

Service Lifecycle and Process Map: Lifesavers in Process Jungle

Jaan Metsa Viktor Petermann Swedbank Process Office



Agenda

- Introduction
- Service Lifecycle
- Process Map
- Conclusions



Where do we come from?

... – Business and IT alignment

Swedbank 2008-... – Alignment of Swedish and Baltic operations, incl. IT

2002-2008 – Strong business growth, IT cost reduction

1998-2002 – mergers and migrations

► Hansabank 1992-1998 – IT as part of business units

... - Central Process
Management

2010 Central ProcessManagement in Group IT

2007 Central Process
Management in IT
2004 Dedicated process
initiatives in IT Operations
2000.. IT split: Development
and Operations; one-off
processes



Swedbank: Home Markets

Sweden

Population 9.2 m **Employees** 8 480 Private customers 4.1 m of which Internet customers 2.7 m Corporate customers 285 000 out of which Internet customers 258 000 Organizations 115 000 **Branches** 381 **ATMs** 802 Cards 3.7 m

Estonia

Population 1.3 m **Employees** 2 6 1 9 1.2 m Private customers of which Internet customers 0.9 m Corporate customers 99 000 Branches 68 556 **ATMs** Cards 1.2 m



Latvia

| Population | 2.3 m |
|-----------------------------|--------|
| Employees | 1 846 |
| Private customers | 0.9 m |
| of which Internet customers | 0.8 m |
| Corporate customers | 60 000 |
| Branches | 59 |
| ATMs | 369 |
| Cards | 0.9 m |

Lithuania

| Population | 3.4 m |
|-----------------------------|--------|
| Employees | 2 485 |
| Private customers | 3.2 m |
| of which Internet customers | 1.2 m |
| Corporate customers | 90 000 |
| Branches | 99 |
| ATMs | 444 |
| Cards | 1.7 m |



Challenge: Process Jungle

| Process | Source/Reference | |
|------------------------------|----------------------------|-------------------------------------|
| Service Level Management | ITIL | |
| Change Management | ITIL | |
| Project Portfolio Management | Gartner one-off definition | |
| Project Management | CMMI; PMI PMBOK | |
| Requirements Engineering | CMMI | Bird in jungle from 4freephotos.com |
| Enterprise Architecture | The Open Group Archite | cture Framework |
| Development | CMMI | |
| | | |

- 40+ processes identified
- Many roles from different processes applied to one person
- Different frameworks and principles
- Conflicting definitions



How did we got into the jungle?

- Process "organization" spread across units, resulting in continuous search for local optimums
- "Bottom-bottom" model in process development until 2007
- Targets for the IT Development and IT Operations were explicitly based on the responsibilities

change the bank (~ time to market)



run the bank (~ availability)

Conflicting interests

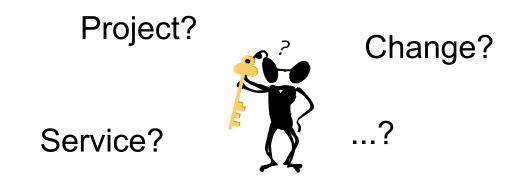


Service Lifecycle



Why <u>Service</u> Lifecycle?

Need for process backbone and common denominator!



Service

- Consolidates value, created by IT organisation
- Constitutes agreement between IT and business
- Persistent

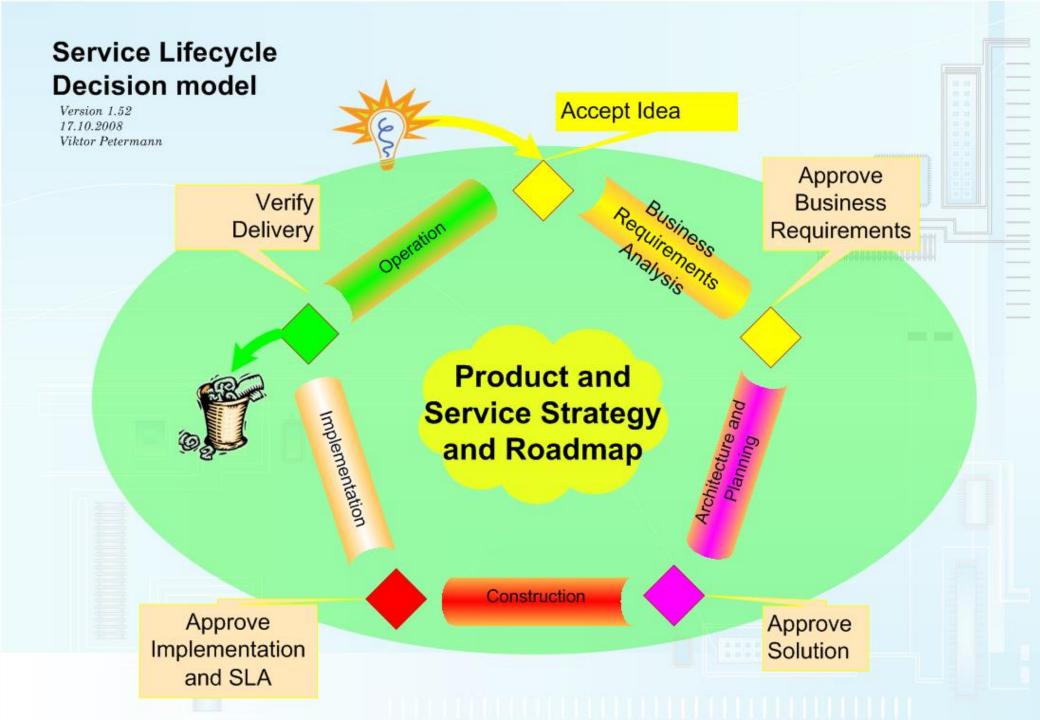


Service Lifecycle

 Description of main phases and decisions needed to create, maintain and improve the IT service in order to provide business value.

