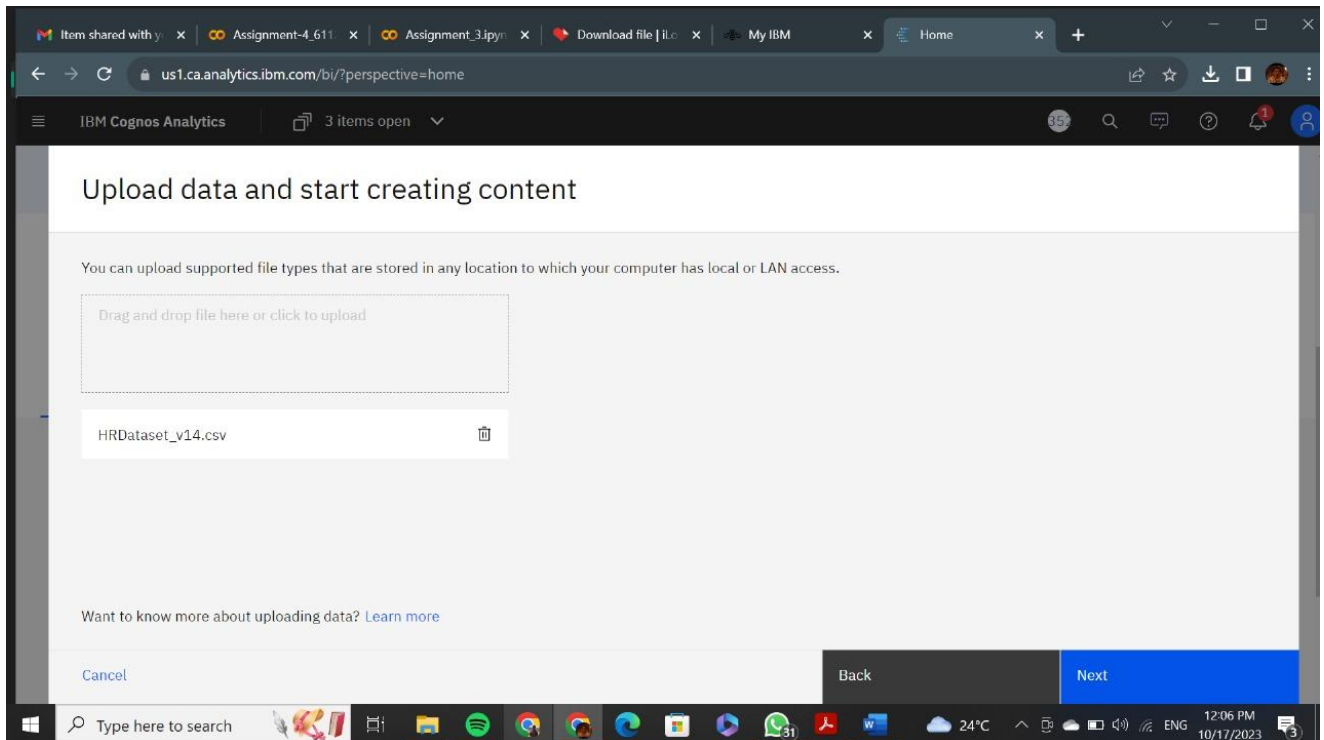


# THE COGNOS HR SCORECARD: Measuring Success In Talent Management

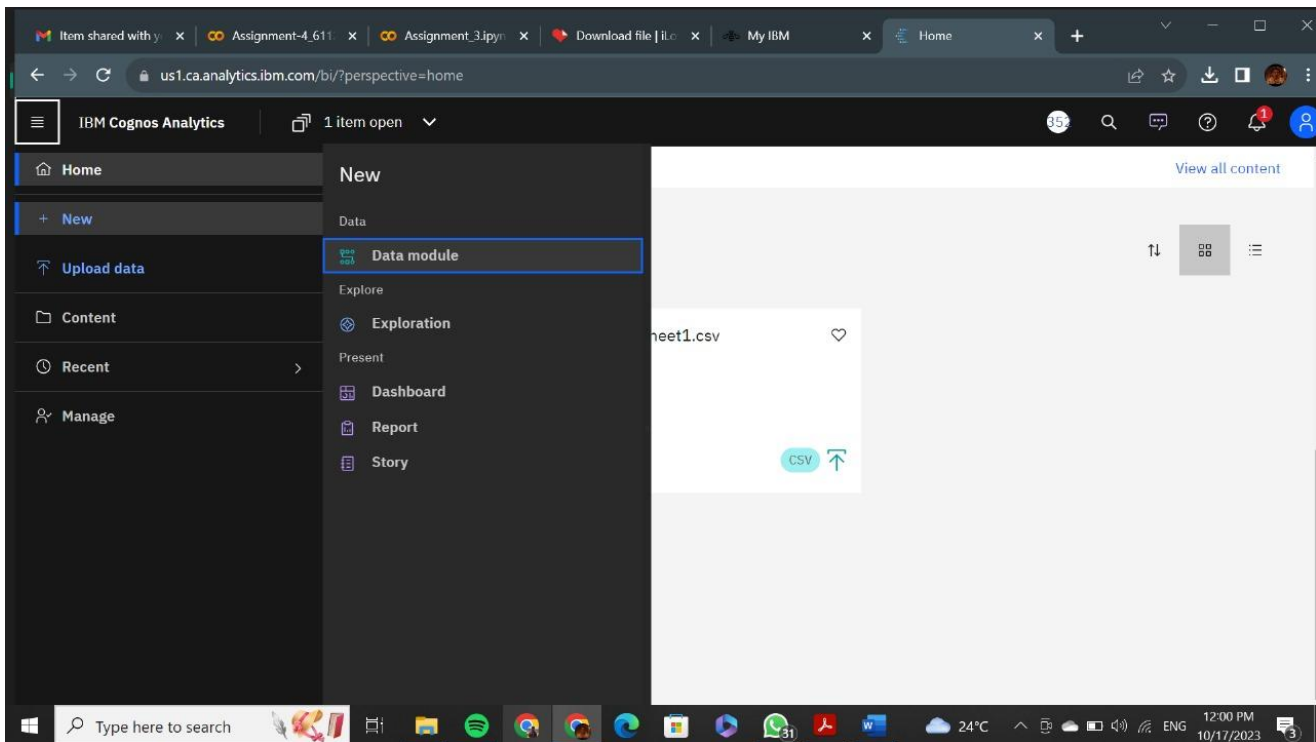
NAME: SOWMIYA S

## TASK 1: UPLOAD THE DATASET:

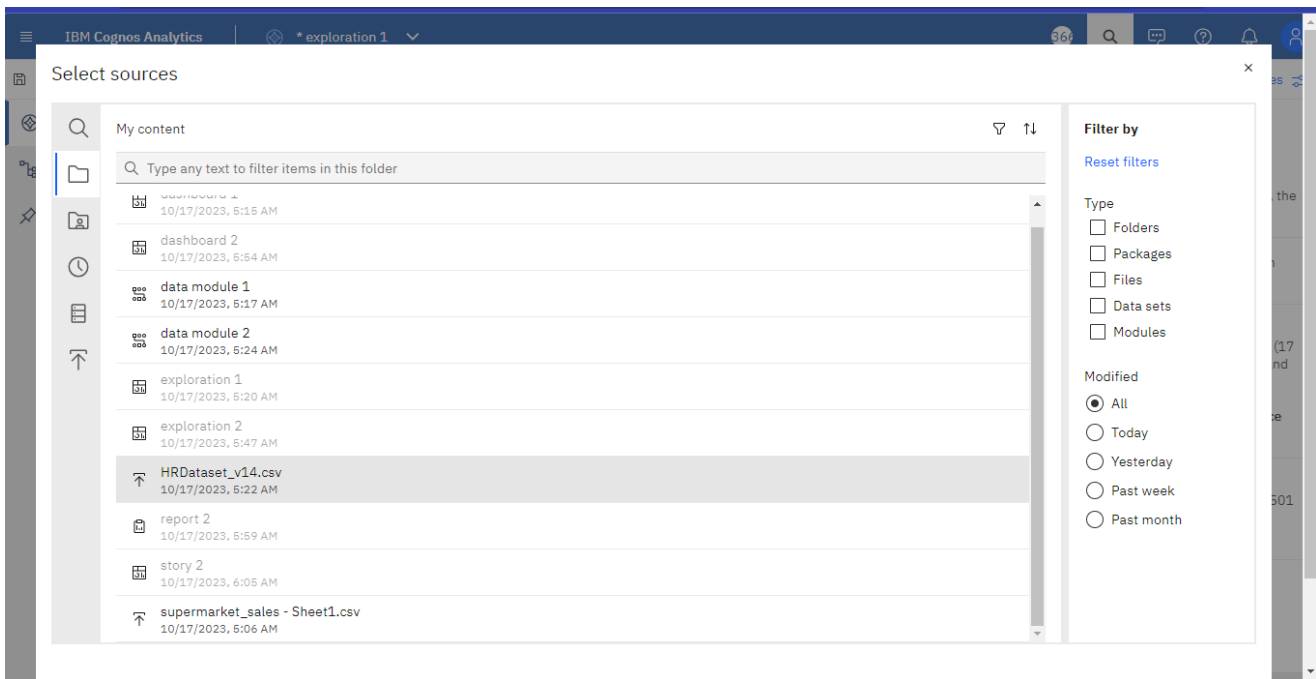
- Upload the Dataset (csv file) in Cognos.



- Prepare the Dataset.



- Select the Required Dataset.



- After Uploading, Grid displays the table value of CSV file.

The screenshot shows the IBM Cognos Analytics interface. On the left, the 'Data module' pane is open, showing a search bar and a list of fields: Row Id, Invoice ID, Branch, City, Customer type, Gender, Product line, and Unit price. The 'Branch' field is selected. The main area displays a grid view of the dataset with the following columns: Row Id, Invoice ID, Branch, City, Customer type, and Gender. The data is as follows:

Row Id	Invoice ID	Branch	City	Customer type	Gender
1	750-67-8428	A	Yangon	Member	Female
2	226-31-3081	C	Naypyitaw	Normal	Female
3	631-41-3108	A	Yangon	Normal	Male
4	123-19-1176	A	Yangon	Member	Male
5	373-73-7910	A	Yangon	Normal	Male
6	699-14-3026	C	Naypyitaw	Normal	Male
7	355-53-5943	A	Yangon	Member	Female
8	315-22-5665	C	Naypyitaw	Normal	Female
9	665-32-9167	A	Yangon	Member	Female

- Save As the Prepared Dataset.

The screenshot shows the 'Save as' dialog box in IBM Cognos Analytics. The 'Name' field contains 'data module 2'. The 'Selected destination' is 'My content'. Below this, there is a table showing the contents of 'My content':

Name	Type	Last Modified
assignment 1	Dashboard	10/17/2023, 1:28 AM
data module 1	Data module	10/17/2023, 1:32 AM

At the bottom of the dialog, there are 'Cancel' and 'Save' buttons. The 'Save' button is highlighted in blue.

## TASK 2: EXPLORE THE DATASET: CREATE THE EXPLORATION.

- Select the Prepared Dataset.

IBM Cognos Analytics | \* New data module

Search

New data module

- Navigation paths
- HRDataset\_v14.csv
  - # Row Id
  - # Employee\_Name**
  - # EmpID
  - # MarriedID
  - # MaritalStatusID
  - # GenderID
  - # EmpStatusID
  - # DeptID
  - # PerfScoreID
  - # FromDive...bFairID
  - Salary
  - Termd
  - # PositionID

Row Id	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID
1	Adinolfi, Wilson K	10026	0	0	1
2	Ait Sidi, Karthikeyan	10084	1	1	1
3	Akinkuolie, Sarah	10196	1	1	0
4	Alagbe,Trina	10088	1	1	0
5	Anderson, Carol	10069	0	2	0
6	Anderson, Linda	10002	0	0	0
7	Andreola, Colby	10194	0	0	0
8	Athwal, Sam	10062	0	4	1
9	Bachiochi, Linda	10114	0	0	0
10	Bacong, Alejandro	10250	0	2	1
11	Baczinski, Rachael	10252	1	1	0
12	Barbara, Thomas	10242	1	1	1

- Explore The Dataset.

IBM Cognos Analytics | \* New dashboard

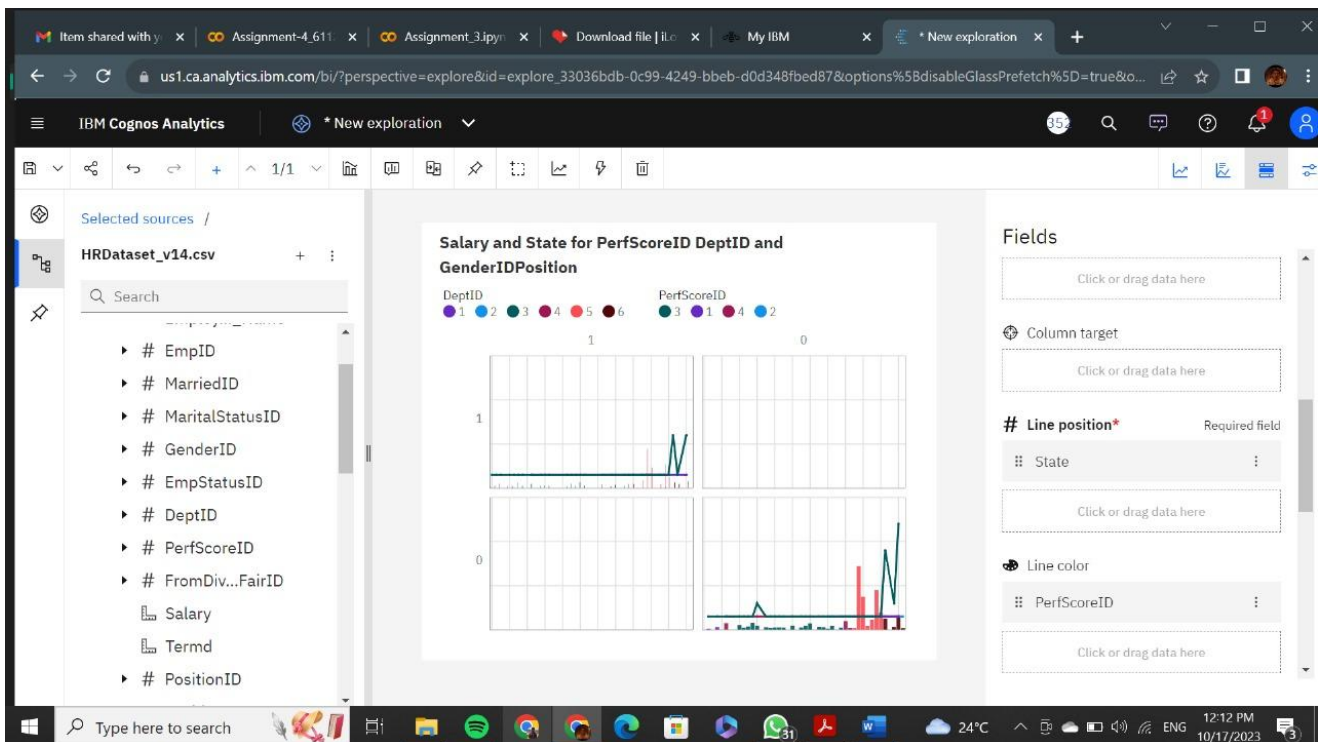
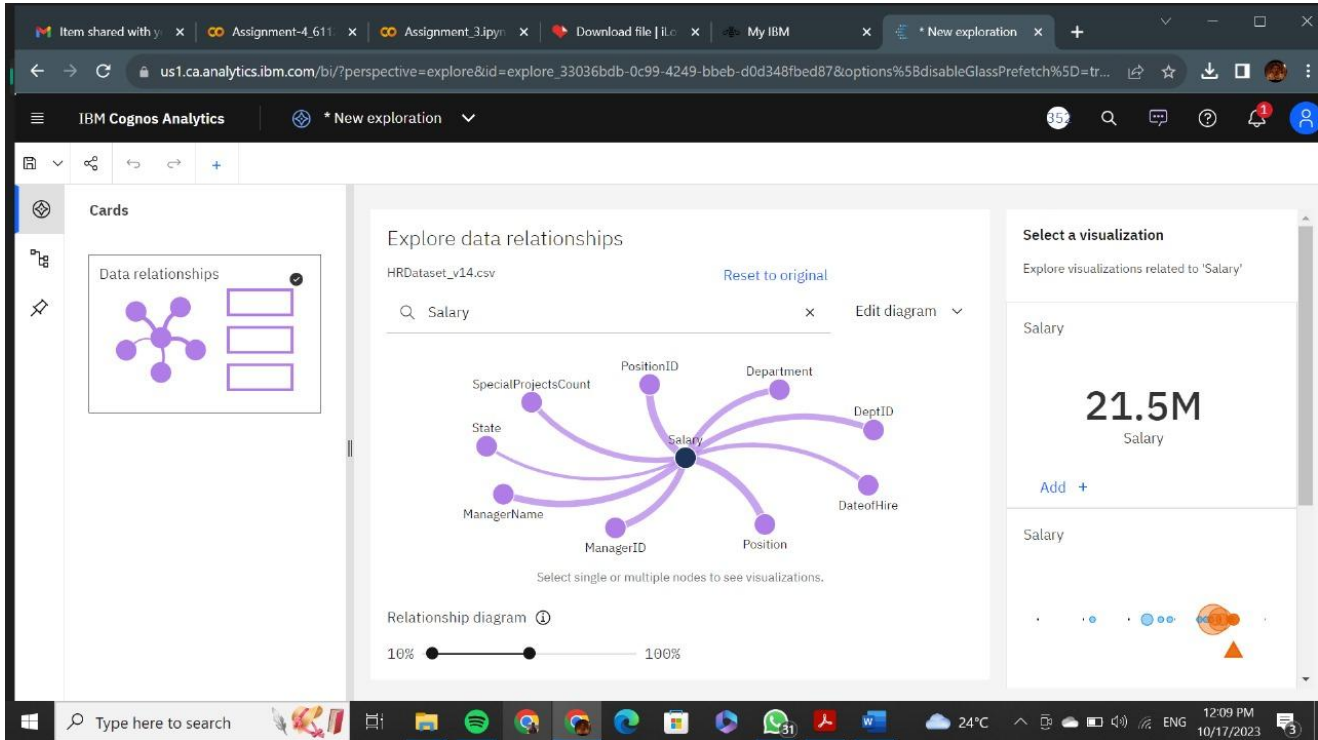
Select a source

