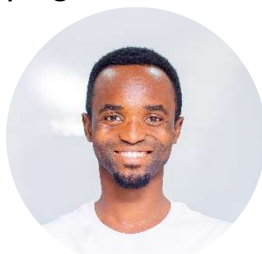


JOSEPH ERNEST MSHANA

Industrial Engineering Manager | Digital Innovator | Youth Empowerment Advocate



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PROFESSIONAL SUMMARY

Detail-oriented Innovative and results-driven professional with hands-on experience in digital transformation, data operations, and youth-focused programs. Known for mentoring youth, optimizing systems, and contributing to national research efforts. Passionate about driving sustainable impact and empowering communities through digital tools, training, and strategic planning.

KEY SKILLS

- Digital Platform Optimization
- Data Collection & Survey Execution
- Operations Management
- Youth Empowerment & Mentorship
- Leadership & Strategic Planning
- Research & Analysis
- Tools: KoboToolbox, Google Workspace, Canva, Microsoft Office

WORK EXPERIENCE

Youth Leader & Digital Business Program Facilitator Dar es Salaam, Tanzania
Sheria Kiganjani | Going Beyond Project Jun. 2024 – Mar. 2025

- Mobilized and mentored over 100 young entrepreneurs.
- Delivered digital business training and design thinking workshops.
- Supported innovation projects focused on community sustainability.

Enumerator & Field Officer Arusha & Singida, Tanzania
National Bureau of Statistics (NBS) | Trade Survey & NPISHs Survey Oct. 2023 – Jan. 2024

- Conducted over 70 field interviews and exceeded performance targets.
- Maintained high data accuracy for policy-making use.
- Engaged local stakeholders to boost cooperation and insights.

Operations & Digital Platforms Manager Arusha, Tanzania
Afritrust Holdings Limited Feb. 2023 – Aug. 2023

- Streamlined company systems and improved work performance by 80%.
- Digitized over 500 records and enhanced team communication.
- Led platform optimization for better data visibility and workflows.

Organizing Team Leader Arusha & Dodoma, Tanzania
Employability Africa – SC Konsult Dec. 2022 – Aug. 2024

- Facilitated sessions for 50+ young professionals.
- Enhanced program logistics and reporting systems.

- Increased engagement rates by over 80%.

EDUCATION

Mzumbe University <i>Bachelor of Science in Industrial Engineering Management</i>	Morogoro, Tanzania Nov. 2020
Ifunda Technical Secondary School <i>Advanced Certificate of Secondary Education (ACSE)</i>	Iringa, Tanzania May 2017
St. Dorcas Leadership Seminary <i>Certificate of Secondary Education (CSE)</i>	Kilimanjaro, Tanzania Nov. 2014

AWARDS

Employability Africa – SC Konsult <i>Outstanding Presentation Award Employability Africa Program</i>	Kigoma, Tanzania Oct. 2022
Mzumbe University <i>Certificate of Recognition Best Student in Field Report</i>	Morogoro, Tanzania Nov. 2020

CERTIFICATIONS

<i>Certified Virtual Assistant ALX Africa</i>	Dec. 2022
<i>Lean Six Sigma White Belt MF Treinamentos</i>	Jul. 2022

LANGUAGES

- Swahili – Native
- English – Proficient

REFERENCES

Available on request.