Main principles

- Every change in service functionality requires similar main activities and decisions
- To streamline the processes, decision authorities must be
 - clearly defined
 - delegated as low as possible





Effects

- Clear connection between activities in Development and Operations
- Emphasis on service, service requirements and quality
- Process improvements utilising Service Lifecycle as shared concept
- Communication tool:
 - How IT works?
 - What's my impact?
- Driver for overall organisational improvement!

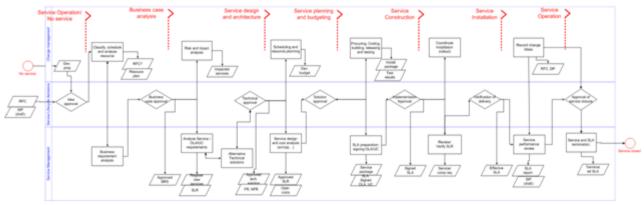


Process Map (Map of Processes)



Still confused in the jungle: who eats whom?

- How are processes really connected?
 - Tryout to visualise process connections by lifecycle phases



Sample definition: Change

- Modification, addition or removal of any CI or CI configuration in IT (software, hardware or network) – Change Management Principles
- Any modification of approved, supported or base lined hardware, network, software, application, environment, system, desktop build or associated documentation – Configuration Management Procedure
- and 4 more interpretations



"Any intelligent fool can make things bigger, more complex, and more violent. It takes a touch of genius -- and a lot of courage -- to move in the opposite direction."

E. F. Schumacher



How to simplify process cooperation?

- "Raw material"
 - Process list
 - Existing process documentation
 - Process owners and their knowledge

Step forward

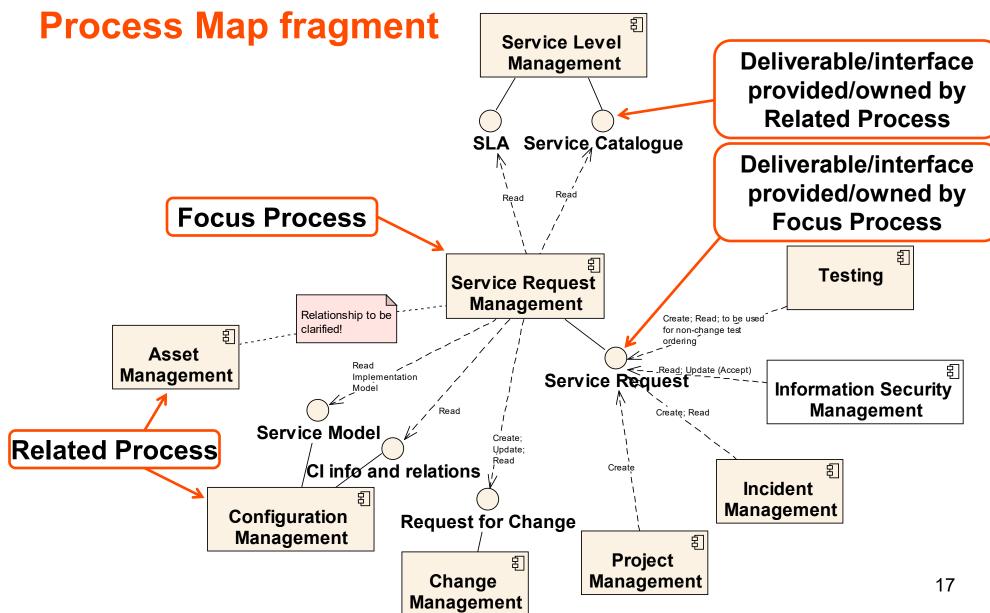
- Interfaces <u>between</u> individual processes
- Owners for deliverables/interfaces
- Definitions revisited
- Technical aid: shared repository



Process Map: Main principles

- All relations between processes are taking place via certain Deliverables (a.k.a. Interfaces)
- Each Interface is provided and owned by one and only Process
- Each Interface might be used by many Processes in different ways and for different purposes
- If process change has impact on deliverables or related definitions, Process Map change must be agreed before releasing process change







Effects

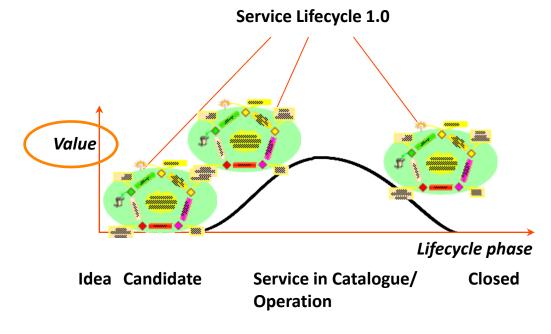
- Same understanding about interrelations/interfaces
 - External context across processes identified, agreed and centrally managed
 - Unified definitions
- Shared environment for process improvement
 - Map updates agreed before changes in individual processes
 - Place to record concerns and suggestions by process owners

- Thinner processes
- Increased efficiency
- Increased internal customer satisfaction



Ongoing challenges

- Baltic and Swedish IT organisations united since 2010, process harmonisation as important value creation opportunity
 - 60+ traces to "legacy processes"
- Service Lifecycle 2.0
 - Service value dimension
 - Expanding concept outside process world





Conclusions

- Pick solid best practices for mashup and solution validation. Mashup!
- Align processes around one main deliverable – so all processes are not created equal
- Understanding about process interactions triumphs over "perfect" individual processes





Thank you!