



...Neither

was DnA



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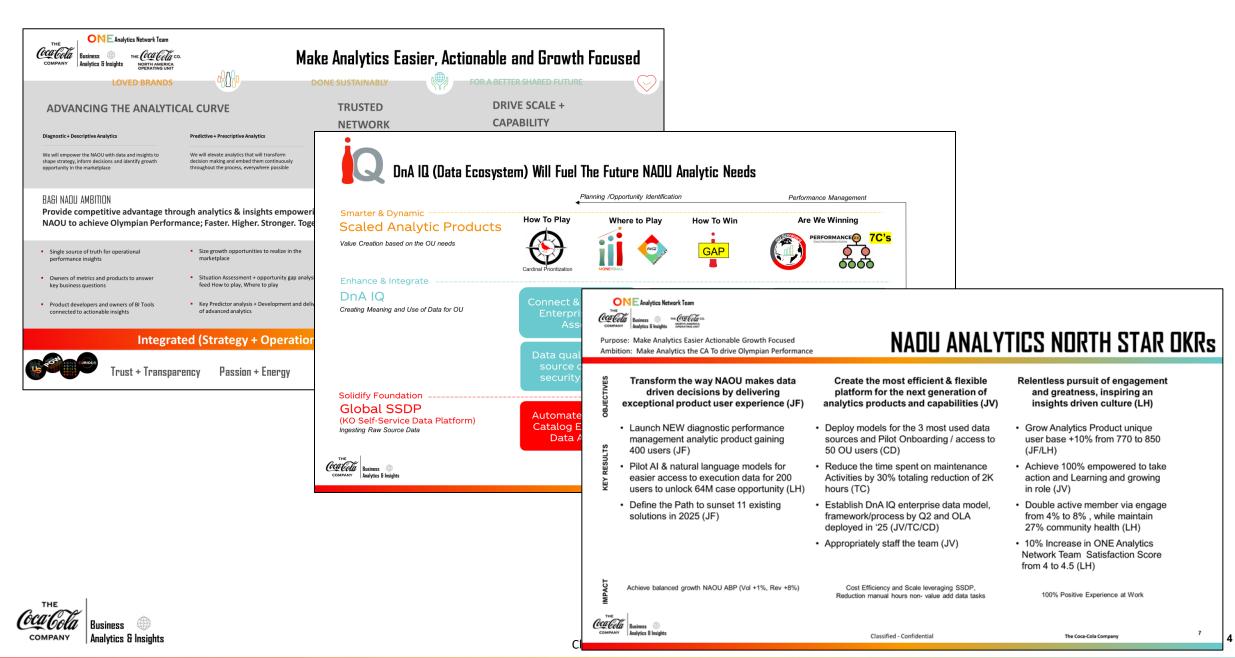


Purpose: Overview of how we will develop DnA IQ to fuel the Future state of NAOU Analytic Products
Output: Understanding of NAOU analytics Strategy, deliverables and Ways of Working with DNA IQ

- Agenda
  - Future of analytics products (the business deliverables) Jessica V
  - Architecture 2.0 framework: Tarun M
  - Analytic Product Framework: Jessica V
  - DnA IQ Roadmap: Jay W
  - Scrum Routines: Scott H
  - Next Steps: Jessica V



### **Analytics Strategy to Execution**





### DnA IQ (Data Ecosystem) Will Fuel The Future NAOU Analytic Needs

Planning /Opportunity Identification

Performance Management

Smarter & Dynamic ------Scaled Analytic Products

Value Creation based on the OU needs

**How To Play** 



Where to Play



**How To Win** 



**Are We Winning** 







Enhance & Integrate

DnA IQ

Creating Meaning and Use of Data for OU

Connect & Integrate
Enterprise Data
Assets

Data quality, One source of Truth, security/access Drive Efficiency with Reusable Data Components

Application of AI/ML generative AI capabilities

Enable Path to Self-Service



Develop Metrics & Dimensions to support OU needs

Solidify Foundation

Global SSDP

(KO Self-Service Data Platform)

