



Says
What have we heard them say?
What can we imagine them saying?



Thinks
What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Effective tool
to manage
human
resource

Training and
development
for
employees

Initiatives can
aid in resource
allocation and
decision
making

Alignment
with
Strategy

Key
performance
indicators

Legal and
ethical
aspects of
HR

Measure the
impact of HR
on Company's
financial
performance

Customized to
fit the specific
needs of
company



Tableau HR Scorecard

The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies with an organization.

It assesses HR's
contribution to
employee
satisfaction and
engagement

4 Perspectives
are Financial,
Customer,
Internal Process
and Learning
and Growth

Using data and
metrics to make
HR decisions
are strategic
approachj

Alignment with
Organizational
goals

HR's role in
developing
employee's skill
fostering a
culture of
learning.

Tableau, is a
powerful tool for
visualising HR
data and sharing
insights with
stakeholders.

Employee
centric
approach

Appreciate the
continuous
improvement and
the potential for
JHR to adapt and
grow over time.



Does
What behavior have we observed?
What can we imagine them doing?



Feels
What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?