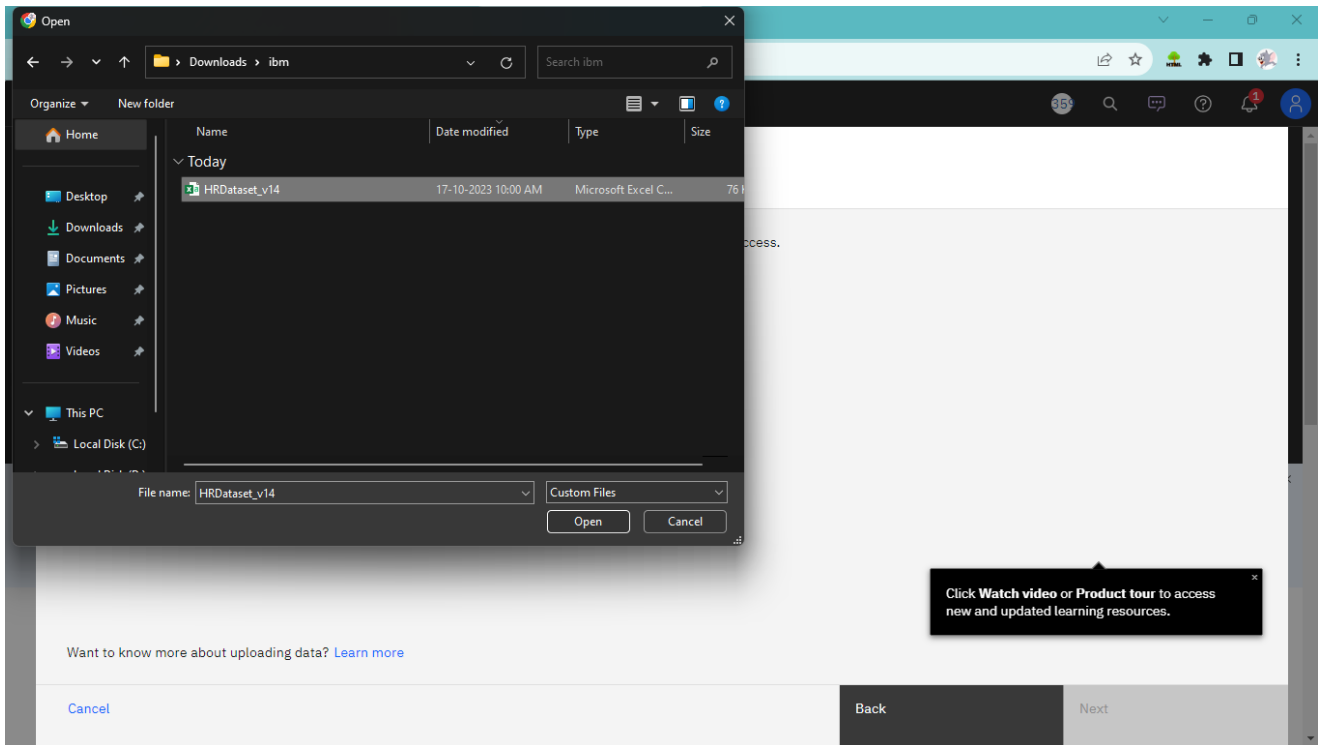


THE COGNOS HR SCORECARD: Measuring Success In Talent Management

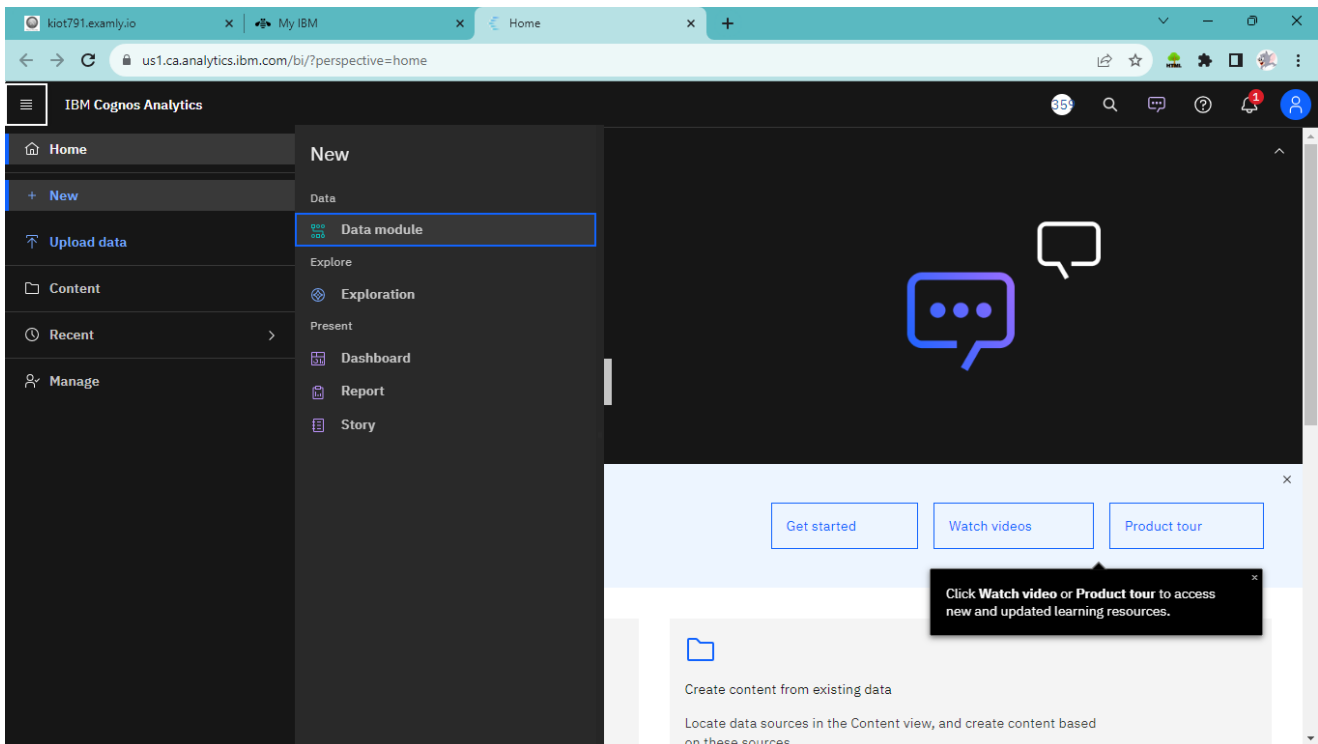
NAME: SINDIYAA TV

TASK 1: UPLOAD THE DATASET:

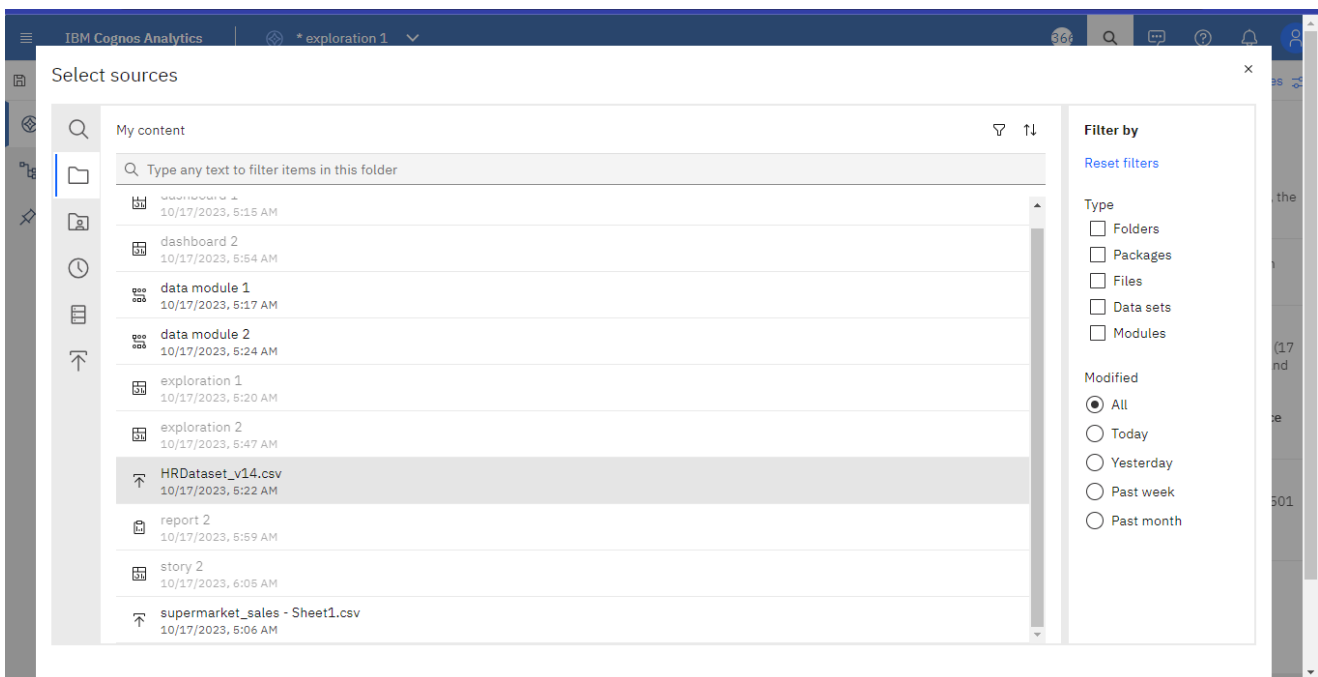
- Upload the Dataset (csv file) in Cognos.