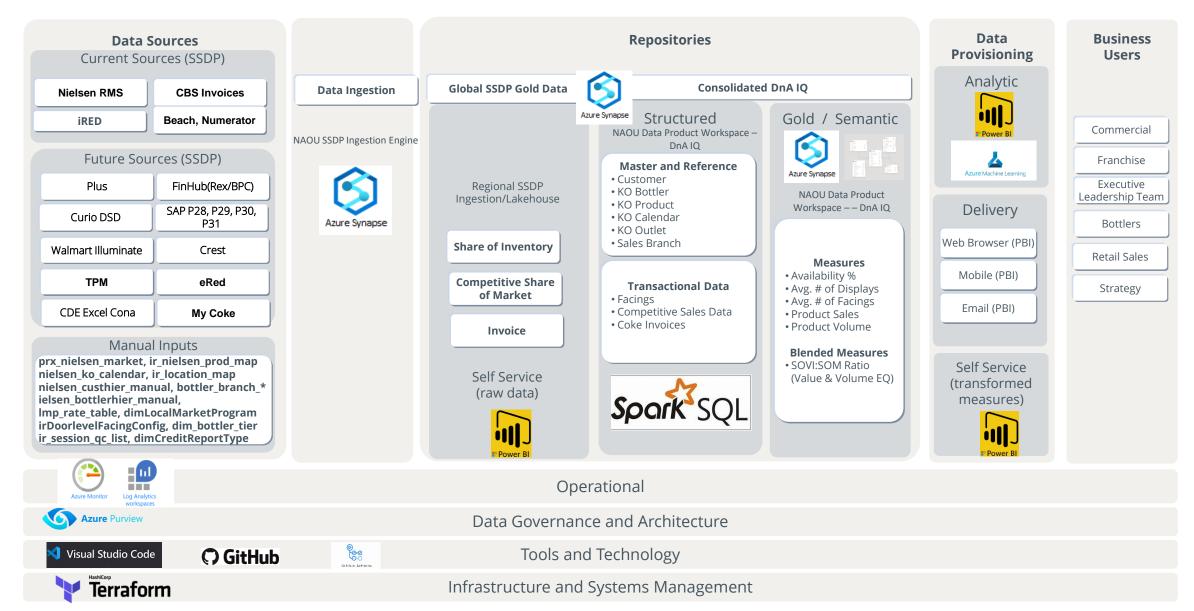
Ingesting Raw Source Data

Automate, Ingest & Catalog Enterprise Data Assets

Cost Optimization



# Future State Architecture Leveraging 2.0 Framework

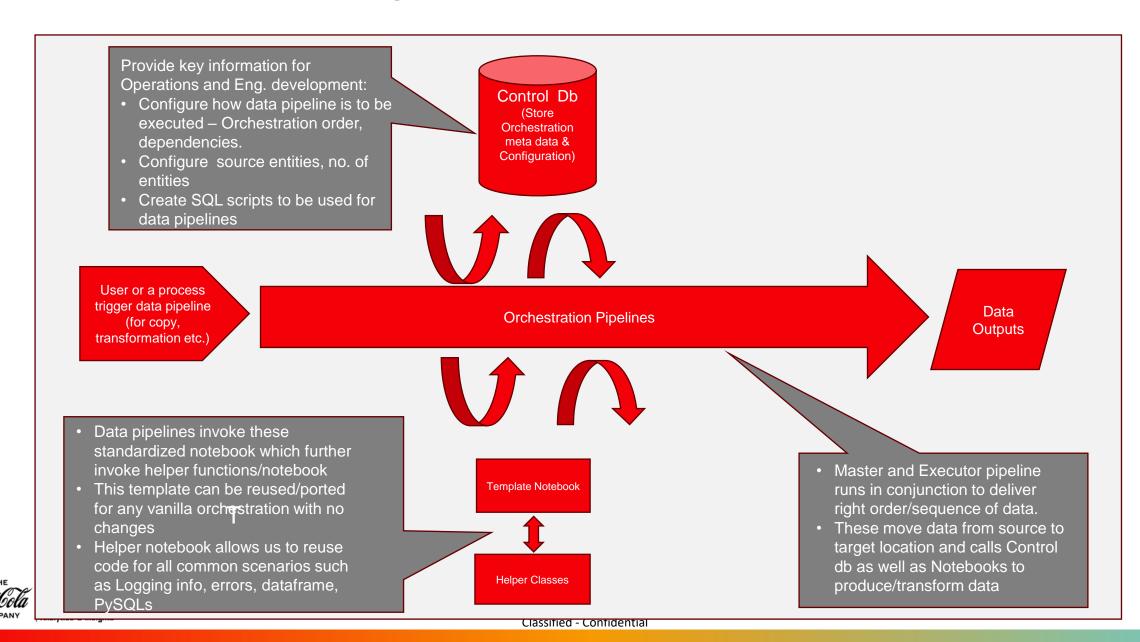


# Data Architecture Framework Objectives for Eng. & Analytics Work

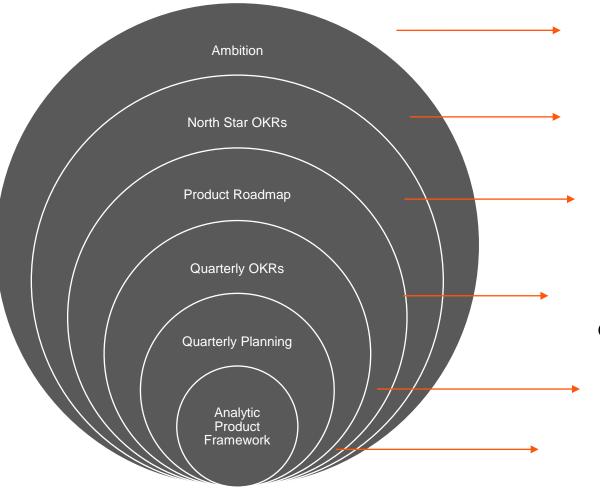
- Keep code modular and reusable, reducing overall lines of code
- Improve code maintenance and error handling
- Enhance and standardize operations of the data value chain across all data products
- Increase team velocity (allows project to go faster)
- Ensure architecture is aligned with long term KO technology roadmap and upgrades, while optimizing cloud costs



### Data Framework 2.0 High Level Architecture....



### E2E: Strategy, Priorities, Execution to Value Delivery



Purpose of our company & Team

A set of top-level goals that will guide our decision-making and how we prioritize

