Building support for gender equality work – resources

Gender equality in the workplace

- The Workplace Gender Equality Agency provides more information on the business case for gender equality https://www.wgea.gov.au/topics/gender-strategy/gender-equality-strategy-guide/1-build-a-business-case
- The Workplace Gender Equality Agency also provides a gender equality strategy toolkit https://www.wgea.gov.au/topics/gender-strategy
- Further information on implementing a whole-of-workplace gender equality program is available at Our Watch's Workplace Equality and Respect hub https://workplace.ourwatch.org.au/

Anti-discrimination and human rights laws

- Australian Capital Territory, https://hrc.act.gov.au/
- New South Wales, https://www.antidiscrimination.justice.nsw.gov.au/
- Northern Territory, http://www.adc.nt.gov.au/
- South Australia, https://eoc.sa.gov.au/
- Tasmania https://equalopportunity.tas.gov.au/
- Western Australia, http://www.eoc.wa.gov.au/
- To find out more about Australia's international human rights obligations, visit the Australian Human Rights Commission https://www.humanrights.gov.au/our-work/sex-discrimination/sex-discrimination-international-activities.

Evidence and data

- A toolkit and framework to support engagement with stakeholders https://www.dhhs.vic.gov.au/publications/stakeholder-engagement-and-public-participation-framework-and-toolkit

Responding to disclosures of violence

- Our Watch's Practice Guidance: Responding to disclosures https://workplace.ourwatch.org.au/resource/practice-guidance-responding-to-disclosures
- 1800 Respect's Introduction to responding, https://www.1800respect.org.au/introduction-to-responding/

Managing resistance and backlash

- VicHealth's [En]countering resistance: strategies to respond to resistance to gender equality initiatives https://www.vichealth.vic.gov.au/-/media/ResourceCentre/PublicationsandResources/PVAW/Encountering-Resistance-Gender-Equality.pdf
- Our Watch's Practice Guidance: Dealing with backlash https://workplace.ourwatch.org.au/resource/practice-guidance-dealing-with-backlash
- 'What is resistance?' published by Domestic Violence Resource Centre Victoria http://www.dvrcv.org.au/knowledge-centre/our-blog/using-resistance-sustain-rather-drain
- Women's Health West's 'Speaking publicly about preventing men's violence against women: Curly questions and language considerations,' https://whwest.org.au/wp-content/uploads/2016/01/Speaking-on-PVAW-Resource_KH_WEB.pdf

Reducing risk in the workplace

- For more information on risk, see Our Watch's Practice Guidance: Reducing risk in workplace initiatives to prevent violence against women. https://workplace.ourwatch.org.au/resource/practice-guidance-reducing-risk-in-workplace-initiatives-to-prevent-violence-against-women