# Building support for gender equality work – resources

## Gender equality in the workplace

The Workplace Gender Equality Agency provides more information on the business case for gender equality <https://www.wgea.gov.au/topics/gender-strategy/gender-equality-strategy-guide/1-build-a-business-case>

The Workplace Gender Equality Agency also provides a gender equality strategy toolkit <https://www.wgea.gov.au/topics/gender-strategy>

Further information on implementing a whole-of-workplace gender equality program is available at Our Watch’s Workplace Equality and Respect hub <https://workplace.ourwatch.org.au/>

## Anti-discrimination and human rights laws

* Australian Capital Territory, <https://hrc.act.gov.au/>
* New South Wales, <https://www.antidiscrimination.justice.nsw.gov.au/>
* Northern Territory, <http://www.adc.nt.gov.au/>
* South Australia, <https://eoc.sa.gov.au/>
* Tasmania <https://equalopportunity.tas.gov.au/>
* Western Australia, <http://www.eoc.wa.gov.au/>
* To find out more about Australia’s international human rights obligations, visit the Australian Human Rights Commission <https://www.humanrights.gov.au/our-work/sex-discrimination/sex-discrimination-international-activities>.

## Evidence and data

* A toolkit and framework to support engagement with stakeholders <https://www.dhhs.vic.gov.au/publications/stakeholder-engagement-and-public-participation-framework-and-toolkit>

## Responding to disclosures of violence

* Our Watch’s Practice Guidance: Responding to disclosures <https://workplace.ourwatch.org.au/resource/practice-guidance-responding-to-disclosures>
* 1800 Respect’s Introduction to responding, <https://www.1800respect.org.au/introduction-to-responding/>

## Managing resistance and backlash

* VicHealth’s [En]Countering resistance: strategies to respond to resistance to gender equality initiatives<https://www.vichealth.vic.gov.au/-/media/ResourceCentre/PublicationsandResources/PVAW/Encountering-Resistance-Gender-Equality.pdf>
* Our Watch’s Practice Guidance: Dealing with backlash <https://workplace.ourwatch.org.au/resource/practice-guidance-dealing-with-backlash>
* ‘What is resistance’ published by Domestic Violence Resource Centre Victoria <http://www.dvrcv.org.au/knowledge-centre/our-blog/using-resistance-sustain-rather-drain>
* Women’s Health West’s ‘Speaking publicly about preventing men’s violence against women: Curly questions and language considerations,’ <https://whwest.org.au/wp-content/uploads/2016/01/Speaking-on-PVAW-Resource_KH_WEB.pdf>

## Reducing risk in the workplace

* For more information on risk, see Our Watch’s Practice Guidance: Reducing risk in workplace initiatives to prevent violence against women. <https://workplace.ourwatch.org.au/resource/practice-guidance-reducing-risk-in-workplace-initiatives-to-prevent-violence-against-women>