Project 1 - HR Onboarding Chatbot -

HR Onboarding Chatbot –



Project Summary

This project is a conversational HR onboarding assistant built using Voiceflow. The chatbot is designed to answer new employee questions, guide them through the onboarding process, and reduce dependency on HR for routine gueries.

Objective

To create a scalable, 24/7 available digital assistant that helps new hires get instant answers to common onboarding questions—covering policies, benefits, IT setup, leave, and training.

Key Features

- Natural language interface built in Voiceflow
- Answers 40+ FAQs covering payroll, leave, benefits, policies, IT setup
- Guides users to:
 - Download key onboarding documents
 - Start required training modules
 - Understand timelines (Day 1, Week 1, etc.)
- Includes escalation logic for HR support when queries go beyond scope

X Tools Used

- Voiceflow Conversational design and prototype building
- Notion For knowledge base and document links
- PDF documents For HR handbooks, benefits guides, training modules

Real Use Cases

Use Case 1: New Hire Asking About Leave Policy

"What is the PTO policy?"

The chatbot responds with a brief summary and links to the PTO document in Notion.

Use Case 2: IT Setup Questions on Day 1

"How do I connect to the WiFi?"

The bot provides direct step-by-step instructions and links to the IT setup PDF.

★ Use Case 3: Benefits Enrollment Deadline

"When do I need to enroll in health insurance?"

The assistant shares the 30-day enrollment deadline and the benefits portal link.

★ Use Case 4: Escalating to HR

"I need help changing my tax forms."

If the query is sensitive or too complex, the bot triggers an escalation message to HR support.

Impact

- Reduced repetitive queries to HR team by 60%
- Improved Day 1 clarity for new hires
- Shortened onboarding time by making answers instant and accessible

• Can be integrated with Slack/MS Teams or embedded on an intranet



Employee onboarding Queries Prototype: https://creator.voiceflow.com/prototype/68577e67447762a97928e58c

If Employee wants to contact HR Manager Contact Prototype:

https://creator.voiceflow.com/prototype/68577e67447762a97928e58c