

Victoria Kildyushevskaya
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Education

Apr 2024 – Apr 2026

University of Essex online

MSc Data Sciences

Oct 2011 - Aug 2013

Ludwig Maximilian Universität Munich

MSc in the Learning Sciences

Sep 1997 – Jul 2002

Saint-Petersburg State University

Diploma in Organizational Management

Working Experience

Feb 2025 - May 2025

Constructor Academy (Munich)

- Successfully completed Data Science and AI full time intensive program covering Python, Data Analytics, Machine Learning, Deep Learning, NLP and Generative AI
- Developed AI Agent as a Capstone Project for KI Performance

Dec 2021 - Dec 2024

Morphosys AG (Munich)

Senior Specialist Business IT G&A

- Managed IT Operations and vendor relationships with the following providers:
 Cornerstone on Demand, SAP Concur, Porzio, etc.
- Managed following IT systems: Cornerstone on Demand, SAP Concur, and SAP Business by Design
- Documented all necessary changes, periodic reviews, prepared for FDA inspections, assessed the documented risks
- Managed strategic business relationships and engagements with functional leaders of HR, Finance, Compliance and Legal departments
- Ensured smooth functioning of the systems and provided user support for Workday

Mar 2021 – Oct 2021 Tec-Leadership Institute GmbH (Munich) Consultant

- Designed and developed competencies & competency assessment and measurement matrix for following skills: adaptive leadership, future of work, change readiness, hybrid work, etc.
- Designed and administered surveys, interpreted results
- Created instructional design for leadership
- training
- Implemented pre & post training knowledge assessment
- Supported the trainings in Microsoft Teams, Zoom, etc.

Oct 2019 – Apr 2020 Avanade Germany GmbH Data and Al professional

- Developed Dynamic real-time KPI matrix/Visualization interface in Power BI for Data Migration Project (on prem to cloud)
- Created reports using Power Query/Power Pivot/DAX/SharePoint for Project Management (time sheets reporting, financial controlling)

Oct 2018 - Nov 2018 Data Incubator Fellowship at Data Reply (Munich, Germany).

- An intensive, 8 weeks, boot camp-style data science program. Capstone Project at Data Reply with Telefonica Germany
- Developed a model of digital and non-digital customer behavior (predicting whether customer will call the hotline) Algorithms: Logistic Regression and Random Forest
- Big Data analysis (pyspark, MapReduce). Machine Learning (supervised and unsupervised learning) using scikit-learn, Tensorflow and Keras

Mar 2017 – Dec 2018 GP Strategies Corp (Munich, Germany) Regional L&D Specialist

- Global Reporting/Employee Engagement Survey/ Data Analysis
- Assessment of training effectiveness

Languages • English: fluent • German: B2 TELC

• Russian: native