

# Expert System on Employee Performance Evaluation

## Program:

```
import random as r
```

```
print("Welcome to the Expert System!".center(60,'-')+"\n\n")
```

```
questions = [
```

```
    "The employee acts on all the feedback/inputs received from Managers",
```

```
    "The employee is willing to take on additional responsibilities",
```

```
    "The employee is able to attain work-life balance",
```

```
    "The employee is cognizant of the organizational goals and works towards them",
```

```
    "When working on a team project, the employee values everyone's contribution",
```

```
    "When attending team meetings, the employee is always on time",
```

```
    "The employee contributes suggestions to new initiatives or existing issues",
```

```
    "The employee is willing to contribute to proceedings for team meals or outings",
```

```
    "The employee is not averse to management and work-related changes",
```

```
]
```

```
def get_result(score):
```

```
    if score <= 1*MAX_QUESTIONS:
```

```
        print("You seem Happy with your work ! 😊\nKeep it up!")
```

```
    elif score <= 2*MAX_QUESTIONS:
```

```
        print("You're liking your work 😊😄")
```

```

elif score <= 3*MAX_QUESTIONS:

    print("It looks like you're not happy with your job 😞")

elif score <= 4*MAX_QUESTIONS:

    print("It looks like you hate your job 😡")

else:

    print("It looks like you're about to quit. ")

    print("Try searching for new job on linkedin.com 🙋")

```

```
l = []
```

```
MAX_QUESTIONS = len(questions)
```

```
for i in range(MAX_QUESTIONS):
```

```
    l.append(0)
```

```
while 0 in l:
```

```
    qno = r.randint(0,MAX_QUESTIONS-1)
```

```
    if l[qno] == 0:
```

```
        print(questions[qno])
```

```
        exit = False
```

```
        while not exit:
```

```
            l[qno] = int(input('1.Always\t2.Sometimes\t3.yes\t4.Rarely\t5.Not at all\n Enter
Your choice:'))
```

```
            exit = True
```

```
            if l[qno] > 5 and l[qno] < 0:
```

```
                print("please Enter Valid Choice.")
```

exit = False

get\_result(sum(l))

## Output:

```
input
-----Welcome to the Expert System!-----

The employee contributes suggestions to new initiatives or existing issues
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

When working on a team project, the employee values everyone's contribution
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

The employee is willing to contribute to proceedings for team meals or outings
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

The employee acts on all the feedback/inputs received from Managers
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

The employee is cognizant of the organizational goals and works towards them
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

The employee is willing to take on additional responsibilities
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

The employee is not averse to management and work-related changes
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

When attending team meetings, the employee is always on time
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

The employee is able to attain work-life balance
1.Always      2.Sometimes    3.yes  4.Rarely    5.Not at all
Enter Your choice:1

You seem Happy with your work ! 😊
Keep it up!

...Program finished with exit code 0
Press ENTER to exit console.
```