

# Bolton & Maguire

April 18, 2023

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**Acme Corp International**  
**3505 San Saba Blvd**  
**Austin, TX**  
**78746**

**Client:** 10130344  
**Payer:** 10130344  
**Matter Number:** 320081  
**Invoice Number:** 15002  
**Invoice Due Date:** Payable in 90 days

Professional Legal Services and Disbursements incurred for the period ending: March 31,  
2023 RE: Financial Equity Strategies and Compensation Plans

## Summary

Fees.....	31,326.60 USD
Applicable Discount (12.50 %).	-3,915.83 USD
Fees After Discount.....	27,410.77 USD
Disbursements.....	121.06 USD
<b>Total Amount Due.....</b>	<b>27,531.83 USD</b>

April 18, 2023

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RE: Financial Equity Strategies and Compensation Plans**Time Details**

<b><u>Date</u></b>	<b><u>Name</u></b>	<b><u>Description</u></b>	<b><u>Hours</u></b>
03/08/2023	Steve McDermott	Review emails and attachments from S. Davis (3 <sup>rd</sup> party), N. Turner and K. Gonzalez re: updated timeline and action items for Board and BRC approvals for 2023 equity compensation matters, questions on timing of submission of Form S-8 registration statement for Rules of Stock Compensation Plan for External Directors for ADS-settled awards to external directors outside of Japan; email to T. Williams, C. Sims and G. Dyson re: questions regarding preparation and timing of Form S-8 registration statement for Rules of Stock Compensation Plan for External Directors for ADS-settled awards to external directors outside of Japan. Meeting with Acme team re: action items for Board and BRC approvals for 2023 equity compensation matters.	2.30
03/08/2023	Taylor Williams	Correspondence with G. Dyson concerning checklist for Acme Form S-8 filing; correspondence with G. Dyson concerning preparation of 14(b) prospectus.	0.40
03/11/2023	Taylor Williams	Correspondence with G. Dyson concerning preparation of Form S-8 and corresponding documents, including the prospectus for the Board Incentive Plan.	0.90
03/14/2023	George Dyson	Call regarding draft Section 14(b) prospectus; review director compensation plan.	1.40
03/14/2023	Denise Stevens	Review continuation and amendment to Long-Term Incentive Plan for Directors; draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement.	2.90
03/15/2023	Denise Stevens	Review continuation and amendment to	3.10

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<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
		Long-Term Incentive Plan for Directors; draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement.	
03/16/2023	Steve McDermott	Review emails and attachments from K. Gonzalez, N. Turner, M. Juric and C. Pleitz re: Board and BRC approvals for 2023 equity compensation matters.	0.40
03/16/2023	George Dyson	Call regarding director compensation plan; review relevant documents.	1.00
03/16/2023	Denise Stevens	Prepare for and attend call with G. Dyson to discuss structure of director Long Term Incentive Plan; review and revise draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement.	8.20
03/18/2023	George Dyson	Review draft Section 14(b) prospectus.	1.80
03/18/2023	Taylor Williams	Correspondence with G. Dyson concerning drafting documents for Form S-8 filing.	0.30
03/21/2023	Steve McDermott	Review and revise draft of U.S. prospectus for Stock Compensation Plan for Directors (prepared by G. Dyson); review email from K. Gonzalez and reply to same re: initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors.	2.30
03/21/2023	George Dyson	Drafted closing checklist, Form S-8 and SLAP.	1.40
03/21/2023	Taylor Williams	Review SLAP, Form S-8 and checklist prepared by G. Dyson and provide comments to documents.	1.40
03/22/2023	Steve McDermott	Review initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors; draft email to G. Dyson re: comments on same; review email and attachment from N. Turner re: draft of slide deck for BRC approval of July 2023 annual LTIP grants and ESPP offering; meeting with Acme team re: action	2.40

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<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
		items for Board and BRC approvals for 2023 equity compensation matters.	
03/24/2023	Steve McDermott	Review emails from N. Turner, I. Melendez and R. Heurman and reply to same with attachments re: comments and questions on initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors, sample Board resolutions for approval of shares for registration with SEC via Form S-8 for issuance under the Stock Compensation Plan for Directors; review draft of BRC materials for July 2023 LTIP grant and expansion of ESPP to Ireland, Poland and Spain (prepared by N. Turner); review and revise draft of BRC materials for Stock Compensation Plan for Directors (prepared by N. Turner); email and attachments to Acme team re: suggested edits to draft of BRC materials for Stock Compensation Plan for Directors; meeting with Acme team re: action items for Board and BRC approvals for 2023 equity compensation matters.	2.10
03/24/2023	Taylor Williams	Review comments to documents prepared by Acme team; correspondence with G. Dyson re the same.	0.30
03/25/2023	Steve McDermott	Review emails and attachments from N. Turner and K. Gonzalez re: updated drafts of BRC materials for July 2023 LTIP grant and expansion of ESPP to Ireland, Poland and Spain (prepared by N. Turner).	0.90

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<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
03/28/2023	Steve McDermott	Review email and attachment from C. Pleitz and reply to same re: brochure addressing RSU grants to external directors and members of the Audit & Supervisory Committee, questions and comments on same; review email and attachments from C. Pleitz re: final version of Board and BRC materials addressing July 2023 LTIP grants, expansion of ESPP to Ireland, Poland and Spain, Form S-8 registration statement for ADS-settled awards to external directors outside of Japan pursuant to the Stock Compensation Plan for Directors; review email and attachment from K. Gonzalez and reply to same re: questions regarding calculation of number of Acme shares/ADS to register for issuance pursuant to the Stock Compensation Plan for Directors.	2.60
03/29/2023	Steve McDermott	Review email and attachments from A. Kahle and reply to same re: additional questions regarding RSU grants to external directors and members of the Audit and Supervisory Committee under Stock Compensation Plan for Directors.	0.40
03/30/2023	Taylor Williams	Correspondence with G. Dyson concerning review of Form S-8 and other documents circulated by Acme.	0.20
<b>Total Hours: 36.70</b>		<b>Total:</b>	<b>31,326.60 USD</b>

# Bolton & Maguire

Matter Number: 50856380  
Invoice Number: 9655850125  
Invoice Due Date: Payable in 90 days

April 18, 2023

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## Time Summary

### United States

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Steve McDermott	13.40	1,039.00	13,922.60
Taylor Williams	3.50	930.00	3,255.00
George Dyson	5.60	815.00	4,564.00
Denise Stevens	14.20	675.00	9,585.00
		Less 12.50% Discount	-3,915.83
<b>Total</b>			<b>27,410.77</b>

**Total Hours 36.70**

**Total Fees**

**27,410.77 USD**

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**Invoice Number:** 9655850125  
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## Disbursement Summary

<u>Cost Details</u>	<u>Amount</u>
<b>United States</b>	
Washington DC Experts and 3 <sup>rd</sup> Party Consultants allocations for SEC filing reviews and procedure addendums	121.06
<b>Sub Total</b>	<b>121.06</b>
<b>Total Disbursements</b>	<b>121.06</b>