- Prepare the Dataset.



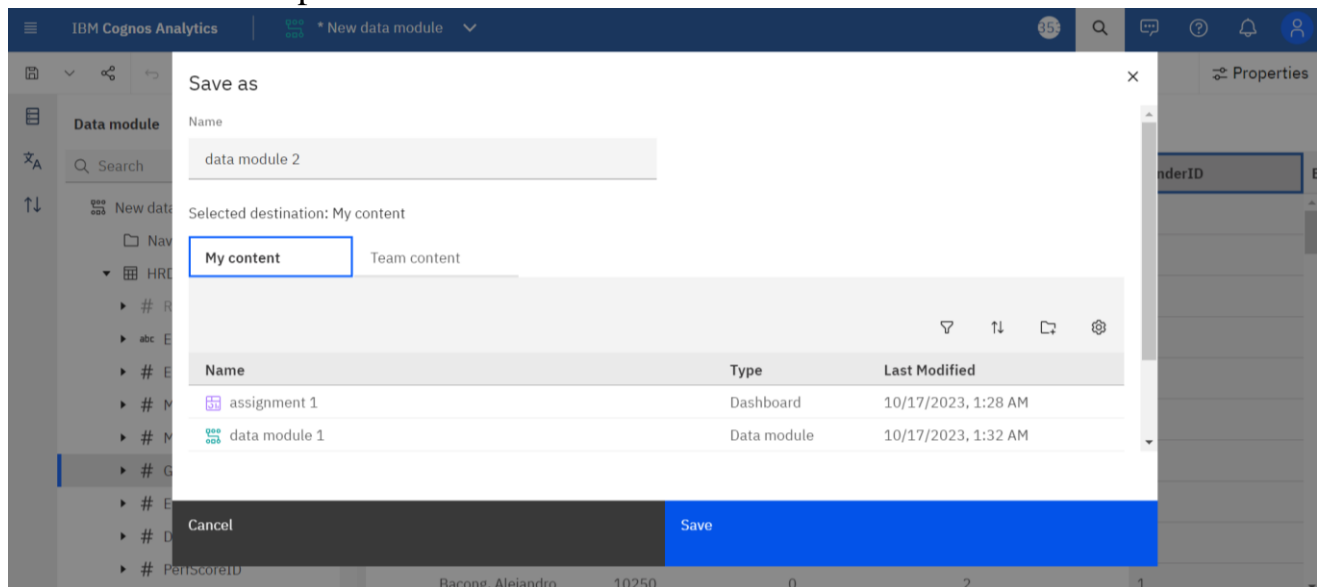
- Select the Required Dataset.



- After Uploading, Grid displays the table value of CSV file.

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe, Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1
9	Bachiochi, Linda	10114	0	0	0
10	Bacong, Alejandro	10250	0	2	1
11	Baczinski, Rachael	10252	1	1	0

- Save As the Prepared Dataset.



TASK 2: EXPLORE THE DATASET: ☐ CREATE THE EXPLORATION.

- Select the Prepared Dataset.

IBM Cognos Analytics | * New data module

Grid Relationships Custom tables

Search

New data module

- Navigation paths
- HRDataset_v14.csv
 - Row Id
 - Employee_Name**
 - EmpID
 - MarriedID
 - MaritalStatusID
 - GenderID
 - EmpStatusID
 - DeptID
 - PerfScoreID
 - FromDive...bFairID
 - Salary
 - Termd
 - PositionID

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe,Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1
9	Bachiochi, Linda	10114	0	0	0
10	Bacong, Alejandro	10250	0	2	1
11	Baczinski, Rachael	10252	1	1	0
12	Barbara, Thomas	10242	1	1	1

- Explore The Dataset.

IBM Cognos Analytics | * New dashboard

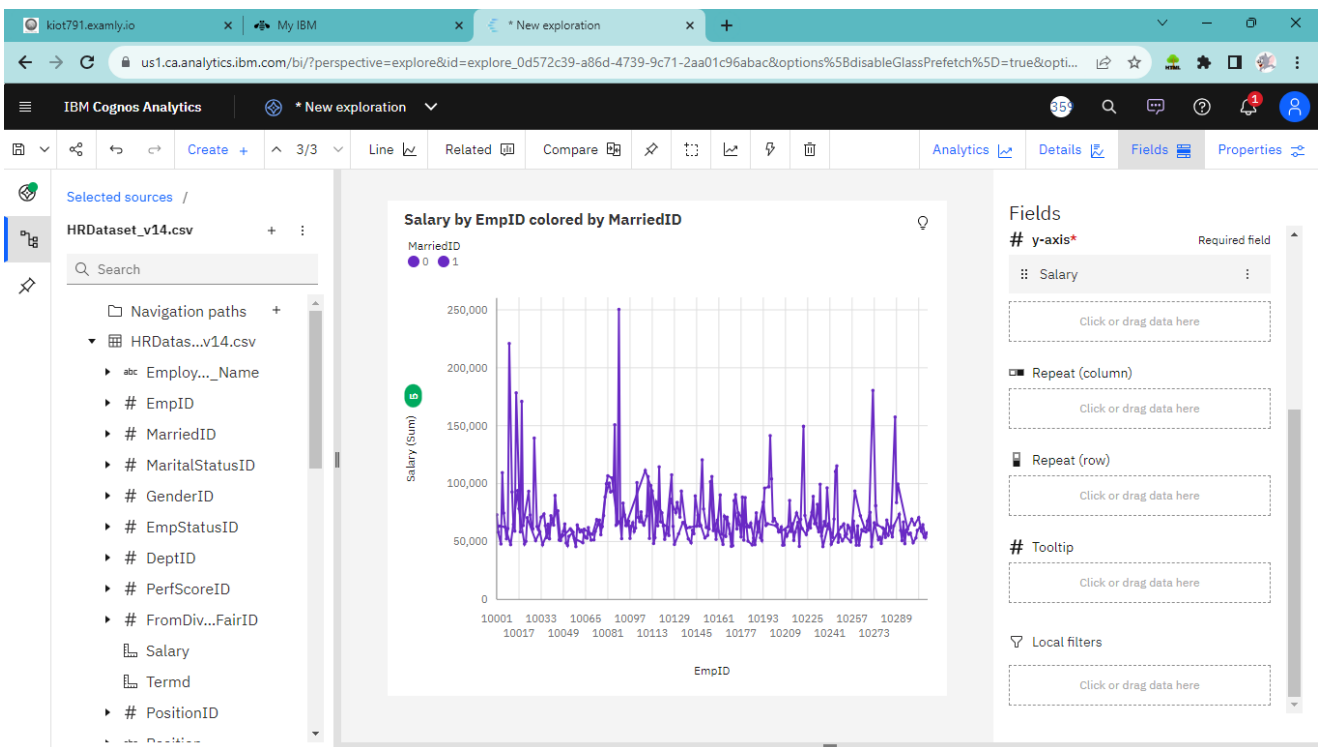
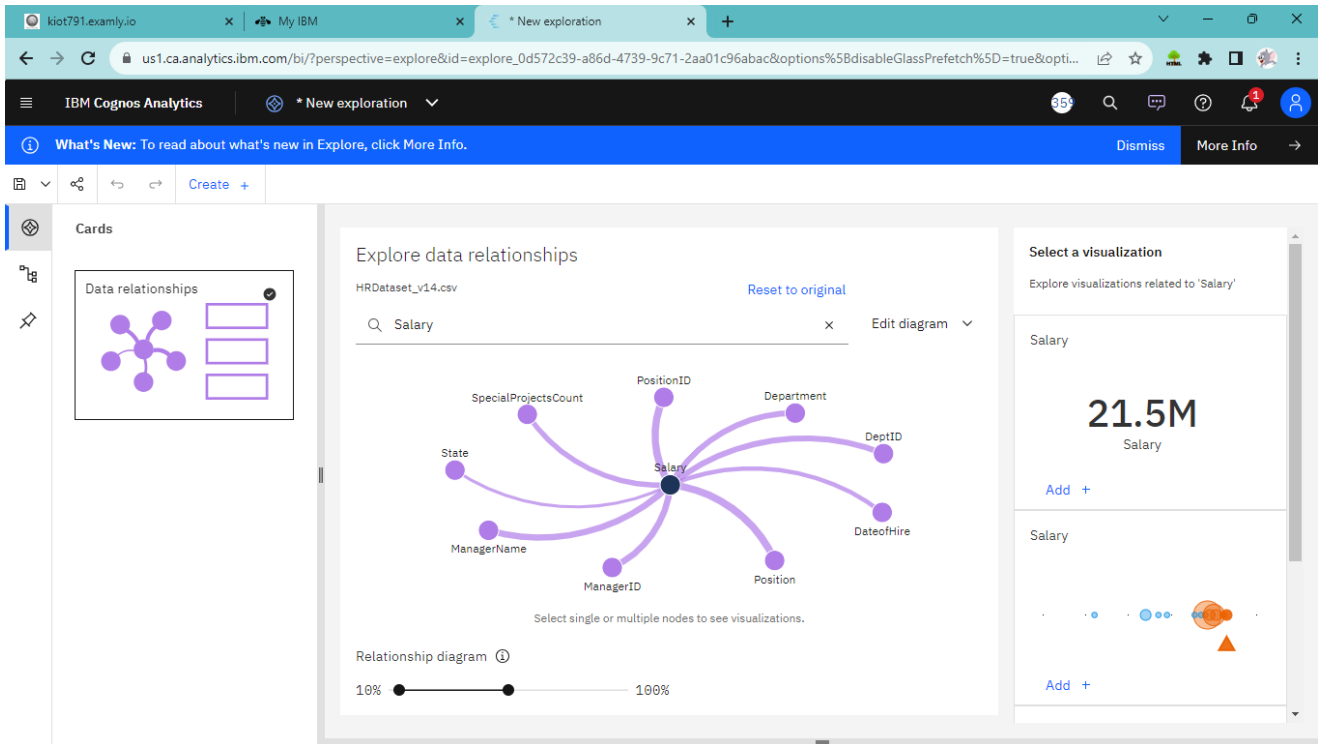
Select a source

