional to the CTC.

Selection Process

Resume Shortlist:	Yes
Written Test:	Yes
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3 to 4
No. of Offers:	2
Minimum CGPA:	Minimum 7.5 CGPA

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Computer Science & Engineering, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics &

Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structure Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in Automotive Research and Tribology, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, M.S.(R) in Computer Science & Engineering