Clear plan on the high level vision of products

Smaller 90 day goals that guide our decision making and how we prioritize

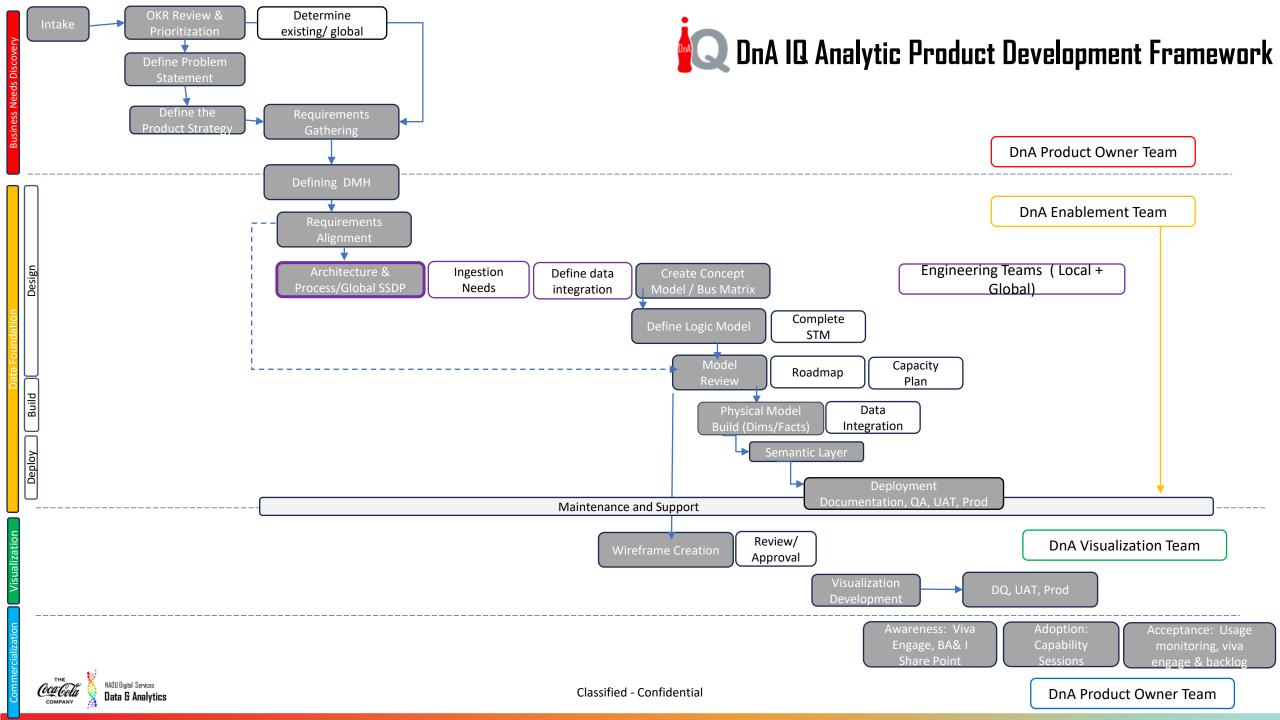
Actions to take to hit our OKRs

How we execute to get the work done

It's all interconnected!



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Work Stream	Purpose	Owner	Dependencies	Notes/ Guidance
Problem Statement	Define and align on the business need	DNA Product Sr. director	OU	Mural /DT Templates
Product Strategy	Set Vision, Personas, OKR	DNA Product Sr. Director	OU	Mural/ DT Templates
Requirements Gathering	Document user functionality, KBQs, actions, metrics	DNA Product Director		Mural / DT templates
DMH	Defines specific Dimension, Metrics, Hierarchies	DNA Product director	Support Enablement modeling	Excel
Requirements Alignment	Alignment on requirements—Identifying arch, ingestion and Data Science Needs	DNA Enablement Modeling Lead	PO, DNA Maintenance, Data Science, Architecture, Eng. Dev Ops	Live session: Meeting Charter/Agenda Needed
Architecture	Framework for data products creation, how data is ingested and is consumed by end users	Architecture Engineering Delivery	Engineering Dev Ops	
Ingestion	Extracting, Transforming, and Loading data from source system to the Synapse Ingestion Workspace	Engineering Dev Ops	Enablement Modeling	
Concept Model/Bus Matrix	Conceptual design for quality, transformation, process for analytics, Bus Matrix fact/Dim tables	DNA Enablement Modeling Lead	Architecture Engineering Delivery, Engineering Dev Ops	
Logical Model	Detailed design of how the data will be implemented/ Blueprint model build	DNA Enablement Modeling Lead /Sr.Manger		
STM	Source to target Mapping, data transformation instructions convert data in source to DNA IQ	DNA Enablement Manager		Excel File
Model Review	Final Alignment review model build, roadmap and capacity assessment	DNA Enablement Modeling Lead	PO, Viz, DNA Maintenance, Data Science, Architecture, Eng. Dev Ops	Live Session: Meeting Charter/Agenda Needed
Model Build	Build Physical Model, Structure, Gold, Dims/Facts and Semantic Layer Development	DNA Enablement Modeling	Staff Augmentation (Structure , Gold)	
Maintenance	Ongoing support activities for overall health quality of DNA IQ (including dependencies)	DNA Enablement Maintenance Lead		OLAs, Processes, Procedures documented
Visualization	Wireframe, Draft visual of functionality/layout of analytic product	DNA Visualization Manager		Define steps and output
Commercialization	Plan for driving awareness, adoption and acceptance	DNA Product Owners  Classified - Confidential		Simplify action plan PO.2.O, usage analysis, insights content, updates/awareness