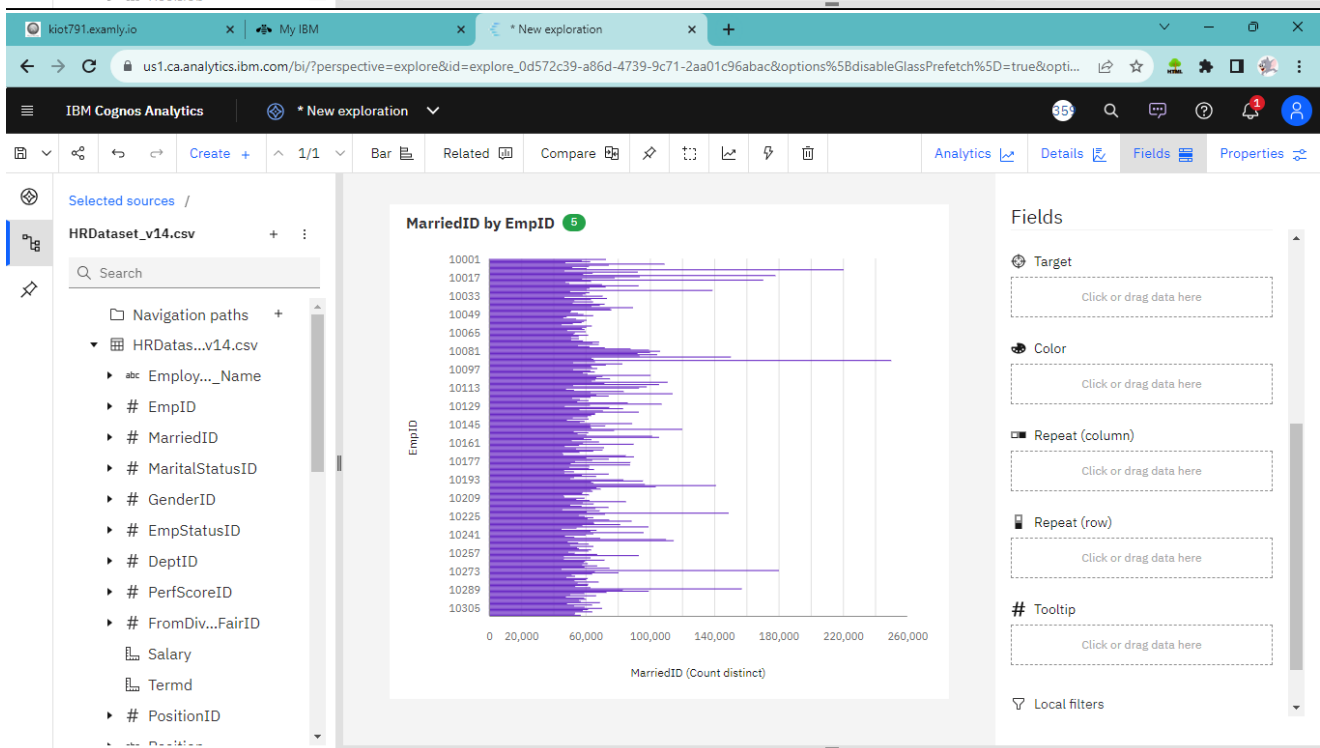
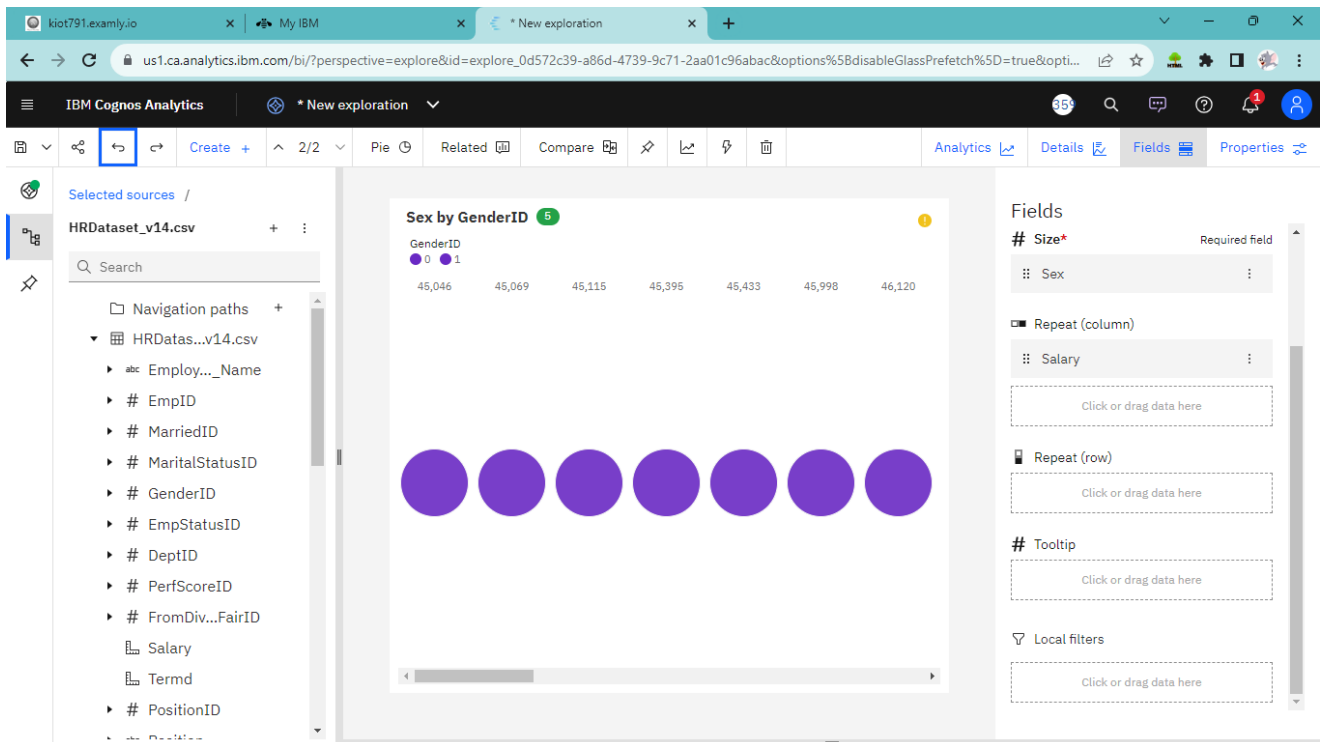
My content Team content

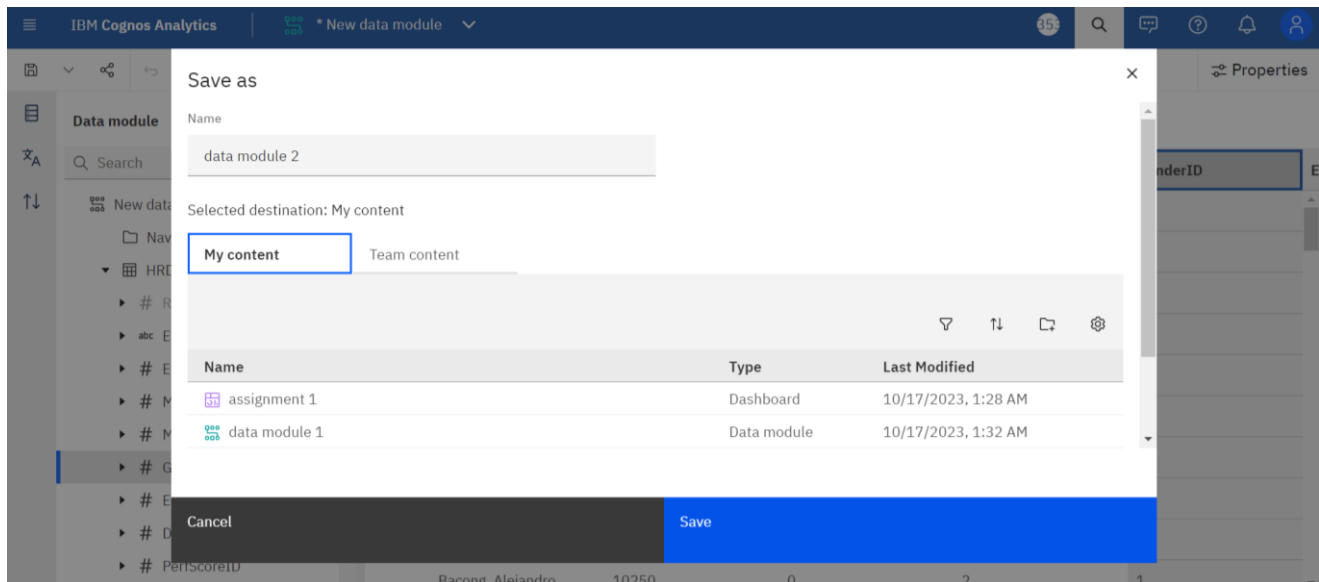
Name	Type	Last Modified
data module 1	Data module	10/17/2023, 1:32 AM
data module 2	Data module	10/17/2023, 1:38 AM
HRDataset_v14.csv CSV	Uploaded file	10/17/2023, 1:36 AM
supermarket_sales - Sheet1.csv CSV	Uploaded file	10/17/2023, 1:12 AM

Cancel Add

- Save The Exploration Dataset in Cognos.

