CoachX

Financial Analysis Project

Comprehensive Analysis & Insights

Vaibhavi Hambire

Batch: CX-143

Introduction & Objectives

Introduction

This project evaluates the performance of Style Advisors based on multiple criteria such as store ambiance, first impressions, discovery of needs, trial experience, and overall customer service.

Objectives

- Grade Style Advisors based on evaluation scores.
- Analyze performance across different zones.
- Identify regions with the highest share of high performers.
- Visualize performance trends and criteria scores.
- Provide insights and actionable recommendations.

Data Overview

Dataset size: 61 evaluations × 82 columns.

Key Columns:

- Evaluation_ID, Evaluation_Date, Evaluation_Score
- Defines Locations: Zone, City, State, Country
- Criteria like Store Ambiance, First Impressions, Discovery, Trial Experience, Objection Handling, Closure & Care.
- Demographics of auditors (Age, Gender).

Performance Grading

Grading Scale:

If Evaluation Score is in between below this value mention Grades are Assign:

High Performer: 90–100

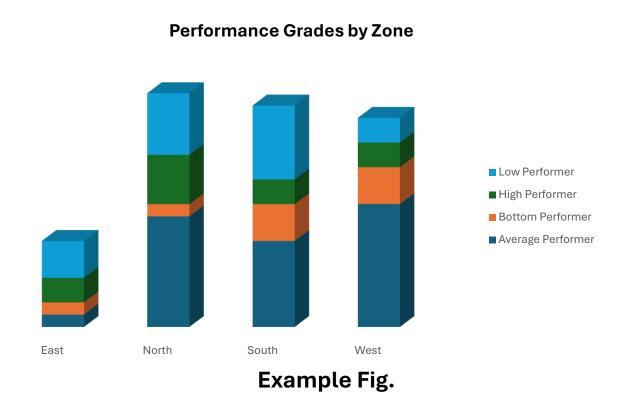
Average Performer: 70–89

Low Performer: 50–69

Bottom Performer: <50

Example: Count of Each

Grade by Zone

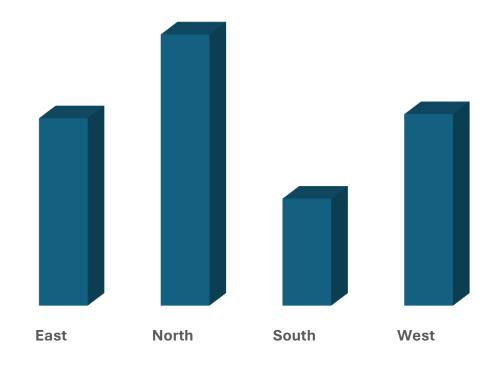


1. Zone Analysis by Score

- North has Highest Average
 Evaluation Score 76%
- South has Lowest Average
 Evaluation Score 66%

Performance variation suggests **different quality across regions**

Average Score of Evaluation score by each Zone

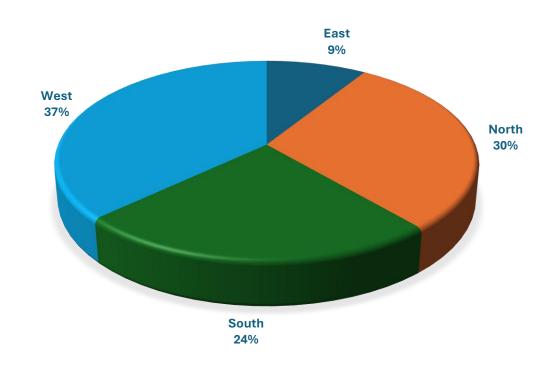


2. High Performer Analysis

- West has Highest % of High Performers – 37%
- East has Lowest % of High Performers – only 9%

Indicates certain **zones**consistently deliver **better customer service** except East

HIGH PERFORMERS BY ZONE



3. Trend Over Time

- Daily trend (October 2022) shows fluctuations.
- Toward Oct 27–29, performance drops again.

Score is **drop** very fast needs improvement in styling.

Trend Over Time By Evaluation Score



4. Heatmap: Criteria Scores by Zone

	Average of			Average of	Average of TRIAL	Average of	
	STORE	Average of FIRST	Average of	RECOMMENDATI	EXPERIENCE &	OBJECTION	Average of
Zone 🔻	AMBIANCE	IMPRESSIONS	DISCOVERY	ONS	UPSELL	HANDLING	CLOSURE & CARE
East	90.57142857	81.71428571	45.71428571	71.28571429	68	80.85714286	55
North	93.05263158	82.31578947	80	63.15789474	75.21052632	66.68421053	63.78947368
South	86.5555556	81	62.2222222	53.66666667	51.61111111	81.5	49.11111111
West	85.76470588	84.94117647	68.23529412	58.82352941	67.82352941	80.47058824	52

- Ambiance and First Impressions is strong in all regions.
- Recommendations and Closure & Care is weak in all regions.
- In East, Discovery is most weak among all criteria and zone.

Highlights where **Trail Experience & Upsell** should be **targeted** and also **Discovery**.

3. Performance Grade Distribution

- North Zone, indicating the strongest overall. performance.
- South and West Zones show a balanced mix.
- East Zone suggesting fewer individuals or lower overall performance.

Prioritize **performance improvement** initiatives in the **East**zone, where **low** and **bottom**performers dominate the **distribution**.

