

Job Notification Form, IIT Delhi

Company Overview

Name:	Indepay
Website:	www.indepay.com
Company Type:	Information Technology
Description:	<p>We are a bunch of mavericks with diverse backgrounds, driven by the idea that the best things happen when the great minds worldwide come together to create a Payment Platform - Indepay Open API Payment Platform for Faster & Secure Account to Account Transfer experience. Our Payment Platform (Indepay), a manifestation of our resolute belief, democratizes Payment Technology to foster a culture of innovation and collaboration for enabling businesses to provide users with an outstanding payment experience globally.</p> <p>Our organization, headquartered in Singapore, is invested in building a real-time payment and transfer network which will be accessible via the Open API platform. The platform enables consumers, banks, merchants, and merchant aggregators to avail a new low cost, user-friendly, and secure payment mechanism, realizing P2P and P2M payments, B2B collections and fund transfers, access to credit and other value-added services. Ecommerce businesses can create customer centric applications by using our Open APIs, available not only for payments and transfers but also for accessing meaningful customer insights developed by our intelligent algorithms sifting through ever increasing transactional data. Our own mobile apps for merchants and customers are testimonies to the potential of our platform.</p> <p>The platform architecture is constantly evolving to keep up with our fastest growing payment network capable of handling billions of transactions per day, helping us achieve our goal of connecting everybody everywhere with basic financial services. We are currently focusing on launching our services in Indonesia in early 2021, but would eventually be expanding in other Asian countries, including Singapore and India.</p>

Job Details

Designation:	Java Engineer-RTP Development
Type:	Information Technology
Place of Posting:	Gurgaon
Job Details:	<p>What do we do?</p> <p>We are a bunch of mavericks with diverse backgrounds, driven by the idea that the best things happen when the great minds worldwide come together to create a Payment Platform - Indepay Open API Payment Platform for Faster & Secure Account to Account Transfer experience. Our Payment Platform (Indepay), a manifestation of our resolute belief, democratizes Payment Technology to foster a culture of innovation and collaboration for enabling businesses to provide users with an outstanding payment experience globally.</p> <p>Our organization, headquartered in Singapore, is invested in building a real-time payment and transfer network which will be accessible via the Open API platform. The platform enables consumers, banks, merchants, and merchant aggregators to avail a new low cost, user-friendly, and secure payment mechanism, realizing P2P</p>

and P2M payments, B2B collections and fund transfers, access to credit and other value-added services. Ecommerce businesses can create customer centric applications by using our Open APIs, available not only for payments and transfers but also for accessing meaningful customer insights developed by our intelligent algorithms sifting through ever increasing transactional data. Our own mobile apps for merchants and customers are testimonies to the potential of our platform.

The platform architecture is constantly evolving to keep up with our fastest growing payment network capable of handling billions of transactions per day, helping us achieve our goal of connecting everybody everywhere with basic financial services. We are currently focusing on launching our services in Indonesia in 2021, but would eventually be expanding in other Asian countries, including Singapore and India.

Who are we looking for?

We are looking for a technology professional with experience between 2-6 years with great problem solving skill and entrepreneurial attitude, and is an out-of-the-box thinker. You love/aspire to build solutions that can scale up to support billions of transactions per day, that can not only work across geographies, but also comply with the regulatory restrictions of each country. You are an open source advocate and have been contributing to the open source community. You are a passionate coder who can solve a given problem in any coding language. If you are excited about Open APIs, Payments & Transfers, Cloud, Big Data, Data Science, Automation, Design Based Thinking, CRM Solutions, amazing UIs and awesome Mobile Apps, we need you.

For the role, we are hiring professionals for our Indepay Excellence Center based in Gurgaon. We are looking for qualified candidates from premier colleges and with background in an early-stage product company.

What will you do?