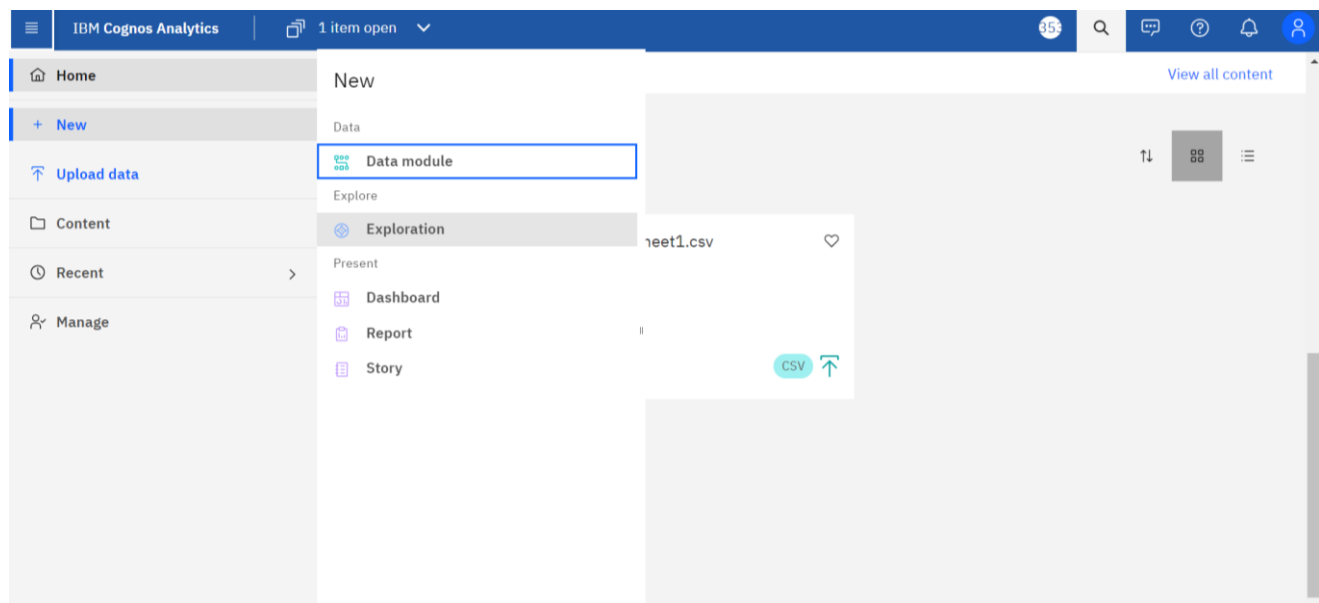




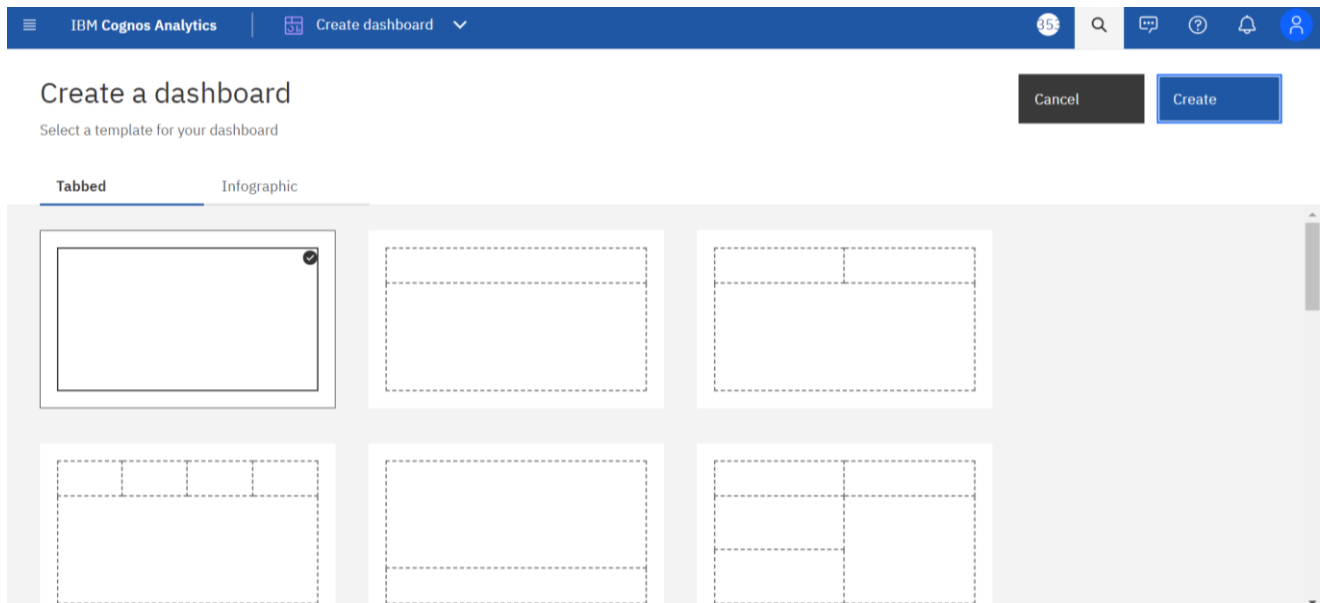


TASK 3: DASHBOARD CREATION:

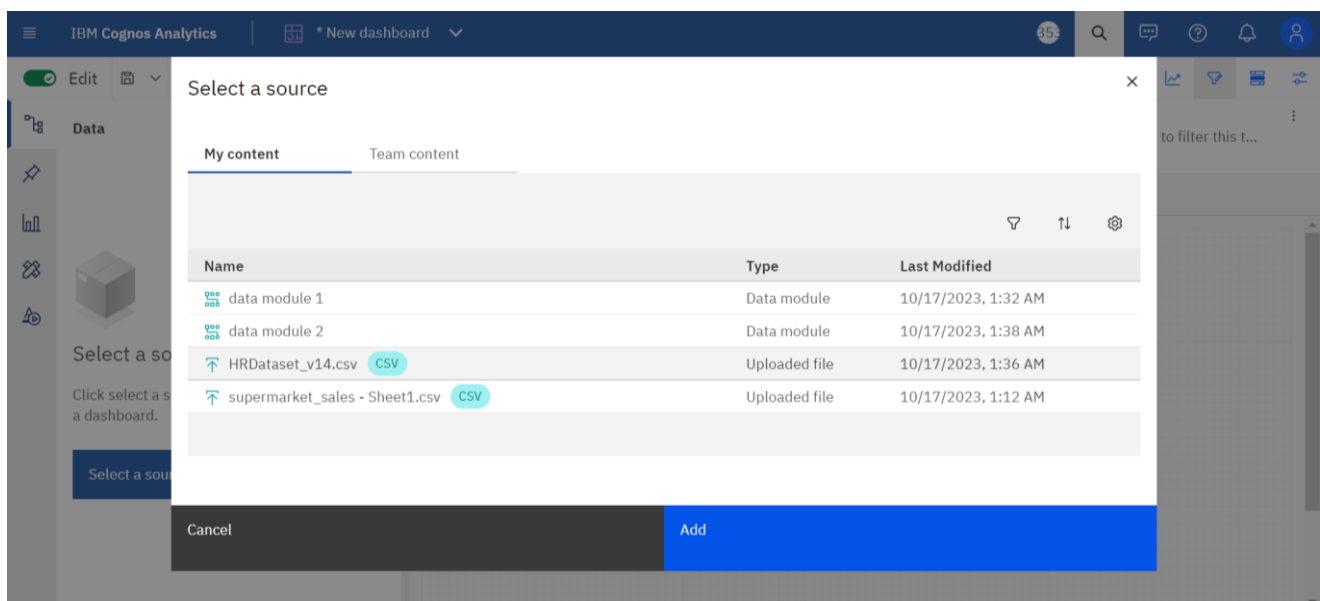
- Create The Dashboard.



