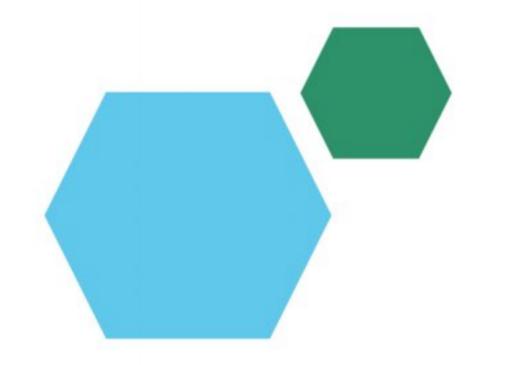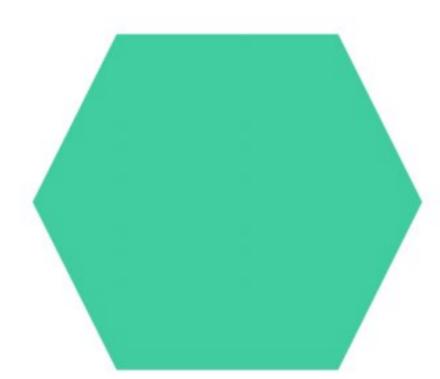# Employee Data Analysis using Excel

STUDENT NAME : VALARMATHI.G
REGISTER NO :122200911
DEPARTMENT : BCOM (CS)
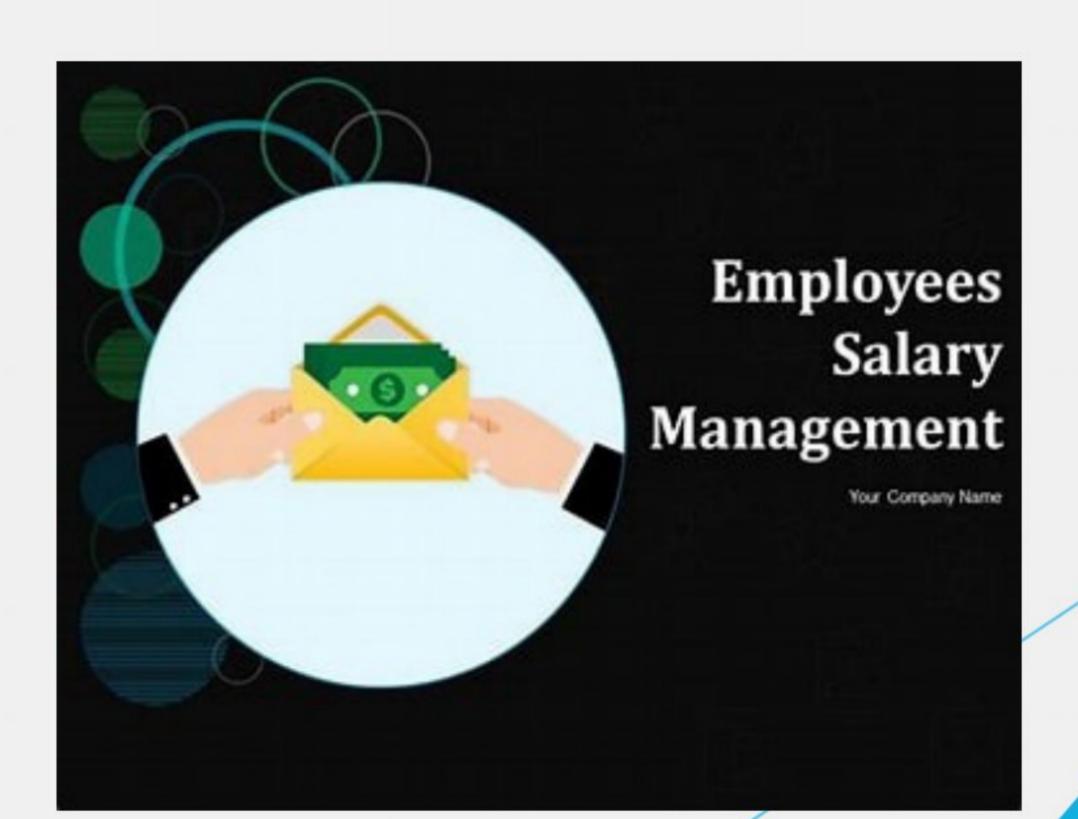COLLEGE : ANNAI VIOLENT ARTS AND SCIENCE COLLEGE

PROJECT TITLE

Employee Rating Analysis using Excel

AGENDA:

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

*Problem Statement:

As an HR analyst, you have been tasked with analyzing employee performance ratings to identify trends, strengths, and areas for improvement. You have been provided with a dataset of employee ratings in Excel, which includes columns for:
- Employee ID
- Name
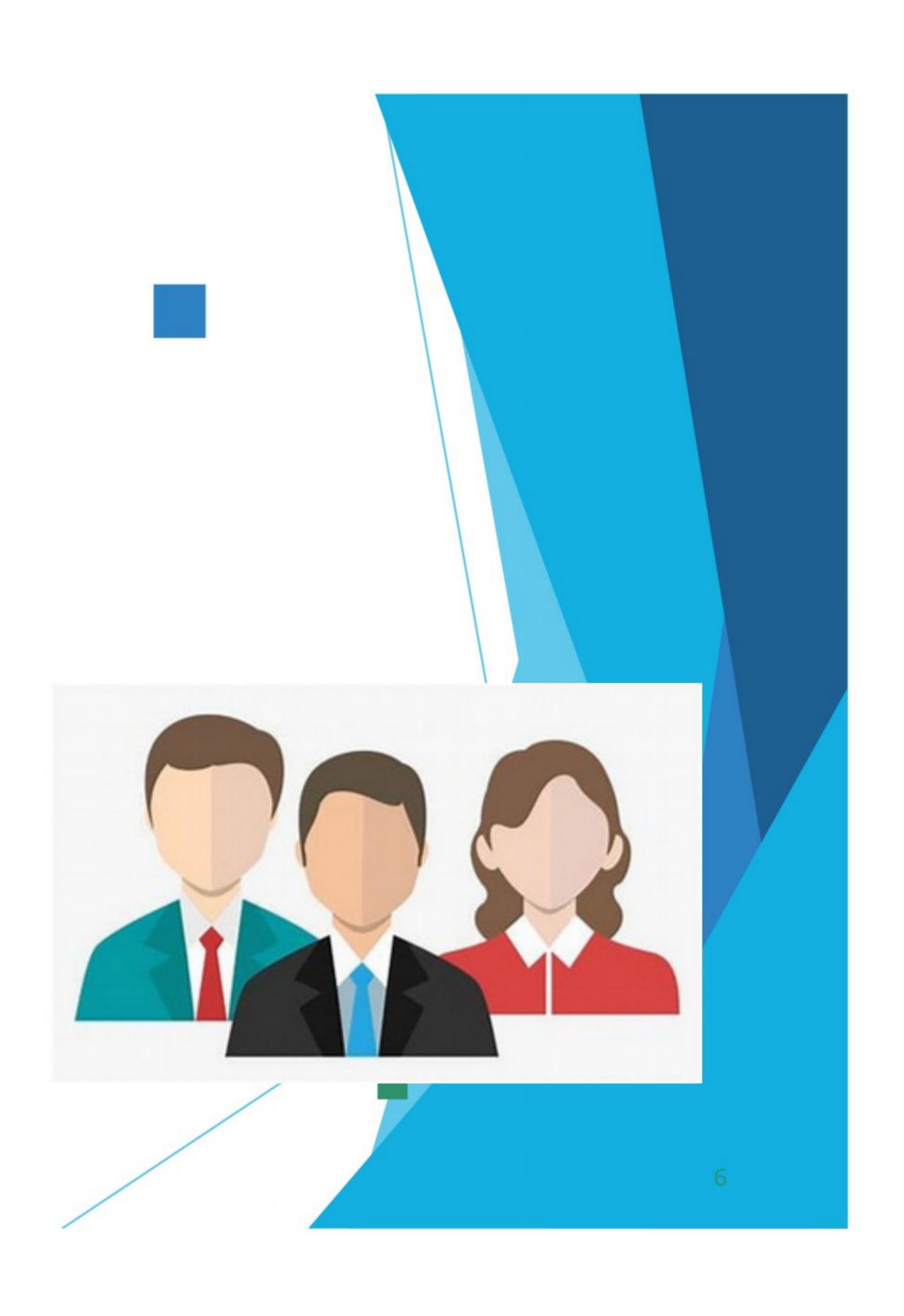- Department
- Job Title
- Rating (1-5)

PROJECT OVERVIEW

In the project overview for employee rating analysis in Excel, you would typically aim To analysze and interpret the employee ratings data to gain insights into employee performance. Here's a breakdown of the project overview.

5

WHO ARE THE END USERS?