- Responsible for enhancing the platform for new features and integrating it with partners' existing applications.
- Interfacing with our partners' technical teams and if required, will work onsite with them to enhance their architecture to support our requirements.
- Support the entire application lifecycle (concept, design, test, release and support).
- Produce fully functional applications writing clean code.
- Gather/identify specific requirements and suggest solutions.
- Write unit tests to identify malfunctions. Troubleshoot and debug to optimize performance.
- Ensure new and legacy applications meet quality standards.
- You will research and suggest new technology, applications and protocols.
- Stay up-to-date with new technology trends, Quickly write prototypes to help the product team test a concept.
- Participate in technology POCs and would support evaluation of different technologies and platforms.
- Create sandbox environments for our customers and partners.
- Design and document high performing and scalable solutions as per the technical requirements.
- Participate in peer reviews of architecture, design and code.
- Contribute to cross organizational goals with other technology leaders/managers to participate and deliver on various initiatives and activities
- Champion the engineering processes and work towards continuous improvement across planning, architecting and designing, coding, review, and testing.

What do you have?

- B. Tech/ M. Tech/MCA. from a premier institute with 2-6 years of relevant experience
- Demonstrable experience in Java, concurrency & multi-threading, Microservices Architecture, Spring Framework, Spring Cloud
- Experience in Payment Gateway / Card Payments / Financial Services etc., with at least 1 projects that you have developed from scratch.

- Hands on experience in EFT Switching in electronic payments transactions processing, ISO 8583, 20022 payment or other financial messaging standards, C&S, Online payment systems & products, CBS, authorisation, disputes
- Exposure to security mechanisms like multi-factor, 3D Secure, etc; Payment methods

like credit card, SEPA, Electronic Check, Paypal, Alipay, etc

- Good knowledge in Electronic Payment Transactions (CC/DC) as Verification, Auth,

Sale, Void, Reversal, Settlement, Refund, Network Messages etc).

- Can understand different architectures and can design a solution that can scale horizontally, Can come-up with and evaluate different algorithms for a problem and can recommend the best fit with supporting data

- Experience in developing OLTP systems with multiphase commits, AWS/GCP cloud

and containerization technologies, multiple types of datastores, Open API platforms

like Apigee,

- Experience/Exposure: Comprehensive experience in identification and application of

design & architecture patterns, queuing systems like SQS / RabbitMQ / Kafka, clustered queuing systems, debugging queues when the system fails, building centralized log management, Redis/Memcache/etc, server technologies and working experience Tomcat/Apache/Jboss/etc, different versioning and CI/CD pipeline tools like Github/cloud build/cloud run / Jenkins / etc, architecting applications for HA server configuration, servers in HA mode (JBoss, Oracle Goldfish .etc), developing and maintaining fault tolerant large scale enterprise applications, Linux/Unix environments, clouds like GCP, postgresql, API management tools like Apigee/Mulesoft anypoint/kong/etc, developing and deploying API through any API management platform, defining and tracking the api traffic and client behavioral metrics

- Good to have: developing distributed systems, ELK stack , developing cache management systems, containerisation and tools like Docker and Kubernetes, Basic scripting knowledge, nosql databases like MongoDB/Cassandra/etc, big data technologies , agile approach and scrum

- Good at communication with variety of stakeholders, good documentation (emails, formal documents) skills

How do you do it?

- You thrive in a dynamic and fast paced environment.

- You deliver on your commitments without fail.

- You have an analytical and data-driven approach in day-to-day work.

- You are always energetic and work well under pressure.

- You are affable and know your way around the organization.

- You have good communication skills and have the ability to impact and influence.

- You have an unparalleled attitude and determination to succeed against all odds.

- You can multi-task and have excellent time management and prioritization skills.

- You are a strategic thinker who understands business opportunities to create a competitive advantage.

- You have excellent problem solving and analytical skills, and can think outside the box

to proactively provide the right solution.

- You have a keen eye for detail.

- You stay positive and bring out the best in a team.

- You are hands-on, independent, self-motivated and a fast learner.

- Patience and perseverance are your key attributes.

What do we offer?

You will be working alongside other passionate and talented people in a beautiful, spacious and well lighted office with all the perks and flexibility of a coveted technology product company. Besides, you will have a sense of purpose and excitement as we offer:

- An opportunity to make a positive impact on the world by providing basic financial services to unbanked and underbanked people worldwide.

- An opportunity to define and develop a product for the global market.

