| **EXL SERVICE.COM INDIA PVT LTD** | | | **Payslip and Tax Advice for NOVEMBER  2019** | | |
|---|---|---|---|---|---|
| **Employee Code** | 113805 | **Employee Name** | Vinay Dutta  Vemula | **Location** | Gurgaon-SEZ BPO Solutions |
| **Department** | Banking & Financial Services | **Pay Period** | November, 2019 | **DOJ** | 03/04/2017 |
| **Position** | Senior Consultant | **Bank Name/Acc.No.** | HDFC/50100167856690 | **Pay Mode** | BANK |
| **PAN/GIR NO.** | AOTPV9910M | **PF No.** | DLCPM00240410000421934 | **LWP/PREV.LWP** | 5/0 |
| **PF UAN** | 101081786518 | **DIVISION NAME** | N133 | **Entity** | EXL SERVICE.COM INDIA PVT LTD |

| Earnings | Amount | Deductions | Amount |
|---|---|---|---|
| BASIC SALARY | 31,598.00 | PROVIDENT FUND | 3,792.00 |
| HOUSE RENT ALLOWANCE | 15,798.00 | INCOME TAX | 8,313.00 |
| TELEPHONE ALLOWANCE | 1,250.00 | LABOUR WELFARE FUND | 25.00 |
| LEAVE TRAVEL ALLOWANCE | 4,514.00 | CONTRIBUTION TO GROUP-TERM (LIFE) INSURANCE | 30.00 |
| ADHOC ALLOWANCE | 31,807.00 | | |
| **GROSS EARNING** | **84,967.00** | **GROSS DEDUCTIONS** | **12,160.00** |
| | | **NET PAY** | **72,807.00** |

(Rupees in Words)  Seventy Two Thousand Eight Hundred and Seven  only.

| Tax Computation for the year 2019-2020 | | | |
|---|---|---|---|
| **Description** | **Earned Amount** | **Projected** | **Total Taxable Amount** |
| **SECTION 17(1)** | | | |
| ANNUAL BASIC | 267125 | 151668 | 418793 |
| ANNUAL HRA | 133560 | 75832 | 209392 |
| ANNUAL ADHOC | 307146 | 152672 | 459818 |
| TAXABLE TELEPHONE | 10250 | 6000 | 16250 |
| ANNUAL LTA  ALLOWANCE | 40159 | 21668 | 61827 |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 26915 |
| **PERQUISITES SEC 17(2)** | | | |
| GROSS INCOME | 0 | 0 | 1192995 |
| **EXEMPTION UNDER SECTION 10** | | | |
| HRA EXEMPTION | 0 | 0 | 154121 |
| TOTAL EXEMPTIONS U/S 10 | 0 | 0 | 154121 |
| SALARY AFTER SEC. 10 | 0 | 0 | 1038874 |
| STANDARD DEDUCTION | 0 | 0 | 50000 |
| **EXEMPTION UNDER SEC 16** | | | |
| TAXABLE SALARY | 0 | 0 | 988874 |
| **EXEMPT UNDER SEC 80C** | | | |
| PF | 32056 | 18200 | 50256 |
| TOTAL INVESTMENTS | 0 | 0 | 50256 |
| REBATE | 0 | 0 | 50256 |
| **EXEMPTION UNDER SEC 80** | | | |
| **TAX CALCULATIONS** | | | |
| TAXABLE INCOME | 0 | 0 | 938620 |
| TAX | 0 | 0 | 100224 |
| CESS | 0 | 0 | 4009 |
| TOTAL TAX | 0 | 0 | 104233 |
| TAX DEDUCTED TILL DATE | 0 | 0 | 70983 |
| NET TAX PAYABLE | 0 | 0 | 33250 |

**Remarks: LWP for NOV 5 Days**

**\*\*This is a system generated pay slip. Hence, Signature is not needed.**

**\*\*For any clarification on salary please raise a web query in Helpdesk.**