

# Job Notification Form, IIT Delhi

## Company Overview

<b>Name:</b>	Mu Sigma Inc.
<b>Website:</b>	<a href="http://www.mu-sigma.com">www.mu-sigma.com</a>
<b>Company Type:</b>	Analytics
<b>Description:</b>	Mu Sigma is the largest pure play decision sciences company in the world. We solve specific problems for our Fortune 500 clients using analytics. We also build capabilities for our clients to systematically take data-driven decisions at scale.

## Job Details

<b>Designation:</b>	Apprentice Leader
<b>Type:</b>	Analytics
<b>Place of Posting:</b>	Bangalore
<b>Job Details:</b>	<p>How will your typical day look like?</p> <ul style="list-style-type: none"><li>· Work with other ALs to prioritize problems that need immediate attention. Typically, these business problems cannot be solved using a linear/single line of thought. Use first principle thinking, coupled with basics of math and technology to arrive at a robust solution design, while collaborating with the other ALs in the team</li><li>· Provide guidance and support for projects ranging from: core data engineering, design architecture, cloud capabilities to mathematical model building, evaluation and operational support</li><li>· We have an open work culture and encourage sharing of ideas; hence you would see yourself talking to team members across your team to understand their problems and concerns. You would be dealing with problems from team members, direct reports and superiors from various backgrounds and experiences</li><li>· Collaborate with the various business functions in Mu Sigma, like Sales, Marketing, Mu Sigma University, Talent Management and Delivery &amp; Innovation, helping them from your experiences in delivery, and in return, learning their way of operating</li><li>· You'll also make time to attend meetings with the India Leadership and client services leadership, discussing the progress of your engagement, highlighting the highs and lows of your engagement and asking for help across the organization</li><li>· The workday stretches into late evenings and you'd find yourself talking to the client, presenting insights from work and engaging the clients in discussions around growth and future pipeline development. You would have to work on defining this pipeline and ensuring growth is driven by great delivery and satisfactory client engagement</li><li>· Collaborate with the client services team to assess and take decisions regarding the health of the engagement</li><li>· Meet with the team of apprentice leaders in your team to identify and mitigate potential gaps in a client engagement. Take actions to ensure healthy growth of the engagement – with focus on high quality delivery, client relationships and employee engagement</li><li>· In short, a day would involve delivery – be it brainstorming on a project, Quality Checking codes on Python/R/SAS or whatever technology it takes, preparing a deck for delivering insights and growth, collaborating with the India Leadership to</li></ul>

come up with new ideas and solution design, driving client conversations centered around growth and guiding team members across the lifecycle of the engagement

What do we expect from you?

- Ability to make sense of ambiguity: To lead your team out of murky waters and keep the spirits high in the process. This will be a team with a wide mix of capabilities and experiences
- An open mind and a knack for interacting and motivating people from diverse backgrounds
- Ability to handle scale and influence other people and processes, to mold the environment in a way that helps achieve the team's goals
- Ability to apply first principles and structured approaches to problem solving as opposed to relying excessively on past domain expertise alone
- Belief in the "fail fast and learn" way of doing things rather than sitting out of the process. We need people who know when to 'Ask for Help' and learn on the job
- A strong appreciation for Math, Business and Technology and an appetite to get your hands dirty with any/all of them as required
- Willingness to do an honest and continuous evaluation and development of your leadership skills

What do we offer you in return?

- An opportunity to scale one of the first unicorns of India
- A continuous learning environment that will nurture you to become a great leader
- One of the most challenging and diverse work environments where "learning" is a way of life
- Top-notch peer group which will force you to expand your boundary of capabilities
- Ability to assist and work with multiple business functions and learn the nuances of operations across each of them
- An open culture where counterpoints are encouraged, and the emphasis is on collaborative learning
- Guarantee that you will enjoy every work day while being a part of a select group which will redefine the way decisions are made across the world

**Joining By:** 1 July 2022

## Salary Details

<b>CTC:</b>	1,100,000 INR Per Annum
<b>Gross:</b>	900,000 INR Per Annum
<b>CTC Breakup:</b>	Components Amount in INR
	Basic 405,000
	HRA 162,000
	Special Allowance 311,400
	Employer PF 21,600
	Variable Pay 200,000
	Total CTC 1,100,000

## Selection Process

<b>Resume Shortlist:</b>	No
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<b>Written Test:</b>	No
<b>Online Test:</b>	No
<b>Group Discussion:</b>	No
<b>Medical Test:</b>	No
<b>Personal Interview:</b>	Yes
<b>No. of Rounds:</b>	2
<b>No. of Offers:</b>	15

## Eligibility

<b>Recruiting PHDs:</b>	No
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<b>Eligible Departments:</b>	<p>B.Tech in Biochemical Engineering &amp; Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science &amp; Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics &amp; Computing, B.Tech in Mechanical Engineering, B.Tech in Production &amp; Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg &amp; Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science &amp; Engineering, B.Tech and M.Tech in Mathematics &amp; Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science &amp; Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering &amp; Management, B.Tech in Textile Engineering and M.Tech in Computer Science &amp; Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science &amp; Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science &amp; Engineering, B.Tech in Production &amp; Industrial Engineering and M.Tech in Computer Science &amp; Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science &amp; Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science &amp; Engineering, B.Tech in Production &amp; Industrial Engineering and M.Tech in Production Engineering</p>
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