

Job Notification Form, IIT Delhi

Company Overview

Name: McKinsey Knowledge Centre

Website: mckinsey.com

Company Type: Consulting

Description: Our more than 3,500 client capabilities professionals across the globe work alongside our consultants to deliver Change that Matters to our clients. They support our consultant teams, both remotely and at client sites, in an agile and targeted way. Further, they are core to our firm's R&D, developing new knowledge and building and refining proprietary capabilities (e.g., assets, data sets), as well as curating, managing, and maintaining them. Our portfolio includes state-of-the-art research, asset-backed and rapid diagnostics, benchmarking, and workflow support. Our professionals have deep expertise and are able to apply a broad range of methodologies for specialized on-demand analyses.

Our Client Capabilities Network is an exceptional place to have a rewarding career. Around the globe, our talented colleagues build and deploy distinctive intellectual property (IP), tech- and data-enabled assets, and leading expertise alongside or as an integral part of our client teams—helping leading businesses, governments, and institutions.

We are looking for people with diverse educational and professional backgrounds—people who can help build the firm's capabilities and create positive and enduring change through improving the communities in which we work and live. To know more about CCN, visit <https://www.mckinsey.com/locations/mckinsey-client-capabilities-network/careers-in-the-mckinsey-client-capabilities-network>

Job Details

Designation: Solution Delivery Analyst - PPI (Social, Healthcare and Public Entities)

Type: Consulting

Place of Posting: Gurugram

Job Details: Who you'll work with

You will be based in our Gurgaon office as part of our Healthcare Systems & Services practice (HSS) team, within the Provider Performance Improvement (PPI) domain.

The Healthcare Solution Delivery team uses healthcare data (payer/provider/3rd party data) and analytics to answer some of the most pressing questions our healthcare clients have today such as "How do we manage cost of care while improving quality?", "How do we remain competitive in the evolving healthcare landscape?", "Who are the most vulnerable patients and what interventions can we design to better care for them?".

Our capabilities are foundational to multiple high profile initiatives and have been core to the Healthcare practice in delivering organization wide transformation programs for payors (public and private) or providers. The team has grown to 300+

colleagues globally over the last 4 years. It is a unique mix of healthcare experts, physicians, statisticians, engineers, data scientists and more.

McKinsey Healthcare Systems & Services fosters innovation driven by advanced analytics, user experience design thinking, predictive forecasting and new product development. We are a community of entrepreneurs within McKinsey dedicated to using technology to accelerate meaningful impact at our clients. Through self-service access to analytics and data, software as a service solutions, strategic acquisitions, and a vibrant ecosystem of alliances, we are redefining what it means to work with McKinsey.

As one of the fastest-growing parts of our firm, HSS has more than 1,500 dedicated professionals (including more than 800 analysts and data scientists) and we're hiring more mathematicians, data scientists, designers, software engineers, product managers, client development managers and general managers.

What you'll do

You will be actively engaged with frontline client teams involved in helping hospitals implement operational improvements and organizational enhancements that boost cost effectiveness and improve quality of care for patients.

In this role, you will bring your healthcare expertise, operational experience and analytical skills to bear on topics ranging from clinical operations to procurement to workforce management and capital productivity. You will leverage your expertise to take ownership of tenure-appropriate client relationships and guide clients through appropriate syndication discussions as well as longer-term frontline implementation projects.

You will develop industry-leading expertise on at least one healthcare analytics asset/solution (e.g. a specific category or delivery solution) and participate in IP development projects contributing to the overall knowledge and capabilities of healthcare analytics. You will be the primary point of contact for growing, scaling and innovating within that asset/solution.

You will support our clients and engagement teams in their use of the solutions to sustainably drive high impact. This involves engaging with client sponsors on a regular basis to drive user adoption, help them with questions regarding solution usage or applicability, etc. You'll also work with clients and McKinsey consultants in joint problem solving sessions and drive the process of converting/enriching raw client data sources into high value data products required for solutions to deliver business insights for the relevant challenges.

You will have the opportunity to master the analytics/methodology embedded in the solutions as well as the data concepts related to the solution domains. This expertise will be fundamental to delivering a seamless, tech-enabled experience for our client service teams and clients in order to sustainably drive impact in healthcare.

Qualifications

- Bachelor's degree
- Interest and skillset in analytics and a passion for improving the way hospitals source and utilize external spend areas from supplies to pharmaceuticals, optimizing the approach to workforce management in health systems, improving clinical operations from reducing length of stay to increasing OR/ED throughput
- Working Knowledge of SQL and Excel; knowledge of Hadoop, Hive, Tableau, Python, R, R-shiny is a plus
- Demonstrates entrepreneurship, professionalism and presence to succeed in a team-based setting on the ground with clients
- Enjoys hands-on change management and operational implementation involving multiple stakeholders across a hospital organization
- Sound problem-solver who can quickly process complex information and present it clearly and simply during change transformation efforts with clients
- Ability to work well with multi-disciplinary teams across continents/time zones
- Comfortable traveling up to 80% of the week to a client site (optional)

Salary Details

CTC: 1,540,000 INR Per Annum

Gross: 1,400,000 INR Per Annum

CTC

Breakup:

1 Basic Salary ₹700,000 pa

2 House Rent Allowance ₹350,009 pa

3 Transport Allowance ₹58,333 pa

4 Special Allowance ₹207,658 pa

5 Provident Fund ₹84,000 pa

6. Performance bonus [Strong rating 10% of Gross salary (Sum of nos. 1 to 5)]
₹140,000 pa

Perks / Bonus: Performance bonus (Strong rating 10%) ₹140,000 pa

Selection Process

Resume Shortlist: Yes

Written Test: No

Online Test: Yes

Group Discussion: No

Medical Test: No

Personal Interview: Yes

No. of Rounds: 4

No. of Offers: 4

Minimum CGPA: n/a

Eligibility

Recruiting PHDs: No

Eligible Departments: B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing, B.Tech in Civil Engineering and M.Tech in Geotechnical and Geoenvironmental Engineering, B.Tech in Civil Engineering and M.Tech in Water Resources Engineering, B.Tech in Mechanical Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical

Engineering and M.Tech in Thermal Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Civil Engineering and M.Tech in Structural Engineering, B.Tech in Civil Engineering and M.Tech in Construction Engineering & Management, B.Tech in Textile Engineering and M.Tech in Computer Science & Engineering, B.Tech in Engineering Physics and M.Tech in Computer Science & Engineering, B.Tech in Chemical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Mechanical Engineering and M.Tech in Computer Science & Engineering, B.Tech in Production & Industrial Engineering and M.Tech in Production Engineering