

Job Notification Form, IIT Delhi

Company Overview

Name:	Deloitte Consulting India pvt.ltd.
Website:	https://www2.deloitte.com
Company Type:	Consulting
Description:	Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.

Job Details

Designation:	Analyst – Deloitte India (GBS)
Type:	Consulting
Place of Posting:	Hyderabad/Bengaluru/Mumbai/Gurugram
Job Details:	<p>What impact will you make?</p> <p>Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration, and high performance. As the undisputed leader in professional services, Deloitte is where you'll find unrivaled opportunities to succeed and realize your full potential.</p> <p>The Team</p> <p>In today's changing competitive landscape, executable strategy requires fusing insightful thinking with disciplined execution to achieve outstanding performance. Senior executives often grapple with attaining profitable growth, strategically managing costs and intelligently navigating risks.</p> <p>To achieve breakthrough value, organizations & their leaders need sharpened strategies to bridge the gap between vision and execution, to win in their markets; data driven programs that transform their business, and state-of-the-art digital tools. Our Strategy, Analytics, and M&A team serves as Transformation Architects and helps propel its clients to where they need to be to win. With deep market insight coupled with world class strategic thinking and state of the art technology solutions, our integrated services empower businesses to chart a new course, unlock new value, and drive transformative results.</p> <p>Global business services (GBS) consulting practice encompasses centralized service delivery models that include shared services (captives), outsourcing, and centers of excellence (COEs) to serve multiple business units. Leading businesses are now using global business services (GBS), to create alignment among their business units, and serve as a single enterprise organization or network that can drive collaboration and efficiency to improve service delivery.</p> <p>Deloitte's GBS practice works closely with senior executives to understand their global strategic vision and assess how GBS might align with their business</p>

strategy to drive results. We advise our clients from initial strategy development, through the implementation and launch of Global Business Services, to refinements of the GBS model over time helping unlock the next frontier of growth.

Prime Responsibilities

The primary role of an Analyst is to make immediate, direct contributions to enhancing our clients' competitive position and performance in ways that are distinctive, innovative, and sustainable.

You will work in teams led by partners with colleagues and clientele from a wide variety of industries to develop innovative operating solutions by bringing in a broad perspective. As part of these engagements, you will develop a deep understanding of client issues, work in teams to build robust and executable solutions and articulate effectively to the client stakeholders.

In cross-border engagements, you will also have the opportunity to work in multicultural environment with our practitioners from our practices from across the world. These provide a strong platform for you to expand your own knowledge and skills while helping our clients to achieve competitive success

You are expected to work in a fast paced environment while we provide personalized training programs to prepare you for the role in attractive conditions and bright career prospects aligned to your experience.

The Analyst – Global Business Services works closely with clients worldwide across the GBS lifecycle – Strategy, Design & Implement and Innovate & Optimize.

The core responsibilities are:

Strategy

- Support engagement manager to develop and propose business strategies through research and analysis
- Assist engagement team to design and develop business cases for new opportunity assessments enabling objective decision making

Design & Implement

- Assist program team to draft detailed design elements around future state operating model – Organization, Processes and Technology
- Support technology workstream to develop end-to-end technology blueprint and associated implementation roadmap for the proposed operating model
- Provide support to engagement manager with outsourcing deal negotiations, vendor contract evaluation and service provider finalization

Innovate & Optimize

- Aid program manager to with operating model maturity assessments and plan for evolution of GBS responsibilities
- Run gap analysis and leverage optimization frameworks to drive continuous improvement
- Support with service provider strategy review, contract renegotiation and portfolio balancing
- Assist client to implement automation strategy – RPA, Machine Learning, Analytics and Artificial Intelligence

Skills

Analysts will be on client-facing projects and ensure the deliverables meet client expectations. They are required to effectively engage with managers at Deloitte and client counterparts in discussions relating to the project delivery and provide new perspectives /insights. Some of the key skills we look for include:

Core Skills

- A strong analytical mindset, with an affinity towards consulting especially problem solving and conflict resolution, and in thinking through large & complex exercises
- Comfortable with quantitative analysis. Skills in qualitative and financial/economic analysis shall be a plus
- Excellent academic credentials for both undergraduate and graduate coursework

Soft Skills

- Outstanding interpersonal and communication skills, both written and verbal
- Willingness to take initiative and learn independently; an out-of-the-box thinker and a fast learner who can pick up a new sector, an industry or a concept very quickly
- Leadership qualities, good executive presence, ability to mentor and a team player
- Open to traveling worldwide, interact and build relationships with senior & international client stakeholders

Your role as a leader

At Deloitte India, we believe in the importance of leadership at all levels. We expect our people to embrace and live our purpose by challenging themselves to

Identify issues that are most important for our clients, our people, and for society and make an impact that matters.

- Builds own understanding of our purpose and values; explores opportunities for impact
- Understands expectations and demonstrates personal accountability for keeping performance on track
- Actively focuses on developing effective communication and relationship- building skills
- Understands how their daily work contributes to the priorities of the team and the business
- Demonstrates strong commitment to personal learning and development; acts as a brand ambassador to help attract top talent

How you'll grow

At Deloitte, our professional development plan focuses on helping people at every level of their career to identify and use their strengths to do their best work every day. From entry- level employees to senior leaders, we believe there's always room to learn. We offer opportunities to help build world-class skills in addition to hands-on experience in the global, fast-changing business world. From on-the-job learning experiences to formal development

Programs at Deloitte University, our professionals have a variety of opportunities to continue to grow throughout their career. Explore Deloitte University, The Leadership Centre.

Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. Learn more about what working at Deloitte can mean for you.

Our purpose

Deloitte is led by a purpose: To make an impact that matters.

Every day, Deloitte people are making a real impact in the places they live and work. We pride ourselves on doing not only what is good for clients, but also what is good for our people and the communities in which we live and work—always striving to be an organization that is held up as a role model of quality, integrity, and positive change. Learn more about Deloitte's impact on the world.

Joining By: 30 August 2022

Salary Details

CTC: 1,200,000 INR Per Annum

Gross: 1,200,000 INR Per Annum

CTC Breakup: 900000 (fixed)
0-10% (Variable)
210000 (Joining Bonus)

Selection Process

Resume Shortlist: No

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview:	Yes
No. of Rounds:	2 Rounds - Case Based PI and Leadership Review
No. Offers:	0
Minimum CGPA:	6.5 (No Active Backlogs)

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering