

# Job Notification Form, IIT Delhi

## Company Overview

**Name:** MindTickle Inc

**Website:** <https://www.mindtickle.com/>

**Company Type:** Information Technology

**Description:** MindTickle provides a comprehensive, data-driven solution for sales readiness and enablement that fuels revenue growth and brand value for dozens of Fortune 500 and Global 2000 companies and hundreds of the world's most recognized companies across technology, life sciences, financial services, manufacturing, and service sectors. With purpose-built applications, proven methodologies, and best practices designed to drive effective sales onboarding and ongoing readiness, MindTickle enables company leaders and sellers to continually assess, diagnose and develop the knowledge, skills, and behaviors required to engage customers and drive growth effectively. We are funded by great investors, like – Softbank, Canaan partners, NEA, Accel Partners, and others.

## Job Details

**Designation:** SDE-I

**Type:** Information Technology

**Place of Posting:** Pune

**Job Details:** We are looking for a rock-star technology evangelist for the engineering team who will be building, maintaining & scaling the platform at MindTickle with rightly selecting the most appropriate architecture, such that it suits the business needs, and achieves the desired results under given constraints.

Responsibilities:

- Design & Build - Designing and developing high-volume, low-latency applications for mission-critical systems and delivering high availability and performance.
- Collaborate - Collaborating within your product streams and team to bring best practices and leverage a world-class tech stack.
- Measurable outcome - You will need to set quantifiable objectives that encapsulate the quality attributes of a system. The fitness of the application is measured against set marks.
- DevOps - You will need to set up every essential (tracking/alerting) to make sure the infrastructure/software you built is working as expected.

Qualification:

- Strong software development experience in any of these programming languages (Java/Scala/Python/Golang/Node.js).
- Excellent problem solving skills
- Solid understanding of computer fundamentals such as Algorithms, Data Structures, Object Oriented Design, Databases
- Open source contribution is a plus

Personal attributes:

- Requires excellent communication skills – written, verbal, and presentation.
- Self motivated and team player.
- You should be positive towards problem-solving, and have a very structural thought process to solve problems.
- You should be agile enough to learn new technology if needed.

**Joining By:** 1 July 2022

## Salary Details

**CTC:** 3,250,000 INR Per Annum

**Gross:** 1,750,000 INR Per Annum

**CTC Breakup:** 32,50,000 {17,50,000 base + Joining Bonus: 1,00,000 + Retention Bonus: 7,00,000 (2.8 lakhs after completion of 1st year and 4.2 lakhs after completion of 2nd year) + 7 Lakh worth of ESOP's which will be converted into units and shared}

Note- Gross salary depends on individual tax saving, so it can not be exclusive of taxes, we have mentioned the base pay as gross.

**Perks / Bonus:** Medical Insurance  
Life Insurance  
Gratuity  
Free Meals and Pantry  
Company outings and Party  
Access to online doctor consultation

## Selection Process

**Resume Shortlist:** Yes

**Written Test:** No

**Online Test:** Yes

**Group Discussion:** No

**Medical Test:** No

**Personal Interview:** Yes

**No. of Rounds:** 5

**No. of Offers:** 10

## Eligibility

**Recruiting  
PHDs:** No

**Eligible  
Departments:** B.Tech in Computer Science & Engineering, B.Tech and M.Tech in Computer Science & Engineering, M.Tech in Computer Science & Engineering