

Gender equality

Transcript

Heading: Gender Equality

The average full-time weekly wage for a woman is 15.3% less than a man's.

In 2015-2016, average superannuation balances for women aged 60-64 were just over half (58%) those of men.

- \$270,710 average super payout for men
- \$157,050 average super payout for women.

Women on the boards of ASX 200 listed companies has grown from 8.3% in 2009 to 26.2% in 2018.

1 in 2 mothers reported experiencing workplace discrimination as a result of their pregnancy, parental leave or on return to work, while 1 in 5 mothers indicated that they were made redundant, restructured, dismissed, or that their contract was not renewed.

1 in 2 women have experienced sexual harassment during their lifetime.

1 in 3 women have experienced physical or sexual violence since the age of 15.

1 in 5 women have experienced violence by a partner since the age of 15.

Australian women account for:

- 68% of primary carers
- 70% of primary unpaid carers for children
- 58% of primary unpaid carers for the elderly and people with a disability or long-term health condition.

Women spend almost twice as many hours each day performing unpaid care work compared to men:

- 64.4% of the total work day for women
- 36.1% of the total work day for men.

Australia ranks 48th in the world in terms of female political empowerment (the representation of women in politics). This is down from 32nd in 2006.

2018 Face the Facts
Commission

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