

# ABC RETAIL EMPLOYMENT CONTRACT

**This Employment Contract is made on [Date] between:**

**Employer: ABC Retail (Pty) Ltd.**

**Employee: [Employee Full Name]**

## **1. Position:**

**Sales Associate at ABC Retail's Sandton City branch.**

## **2. Hours:**

**Full-time, 40 hours/week. Weekend shifts may apply.**

## **3. Compensation:**

**R12,000/month plus 5% commission on personal sales.**

## **4. Duties:**

**Customer service, inventory management, POS operation, and store upkeep.**

## **5. Leave:**

**Employee is entitled to 15 days paid leave annually.**

## **6. Termination:**

**Either party may terminate with 2 weeks' written notice.**

**Signed:**

\_\_\_\_\_ (ABC Retail Manager)

\_\_\_\_\_ (Employee)

**Date:** \_\_\_\_\_