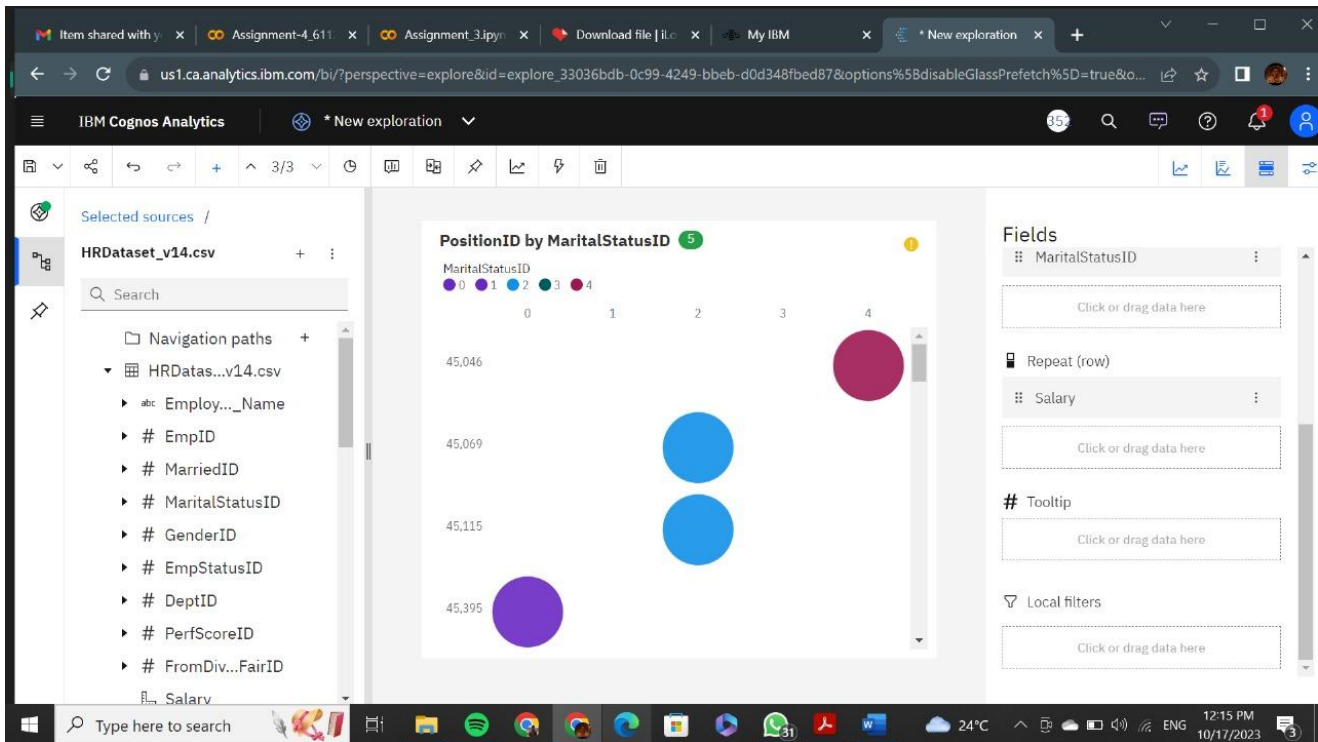
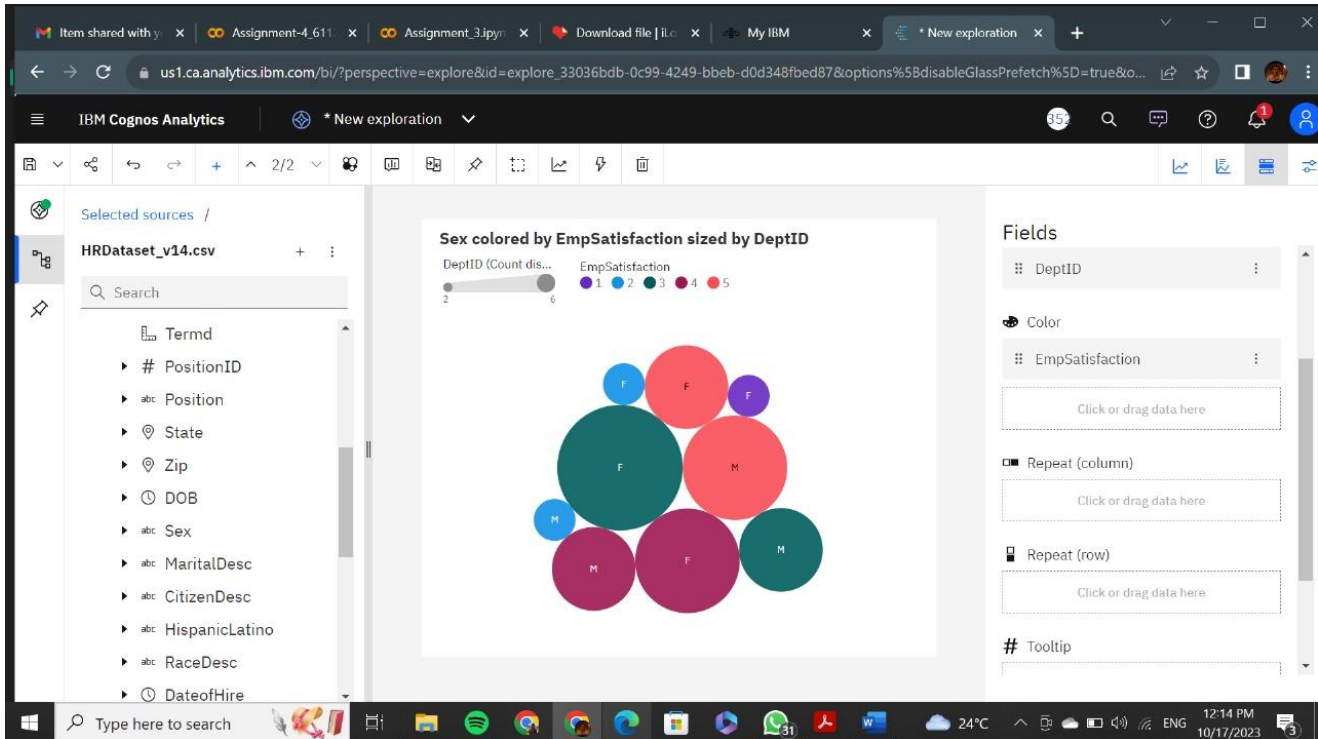
My content | Team content

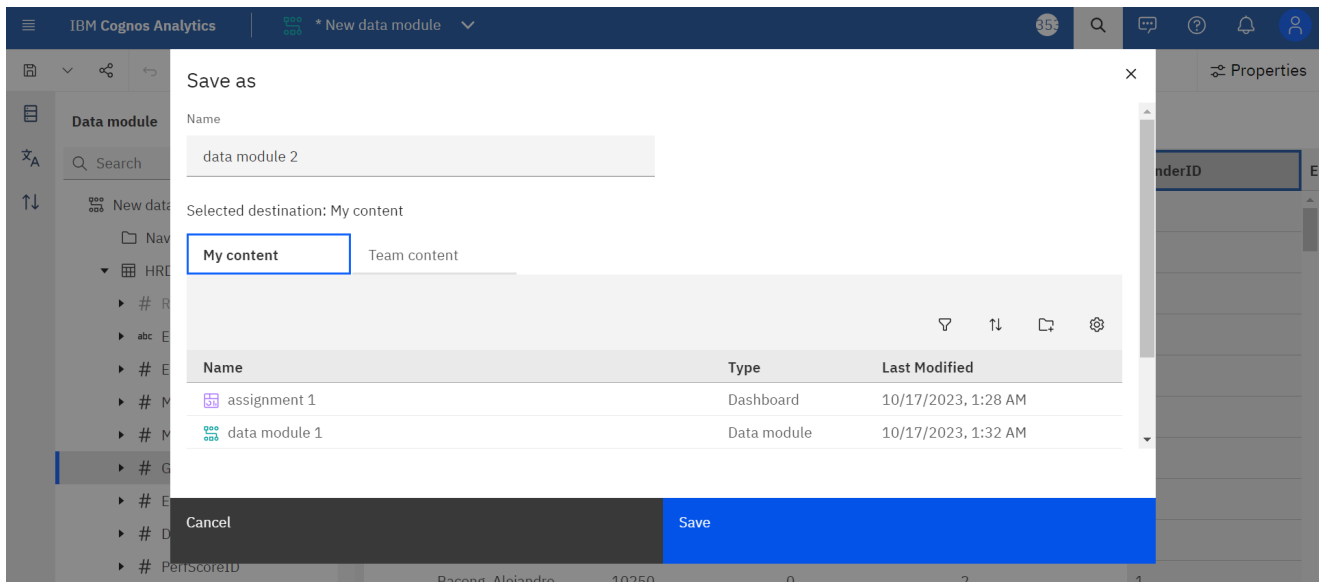
Name	Type	Last Modified
data module 1	Data module	10/17/2023, 1:32 AM
data module 2	Data module	10/17/2023, 1:38 AM
HRDataset_v14.csv CSV	Uploaded file	10/17/2023, 1:36 AM
supermarket_sales - Sheet1.csv CSV	Uploaded file	10/17/2023, 1:12 AM

Cancel Add

- Save The Exploration Dataset in Cognos.

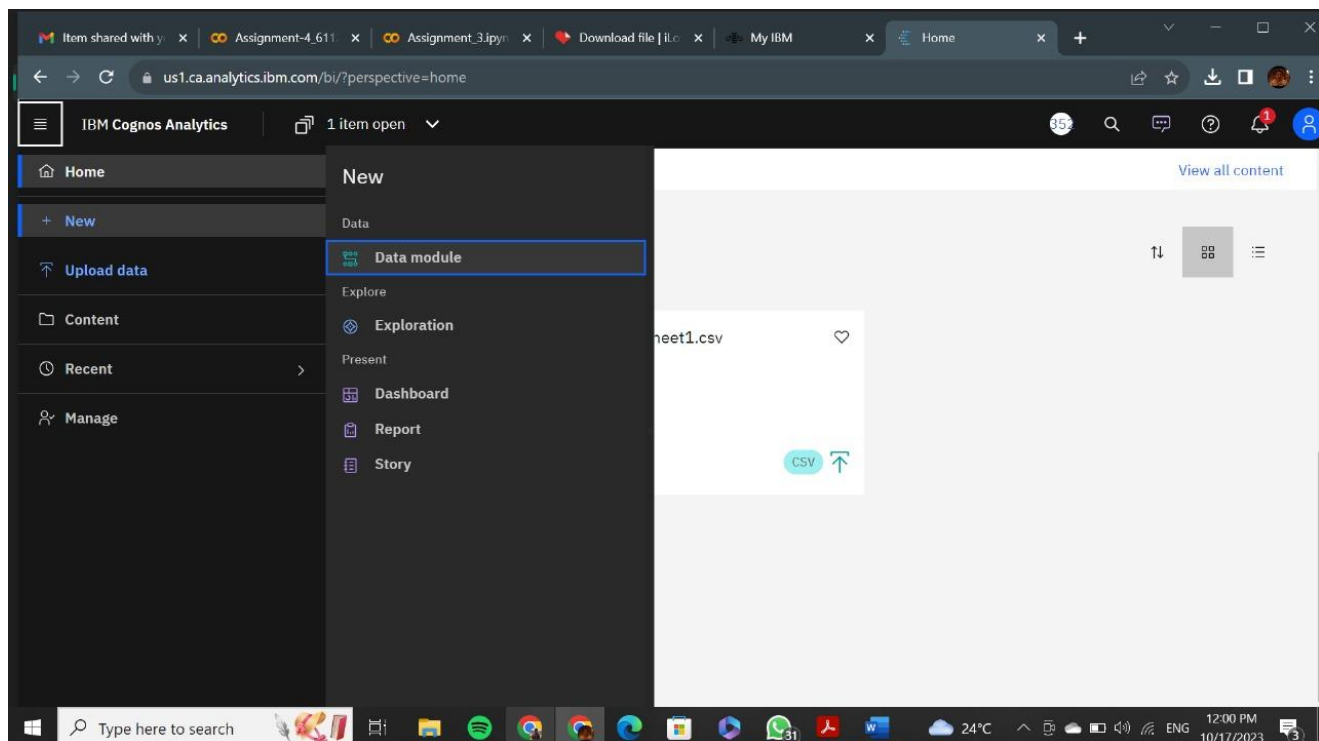




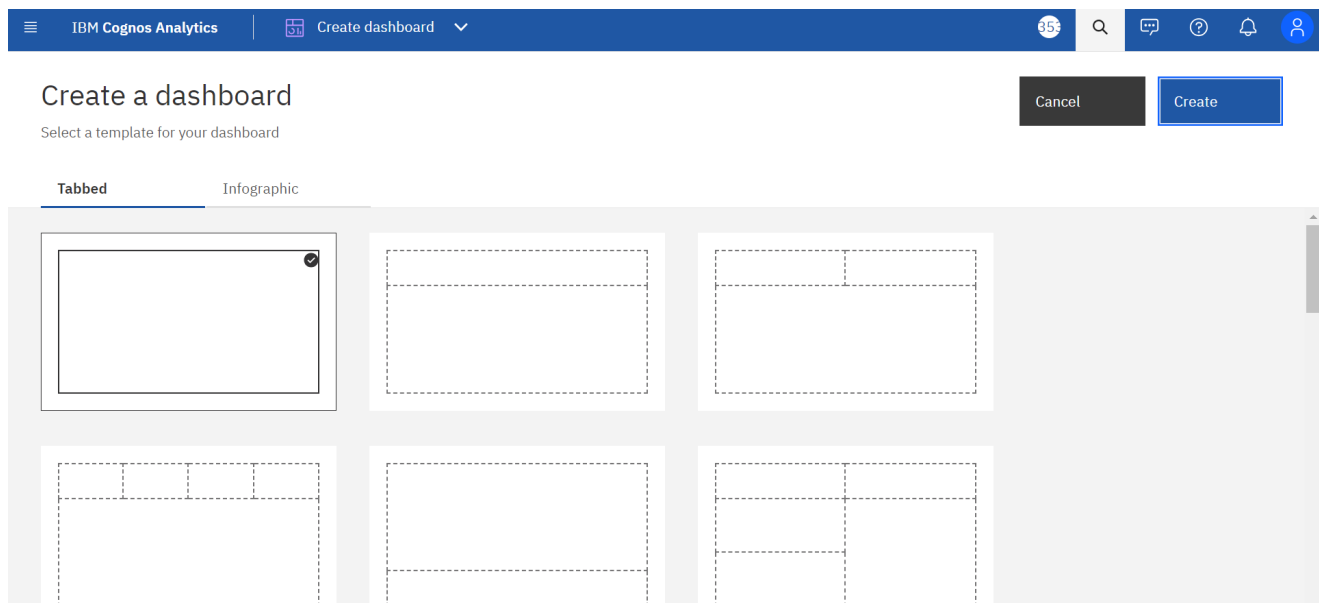


### TASK 3: DASHBOARD CREATION:

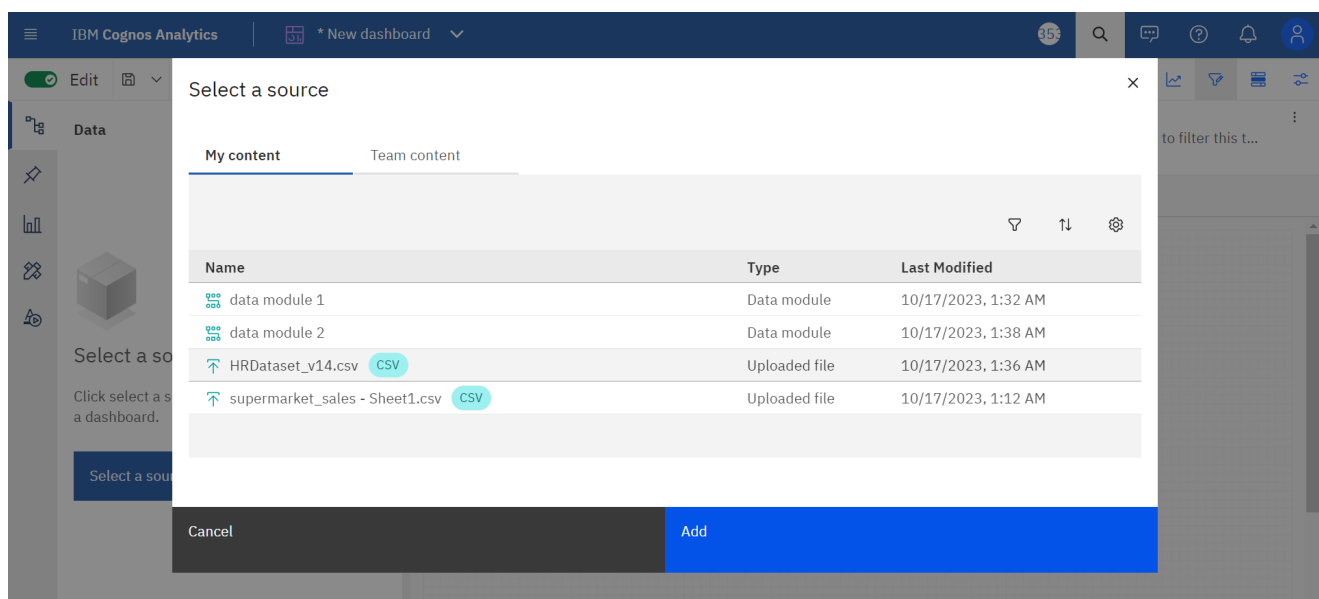
- Create The Dashboard.



- Create The Template.