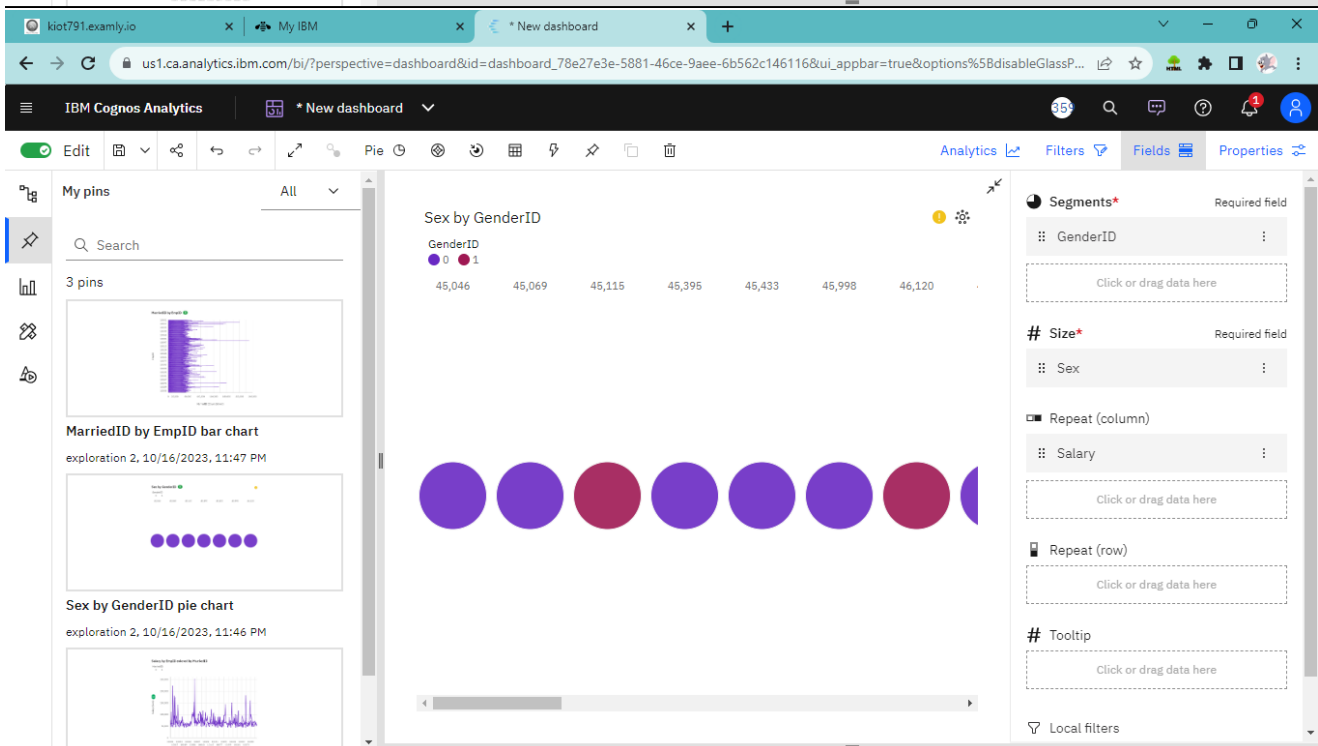
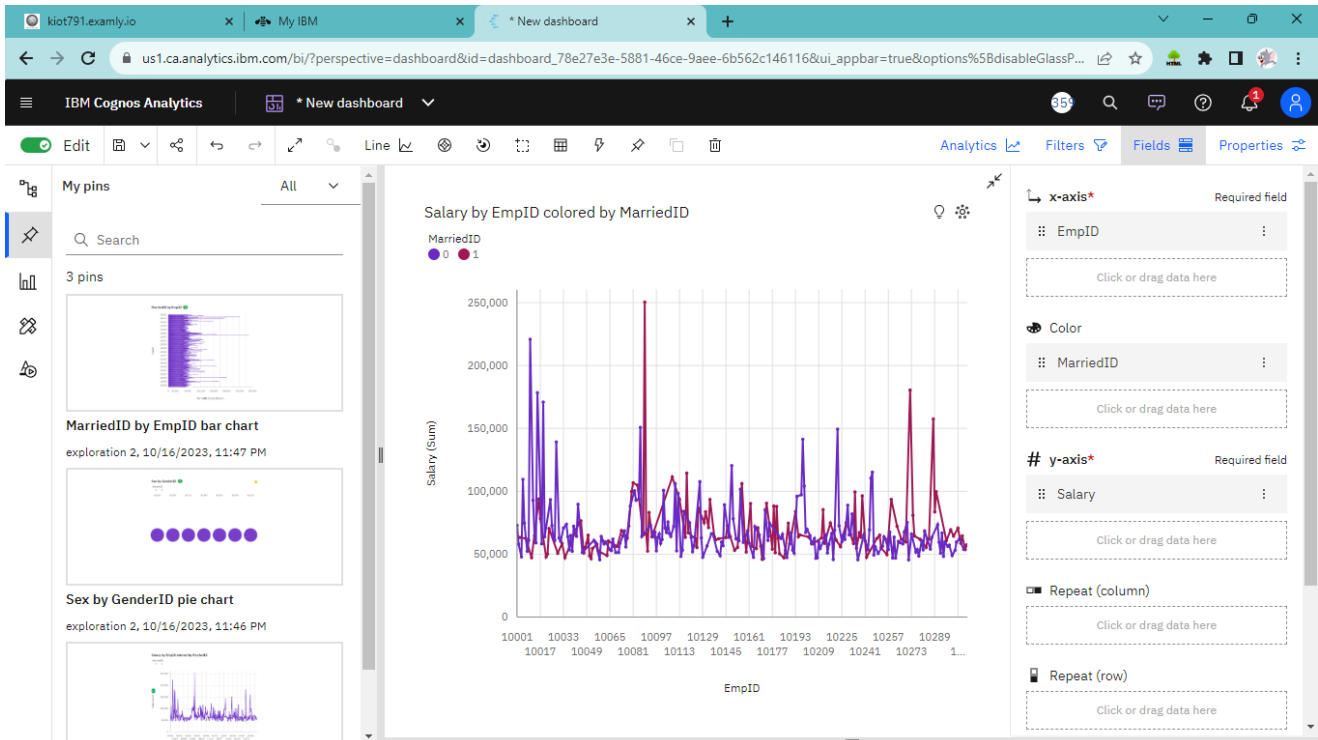
- Create The Template.

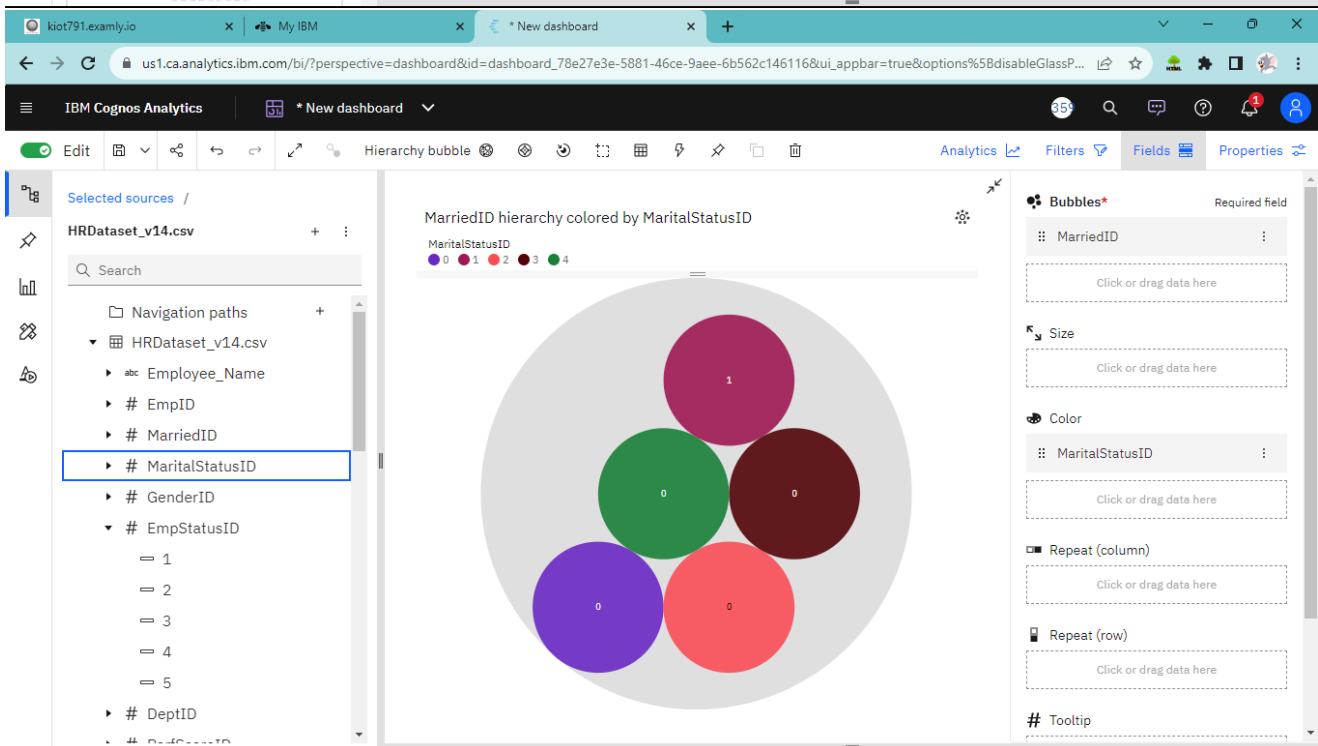
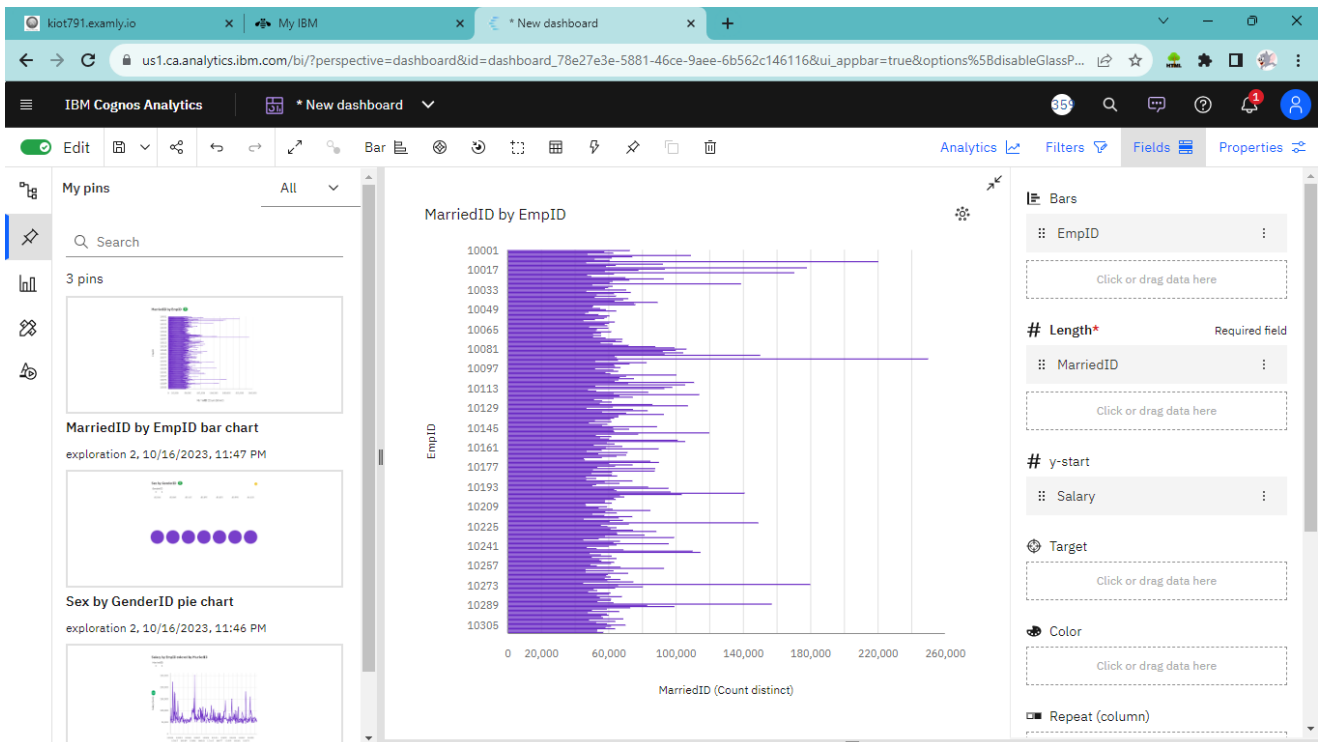