-HR MANAGER
-DEPARTMEMT MANAGER
-EXECITIVES AND LEADERSHIP
-EMPLOYEES
-TRAINING AND DEVELOPMENT TEAM

6

OUR SOLUTION AND ITS VALUE PROPOSITION

CONDITIONAL FORMATTING-RATING

FILTER-REMOVE

FORMULA-PERFROMANCE

GRAPH- DATA VISUALIZTION

Dataset Description

EMPLOYEE DETAILS-KAGGLE. COM
40-FEATURES
11-FEATURES
NAME-TEXT
JOINING YEAR-NUMBERS
GENDER-MALE OR FEMALE
AGE-NUMBERS
SALARY-NUMBERS
WORK LOCATION-TEXT
EMPLOYEE RATING-NUMBERS
PERFORMANCE-TEXT

THE "WOW" IN OUR SOLUTION

RATING LEVEL = MORE MEMBERS
SCORE HIGH RANKING

MODELLING
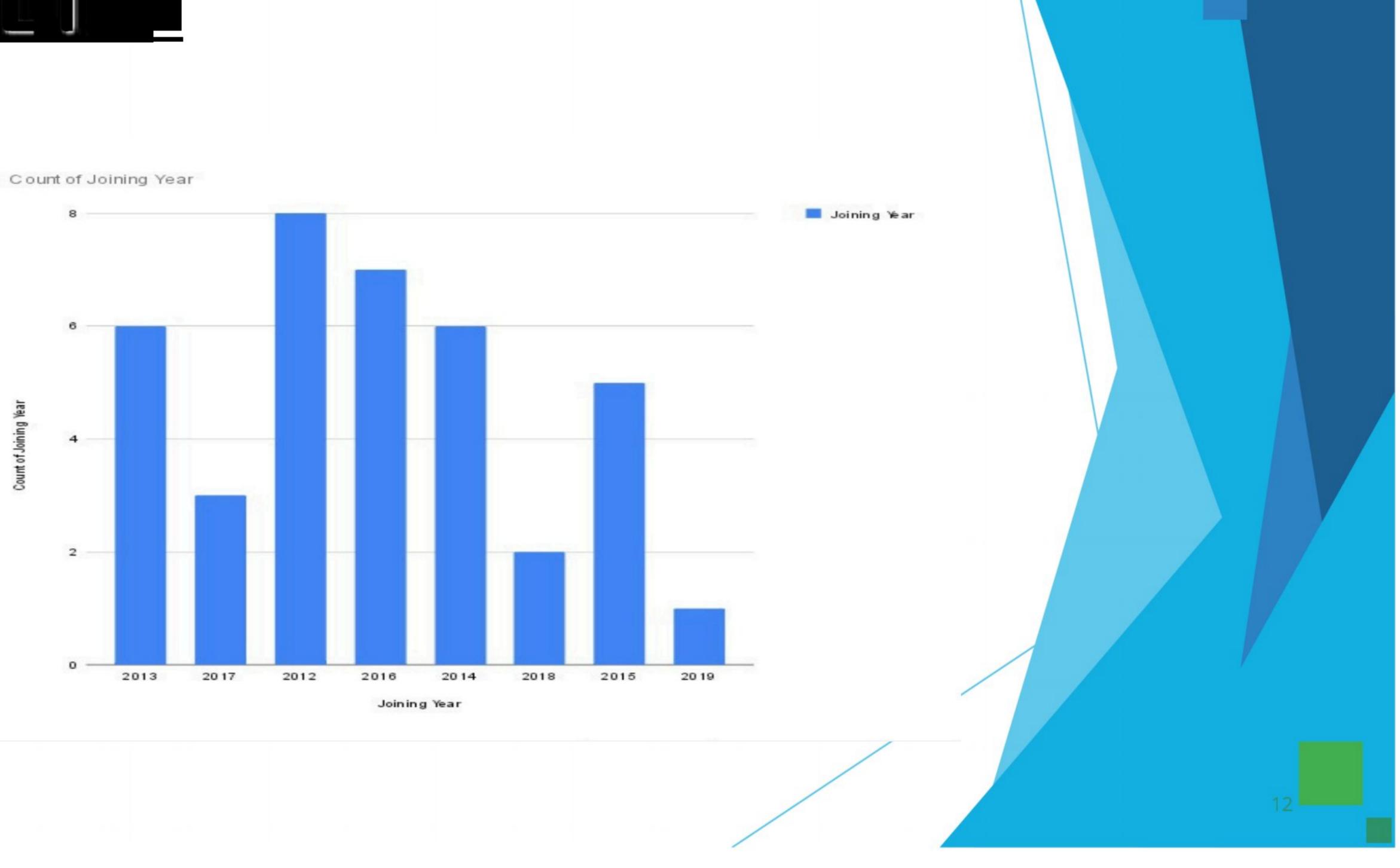
DATA C   C

[illegible text]

FEATURE COLLECTION

*Conditional formatting
*Symbols
*Merge & center

SUMMARY

● TO FIND THE RATING OF THE EMPLOYEE BY USING THE EXCEL
● THE RESULTS SHOWN IN THE GRAPH.

RESULT

Count of Joining Year

CONCLUSION

EMPLOYER RATING ANALYSIS IN EXCEL
REVEALED VALUABLE INSIGHTS ON TOP
PERFORMANCES, AREAS FOR IMPROVEMENT,
AND TRENDS IN RATING.