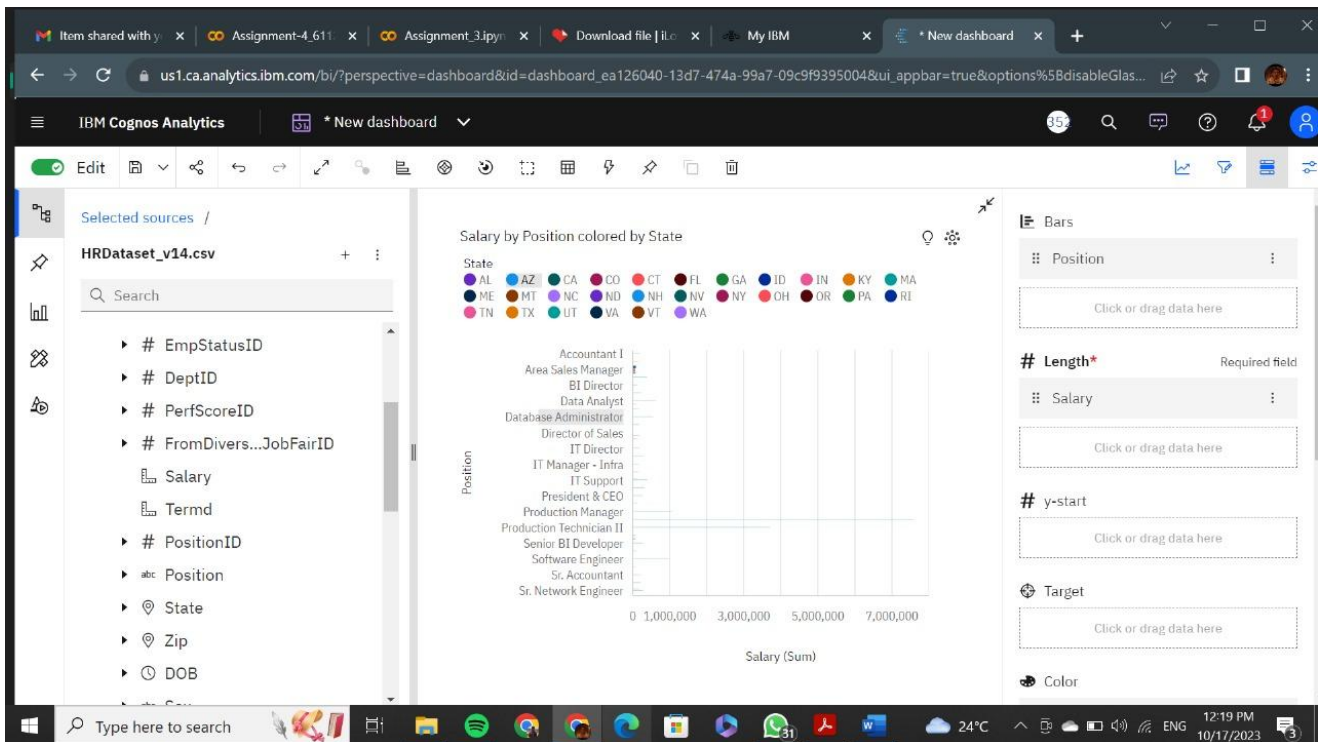
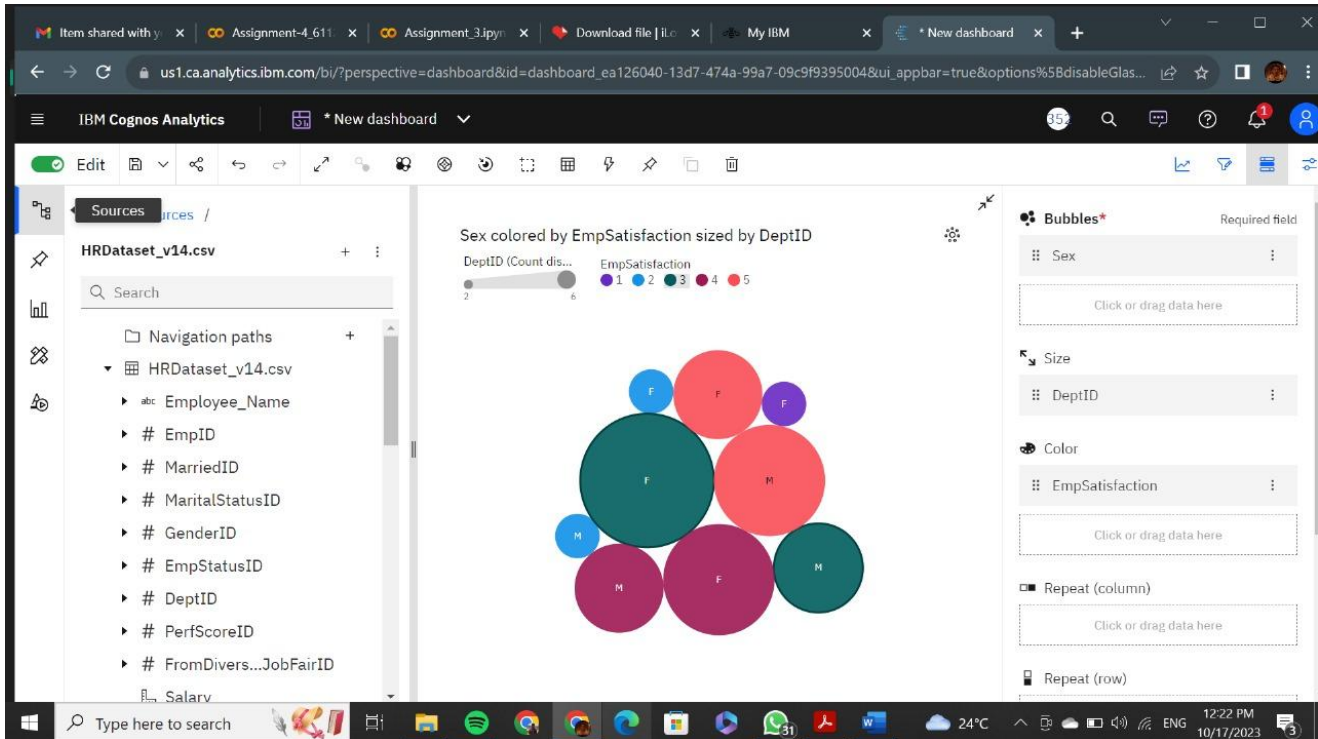


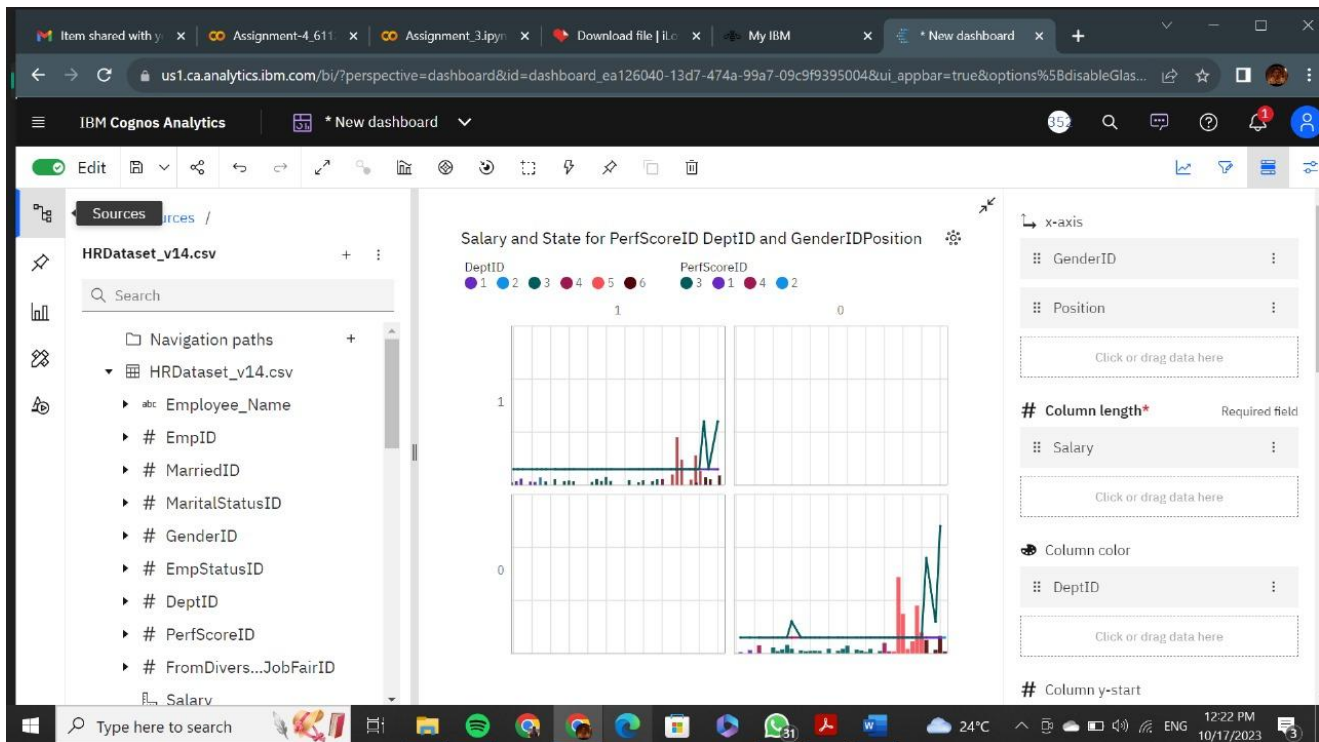
- Select The Source Dataset File.