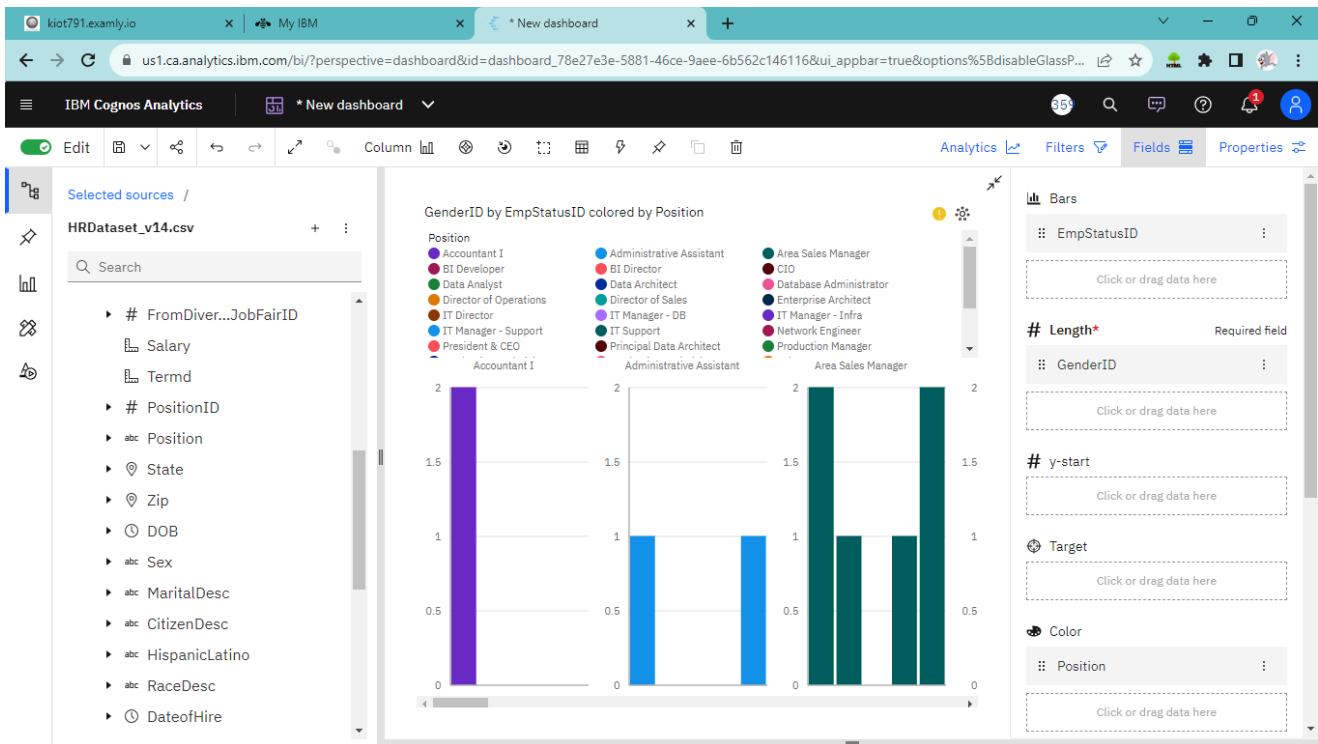
- Select The Source Dataset File.



Create Visualization Charts.