- An opportunity to be part of the core team who will build a global company and define

its culture and processes.

- An opportunity to move horizontally or vertically across geographies through multiple

career paths.

- An opportunity to work at the frontier of modern banking solutions technology.

Of course, we do have competitive salaries, long term incentives and many other generous benefits. We promote entrepreneurship culture and look forward to a

Joining By: 1 January 2022

Salary Details

CTC: 1,500,000 INR Per Annum

Gross: 813,577 INR Per Annum

CTC Breakup:

Monthly Salary	Annual	Monthly
Basic Salary	3,00,000	25,000
House Rent Allowance	1,50,000	12,500
Conveyance Allowance	19,200	1,600
Special Allowance	2,35,873	19,656
Brand Compliance Allowance	50,000	4,167
City Compensatory Allowance	12,000	1,000
Monthly Salary	7,67,073	63,923
Flexi Benefit Package		
Medical Reimbursement	15,000	1,250
Leave Travel Allowance	25,000	2,083
Telephone + Data Card Reimbursement	24,000	2,000
Medical Insurance	3,000	250
Medical Outpatient	12,504	1,042
Books and Periodicals	3,000	250
Retirals 82,504		
Employer contribution to Provident Fund	36,000	3,000
Gratuity	14,423	1,202
Other Applicable Deductions like ESI	0	0
Variable Cash Compensation-Performance Linked		
Annual Incentive (A)	1,00,000	8,333
Total CTC 10,00,000 83,333		

Selection Process

Resume Shortlist: Yes

Written Test: No

Online Test: No

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 2-3

No. of Offers: 3

Eligibility

**Recruiting
PHDs:**

No

**Eligible
Departments:**

B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, M.Tech in Applied Optics, M.Tech in Atmospheric-Oceanic Science and Technology, M.Tech in Biomedical Engineering, M.Tech in Chemical Engineering, M.Tech in Communications Engineering, M.Tech in Computer Science & Engineering, M.Tech in Computer Technology, M.Tech in Construction Engineering & Management, M.Tech in Control & Automation, M.Tech in Energy & Environment Technologies and Management, M.Tech in Energy Studies, M.Tech in Engineering Analysis & Design, M.Tech in Environmental Engineering & Management, M.Tech in Fibre Science & Technology, M.Tech in Geotechnical and Geoenvironmental Engineering, M.Tech in Industrial Engineering, M.Tech in Industrial Tribology & Maintenance Engineering, M.Tech in Instrument Technology, M.Tech in Integrated Electronics & Circuits, M.Tech in Materials Engineering, M.Tech in Mechanical Design, M.Tech in Molecular Engineering: Chemical Synthesis & Analysis, M.Tech in Optoelectronics & Optical Communication, M.Tech in Polymer Science & Technology, M.Tech in Polymer Science and Technology, M.Tech in Power Electronics, Electrical Machines & Drives, M.Tech in Power Systems, M.Tech in Production Engineering, M.Tech in Radio Frequency Design & Technology, M.Tech in Rock Engineering & Underground Structures, M.Tech in Solid State Materials, M.Tech in Structure Engineering, M.Tech in Telecommunication Technology & Management, M.Tech in Textile Chemical Processing, M.Tech in Textile Engineering, M.Tech in Thermal Engineering, M.Tech in Transportation Engineering, M.Tech in VLSI Design Tools & Technology, M.Tech in Water Resources Engineering, M.S.(R) in Applied Mechanics, M.S.(R) in Biochemical Engineering and Biotechnology, M.S.(R) in Biological Sciences, M.S.(R) in Telecommunication Technology and Management, M.S.(R) in Civil Engineering, M.S.(R) in Chemical Engineering, M.S.(R) in Computer Science & Engineering, M.S.(R) in Electrical Engineering, M.S.(R) in Sensors, Instrumentation and Cyber-physical System Engineering, M.S.(R) in Automotive Research and Tribology, M.S.(R) in VLSI Design Tools and Technology, M.S.(R) in Mechanical Engineering, M.S.(R) in Materials Science and Engineering, M.S.(R) in Information Technology