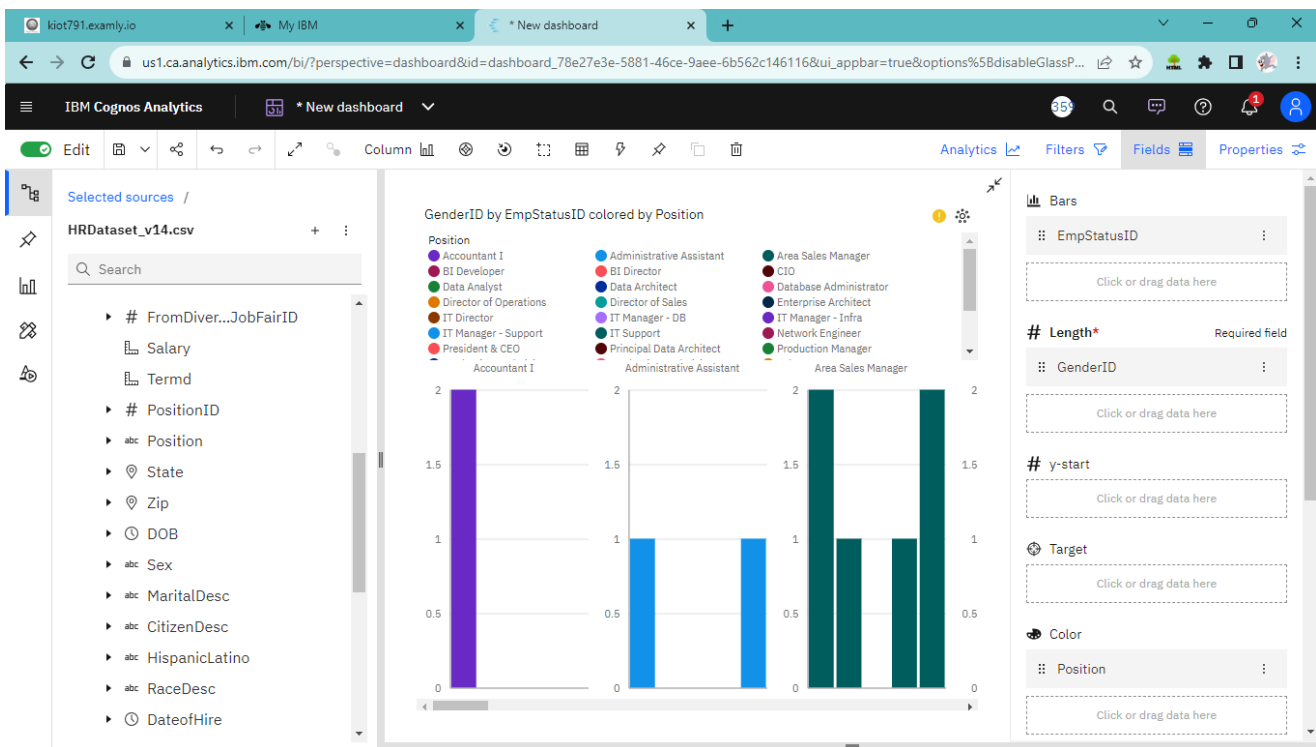
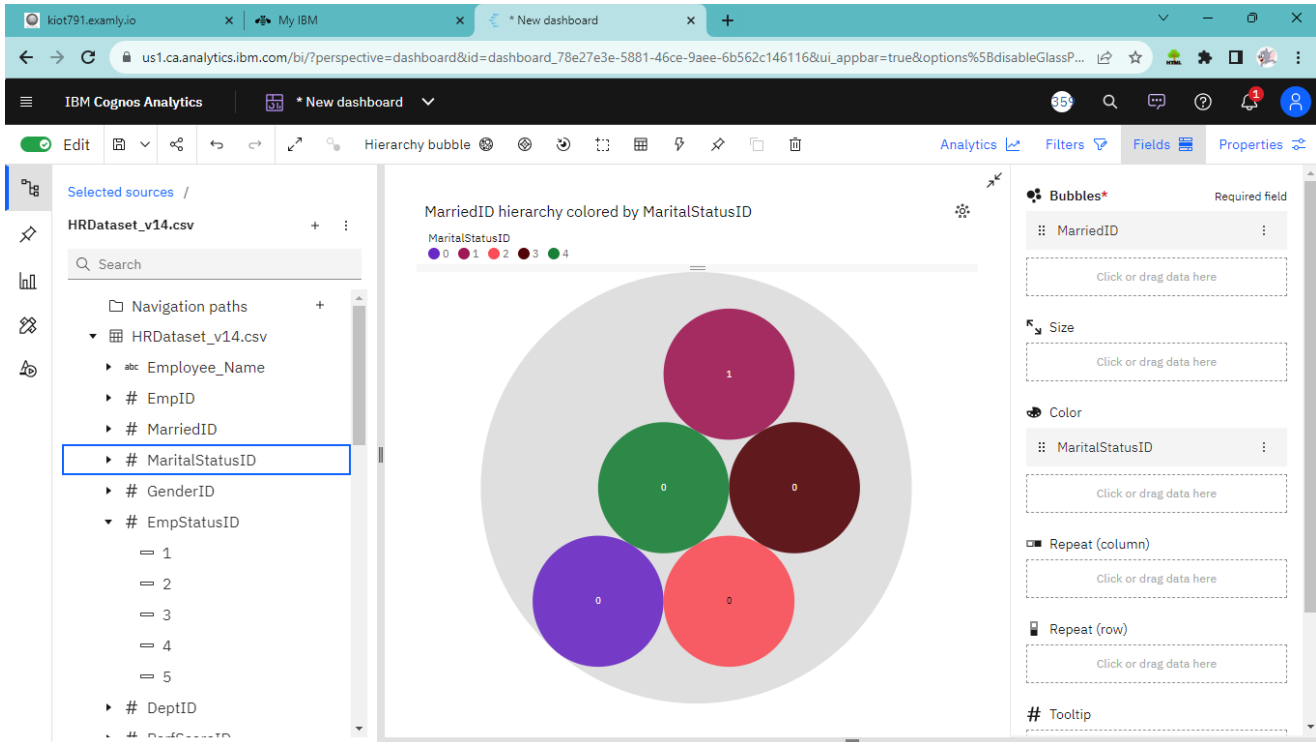


Create Visualization Charts.