			Q2			Q3			Q4/Q1 2025			
	Initiative	<b>Sprint 54</b> (4/22-5/10)	<b>Sprint 55</b> (5/13-5/31)	<b>Sprint 56</b> (6/3-6/21)	<b>Sprint 57</b> (6/24-7/12)	<b>Sprint 58</b> (7/15-8/2)	<b>Sprint 59</b> (8/5-8/23)	<b>Sprint 60</b> (8/26-9/13)	<b>Sprint 61</b> (9/16-10/04)	<b>Sprint 62</b> (10/07-10/25)	<b>Sprint 63</b> (10/28-11/15)	Sprint 64,65,66, & 67 (11/18-2/7)
Framework	Implement Data Product Framework	Framewo	ork			ACV, TDP, PC Master						7
	Priority 1 Sources	Pre-Wor	rk 🛕	Dev	QA Testing;	Alignment	Renaissan Alignmen			Dela	y Risk	
Ingestion	Priority 2 Sources		Pre-Work		Dev	QA Testing;	7111611111	SAP			ce Data Level Set	
INGESTION	Priority 3 Sources			Pre-Work	Dev	QA Tes	sting;	Alignmen	t	•	Model Sign-Off Model Checkpoint	
	Priority 4 & 5 Sources				Pre-Work	Dev	QA Testing;	·			Live	
	NAOU Scorecard (iRED, RMS, Invoice)	Physi Ur	cal Model and pdate STM	Build Structure	Build	Gold						
	Category Profit (Invoice*), Customer (iRED), Competition (RMS)		cal Model and odate STM	Build Structure	Build	Gold						
Analytics	Category Profit (Invoice: Curio, Renaissance, CBS), Channel Footprint (Numerator), Consumer Future (BEACH), Coverage/Capability (CONA & MY Coke)					Physical Model Update STN	and Bu	ild Structure	Build G	old		
	NAOU Scorecard (Others)					Physical Mode Update ST	l and M	uild Structure	Build (	Gold		
C-1	NAOU Scorecard (Semantic & Report)					Build	d v1			Build v2		
Semantic Models	PRX Scorecard (Semantic & Report)					Build	d v1			Build v2		
	IRED/RMS/Cust. Invoice (Semantic & Report)					Buil	d v2			Build v3		
Testing	Initial Load, Incremental Load, SIT, & UAT Support	Manual Pr	re-Gold/Old Fra	mework			7 Weeks				8 Weeks	
	UAT	A A								UAT		UAT
Milestones	Competitio	on V1		Customer Execution V	/1	smea connacii	ciai		NAOU Scorecard Invoice V2, Custo (iRed) V2, Compo	omer Execution	Customer, Comp Category Profit,	Live: Scorecard V2, letition, Category Profit, Channel Footprint, e, Self –Service V1

### **Development Team Structure**

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**Project Sponsor** 

Jessica Vite

**Project Oversight** 

Architectural Implementation

Technical Data Analysis/Data

Ingestion/Data Engineering

PBI Semantic Layer /DAX

Architecture

Modeling

Data Model Design

Project Management

Data Product Eng.

Jessica/Tarun

NAOU/PRX/DnA IQ Exp

Nitin Sharma/Tarun Mehra

Promod Manickam/Nitin Sharma

Terry Coggin

Anne Trapp

Siva Balaji Tadiparthi, Amber Wan, Tanesha Neal

N/A

Promod, Miren Patel, Erik Hemingway, Ava Lowe, Kevin Zhou

TBD

NAOU Scorecard Fred Gao

PRX Tony Cano

(O) NTT Data

Carey Stewart

Scott Hakim

NAOU/PRX/DnA IQ Exp

Jay Watkins

Eric Coleman

Polina Fakhretdinova

Vincent Lin

Shetal Gandhi, Ray Ladipo, Hannah Packard, Andrea Riberi

Mohammad Aleem, Utpal Nayak

Ali Mohammad, Johnson Dsouza, Nikhil Sood

Tommy Kazenstein, TBD

Analytic Product Owner

# **Working PODS**

# Coca Cola O NTT Data

C	N. A. O. L. (D. D.) ( D. A. 1.0 -	NIA OLIVBBY/B A LO E		
Structure	NAOU/PRX/DnA IQ Exp	NAOU/PRX/DnA IQ Exp	Outputs	Dependencies
POD 1 - Data Analysis & Model Building	Tadiparini, Amber wan, Tanasha Naal	Polina Fakhretdinova (lead), Shetal Gandhi, Ray Ladipo, Hannah Packard, Andrea Riberi	<ul> <li>List of data sources and detailed requirements</li> <li>Product SQL dev</li> <li>Future state source to target mapping</li> <li>Future state data model diagram</li> </ul>	<ul><li>Confirmed business requirements</li><li>Access to key systems</li></ul>
POD 2 - Data Ingestion	Miren Patel, Ava Lowe, Kevin Zhou, Erik Hemingway	Ali Mohammad, Nikhil Sood (lead), Eric Coleman (co-lead/architect)	<ul> <li>New data source connection / file structure - data architect</li> <li>Ingestion SQL dev - data engineer</li> <li>Data engineering - data engineer</li> </ul>	
	None - to be KT to POD 2 by end of project	Johnson Dsouza, Mohammad Aleem, Utpal Nayak (lead), Eric Coleman (co-lead/architect)	<ul> <li>Framework changes - data architect</li> <li>Data engineering - data engineer</li> <li>Product release cycle - all</li> </ul>	
POD 4 - Visualization + Data science	Tanesha Neal + TBD	Tommy K. + TBD	<ul><li>Power BI semantic models</li><li>Power BI reports</li></ul>	<ul> <li>iRED, Nielsen RMS, Customer Invoice, Category Profit and Channel Footprint data sources exposed in preprod as SQL pool objects</li> </ul>
Project Management	Anne Trapp	Vincent Lin	<ul><li>Workflow tracking / oversight</li><li>ADO work item creation</li><li>Status reports</li></ul>	ADO updates by pod team members

Activity	Owner	Frequency	Involvement
Standup	Vincent Lin	Daily, 15-30 mins	All Pod members, Independently
Scrum of Scrums	Anne Trapp	1x a Week (Led by Anne)	Pod leads, OKR owners
Architecture Alignment	Eric Coleman	1x a Week	Architects
Sprint Planning / Retro	Anne Trapp & Vincent Lin	1x every 3 weeks per pod	All Pod members and Architects
Backlog Refinement	Architects / Vincent Lin	1x a Week	Pod leads and Architects



# DnA IQ North Star Objective: Create the most efficient & flexible platform for the next generation of analytics products and capabilities

-- What --

The Data Foundation

-- Why --

A modern Data Ecosystem. The NAOU infrastructure for a dynamic data model needed to power analytic product offerings, advance system competitive edge, simplify the process to access data and quickly address key business questions. DnA IQ will transform planning, performance management and is a (fail proof) way to self-serve at scale.

Enable Insights Driven Culture

-- How --

Scaling One Source of Truth

#### **Priorities** Objectives and Key Results

	Objective	Key Result	Key Result	Key Result	Key Result
Q2	Enhance iRED Explorer with SOVI metric and Q&A capability for deeper insights to improve execution (LH)	KR1: Complete Data Model Build UAT by April 10th (TC) [C]	KR2:Enable PowerBl Q&A feature UAT by April 19th (TC) [C]		
Q2	Launch Performance Rx with the first C, are we winning share vs competition (1 share point = 185M EQ cases annually) and obtain 100 users(JF)	KR1:Data model for RMS complete by April 19th (TC) [C]			
Q2	Create the enterprise data model which integrates data sources to enable OU Scorecard, and PRx (JV)	KR1:Complete data model design for OU Scorecard + PRX Execution and Profitability Cs By April 19th (TC) [C]	KR2:Build OU scorecard automation for iRed, Invoice, Nielsen by end of Quarter (TC) [S]	KR3:Begin model build for PRX Customer execution by April 23th complete build end of qtr (TC) [S]	KR 5: Implement Data Pipeline Monitoring and align on OLA with engineering delivering teams (CD) [C]
Q3	O: Establish the foundation of DNA IQ with 19 Priority dat sources, 5 PBI models, creating consistency and automation of data (JV)	KR 1: Complete SSDP Ingestion for 17 Priority Data Sources as by August 23 (TC) [C]	KR2: Build NAOU scorecard Model (Invoice, RMS, ired ) thru semantic layer ready for UAT by 9.13	KR3: Complete NAOU scorecard Model (a/o data) design by 8.23 and build structure by 9.13	KR4: Complete Category Profit, Channel Footprint, Consumer Future, Coverage/Capability model design by 8.23 and build structure by 9.13
Q	O: Deploy Customer Execution C for PRX (JF)	KR1: Deploy DnA IQ customer execution model enhancement by 7.21 (TC) [C]			



Draft

Draft

## The Journey Has already began... Heres How We Will Achieve



#### **FOUNDATIONAL**

Establishing Data Ecosystem that will power Analytic Products and Enable Path to end user self-service (Onboarding Pilot Q2)

Ongoing



#### **AUTOMATING**

Automate the existing NAOU scorecard, reduction of 1K manual hours, 320 users

Q4 /Q1 2025



#### **ENHANCING CAPABILITIES**

Pilot NLQ + AI capabilities for scaled access to **iRED** execution data and Insights using PBI Q&A + paginated reports, pilot success will inform path to broader data access across DnA IQ (DnA IQ XP)

Q2



#### TRANSFORMING ANALYTICS

Create **Performance RX** transforming performance management understanding "the why" behind 30 Core 7Cs metrics

Q1 2025

\*allows path to sunset existing solutions



#### **ENHANCING CAPABILITIES**

Scaled Launch of DnA IQ XP – end user path to self-service (ex: iRed explorer becomes part of DnA IQ explorer) additional data source path to self-service are released

2025

\*allows path to sunset existing solutions







#### **TRANSITIONING**

Convert legacy products that were built in legacy data environments that will remain and grow as future suite of analytic Products (Moneyball, Cardinal, Coke Leads)

2025

\*allows path to exit legacy AWS environments

### What to Expect Next

- Q2 WBS "Work Breakdown Structure" Refinement based on the DNA IQ Roadmap: Underway
- Scrum PODs Implementation
  - Planning and US to be complete 5/17
  - Next scheduled planning 5/30
  - POD implementation to start 5/20
- Requirements Alignment Session against Q3 Objectives: 5/17
- Model Review Session and Sign-Off: 5/31
  - NAOU Scorecard (iRED, RMS, Invoice)
  - Category Profit (Invoice\*), Customer (iRED), Competition (RMS)



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# **Appendix**



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### Meeting Charter: DnA Analytic Product Framework: Requirements Alignment Session

Purpose

Objective: Review Requirements needed to enhance DNA IQ data product

Timing	Agenda	Desired Outputs
<ul><li>Post DNA Feature Approval</li><li>2 hours</li></ul>	<ul><li>Review business requirements</li><li>Conceptual model discussion</li></ul>	<ul> <li>Clarify Business requirements from the DNA Product Team</li> <li>Alignment on action items for architecture alignment and ingestion</li> </ul>
Pre-Work	architecture, engineering, DS, governance,	needs and process  • Confirm Action items to complete DMH
<ul><li>DMH Complete (PO/Terry)</li><li>Bus Matrix (Terry)</li></ul>		and STM files  • Start ADO Epics and Features

Meeting Owner		Attendees	Ways of Working	Out of Scope
Terry Coggin  Anne Trapp (Invite Owner)	<ul> <li>Jessica Vite</li> <li>Craig Deoreo</li> <li>Scott Yee</li> <li>Taurn Mehra</li> <li>Nitin Sharma</li> <li>Promod Manickam</li> <li>Jeff Fechalos</li> <li>Lyndsey Hibser</li> </ul>	Potential Dependencies:  • GDE  • Data Governance  • Data Science	TBD	<ul> <li>Agreement or final alignment on how model will be built</li> <li>Prioritization</li> <li>Capacity Assessments</li> </ul>

### Meeting Charter: DnA Analytic Product Framework: Model Review Session

Purpose

Objective: Approval and Sign-off model design for build

Timing	Agenda	Desired Outputs
<ul> <li>Model Design ready for review before build</li> <li>2 hours</li> </ul>	<ul> <li>Review how model will be built</li> <li>Review roadmap timing and capacity</li> </ul>	<ul> <li>Signoff of model design</li> <li>Capacity Assessment</li> <li>Roadmap</li> <li>Alignment on action items for</li> </ul>
Pre-Work	<ul><li>needed</li><li>Discussion with product owner, viz,</li></ul>	documentation, operations and visualization wireframe
STM Complete (Terry)	<ul> <li>Discussion with product owner, viz, architecture, engineering, DS, governance, operations and maintenance</li> </ul>	Start epics and Features

Meeting Owner		Attendees	Ways of Working	Out of Scope
Terry Coggin  Anne Trapp (Invite Owner)	<ul> <li>Jessica Vite</li> <li>Craig DeOreo</li> <li>Scott Yee</li> <li>Taurn Mehra</li> <li>Nitin Sharma</li> <li>Promod Manickam</li> <li>Jeff Fechalos</li> <li>Lyndsey Hibser</li> <li>Visualization Lead</li> </ul>	Potential Dependencies:     GDE     Data Governance     Data Science	TBD	<ul> <li>Agreement or final alignment on how model will be built</li> <li>Prioritization</li> <li>Capacity Assessments</li> </ul>

### DnA IQ Opportunity: Enhancing the Data Ecosystem for NAOU

### **PROBLEM STATEMENT:**

NAOU associates are spending non-value added time on accessing, cleaning data and leveraging multi-single point solutions to tell a story. NAOU Data is decentralized, disorganized, static, siloed and expensive. There is no structure to how associates accesses or utilize data creating inefficiencies, manual work, weekend work and duplicative efforts. The current state leaves for high margin of data quality errors, lacks flexibility to get to individual needs and confusion of one source of the truth.

### **OBJECTIVE:**

Modern data ecosystem enabling trusted data, in common simple terms that powers analytic products and provides a scalable self-service model transforming data and digital capabilities for NAOU

### **OUTPUT:**

- Deliver Modern Data Ecosystem (DnAIQ) and continuously enhance
- Automation of the NAOU scorecard, Launch of PRX
- Scaled simple path to self-service (for the "non-coder")
- Curate consolidated suite of performance mgmt and planning products
- Sunset existing single point solutions
- Enable advanced technology, generative AI capabilities
- Empower insights driven culture, build data fluency and upskill capability across all associates

**MEASURE OF SUCCESS:** Deliver the Analytics OKRs





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## Future of Performance Management

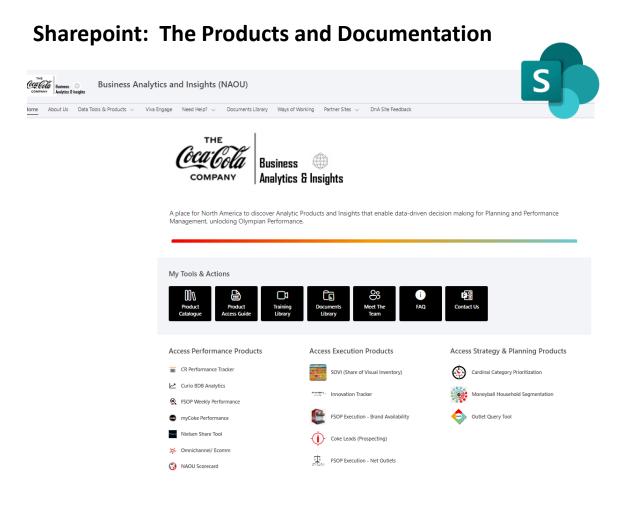
Target Audience:  Role:	ELT & Directs (L1/L2) escriptive Dashboard ELT appointed metrics	Commercial, Franchise & Sales  Diagnostic Dashboard with core 7Cs metrics	Any
Role:	•	_	
		identifying causals of performance	Access to clean Data and curated Metrics
Provides:	High-Level Standard Views	Detailed views of Performance Casuals	Simplified data extraction. Ability to create custom views or reports using curated set of data
Data Sources	Multiple	Multiple	
Cadence:	Monthly Refresh	Monthly	
Lowest Time Period:	MTD	Latest Week	
Lowest Market View:	Top 10 Bottlers & X Customers	All Customer Trade Areas & Bottler/Distributor MU	CONSTRUCTION
Lowest Product View: Se	elect SSD Key Packages & Still TM's	ALL KO & Competitive Key TM + Key Package Combinations	
Primary Use Cases / Routines:	MBR	MBR, Business Performance Conversations/Sessions	Any
Value:	Total NAOU Growth Plan +6% Net Rev +13% OI	Achieve Balanced Growth \$30.1B +8.3% Growth	Efficiency and Scale: 30% of time is spent on non-value-add tasks due to poor data quality and availability

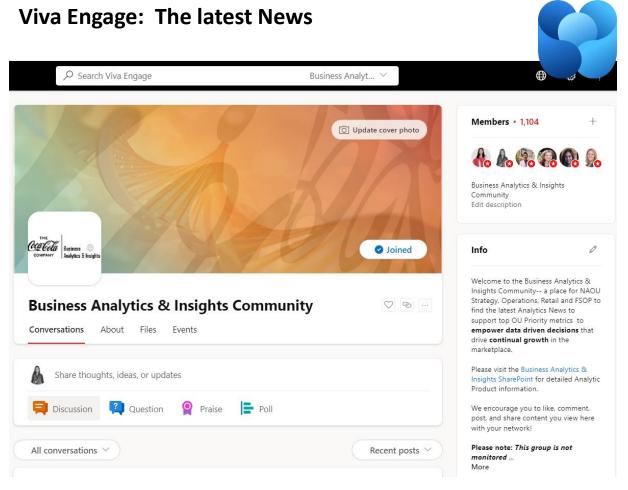
Sunset 10 Existing Solutions

# Future of Planning

	"How to Play" "When		re to Play"	"How to Win"
	Cardinal	Moneyball	Opti Outlet	
Target Audience:	Strategy and Franchise Teams	Strategy, Commercial, Franchise & Sales	Any	
Role:	Identify portfolio prioritization opportunities at bottler/subcategory level	Demographically driven HH segmentation	Access to clean Data and curated Metrics	
Provides:	High-Level Standard Views of categories plotted against Attractiveness and Ability to Win	Shopping behavior (purch dynamics, channels, occasions, trips) by segment	Ability to create custom views or reports using curated set of data	
Data Sources	Nielsen, Numerator	Numerator, BEACH, iSHOP, US Census, Euromonitor	Shipment, Nielsen, Spectra, Dashmote	
Cadence:	Semi-annual	Annual	Weekly/Monthly	
Lowest Time Period:	Past 52 weeks	Past 52 weeks	All	
Lowest Market View:	Bottler Region (MU added in v3.0)	Bottler & Customer	Outlet Level	
Lowest Product View:	Sub-category	Sub-category	All	
Primary Use Cases / Routines:	Annual Planning	Annual Planning	Any	
Value:	Guidance on category priorities based on a global framework	Identification of the must win shoppers for each category and channel	Custom on-demand segmentation to highlight the optimal outlets for execution based on outlet characteristics  Confidential	

### Join Business Analytics & Insights NAOU Communities





### Example: DnA IQ will be the foundation for the new Performance Management Product – Performance Rx 7Cs Causals

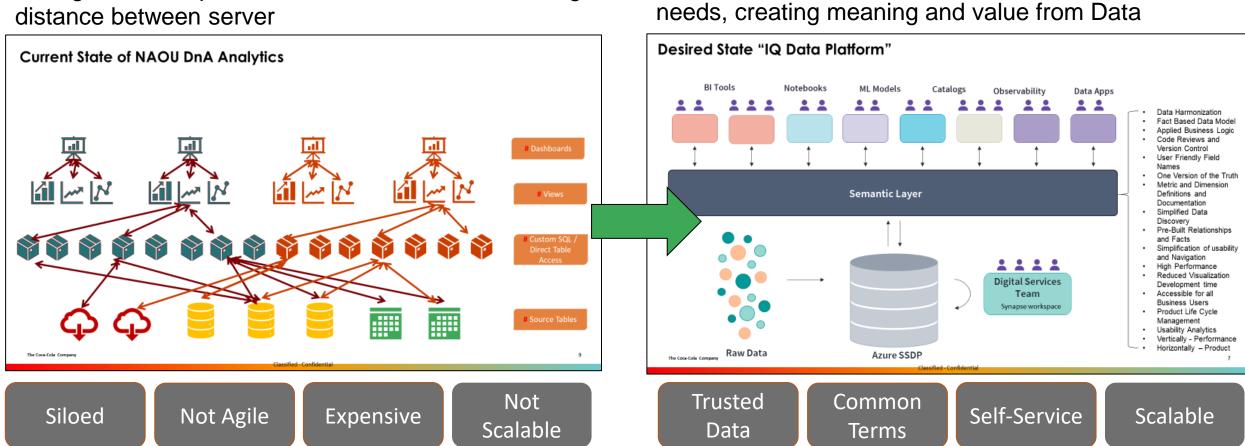
Power	red b	у
DnA		h
	5	5

				<del>-</del>			
<b>7Cs –</b> Answering the Why	Are We Winning vs Competition	Are we expanding <u>category</u> profitability	Are we creating value for customers, big and small	Are we expanding our <u>channel</u> footprint	Are we building the <u>consumer</u> base of the future	Are we effective in market grip coverage	Are we expanding our core <u>capability</u>
Metric	\$ Share  Vol Share  Ecomm share  Advantage Score	NSR/UC NSR BTLR GP	SOVI SOVI: SOM RATIO SOSVI: SHELF SODVI: DISPLAY SOCVI: COLD In Stocks Voids	BDB Vol LMP Vol Pack ACV	BTL Transactions Units SSD IC Mix HHP Weekly + Basket Inc	Outlet Coverage Outlets CDE CDE 10K KOZS Dist	MYCOKE Tot PEN  MYCOKE New Outlets  TPO Compliance
Scope/Dimension	Category, Brand,Channel,C ustomer, Bottler, MU,Competition	RTM, Category, Brand,Channel,Custo mer, Bottler, MU	Category, Brand, package, Channel, Customer, Bottler, MU, Competition				
Data Source	Nielsen	Invoice Anaplan /Plus /TPM	iRED  Customer in stock reporting	Nielsen Invoice	Invoice BEACH Numerator	Invoice CONA FF	ered TPO
Decommission + enable path to self-servie	NEST	Curio/ FSOP Performance (5) , CR	SOVI	Innovation + FSOP Availability		FSOP Outlets	MyCoke
Capabilities Unlocked	<ol> <li>New Performance Management Diagnostic Analytic Product (PowerBi Dashboard) – Performance Rx to support implementation of 7Cs</li> <li>Published data models for self-service one version of the truth via PBI Desktop</li> <li>Harmonized Data Models (enabled within PRX) with curated narrative visuals so the data sources talk to each other</li> <li>Al technology generated performance management insights built directly within the product</li> </ol>						

ousiness Analytics & Insights

### **Assessing our Data Landscape Current State vs Future Opportunity**

Disorganized duplications of data flow and long distance between server

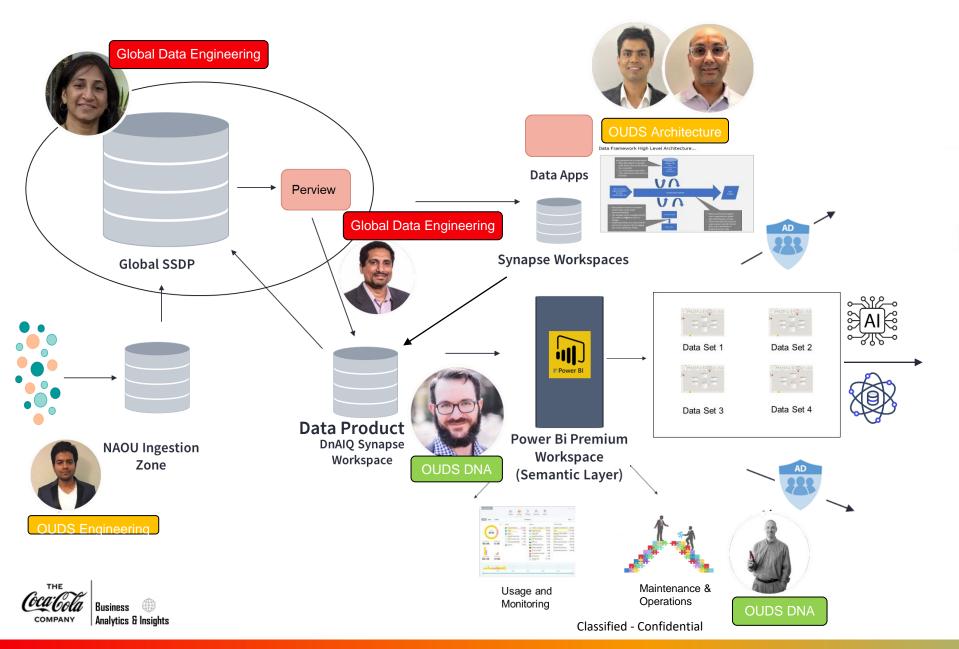




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DnA team will be focused on answering the business

### How Global and Local Teams Work together to Build Data & Analytic Products





### Analytic Products

NAOU Scorecard Cardinal

MoneyBall Outlet Query Tool









### Analyst/Business

Power Bi Self Service Adhoc Analysis

[C] Committed [S] Stretch

[L] Learning

# NAOU ANALYTICS Q2 OKRs

Purpose: Make Analytics Easier Actionable Growth Focused Ambition: Make Analytics the CA To drive Olympian Performance

#### O: Enhance iRED Explorer with SOVI metric and Q&A capability for deeper insights to improve execution (LH)

- KR 1: Complete Data Model Build UAT by April 10th (TC) [C]
- KR 2: Enable PowerBI Q&A feature UAT by April 19th (TC) [C]
- KR 3: Build 14 templated views by June 10th (LH) [C]
- KR 4: Train 30 power users by June 24th (LH) [C]
- KR 5: Develop strategic plan by June 21st to transition users from SOVI to iRED Explorer and sunset existing SOVI dashboard (LH) [L]

#### O: Launch Performance Rx with the first C, are we winning share vs competition (1 share point = 185M EQ cases annually) and obtain 100 users(JF)

- KR 1: Data model for RMS complete by April 19th (TC) [C]
- KR 2: Design user interface UAT by May 31st (JF) [C]
- KR 3: Run a capability session for 250 users by the end of Q2 (JF) [S]
- KR 4: Develop a scalable blueprint for future sunsetting legacy products using NeST as a model by the end of Q2(JF) [L]

#### O: Create the enterprise data model which integrates data sources to enable OU Scorecard, and PRx (JV)

- KR 1: Complete data model design for OU Scorecard + PRX Execution and Profitability Cs By April 19th (TC) [C]
- KR 2: Build OU scorecard automation for iRed, Invoice, Nielsen by end of Quarter (TC) [S]
- KR 3: Onboard contract team by April 1 to increase speed of delivery for planned enhancements (JV/TC) [C]
- KR 4: Begin model build for PRX C by April 23th (TC) [S]
- KR 5: Implement Data Pipeline Monitoring and align on OLA with engineering delivering teams (CD) [C]

#### O: Foster an Insights Driven Culture through product awareness, adoption and acceptance (LH)

- KR 1: Host 9 trainings on existing products by end of May and reach 10% increase in avg users across all products (JF) [C]
- KR 2: Launch DnA IQ onboarding pilot, completed by 25 Data Services associates and 10 OU by May 31st (CD) [C]
- KR 3: 3 weekly via engage post to drive member engagement by 1pt from 4% to 5% (LH) [S]
- KR 4: PO team complete Story Telling with data self-paced training (LH/JF) [C]
- KR 5: Increase ONE ANT client score by 6% from 4 to 4.3 (LH) [S]

### O: Drive Engagement –Focus on Clarity and empowerment 100% (JV)

- KR 1: Development Plans in WD by May 1 (JV) [S]
- KR 2: 50% utilization Community service days (JV) [S]
- KR 3: Upward Feedback: "Are you clear on priorities" 100% (JV) [S]
- KR 4: Pilot improved quarterly cycle OKR +agile process and complete 8/8 beats (KR) [L]

