

Bolton & Maguire

April 18, 2023

Bolton & Maguire LLP
101 Mill Street
Newark, NY 14513
TAX 88564665PDF
Tel: +1 555 555 5800
Fax: +1 555 555 5559

Acme Corp International
3505 San Saba Blvd
Austin, TX
78746

Client: **10130344**
Payer: **10130344**
Matter Number: **320081**
Invoice Number: **15002**
Invoice Due Date: **Payable in 90 days**

Professional Legal Services and Disbursements incurred for the period ending: March 31,
2023 RE: Financial Equity Strategies and Compensation Plans

Summary

Fees.....	31,326.60 USD
Applicable Discount (12.50 %).....	<u>-3,915.83 USD</u>
Fees After Discount.....	27,410.77 USD
Disbursements.....	<u>121.06 USD</u>
Total Amount Due.....	<u>27,531.83 USD</u>

April 18, 2023

RE: Financial Equity Strategies and Compensation Plans

Time Details

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
03/08/2023	Steve McDermott	Review emails and attachments from S. Davis (3 rd party), N. Turner and K. Gonzalez re: updated timeline and action items for Board and BRC approvals for 2023 equity compensation matters, questions on timing of submission of Form S-8 registration statement for Rules of Stock Compensation Plan for External Directors for ADS-settled awards to external directors outside of Japan; email to T. Williams, C. Sims and G. Dyson re: questions regarding preparation and timing of Form S-8 registration statement for Rules of Stock Compensation Plan for External Directors for ADS-settled awards to external directors outside of Japan. Meeting with Acme team re: action items for Board and BRC approvals for 2023 equity compensation matters.	2.30
03/08/2023	Taylor Williams	Correspondence with G. Dyson concerning checklist for Acme Form S-8 filing; correspondence with G. Dyson concerning preparation of 14(b) prospectus.	0.40
03/11/2023	Taylor Williams	Correspondence with G. Dyson concerning preparation of Form S-8 and corresponding documents, including the prospectus for the Board Incentive Plan.	0.90
03/14/2023	George Dyson	Call regarding draft Section 14(b) prospectus; review director compensation plan.	1.40
03/14/2023	Denise Stevens	Review continuation and amendment to Long-Term Incentive Plan for Directors; draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement.	2.90
03/15/2023	Denise Stevens	Review continuation and amendment to	3.10

April 18, 2023

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
		Long-Term Incentive Plan for Directors; draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement.	
03/16/2023	Steve McDermott	Review emails and attachments from K. Gonzalez, N. Turner, M. Juric and C. Pleitz re: Board and BRC approvals for 2023 equity compensation matters.	0.40
03/16/2023	George Dyson	Call regarding director compensation plan; review relevant documents.	1.00
03/16/2023	Denise Stevens	Prepare for and attend call with G. Dyson to discuss structure of director Long Term Incentive Plan; review and revise draft Section 14(b) Prospectus to accompany Form S-8 Registration Statement.	8.20
03/18/2023	George Dyson	Review draft Section 14(b) prospectus.	1.80
03/18/2023	Taylor Williams	Correspondence with G. Dyson concerning drafting documents for Form S-8 filing.	0.30
03/21/2023	Steve McDermott	Review and revise draft of U.S. prospectus for Stock Compensation Plan for Directors (prepared by G. Dyson); review email from K. Gonzalez and reply to same re: initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors.	2.30
03/21/2023	George Dyson	Drafted closing checklist, Form S-8 and SLAP.	1.40
03/21/2023	Taylor Williams	Review SLAP, Form S-8 and checklist prepared by G. Dyson and provide comments to documents.	1.40
03/22/2023	Steve McDermott	Review initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors; draft email to G. Dyson re: comments on same; review email and attachment from N. Turner re: draft of slide deck for BRC approval of July 2023 annual LTIP grants and ESPP offering; meeting with Acme team re: action	2.40

April 18, 2023

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
03/24/2023	Steve McDermott	items for Board and BRC approvals for 2023 equity compensation matters. Review emails from N. Turner, I. Melendez and R. Heurman and reply to same with attachments re: comments and questions on initial draft of Form S-8 registration statement for Stock Compensation Plan for Directors, sample Board resolutions for approval of shares for registration with SEC via Form S-8 for issuance under the Stock Compensation Plan for Directors; review draft of BRC materials for July 2023 LTIP grant and expansion of ESPP to Ireland, Poland and Spain (prepared by N. Turner); review and revise draft of BRC materials for Stock Compensation Plan for Directors (prepared by N. Turner); email and attachments to Acme team re: suggested edits to draft of BRC materials for Stock Compensation Plan for Directors; meeting with Acme team re: action items for Board and BRC approvals for 2023 equity compensation matters.	2.10
03/24/2023	Taylor Williams	Review comments to documents prepared by Acme team; correspondence with G. Dyson re the same.	0.30
03/25/2023	Steve McDermott	Review emails and attachments from N. Turner and K. Gonzalez re: updated drafts of BRC materials for July 2023 LTIP grant and expansion of ESPP to Ireland, Poland and Spain (prepared by N. Turner).	0.90

**Bolton &
Maguire**

Matter Number: 320081
Invoice Number: 15002
Invoice Due Date: Payable in 90 days

April 18, 2023

<u>Date</u>	<u>Name</u>	<u>Description</u>	<u>Hours</u>
03/28/2023	Steve McDermott	Review email and attachment from C. Pleitz and reply to same re: brochure addressing RSU grants to external directors and members of the Audit & Supervisory Committee, questions and comments on same; review email and attachments from C. Pleitz re: final version of Board and BRC materials addressing July 2023 LTIP grants, expansion of ESPP to Ireland, Poland and Spain, Form S-8 registration statement for ADS-settled awards to external directors outside of Japan pursuant to the Stock Compensation Plan for Directors; review email and attachment from K. Gonzalez and reply to same re: questions regarding calculation of number of Acme shares/ADS to register for issuance pursuant to the Stock Compensation Plan for Directors.	2.60
03/29/2023	Steve McDermott	Review email and attachments from A. Kahle and reply to same re: additional questions regarding RSU grants to external directors and members of the Audit and Supervisory Committee under Stock Compensation Plan for Directors.	0.40
03/30/2023	Taylor Williams	Correspondence with G. Dyson concerning review of Form S-8 and other documents circulated by Acme.	0.20
Total Hours: 36.70		Total: 31,326.60 USD	

Bolton & Maguire

Matter Number: 50856380
Invoice Number: 9655850125
Invoice Due Date: Payable in 90 days

April 18, 2023

Time Summary

United States

<u>Name</u>	<u>Hours</u>	<u>Rate</u>	<u>Amount</u>
Steve McDermott	13.40	1,039.00	13,922.60
Taylor Williams	3.50	930.00	3,255.00
George Dyson	5.60	815.00	4,564.00
Denise Stevens	14.20	675.00	9,585.00
	Less 12.50% Discount		-3,915.83
Total			27,410.77

Total Hours 36.70

Total Fees

27,410.77 USD

Bolton & Maguire

Matter Number: 50856380
Invoice Number: 9655850125
Invoice Due Date: Payable in 90 days

April 18, 2023

Disbursement Summary

<u>Cost Details</u>	<u>Amount</u>
United States	
Washington DC Experts and 3 rd Party Consultants allocations for SEC filing reviews and procedure addendums	121.06
Sub Total	121.06
Total Disbursements	121.06