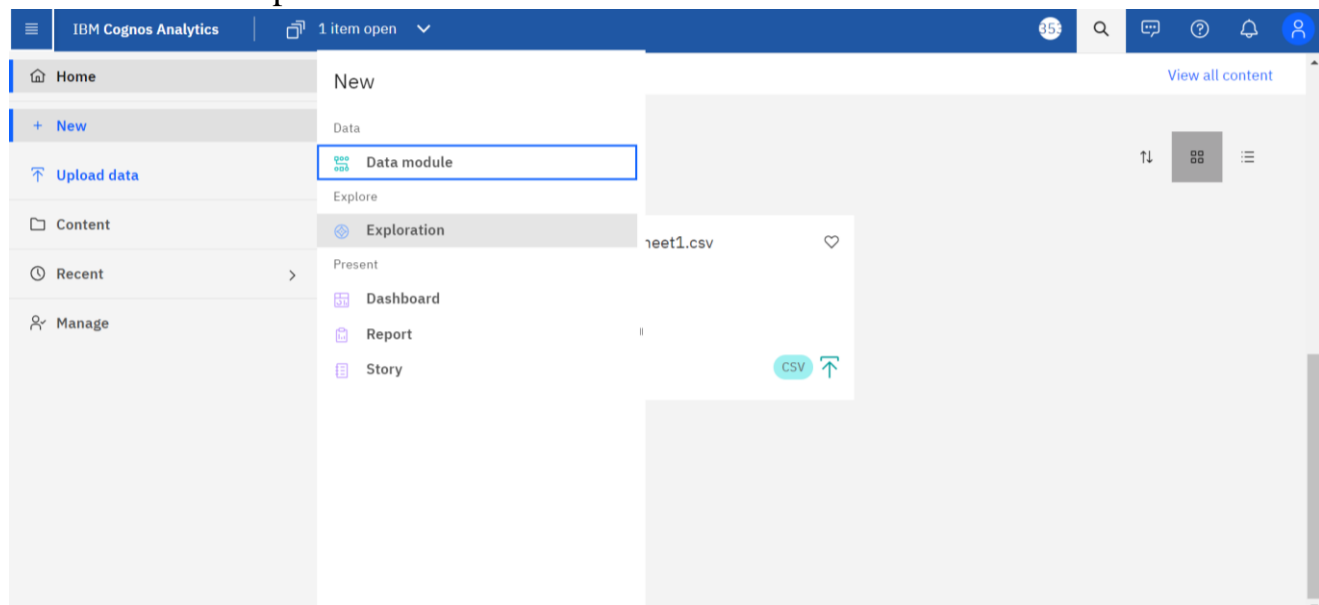




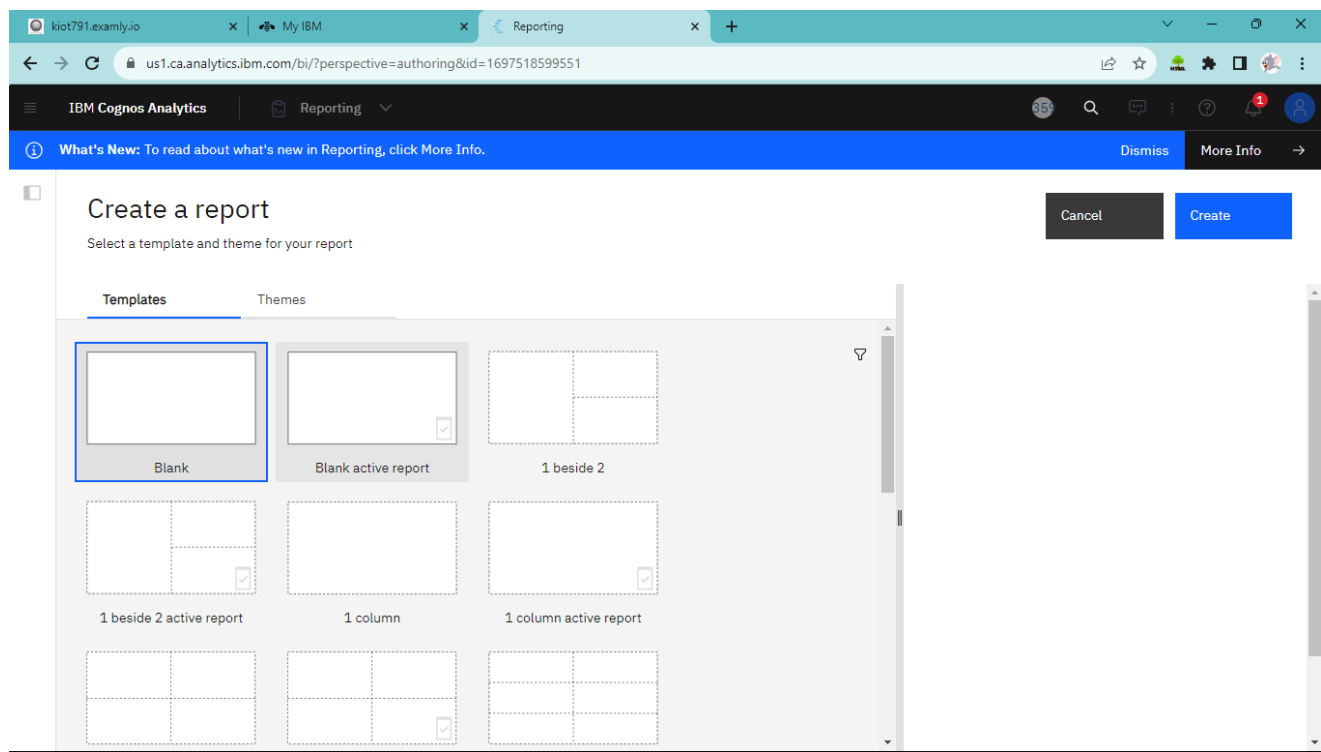


TASK 4: REPORT CREATION:

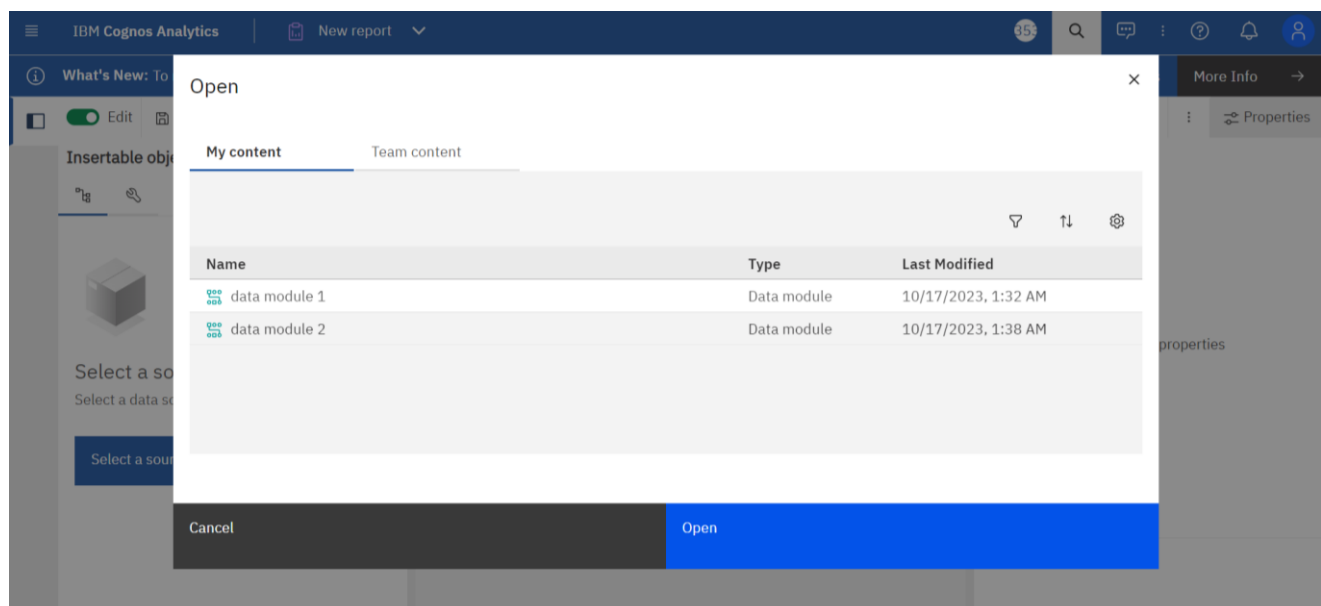
- Create the Report.



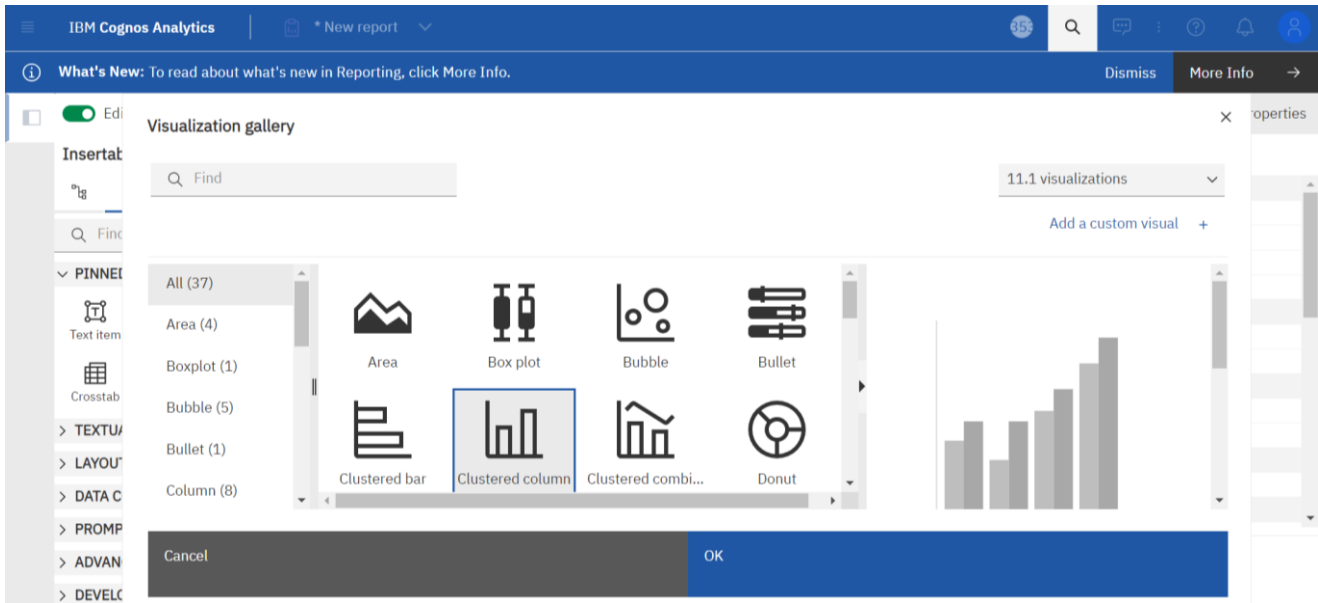
- Select the Report Template.



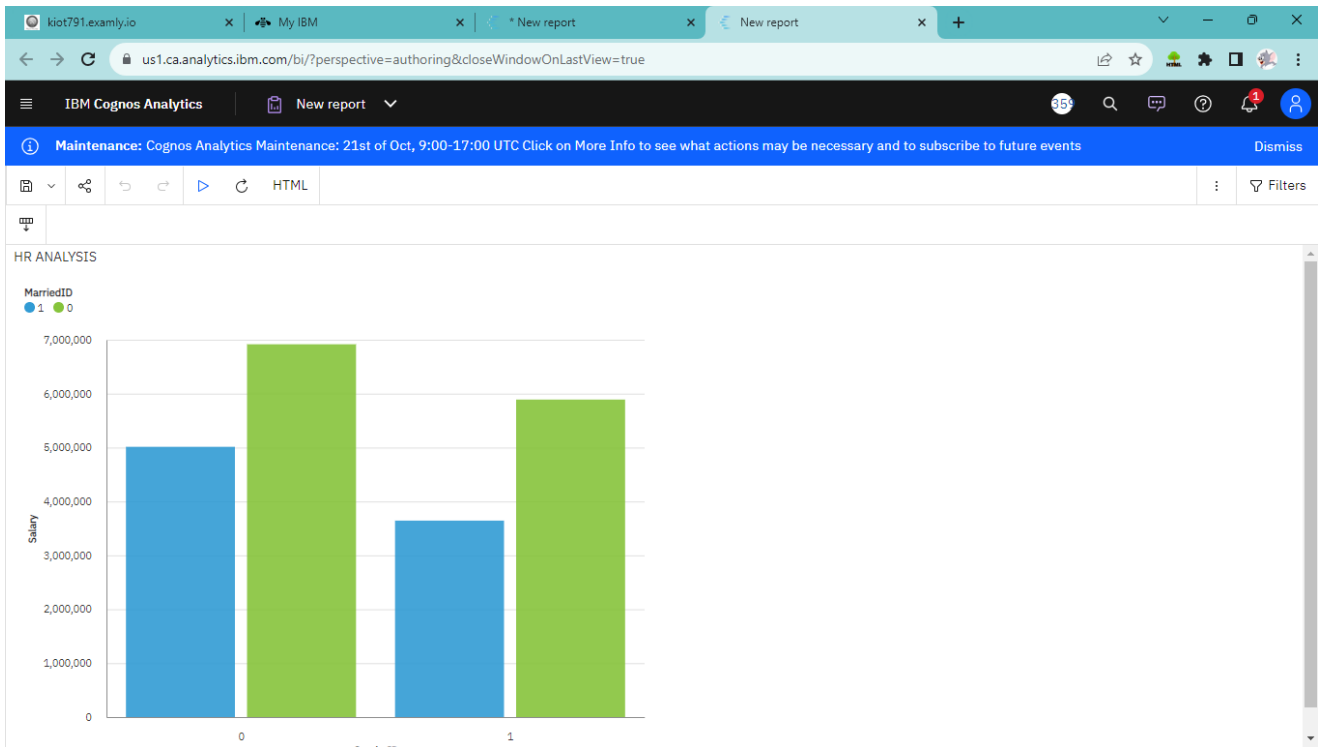
- Select Dataset for Report Creation.