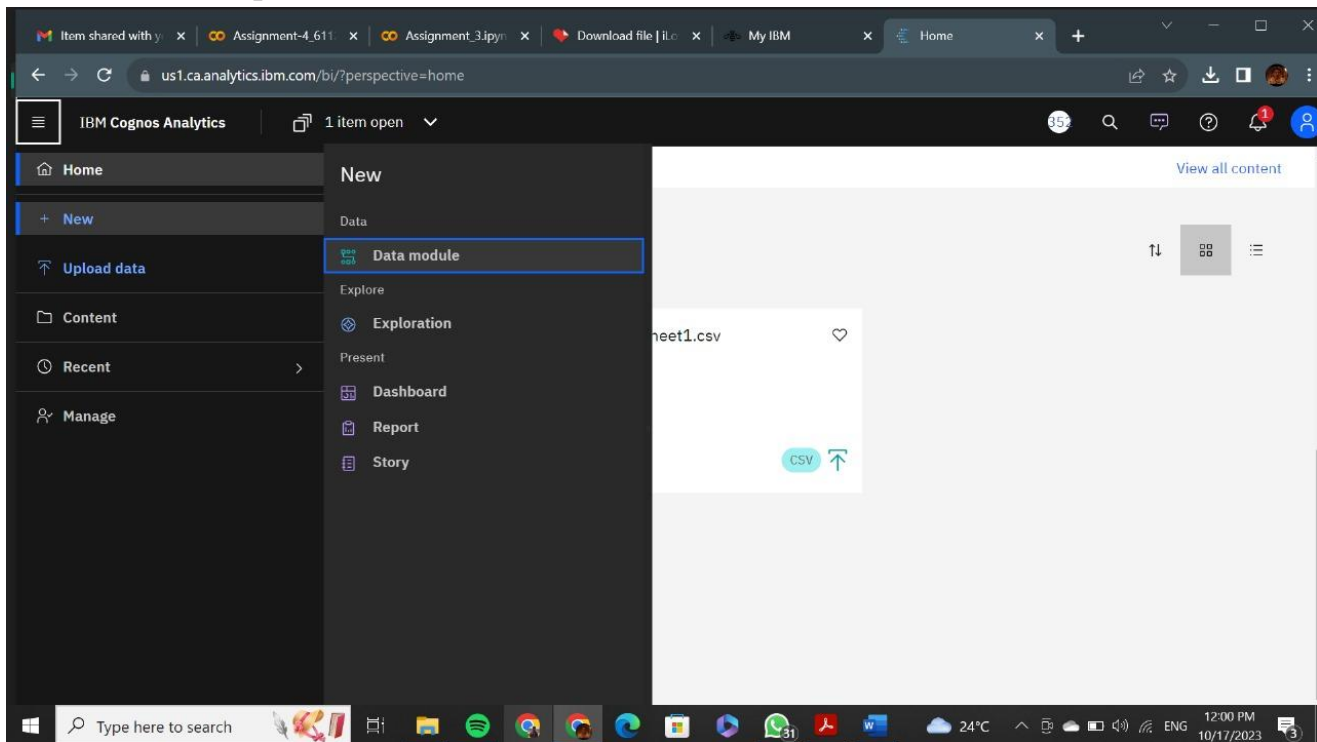




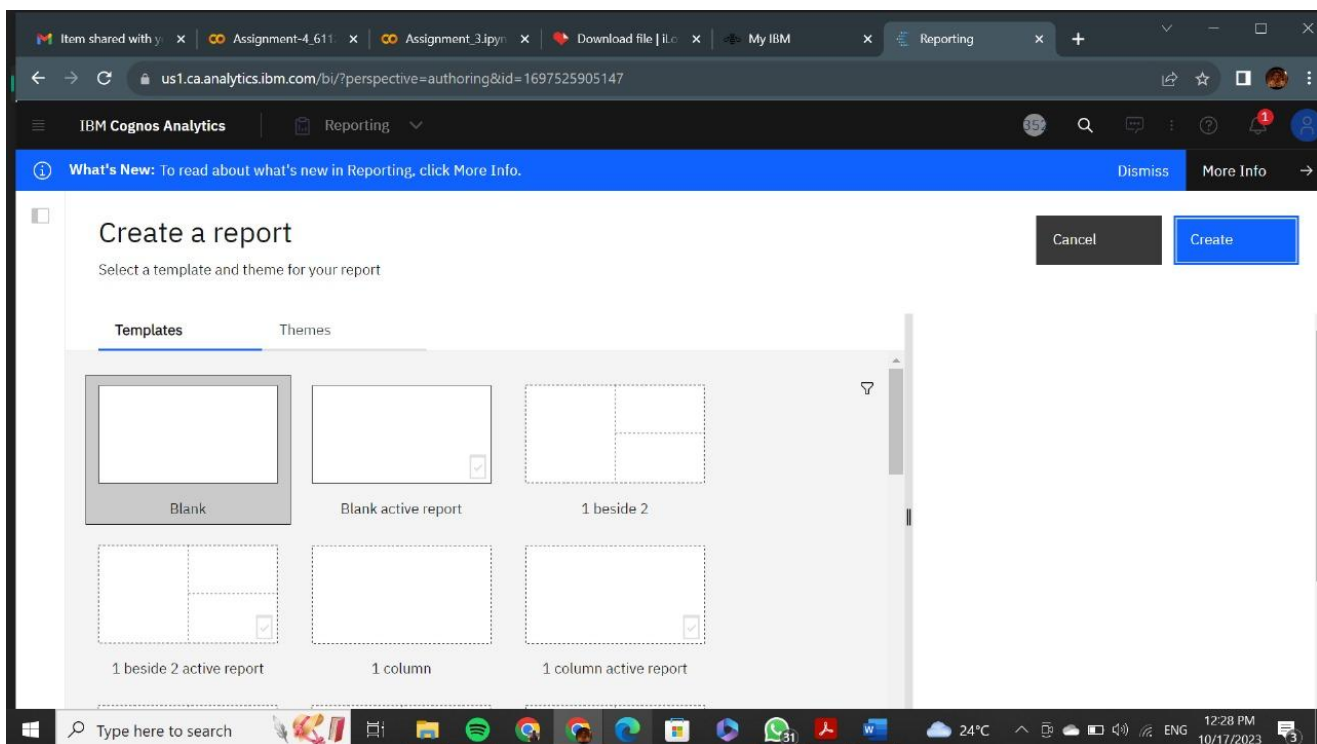


## TASK 4: REPORT CREATION:

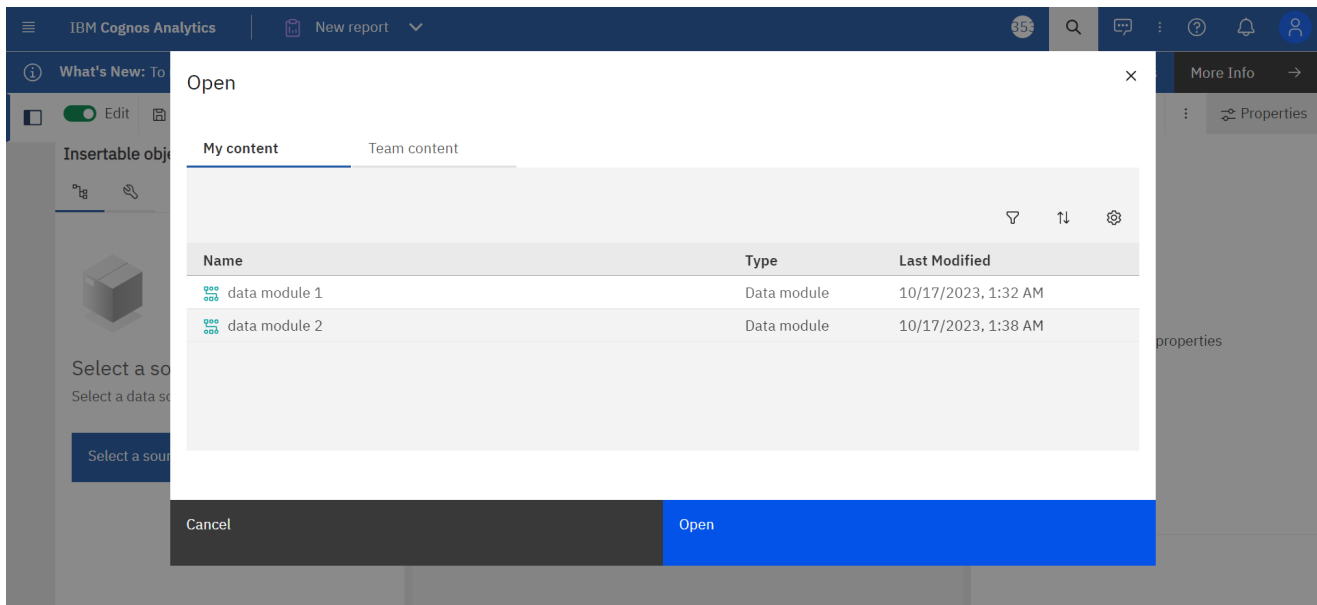
- Create the Report.



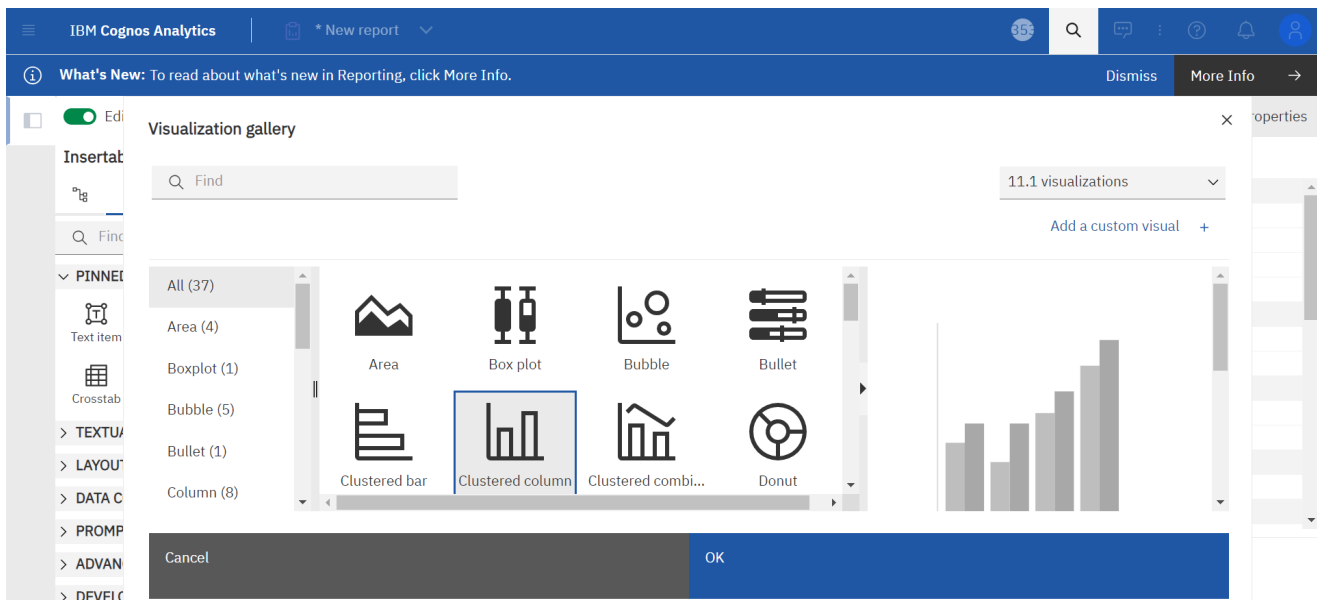
- Select the Report Template.



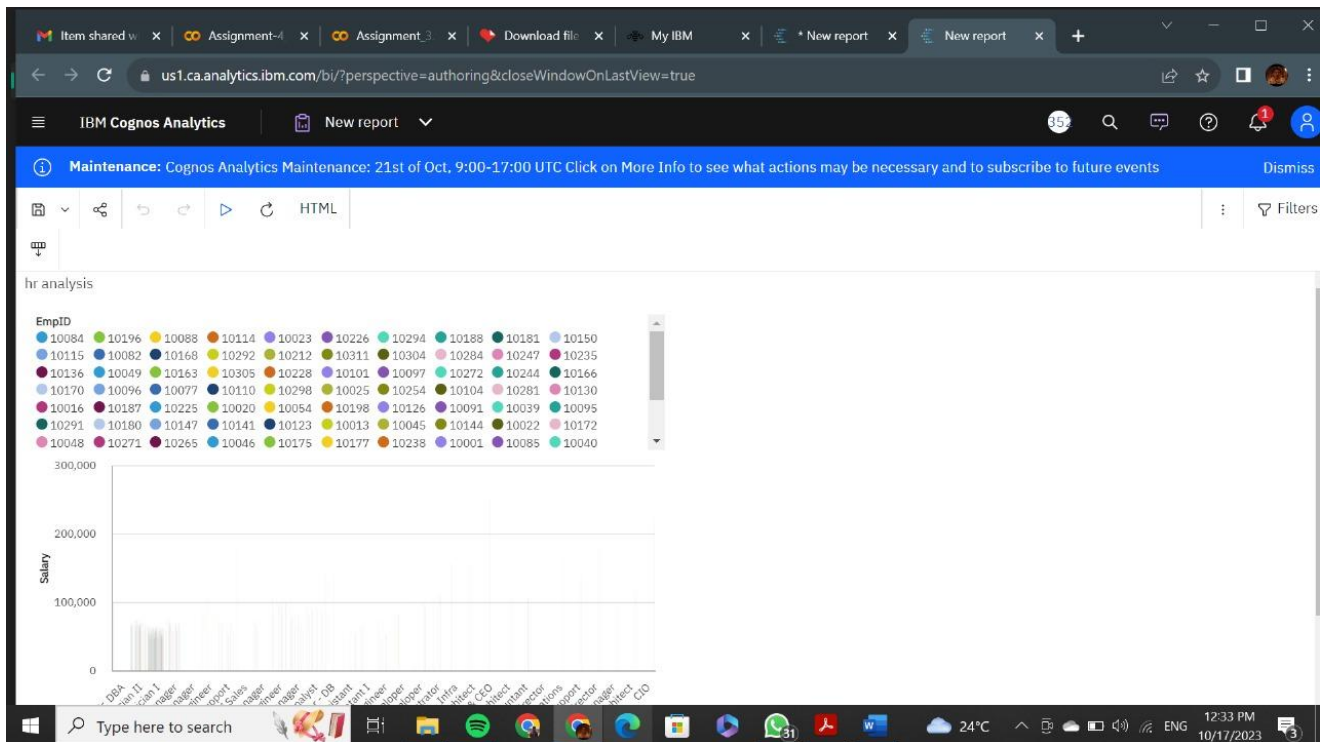
- Select Dataset for Report Creation.



