

| EXL SERVICE.COM II | NDIA PVT LTD | | | Payslip and Tax Advice for OCTOBER 2019 | | |
|------------------------|------------------------------|-------------------|---|---|----------------------------------|--|
| Employee Code | 113805 | Employee Name | Vinay Dutta Vemula | Location | Gurgaon-SEZ BPO Solutions | |
| Department | Banking & Financial Services | Pay Period | October, 2019 | DOJ | 03/04/2017 | |
| Position | Senior Consultant | Bank Name/Acc.No. | HDFC/50100167856690 | Pay Mode | BANK | |
| PAN/GIR NO. | AOTPV9910M | PF No. | DLCPM00240410000421934 | LWP/PREV.LWP | 0/0 | |
| PF UAN | 101081786518 | DIVISION NAME | N133 | Entity | EXL SERVICE.COM INDIA PVT LTD | |
| Earnings | | Amount | Deductions | | Amount | |
| BASIC SALARY | | 37,917.00 | PROVIDENT FUND | | 4,550.00 | |
| HOUSE RENT ALLOWANCE | | 18,958.00 | INCOME TAX | | 9,015.00 | |
| TELEPHONE ALLOWANCE | | 1,500.00 | LABOUR WELFARE FUND | | 25.00 | |
| ADHOC ALLOWANCE | | 38,168.00 | CONTRIBUTION TO GROUP-TERM (LIFE) INSURANCE | | 30.00 | |
| LEAVE TRAVEL ALLOWANCE | | 5,417.00 | | | | |
| GROSS EARNING | | 1,01,960.00 | GROSS DEDUCTIONS | | 13,620.00 | |
| | | NET PAY | 88,340.00 | | | |

(Rupees in Words) Eighty Eight Thousand Three Hundred and Fourty only.

| Tax Computation for the year 2019-2020 | | | | | |
|--|---------------|-----------|-------------------------|--|--|
| Description | Earned Amount | Projected | Total Taxable Amount | | |
| SECTION 17(1) | | | | | |
| ANNUAL BASIC | 235527 | 189585 | 425112 | | |
| ANNUAL HRA | 117762 | 94790 | 212552 | | |
| ANNUAL ADHOC | 275339 | 190840 | 466179 | | |
| TAXABLE TELEPHONE | 9000 | 7500 | 16500 | | |
| ANNUAL LTA ALLOWANCE | 35645 | 27085 | 62730 | | |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 26915 | | |
| PERQUISITES SEC 17(2) | | | | | |
| GROSS INCOME | 0 | 0 | 1209988 | | |
| EXEMPTION UNDER SECTION 10 | | | | | |
| HRA EXEMPTION | 0 | 0 | 153489 | | |
| TOTAL EXEMPTIONS U/S 10 | 0 | 0 | 153489 | | |
| SALARY AFTER SEC. 10 | 0 | 0 | 1056499 | | |
| STANDARD DEDUCTION | 0 | 0 | 50000 | | |
| EXEMPTION UNDER SEC 16 | | | | | |
| TAXABLE SALARY | 0 | 0 | 1006499 | | |
| EXEMPT UNDER SEC 80C | | | | | |
| PF | 28264 | 22750 | 51014 | | |
| TOTAL INVESTMENTS | 0 | 0 | 51014 | | |
| REBATE | 0 | 0 | 51014 | | |
| EXEMPTION UNDER SEC 80 | | | | | |
| TAX CALCULATIONS | | | | | |
| TAXABLE INCOME | 0 | 0 | 955490 | | |
| TAX | 0 | 0 | 103598 | | |
| CESS | 0 | 0 | 4144 | | |
| TOTAL TAX | 0 | 0 | 107742 | | |
| TAX DEDUCTED TILL DATE | 0 | 0 | 62670 | | |
| NET TAX PAYABLE | 0 | 0 | 45072 | | |

^{**}This is a system generated pay slip. Hence, Signature is not needed.

^{**}For any clarification on salary please raise a web query in Helpdesk.