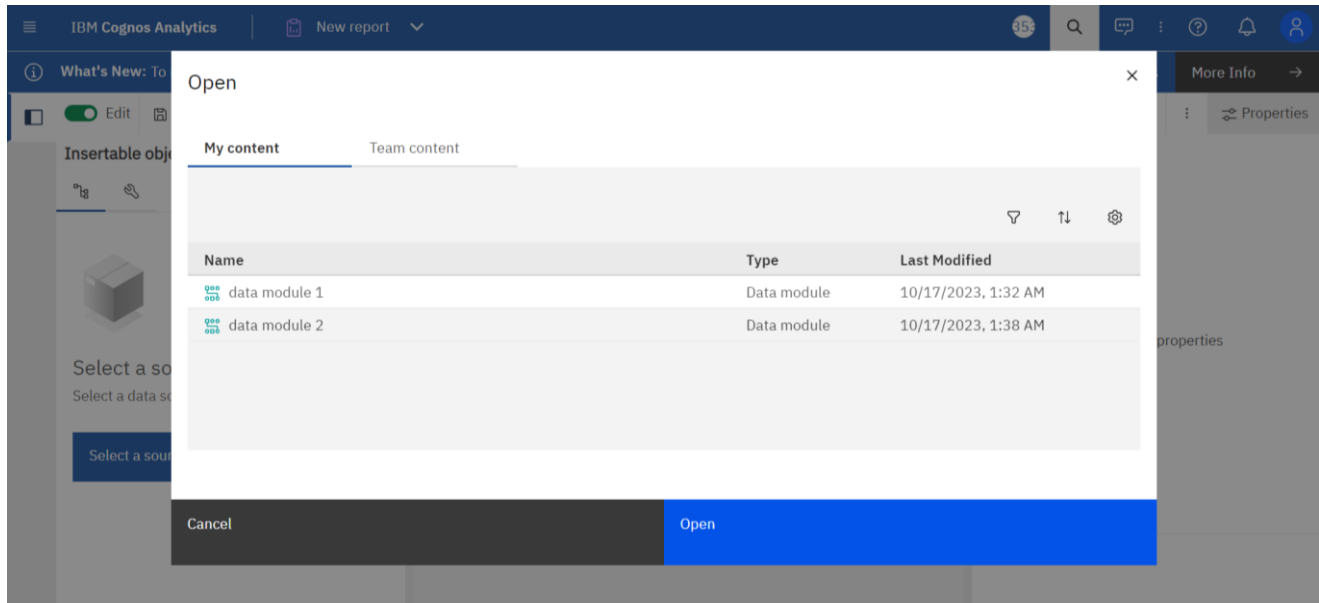
- Select The Visualization Type.



- Create The Visualizations.

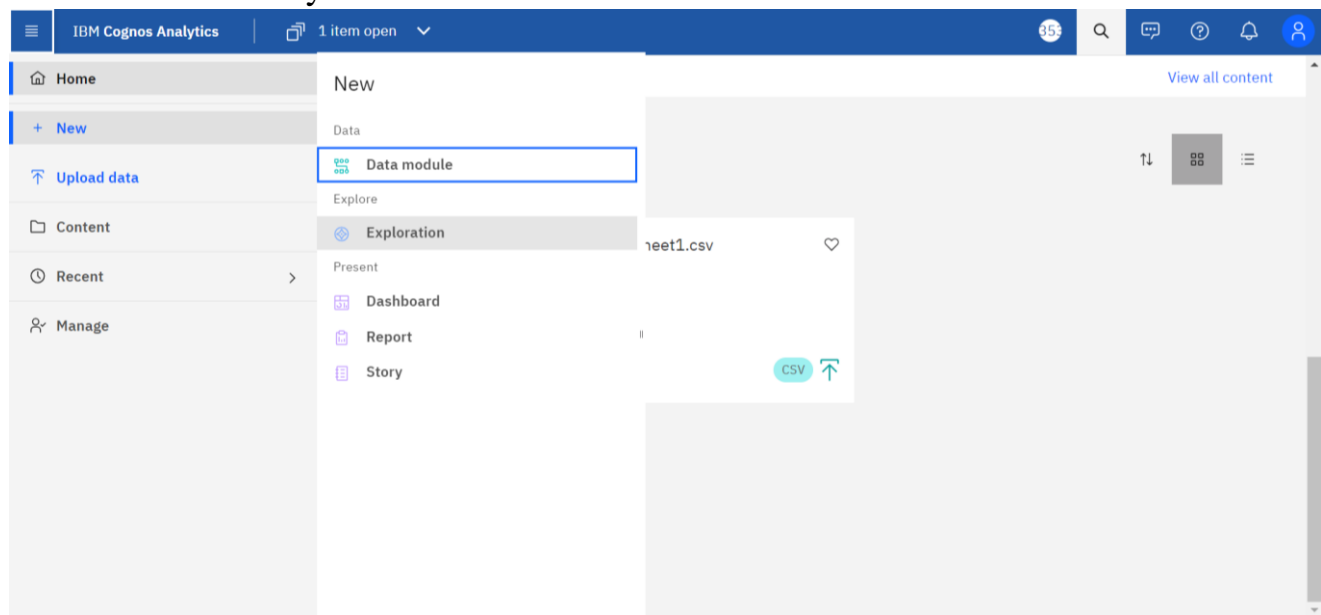


- Save The Visualization Report.

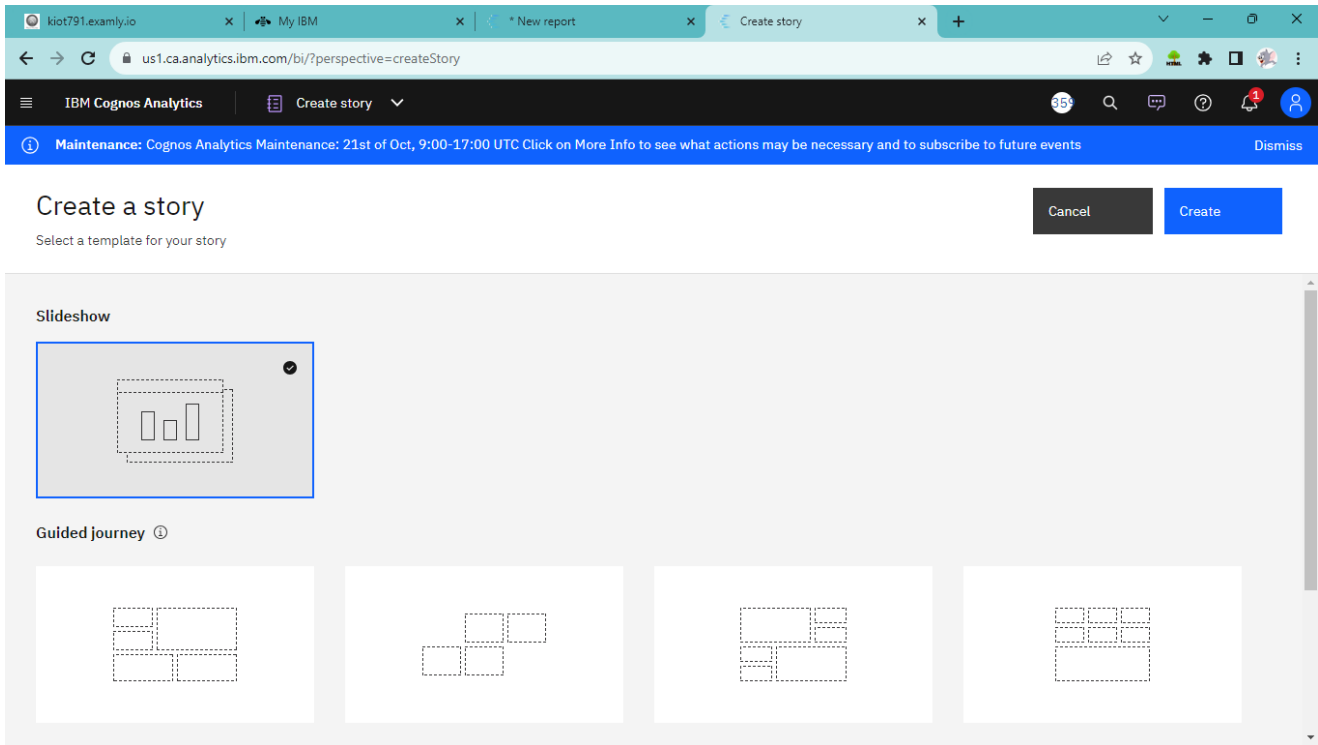


TASK 5: STORY CREATION:

- Create The Story.



- Select The Story Template.



- Display The Story of Required Visualization.