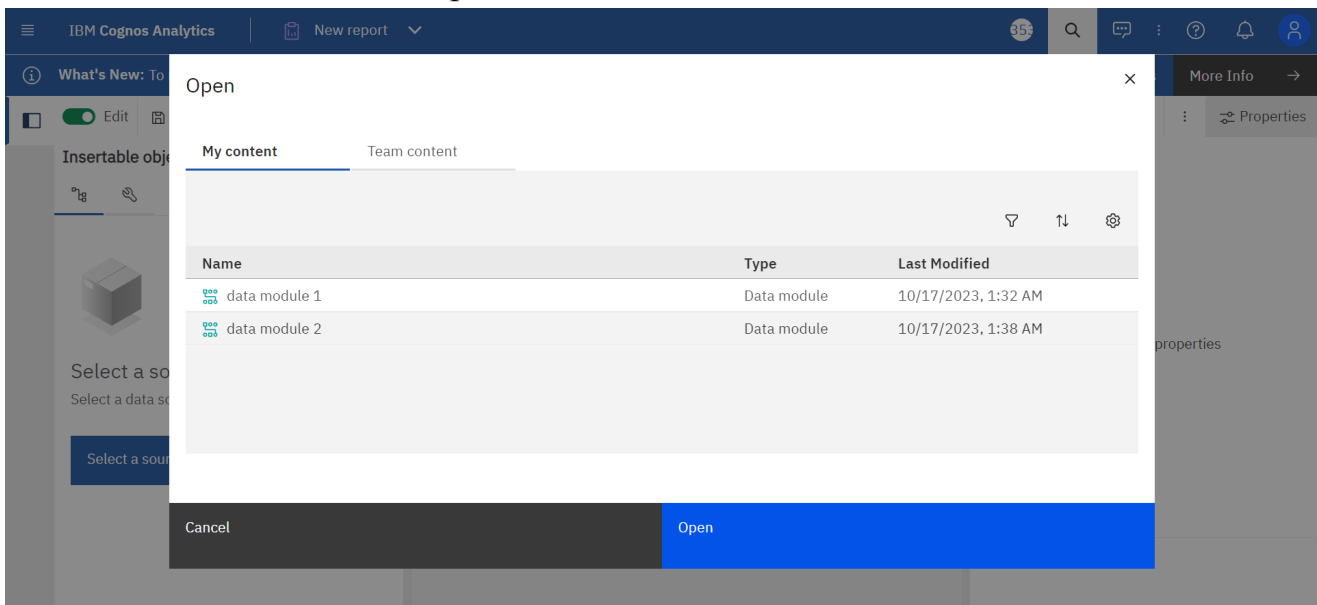
- Select The Visualization Type.



- Create The Visualizations.

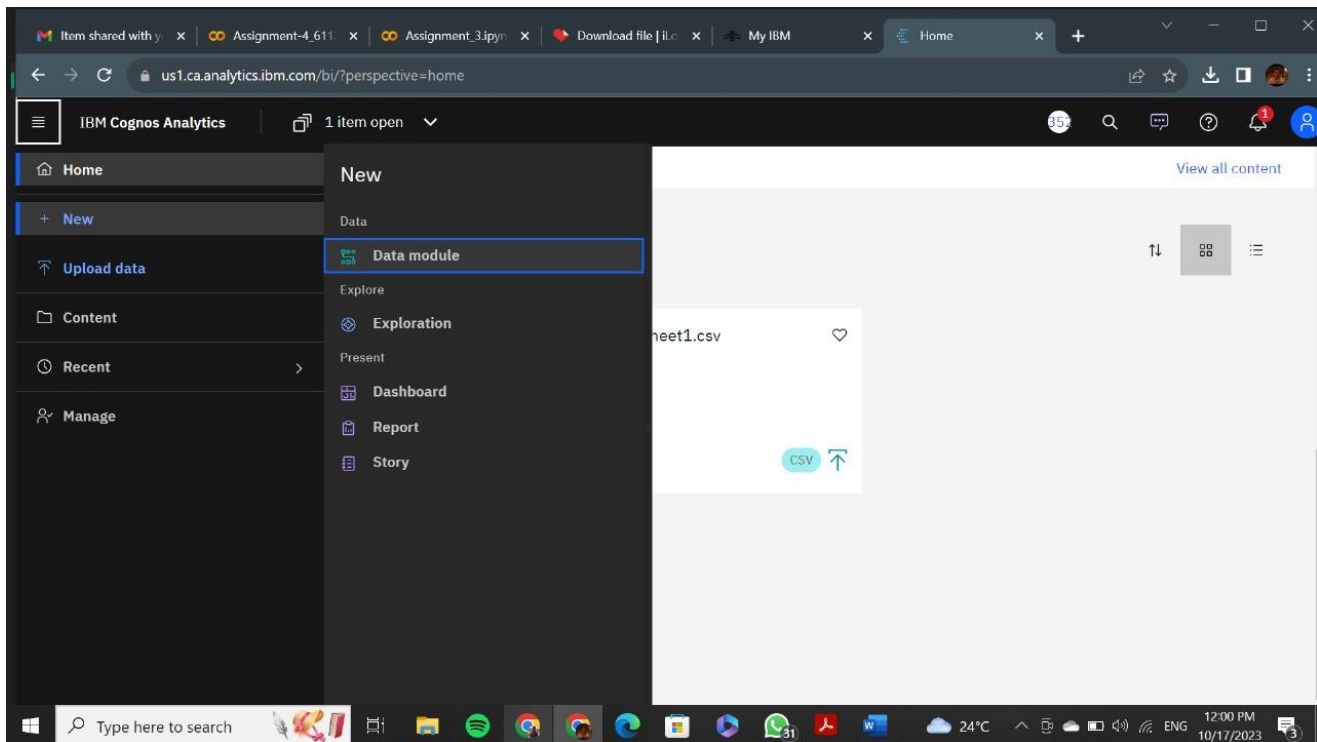


- Save The Visualization Report.

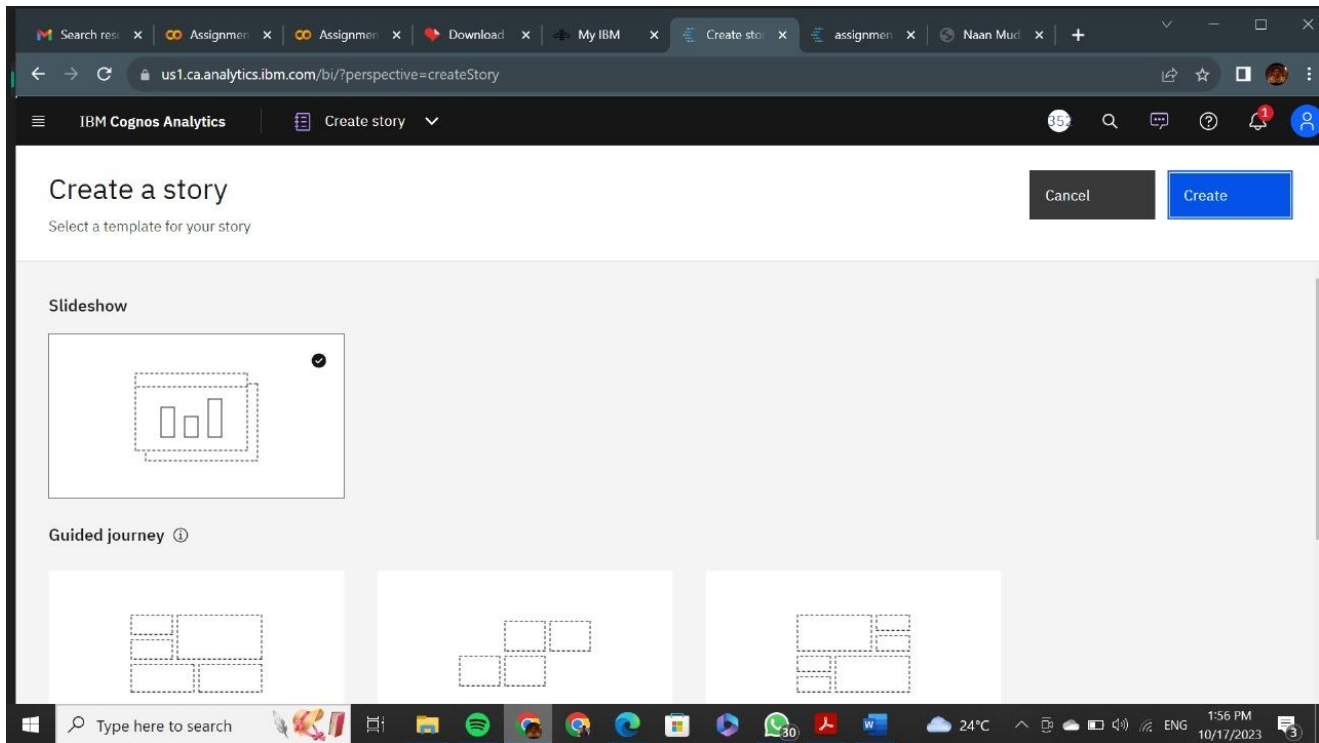


## TASK 5: STORY CREATION:

- Create The Story.



- Select The Story Template.



- Display The Story of Required Visualization.



