

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** Elasticrun

**Website:** [www.elastic.run](http://www.elastic.run)

**Company Type:** Other (75 million)

**Description:** ElasticRun is a Kirana Commerce Platform. It enables businesses to reach small Kirana stores in the deep rural parts of India.

ElasticRun acts as an extended arm of FMCG companies' direct distribution networks in the rural area to provide a set of net new customers to the FMCG companies. It has been helping eCommerce companies reach the customers in far flung areas through its network of rural Kirana stores. ElasticRun brings banks and financial institutions closer to a new set of underserved SME customers from its rural Kirana network. ElasticRun has been harnessing the data generated from its platform to help its customers sharpen their marketing plans.

ElasticRun achieves deep reach through its technology platform. This technology enables a "no capex" and "variable cost" crowdsourced logistics network. Further, by building the technology platforms for transactions, credit and data analytics, ElasticRun intends to become the de facto channel for Indian businesses to reach the under-served rural markets.

Through its rural Kirana network, ElasticRun platform would channel trade, finance and data of \$600 Bn consumption in India.

ElasticRun was founded by Sandeep Deshmukh, Shitiz Bansal and Saurabh Nigam in 2016. It is backed by Kalaari Capital, Avataar Ventures, Prosus and Schroder Adveq.

## Job Details

**Designation:** Associate Engineer

**Type:** Other (Fulltime Role)

**Place of Posting:** Pune

**Job Details:** Role  
You will be someone who has strong Computer Science fundamental on Data structures, algorithm, programming. You must have good handle on at least one programming language – C/C++, Java, Scala, Python. Must have Good understanding of Software design and engineering practices.  
Responsibilities:  
1. Analyse and solve difficult problems in programming, computing and across stack.  
2. Be part of the core team to engineer and design exciting products and solution that will empower the business lines of the organization.  
3. Work closely with operations and infrastructure team to scale the solutions for massive throughput and loads  
4. Enhancing and supporting transportation and logistics platforms with functional features.  
5. Extending existing features for business variations and usability and scalability.

6. Work on challenging crowdsourcing problems and real time tracking and updates to a widespread workforce network across India.
7. Develop and cater mobility solutions for deep rural areas where connectivity and reach are still a challenge.
8. Analyse and work with big data sets to analyse, mine and extract patterns for smart identification of partner performance, incentivisation of workforce, intelligent fleet utilisation and route optimizations.
9. Play with unstructured data sets to train and develop AI models to assist business in efficient business decision as well as day to operational execution.
10. Support and handhold new feature rollout to field team and get a first hand exposure to full life cycle of a software development, rollout and support.
11. Learn and pick up systems engineering aspects involving, performance testing, load and stress testing, test automation and Security testing.
12. Any other allied duties assigned

**Joining By:** 4 July 2022

## Salary Details

<b>CTC:</b>	1,200,000 INR Per Annum
<b>Gross:</b>	1,156,800 INR Per Annum
<b>CTC Breakup:</b>	<p>FIXED COMPENSATION STRUCTURE</p> <p>EARNINGS</p> <p>MONTHLY</p> <p>YEARLY</p> <p>Basic</p> <p>₹40,000</p> <p>₹4,80,000</p> <p>House Rent Allowance</p> <p>₹20,000</p> <p>₹2,40,000</p> <p>*Flexi Benefits</p> <p>₹38,200</p> <p>₹4,58,400</p> <p>Total Fixed Earnings(A)</p> <p>₹98,200</p> <p>₹11,78,400</p> <p>Employer PF Contribution(B)</p> <p>₹1,800</p> <p>₹21,600</p> <p>TOTAL GROSS COMPENSATION(A+B)</p>

₹1,00,000

₹12,00,000

Employee PF Contribution

₹1,800

₹21,600

Employee ESIC Contribution

₹0

₹0

Employee Contribution to Statutory Benefits(C)

₹1,800

₹21,600

NET SALARY(A-C)

₹96,400

₹11,56,800

\*Flexi Benefits:As per your preference, you can plan your flexi benefits across the following options.Please refer to the policy document for details.

LTA

Maximum - 2 months Basic

Children Education Allowance

Rs.100 per child per month for maximum 2 children

Children Hostel Allowance

Rs.300 per child per month for maximum 2 children

Mobile and Internet Reimbursement

Maximum Rs.2000 per month

Meal Cards

Maximum Rs.2200 per month

Car Fuel and maintenance

Less than 1600CC:Rs.1800 More than 1600CC:Rs.2400

Driver Allowance

Maximum Rs.900 per month

Books and Periodicals

Maximum Rs.1000 per month

\*\* Performance Incentive will be paid quarterly based on assessment against set targets.Your targets will be discussed with you by your reporting manager

<b>Perks / Bonus:</b>	NA
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## Selection Process

<b>Resume Shortlist:</b>	No
<b>Written Test:</b>	Yes
<b>Online Test:</b>	Yes
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	2
<b>No. of Offers:</b>	20
<b>Minimum CGPA:</b>	NA

## Eligibility

<b>Recruiting PHDs:</b>	No
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<b>Eligible Departments:</b>	B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering
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