

## **Job Description- Decision Analytics Associate**

### **Decision Analytics Associate at ZS**

**ZS** is a place where passion changes lives. As a management consulting and technology firm focused on transforming global healthcare and beyond, our most valuable asset is our people. Here you'll work side-by-side with a powerful collective of thinkers and experts shaping solutions from start to finish. At ZS, we believe that making an impact demands a different approach; and that's why here your ideas elevate actions, and here you'll have the freedom to define your own path and pursue cutting-edge work. We partner collaboratively with our clients to develop products that create value and deliver company results across critical areas of their business including portfolio strategy, customer insights, research and development, operational and technology transformation, marketing strategy and many more. If you dare to think differently, join us, and find a path where your passion can change lives.

### **Our most valuable asset is our people.**

At **ZS** we honor the visible and invisible elements of our identities, personal experiences and belief systems—the ones that comprise us as individuals, shape who we are and make us unique. We believe your personal interests, identities, and desire to learn are part of your success here. [Learn more](#) about our diversity, equity, and inclusion efforts and the networks ZS supports to assist our ZSers in cultivating community spaces, obtaining the resources they need to thrive, and sharing the messages they are passionate about.

### **Decision Analytics Associate Insights & Analytics**

#### **What You'll Do**

- Develop advanced statistical models that relate marketing or sales activities to financial results
- Simulate the impact of a client's future marketing or sales activities on their future real-world results
- Leverage optimization techniques to guide clients and ZS teams to make the best decisions
- Design custom analysis tools in applications such as Visual Basic, MS Excel, MS Access, SAS and ZS proprietary software
- Synthesize and communicate results to clients and ZS teams
- Collaborate with client and ZS teams to implement solutions
- Gain immediate responsibility for project deliverables
- Take initiative to advance your analytic and problem-solving skills and train others at ZS

#### **What You'll Bring**

- Bachelor's degree in any engineering discipline, MIS, operations management, or other relevant degree
- Demonstrated record of academic success
- Strong work ethic and personal initiative
- Structured problem-solving skills
- Focus on quality and detail orientation
- Excellent organizational and task management skills
- Strong communication and business acumen
- Ability to work across global cross-office teams
- Client service orientation
- High motivation, good work ethic, maturity, and personal initiative

### **Additional Skills:**

- *ZS is a global consulting firm; English fluency is required, additional fluency in at least one European or Asian language is highly desired.*

### **Perks & Benefits:**

ZS offers a comprehensive total rewards package including health and well-being, financial planning, annual leave, personal growth and professional development. Our robust skills development programs, multiple career progression options and internal mobility paths and collaborative culture empowers you to thrive as an individual and global team member.

We are committed to giving our employees a flexible and connected way of working. A flexible and connected ZS allows us to combine work from home and on-site presence at clients/ZS offices for the majority of our week. The magic of ZS culture and innovation thrives in both planned and spontaneous face-to-face connections.

### **Considering applying?**

At ZS, we're building a diverse and inclusive company where people bring their passions to inspire life-changing impact in global healthcare and beyond. We are most interested in finding the best candidate for the job and recognize the value that candidates with all backgrounds, including non-traditional ones, bring. If you are interested in joining us, we encourage you to apply even if you don't meet 100% of the requirements listed above.

ZS is an equal opportunity employer and is committed to providing equal employment and advancement opportunities without regard to any class protected by applicable law.

### **To Complete Your Application:**

Candidates must possess work authorization for their intended country of employment. An on-line application, including a full set of transcripts (official or unofficial), is required

to be considered.

NO AGENCY CALLS, PLEASE.

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