Job Notification Form, IIT Delhi

Company Overview

Name:	Google
Website:	https://about.google/
Company Type:	Information Technology
Description:	https://about.google/

Job Details

Designation:	Interaction Designer
Type:	Core (Technical)
Place of Posting:	Hyderabad/Bangalore
Job Details:	Interaction Designer, University Graduate, 2022 - India

Company Overview:

Google is not a conventional company, and we don't intend to become one. True, we share attributes with the world's most successful organizations – a focus on innovation and smart business practices comes to mind – but even as we continue to grow, we're committed to retaining a small-company feel. At Google, we know that every employee has something important to say, and that every employee is integral to our success. We provide individually-tailored compensation packages that can comprise competitive salary, bonus, and equity components, along with the opportunity to earn further financial bonuses and rewards. Googlers thrive in small, focused teams and high-energy environments, believe in the ability of technology to change the world, and are as passionate about their lives as they are about their work. For more information, visit www.google.com/careers.

Role Description:

Design and user experience (UX) are at the forefront of everything we do. The job of a Designer is to envision how people experience our products and bring that vision to life in a way that feels inspired, refined and even magical.

In an Interaction Designer role, you'll learn to tackle complex tasks and transform them into intuitive, accessible and easy-to-use solutions for billions of people around the world - from first time users to sophisticated experts. While achieving this goal, you will get focused guidance for collaboration with teams of other designers. This position will give you an opportunity to work with other Google Designers and learn how to anticipate what our users need.

You plan and execute the UX designs for assigned projects, sometimes taking the lead on projects of varying complexities including designing the high-level flow and the detailed interactions of the project.

Opportunities:

As an Interaction Designer, you will be able to leverage and develop your skills and methods for most of the following areas

Understand the genesis of business problems from researchers, product managers and other stakeholders

Work with product managers, UX leads/managers and developers to nail down the key objectives of what problem to solve, at what time frame and what is the desired outcome.

Gauge the usability of new and existing products and make constructive suggestions for change

Demonstrate the ability to develop and communicate underlying concepts that inspire design implementation.

Help to define the user model and user interface for new and existing Google products and features

Produce and test interaction flows and mocks that accurately communicate product functionality to product, engineering, and visual design team members.

Learn to produce the highest quality design that accurately reflects a visual design language or brand guideline.

Understand typography, color, grid, and composition and learn best practices for pixel-perfect production considerations and methods.

Showcase intellectual curiosity that encourages testing and iteration.

Learn to develop an understanding of underlying technologies and how they can be used to further enhance the overall experience.

Appreciation for aesthetic details and a generally high level of production quality are encouraged.

Showcase a broad range of styles that can be consistently executed and have an aesthetic personality or voice that is consistent, though not restricting.

Learn to develop high-level and/or detailed storyboards, mockups and prototypes and effectively communicate interaction and design ideas

Minimum Qualifications:

Currently enrolled in a B.Des/ M.Des degree/ diploma program in Human-Computer Interaction, Product Design/ Visual Communication/ Interaction Design, Fine Arts or related field, and graduating in 2022.

A design portfolio that demonstrates strong design principles for web and/or mobile platforms.

Demonstrable proficiency with design tools (e.g. Sketch, Figma, Framer Studio, etc.).

Preferred Qualifications:

Solid analytical thinker with excellent communication skills

Strong design background in interaction and/or graphic design and/or motion design fundamentals.

Solid analytical, creative and visual thinker with excellent communication skills, both verbal and visual.

Ability to apply brand visual assets in a user interface context and understanding of user-centered design principles.

Familiarity with front-end engineering and/or working with engineers.

Joining By: 20 July 2022

Salary Details

CTC: 2,780,676 INR Per Annum

Gross: 1,580,000 INR Per Annum

CTC Breakup: CTC Breakup:
Rewards Component
Value (INR)
Base Salary
1,580,000
Target Bonus
237,000
Value of new hire equity** (12 months' vesting)
804,911
Benefits***
158,765
Total Rewards Estimate for the first 12 months
2,780,676

Values above are rounded to the nearest hundredth
*Base salary comprises basic salary and basket of allowances
**The above enlists equity for the first 12 months only and does not include equity for the next 3 years, which is over and above the CTC indicated above. Calculated at ongoing USD value. Actuals may vary depending on start date
***There may be slight variance in benefits once offer letter is issued

Relocation Bonus (if applicable) & other benefits are over and above this

Perks / Bonus:	-

Selection Process

Resume Shortlist:	Yes
Written Test:	No
Online Test:	No
Group Discussion:	No
Medical Test:	No
Personal Interview:	Yes
No. of Rounds:	3-5
No. of Offers:	0
Minimum CGPA:	-

Eligibility

Recruiting PHDs:	No
Eligible Departments:	Master of Design in Industrial Design, Master of Design in Industrial Design