

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** FAST RETAILING CO., LTD.

**Website:** <https://www.fastretailing.com/employment/ja/fastretailing/jp/graduate/global/>

**Company Type:** Other (Retail)

**Description:** Fast Retailing is a leading Japanese retail holding company with global headquarters in Tokyo, Japan. There are eight apparel brands in the Fast Retailing Group: UNIQLO, GU, Theory, Helmut Lang, PLST (Plus T), Comptoir des Cotonniers, Princesse tam.tam and J Brand. With global sales of approximately 2.2905 trillion yen for the 2019 fiscal year ending August 31, 2019 (U.S. \$21.53 billion, calculated in yen using the end of August 2019 rate of \$1 = 106.4 yen), Fast Retailing is one of the world's largest apparel retailers. Through LifeWear, a unique concept created by UNIQLO, the company aims to be the ultimate everyday wear brand that makes people's lives richer and more comfortable.

## Job Details

**Designation:** Software Developer

**Type:** Core (Technical)

**Place of Posting:** Tokyo, Japan

**Job Details:** [Company overview]  
Fast Retailing Group aims to become the world's best apparel group by transforming its business operations to "Digital Consumer Retail Company" beyond the retail framework.  
We are actively investing in and focusing on Digitizing our operations and transforming the business globally. The IT Department at Fast Retailing is responsible for handling Ecommerce platforms, mobile shopping platforms, inventory management and customer data visualization.  
In Fast Retailing we are building microservices to support both store operations and e-commerce operations. Our microservices are core parts of our business.  
We offer our talents a career journey in which the goal is to become not just a tech leader, but to be a business leader. By providing diverse experiences at different roles, we expect you to develop a wide view of how the company works and lead Fast Retailing Group with a strong business acumen.

[Job overview]

- Understand the priorities of business requirements and realize and provide high quality services on a limited schedule.
- Design, develop, test, and release new or existing functions for the assigned service. Maintenance, monitoring, troubleshooting, bug repair (24x7).
- Implement system improvements (refactoring, optimal technology, architecture selection / introduction/evaluation, load measurement, and performance improvement) for the service in charge.
- Work with business, design, and engineering teams to build world-class native applications that re-define customer shopping experience.
- Have a variety of opportunities for developing the service not only for our customers but also for our store staff to improve their daily operations.

- Depending on customer trends and business conditions, projects change rapidly in a short time, opportunities to work on diverse projects.
- Based on our philosophy and objectives of changing clothes, changing conventional wisdom, and change the world, the path to problem-solving logically and speedily comes in.
- As a global headquarters, we will involve multiple brands of UNIQLO Global and Fast Retailing Group to promote IT service planning and system construction projects in E-commerce business.

[Expected role]

- Being able to come up with realistic solutions that meet business requirements, not just technical ideals.
- Responding to demands that are difficult to achieve, you can work forward and continue to challenge without giving up.

[Preferred skills and experiences]

- Front-end development experience using HTML, CSS, React, JavaScript, npm, Node JS, AngularJS or Vue.js, Web API and knowledge of frontend API (ECMAScript 6, DOM API, Navigation API Canvas, etc)
- Understanding and having experience with parallel and asynchronous processing (AJAX, Promise, WebWorkers, WebSockets) and operation experience on Linux
- Software configuration management (version control [Git], build management [webpack, Jenkins])
- Full Software Testing Life Cycle experience including system testing, regression testing, integration testing, end to end testing, UAT and database testing
- Experience in REST API design and implementation and experience with TypeScript/JavaScript/Node.js Golang Java / Spring Boot React Shell scripts / ElasticSearch etc.
- Docker Containers
- Amazon Web Services, Unix, PostgreSQL, MySQL, MongoDB, Fluentd, Logstash, Kibana. Experience of test data creation and SQL queries writing (PostgreSQL & Oracle DB is preferred)
- Coding and review experience for performance, maintainability, and security

**Joining By:** 1 September 2022

## Salary Details

**CTC:** 5,800,000 JPY Per Annum

**Gross:** 4,761,430 JPY Per Annum

**CTC Breakup:** Monthly Basic Salary: 390,000 x 12  
Half-year Bonus: 560,000  
Half-year Bonus: 560,000

**Perks / Bonus:** Fiscal year-end bonus may apply

Relocation allowance 200,000 JPY will be provided  
Air ticket to Japan (economy class) will be provided  
Temporary accommodation in Japan for 30 days will be provided  
Japanese Cultural, Language and Technical Education Program up to 90 days will be provided before joining the company  
Japanese lessons will be provided up to 2 years after joining the company  
A commuting allowance of up to 30,000 will be paid

INR50,000 will be provided monthly during the training period in India from June 2022 to August 2022

**Bond:** Yes

# Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 2

**No. of Offers:** 3

**Minimum CGPA:** 7.5

## Eligibility

**Recruiting PHDs:** No

**Eligible Departments:** B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, M.Tech in Computer Science & Engineering