Job Notification Form, IIT Delhi

Company Overview

Name:	HFCL Limited
Website:	https://www.hfcl.com/
Company Type:	Core (Technical)
Description:	? Leading manufacturer of OFC in India, ? State-of-the art Manufacturing and R&D facilities, ? 20+years of deploying telecommunication networks, ? Executing 8500Crs+ worth of Defense project, ? Exports to more than 60 countries

Job Details

Designation:	Post Graduate Engineer Trainee (M. Tech Dual)
Type:	Core (Technical)
Place of Posting:	Delhi NCR/Bangalore/Hyderabad/Chennai/Goa
Job Details:	Company Overview Name: HFCL Website: www.hfcl.com Company Type: Private sector Job Details Designation: Post Graduate Engineer Trainee Type: Core (Technical) Place of Posting: Delhi NCR/Hyderabad/Goa/Chennai/Bangalore Job Description: Engineers hired from campus shall undergo 1 year training program, as a part of Spark Program. The 1 year training of post graduate engineer trainees comprises of 2 weeks Induction, 1 week Behavioural/Functional Training program, 2 Weeks Plant visit, 1 week rotation in BU/Function and on-the-job training for approximately 11 months to take up specific role. The objective of the one year training program is to groom young engineers into technical and business leaders by giving them an overview of the organization, actively involving in projects, sites, plants and NOC visits. Roles and Responsibilities: • As a member of technology teams, one should be passionate around solving technical problems through innovation and engineering practices • Gain deep knowledge in programming languages, product design and development procedures. • Participate as directed in the complete software and hardware development life cycle from requirement gathering to deployment of the product • Design, develop and troubleshoot moderate to complex software applications • Get associated in development, testing, support of existing/new product development • Specific project allocation at the beginning of each rotation • Frequent interaction and presentation to Leadership team • Active involvement in live projects related to Defence BU • Active involvement in day-to-day business meetings

• Submission of project reports to the assigned mentors and supervisors

Eligibility Criteria: M. Tech Dual Only
B. Tech and M. Tech in Electronics and Communication / B. Tech in ECE and M. Tech in Applied Electronics / M. Tech in Opto-Electronics / M. Tech in Applied Physics / M. Tech in Photonics / M. Tech in communications / M-Tech in Wireless communications / M. Tech in Digital Signal Processing / Signal Processing.

Key Desired Skills:
• In depth knowledge of core subjects
• Acquaintance with C/C++, Python / MATLAB
• Familiar with documentation software like MS Office
• Enthusiastic, vibrant, energetic, youthful, hardworking
• Adaptable and flexible to travel
• Openness to learn
• Good analytical and logical skills
• Positive attitude/Forward looking attitude
• Good presentation and communication skills

Joining By: 15 July 2022

Salary Details

CTC: 1,500,000 INR Per Annum

Gross: 1,305,864 INR Per Annum

CTC Breakup:
Sr.no. Item Annual Monthly
1 Basic Salary ₹5,60,000 ₹46,667
2 House Rent Allowance ₹2,80,000 ₹23,333
3 Transport Allowance ₹0 ₹0
4 Special Allowance ₹4,65,864 ₹38,822
5 Medical Allowance ₹0 ₹0
Total Gross Salary ₹13,05,864 ₹1,08,822

Variable Components
6 Gratuity ₹26,936 ₹2,245
7 Provident Fund ₹67,200 ₹5,600
8 Variable Component 1 ₹0 ₹0
9 Variable Component 2 ₹0 ₹0
10 Variable Component 3 ₹0 ₹0
Total CTC ₹14,00,000 ₹1,16,667
Retention Bonus ₹1,00,000

Perks / Bonus:
Full Time Employment

CTC Full Time offer-
15 LPA (14 Lakhs Fixed & 1 Lakh Retention Bonus)
Retention Plan Summary-
1st Year: 15 LPA(14 Lakhs+ 1 Lakh Retention Bonus)
2nd Year: 17 Lakhs(15 Lakhs fixed + 2 Lakhs Retention Bonus)
3rd Year: 20 Lakhs (17 Lakhs + 3 Lakhs Retention Bonus)

Selection Process

Resume Shortlist: Yes

Written Test:	Yes
Online Test:	Yes
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	1
No. of Offers:	2
Minimum CGPA:	60 percent above

Eligibility

Recruiting PHDs:	No
Eligible Departments:	B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering