

## CLARENCE FITZROY BRYANT COLLEGE: PLAYING A PIVOTAL ROLE IN THE DEVELOPMENT THRUST OF ST. KITTS & NEVIS



**Mrs. Marilyn Rogers.**  
**Principal (Ag.)**  
**Clarence Fitzroy**  
**Bryant College**

The Clarence Fitzroy Bryant College (CFBC) previously known as the College of Further Education is the sole national tertiary education institution in St. Kitts and Nevis. The College was created by Government in 1988 through the amalgamation of a number of institutions. The CFBC is located in Basseterre and is named in honour of late former Minister of Education, Clarence Fitzroy Bryant, for his pioneering role in establishing a system of comprehensive secondary education in St. Kitts and Nevis, and ushering in major changes to tertiary level education.

The College delivers a wide range of programmes from two campuses, the Burdon Street Campus which was opened in 1996 and the Horsford Road Campus which formerly housed the St. Kitts & Nevis Technical College. The CFBC offers its programmes and courses under five Divisions namely: Arts Science & General Studies, Technical & Vocational Education & Management Studies, Health Sciences and Teacher Education and the Division of Adult and Continuing Education. The full time student population currently stands at 632. In addition, each academic year approximately 300 students participate in courses offered by the Division of Adult and Continuing Education. Presently the College operates with a staff of 127 including 60 full-time and 28 part-time academic staff.

Indeed, the valuable contributions of the CFBC to the development of individual capabilities and the capacity of society as a whole are widely acknowledged. However, as a result of the impact of globalization, the recent change from sugar to a service economy in St. Kitts & Nevis and the rising expectations of stakeholders, it has become imperative that the College be positioned to play a more pivotal role in the development of the Federation by providing relevant, accessible and high quality education and training.

Over the years there have been considerable upgrading and expansion of the College's programme offerings which today include The University of the West Indies' Level 1 courses, CAPE Associate Degrees as well as Associate Degrees in Teacher Education, Nursing Education, Hospitality Studies, Culinary Arts, Office Administration and Management, Architecture and Information Technology. At the start of the 2006/2007 academic year a number of competency-based TVET programmes accredited by the HEART Trust/NTA were introduced.

The thrust towards institutional development has also focussed on the development of a new governance and management structure, quality assurance and collaborative partnerships.

The Ministry of Education is responsible for the recruitment of staff, the educational character and mission of the institution, as well as academic and financial matters. The College is administered by a Management Committee headed by the Principal who reports to the Permanent Secretary. However, it has been recognized for some time that there is an urgent need to transform the CFBC from its present governance and management structure to semi-autonomous status. It is argued that a semi-autonomous CFBC would be better placed to respond more effectively to the growing demands for quality tertiary education and training.

In 2002, Dr. Gaston Franklyn, Consultant, carried out a comprehensive analysis of the existing structure and submitted his findings and recommendations in a report entitled: "Road to Autonomy: Report on the Institutional Analysis of the Clarence Fitzroy Bryant College".

In 2003, on the basis of Dr. Franklyn's recommendations, the Ministry of Education appointed the CFBC Transition Management Team under the leadership of Dr. Joseph Halliday. The team was charged with the responsibility of developing an implementation plan for the Clarence Fitzroy Bryant College to operate as a semi-autonomous institution. The report of the team addressed such matters as a CFBC Act, the appointment of a Board of Governors, a Business Plan and the recruitment and development of staff.

Over the years CFBC has been delivering quality programmes and courses and its graduates are recognized for employment and further studies regionally and internationally. Quality assurance has been achieved primarily through



links with external institutions such as The University of the West Indies, the Caribbean Examinations Council, the Regional Nursing Council and City and Guilds of London.

A quality culture has also been promoted through a number of initiatives including faculty professional development, upgrading teaching and learning facilities, upgrading procedures for managing examinations and improving student services. However, it is recognized that a formalized and sustainable system of quality assurance is vitally important to the continued advancement of the CFBC particularly as the institution endeavours to develop its own Associate Degree, Diploma and Certificate programmes.

Since 1998 the CFBC has been involved in a franchise arrangement with The University of the West Indies (UWI) for the delivery of Level 1 courses in Social Science, Arts and Humanities and Science & Technology programmes managed by the UWI Tertiary Level Institutions Unit. The CFBC has also successfully delivered a Special Diploma in Technical/Vocational Teaching Programme under a franchise arrangement with the Commonwealth of Learning/University of Technology Jamaica. In 2005 the College also entered into a franchise arrangement with the Barbados Community College (BCC) to deliver their Associate Degree in Office Administration and Management Programme.

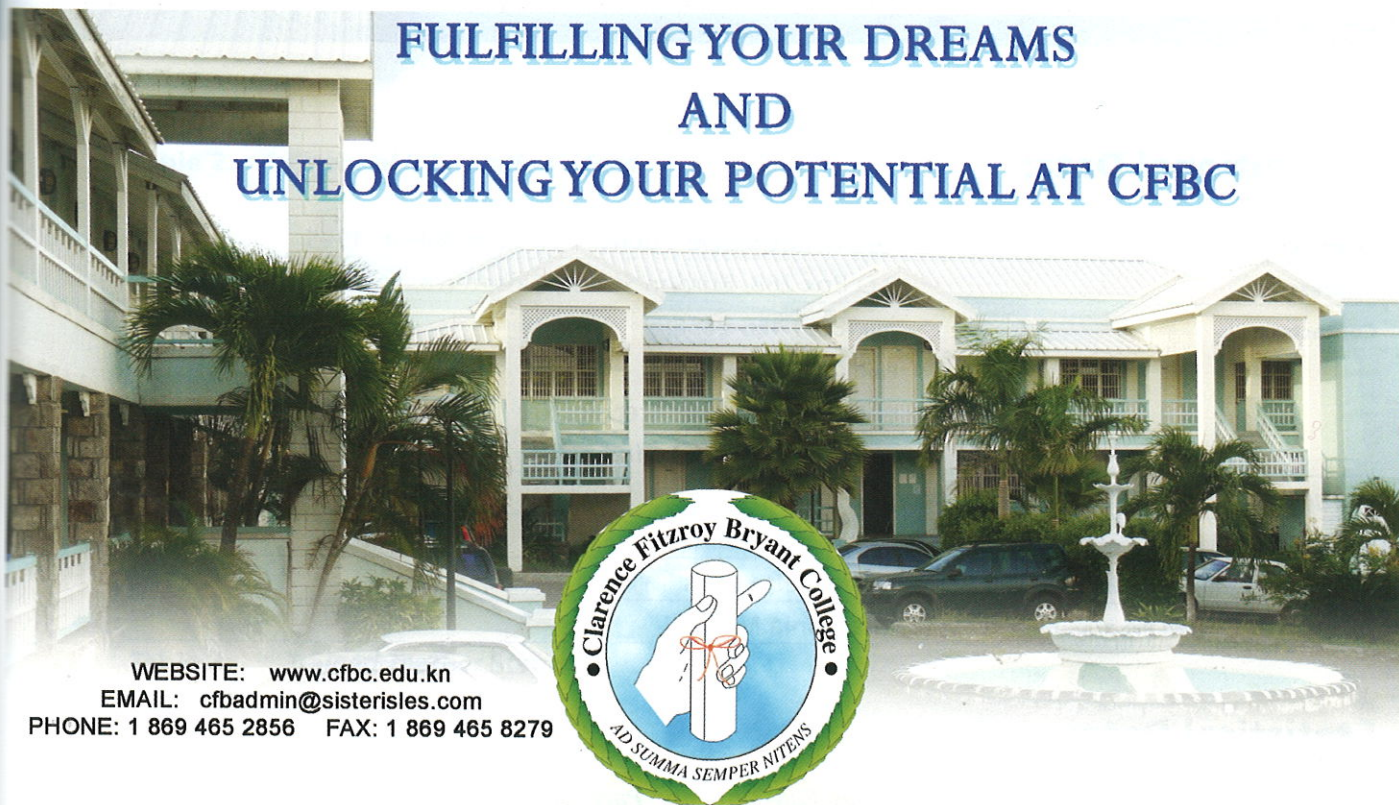
The CFBC delivers Associate Degrees in Hospitality Studies and Culinary Arts in conjunction with the Caribbean Tourism Learning Systems. In this connection, the College recently achieved a major landmark when The UWI Board for Undergraduate studies approved a 'Two-Plus-Two' articulation arrangement between the CFBC's Associate Degrees in Hospitality Studies and Culinary Arts and the Bachelor's Degree in Hospitality & Tourism Programme offered at the Cave Hill Campus. The CFBC has also entered into articulation arrangements with the University of Technology, Jamaica and the University of the Virgin Islands which offers special tuition rates to CFBC graduates.

The CFBC has benefited tremendously from its partnerships with local private sector establishments including the Hotel and Tourism Association, the Marriott Hotel, Ross University School of Veterinary Medicine, Reed Data Services Ltd. and the Eastern Caribbean Central Bank. The benefits include opportunities for work attachments, scholarships and personal development training programmes for students, as well as opportunities for the College to deliver workforce related training programmes.

Undoubtedly, the CFBC has made significant strides as the sole national tertiary education institution in St. Kitts and Nevis. However, the process of institutional strengthening must not only gather momentum but must also be supported by all stakeholders.



# FULFILLING YOUR DREAMS AND UNLOCKING YOUR POTENTIAL AT CFBC



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The Clarence Fitzroy Bryant College commitment to YOU is reflected in our MOTTO:  
"AD SUMMA SEMPER NITENS" (Always Striving For Excellence).

OUR MISSION STATEMENT outlines our raison d'être.

"To Foster the Development of Responsible, Self-Sufficient Citizens by delivering a range of Academic, Professional and Vocational Courses and Programmes that Reflect the High Values and Standards which Prepare Students to make Lifelong Contributions to their Communities."

The College Places much emphasis on inclusion, and so offers a Varied and Empowering academic and Technical Experience for Economic Competitiveness.

Our Curricula enable students to enrol in Specialised Adult Education Training Courses, as well as Programmes which include:

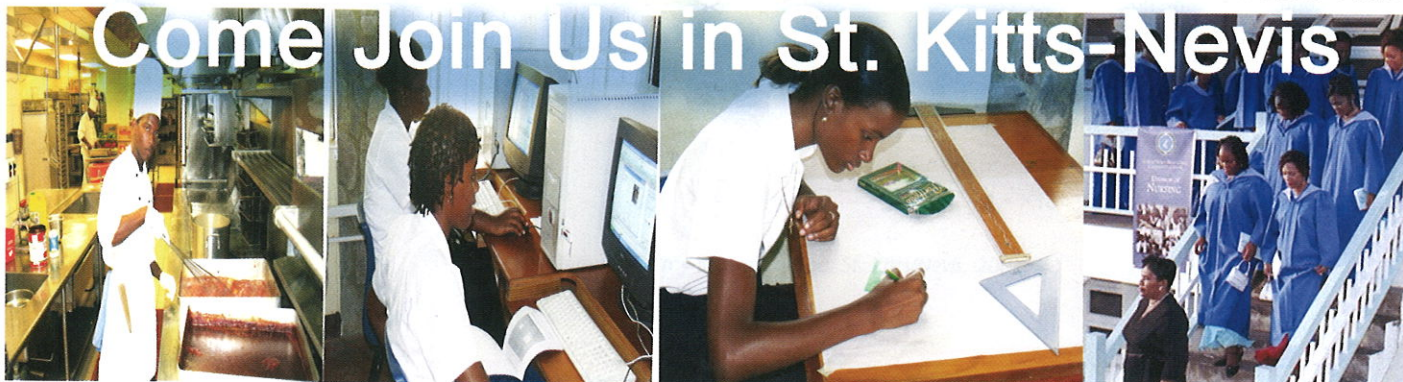
THE UNIVERSITY OF THE WEST INDIES LEVEL I and  
ASSOCIATE DEGREES in:

- CXC CAPE
- Nursing Education
- Hospitality Studies and Culinary Arts
- Primary and Secondary Teacher Education
- Architectural Technology and Design
- Office Administration and Management
- Auto Mechanics
- Refrigeration and Air Conditioning

CFBC has evolved from being a Teacher's College and a Technical College to a modernised institution.  
In addition, we have formed partnerships with UWI, BCC, UTech, and UVI.

OUR STUDENT ENROLMENT REFLECTS AN EVER-INCREASING LOCAL, REGIONAL,  
AND INTERNATIONAL REPRESENTATION ESPECIALLY IN NURSING EDUCATION AND HOSPITALITY STUDIES.

## Come Join Us in St. Kitts-Nevis





## Institutional Data:

<b>Year:</b> 2006/2007	<b>Type of Institution:</b> Public	<b>Established:</b> 1995
<b>Address:</b>	P O Box 268, Burdon Street, Basseterre, St. Kitts	
<b>Contacts:</b>	<b>Tel:</b> (869) 465-2856; <b>Fax:</b> (869) 465-8279; <b>E-Mail:</b> cfbadmin@sisterisles.kn; <b>Website:</b> www.cfbc.edu.kn	
<b>Principal:</b>	Mrs. Marilyn Rogers	
<b>Vice-Principal:</b>	Mrs. Sonia McPhail	
<b>Registrar (Admissions/Student Affairs):</b>	Ms. Venetta Mills	
<b>Coordinator of UWI Programmes:</b>	Mrs. Sonia McPhail	

## Statistical Data:

**Table 1:** *Clarence Fitzroy Bryant College Full-Time and Part-Time Student Enrolment in College Programmes by Programme, Duration, Level, Examination Body and by Gender*

Programme	Duration (Years)	Level (Bachelors, AD, Cert.)	Examined By (CXC, Cambridge, Self)	No. of Males Enrolled		No. of Females Enrolled		Total
				FT	PT	FT	PT	
Arts, Science & General Studies (CAPE)	2	AD/Cert.	CXC	74	0	185	0	259
Health Sciences	1/1½/3	Cert./Cert./AD	Self/Self/Regional Board	1	0	48	0	49
Teacher Education	2	AD	UWI	11	0	48	0	59
UWI Level I	1	Bachelors	UWI	5	0	14	0	19
Culinary Arts & Hospitality Studies	2	AD	Self	11	0	54	0	65
Office Administration & Management	2	AD	Self (Monitored by Barbados Community College)	6	0	53	0	59
Architectural Design & Electrical & Electronics	2	Cert./Dip	Self/(City & Guilds)	27	0	15	0	42
Air-conditioning & Refrigeration, IT, Timber Vocations & Motor	2	Cert./Dip	Self/HEART	74	0	6	0	80
Adult & Continuing Education	1	Cert.	CXC	0	44	0	176	220
<b>Total</b>				<b>209</b>	<b>44</b>	<b>423</b>	<b>176</b>	<b>852</b>

**Table 2: Financial Information – Fees**

Programme Level	Fees (per year to the nearest EC\$100)		
	National	Non-National	
	Other Fees	Tuition	Other Fees
Associate Degree	\$200	\$5,500	\$200
A' Level/CAPE	\$200	\$3,300	\$200
Diploma	\$200	\$1,500	\$200
Certificate	\$200	\$1,000	\$200
UWI Level I/II	\$1,500	\$3,400	\$1,500
Other: Adult & Continuing Education	\$600	0	\$600

**Table 3: Trained Teacher Status**

Gender	Trained		Non-Trained		Total
	Graduate	Non-Graduate	Graduate	Non-Graduate	
Male	11	10	22	6	49
Female	16	4	17	2	39
<b>Total</b>	<b>27</b>	<b>14</b>	<b>39</b>	<b>8</b>	<b>88</b>

**Table 4: Staff – Teachers' Length of Service**

Gender	Years of Service				Total
	0 – 5	6 – 10	11 – 15	16 – 20	
Male	21	17	9	2	49
Female	23	9	5	2	39
<b>Total</b>	<b>44</b>	<b>26</b>	<b>14</b>	<b>4</b>	<b>88</b>

**Table 5: Staff – Teachers' Highest Qualification**

Qualification	No. of Males		No. of Females		Total
	Full-time	Part-time	Full-time	Part-time	
Doctorate	3	1	0	0	4
Masters	7	4	8	3	22
Bachelors	12	10	18	4	44
Post-graduate Diploma	0	2	0	0	2
Associate Degree	3	0	1	0	4
Diploma	3	1	0	2	6
Certificate	3	0	2	1	6
<b>Total</b>	<b>31</b>	<b>18</b>	<b>29</b>	<b>10</b>	<b>88</b>

Source: Clarence Fitzroy Bryant College, St. Kitts/Nevis, 2007.