S.T.C,qtr no.45

OFFER LETTER

Vaibhav Solanke

Date: 02th June 2025

Tekanpur Main Road, RJIT Administrative Block Tekanpur, Madhya Pradesh 475005

Phone No: 7796577172

Sub: Offer Letter

Dear Vaibhav Solanke,

We are pleased to offer you an **internship position as a Frontend Developer** at Netgraph. We were impressed by your academic background, programming skills, and passion for software development.

Below are the details of the internship:

- Internship Title: Intern - Frontend Developer

- Duration: 02 Months - Start Date: **04**th **June 2025**

- Working Hours: 9:30 AM - 6:00 PM

- Stipend - 10,000/-

- Location: Jaipur office Tonk Road

As an **Intern - Frontend Developer**, you will be working closely with our research and development team to design, develop, and test Java-based applications.

You will also have the opportunity to work on real-world projects, develop your skills, and build your professional network.

To confirm your acceptance, please sign and return one copy of this letter to us by we also require a copy of your identity proof and academic records.

Your employment with the Company will be subject to strict adherence to the policies and procedures of the Company.

If you leave station, you have to inform Company in advance with the permission of your reporting head.

If you go absconding for 5 or more than 5 days, company can stop your internship. In case, you don't respond to company calls or messages, they may terminate without a notice and not liable to pay benefits or employment certificates.

You will not undertake any part-time or full time employment/ other assignments outside our company.

In case of any act of indiscipline, non-cooperation, disobedience, misconduct or working against company interests on your part, the company reserves the right to discontinue your services with immediate effect. There will be no liability to the company whatsoever in this case.

Netgraph is in the software development business and therefore possesses a wide variety of information of confidential nature (In the form of concepts, ideas, paperwork, soft computer records, software, CDs etc.) as well as codes. Such information is important and is valuable business asset. Please confirm your agreement to keep and maintain the confidentiality of such information/ data failing to which a legal action can be taken against you.

Netgraph job involves extensive usage of email and internet. These tools usage is strictly for the purpose of carrying out the duties. Any personnel use is granted only by Netgraph management permission. Failing to do so shall be treated as the breach of agreement and management is free to decide penalty to curb such misuse of facility including but not limited to termination of services.

All email communication in Netgraph is centrally saved and audited time to time. In case, it is found that any type of company information is emailed other than official communication then it has been treated as a severe offence. Penalty in such cases not only include termination but legal proceedings to recover the damage due to exporting/revealing company confidential data/information.

Please be advised to sign and return the duplicate copy of this letter as token of your acceptance of this offer and confirming the date of your joining within a day's time, failing which your internship shall stand cancelled.

We welcome you to join the Company and would be happy if you can sign the duplicate copy of this letter in token of your acceptance of the offer of employment with the Company.

If you have any question, please clarify from the undersigned.

With regards,

HR - Head

Acceptance:

I, $\underline{\text{Vaibhav Solanke}}$, accept the offer to join Netgraph as an Intern – Frontend Developer as outlined above.

Signature:

Date: 04th June 2025

