

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. RXKPCLL	Last updated on 13-Jun-2018
Name and address of the Employer	Name and address of the Employee
KPIT TECHNOLOGIES LIMITED 35 & 36 RAJIV GANDHI, INFOTECH PARK, PHASE 1,, MIDC, HINJAWADI, PUNE, PUNE - 411057 Maharashtra +(91)20-66525000 AMIT.SOREN@KPIT.COM	RATHINAKUMAR 4-170 WARD-4, SUNDARARAJAN COLONY, VALASAIYUR, VALASAIYUR P, SALEM - 636122 Tamilnadu

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACK7308N	PNEK01954B	BSGPR1201R	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2018-19	From 01-Apr-2017 To 31-Mar-2018

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSNXZYHA	117529.00	0.00	0.00
Q2	QSQFJAVB	121137.00	0.00	0.00
Q3	QSWIOZJA	124849.00	0.00	0.00
Q4	QTBPUOSF	134556.00	817.00	817.00
Total (Rs.)		498071.00	817.00	817.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	05-05-2017	-	F
2	0.00	-	07-06-2017	-	F
3	0.00	-	06-07-2017	-	F
4	0.00	-	07-08-2017	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-09-2017	-	F
6	0.00	-	06-10-2017	-	F
7	0.00	-	07-11-2017	-	F
8	0.00	-	07-12-2017	-	F
9	0.00	-	05-01-2018	-	F
10	0.00	-	07-02-2018	-	F
11	398.00	0510075	07-03-2018	21191	F
12	419.00	0510075	07-04-2018	17683	F
Total (Rs.)	817.00				

Verification

I, **SUJAY KUMAR ROHILLA**, son / daughter of **SUMERCHAND ROHILLA** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of Rs. **817.00** [Rs. **Eight Hundred and Seventeen Only** (in words)] has been deducted and a sum of Rs. **817.00** [Rs. **Eight Hundred and Seventeen Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	15-Jun-2018	
Designation: AUTHORISED SIGNATORY		(Signature of person responsible for deduction of Tax)
		Full Name:SUJAY KUMAR ROHILLA

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		498,071		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			498,071	
2. Less: Allowance to the extent exempt under section 10				
House Rent Allowance	69,492			
Conveyance	18,808			
Total		88,300		
3. Balance (1 - 2)			409,771	
4. Deductions				
Tax On Employment	2,248			
5. Aggregate of 4		2,248		
6. Income chargeable under the head 'salaries' (3 - 5)				407,523
7. Add: Any other income reported by the employee				
Total of above			0	
8. Gross total income (6 + 7)				407,523
9. Deductions under Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount	
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	16,677	16,677		
Total of Section 80C, 80CCC and 80CCD	16,677	16,677	16,677	
(B) Other Sections under Chapter VI-A				
a. Section 80 U (Handicapped)	75,000	75,000		
Total of Other Sections under Chapter VI-A	75,000	75,000	75000	
10. Aggregate of deductible amount under Chapter VI-A				91,677
11. Total Income (8 - 10)				315,850
12. Tax on total income				793
13. Education cess (on tax computed at S.No.12)				24
14. Tax payable (12+13)				817
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				817

Verification	
I, Sujay Kumar Rohilla, son of Sumer Chand Rohilla working in the capacity of Sr Manager HR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Digitally Signed By SUJAY KUMAR ROHILLA	
<i>Signature of the person responsible for deduction of tax</i>	
Place: Pune	Full Name: Sujay Kumar Rohilla
Date: 15-Jun-2018	Designation: Sr Manager HR

1. Gross Salary	Total(Rs.)
Basic	140,765
House Rent Allowance	70,382
Conveyance	19,097
India Allowance	53,724
Monthly Bonus	28,156
Additional Allowance	192,331
Arrears-Basic	-1,782
Arrears-House Rent Allow	-890
Arrears-Conveyance	-289
Arrears-India Allowance	-814
Arrears-Monthly Bonus	-357
Arrears-Additional Allow	-2,252
Gross Salary	498,071

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2017	10,935	0	8,000	5,468	6,906	5,468	5,468
May-2017	10,935	0	8,000	5,468	6,906	5,468	5,468
Jun-2017	10,935	0	8,000	5,468	6,906	5,468	5,468
Jul-2017	11,318	0	8,000	5,659	6,868	5,659	5,659
Aug-2017	11,135	0	8,000	5,568	6,886	5,568	5,568
Sep-2017	10,563	0	8,000	5,282	6,944	5,282	5,282
Oct-2017	11,724	0	8,000	5,862	6,828	5,862	5,862
Nov-2017	12,115	0	8,000	6,057	6,788	6,058	6,057
Dec-2017	11,724	0	8,000	5,862	6,828	5,862	5,862
Jan-2018	12,533	0	8,000	6,266	6,747	6,266	6,266
Feb-2018	12,533	0	8,000	6,266	6,747	6,266	6,266
Mar-2018	12,533	0	8,000	6,266	6,747	6,266	6,266
Totals:	138,983		96,000	69,492	82,101	69,493	69,492

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	KPIT TECHNOLOGIES LIMITED 35 & 36 Rajiv Gandhi Infotech Park, Phase 1, MIDC, Hinjawadi Pune 411057 PNEK01954B
2. TAN	
3. TDS Assessment Range of employer:	Dy. Commissioner Income Tax, PMT Building, Shankar Sheth Road, Swargate, Pune - 411037
4. Name, designation and PAN of employee:	Rathinakumar Vaitheeswaran - Software Engineer BSGPR1201R
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	498,071
7. Financial Year	2017-18

8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	817
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	817
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, Sujay Kumar Rohilla, son of Sumer Chand Rohilla working as Sr Manager HR do hereby declare on behalf of KPIT TECHNOLOGIES LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By SUJAY KUMAR ROHILLA

Signature of the person responsible for deduction of tax

Place: Pune
Date: 15-Jun-2018

Full Name: Sujay Kumar Rohilla
Designation: Sr Manager HR