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ITIL

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# **Chapter 1: Introduction to ITIL**

#### What is ITIL?

- As described by the officials, "ITIL is the most widely adopted approach for IT Service Management in the world. It provides a practical, no-nonsense framework for identifying, planning, delivering and supporting IT services to the business."
- It simply is a set of best practices in the field of IT <u>Service</u> Management.
- ITIL advocates that IT services must be aligned to the needs of the <a href="business">business</a> and underpin the core business processes. It provides guidance to organizations on how to use IT as a tool to facilitate business change, transformation and growth.
- ITIL Best Practices also underpin the foundations of ISO/IEC 20000 (previously BS15000), the International Service Management Standard for organizational certification and compliance. Organizations can therefore implement ITIL to achieve organizational certification.

#### **Best Practice**

- Organizations operating in <u>dynamic</u> environments need to improve their performance and maintain competitive advantage.
- There are several sources for these best practices, e.g.:
  - Public frameworks and standards
    - validated across diverse environments

- knowledge is widely distributed among professionals
- there is publicly available training and certification
- Acquisition of <u>knowledge</u> through the labour market is easier, as is collaboration and coordination across organizations.
- Proprietary knowledge of organizations and individuals
  - This is customized for the local context and specific business needs
  - may only be available under <u>commercial</u> terms

#### The ITIL Framework

The ITIL framework is a source of best practice in service management. It is:

- Vendor-neutral
- Non-prescriptive
- Best practice

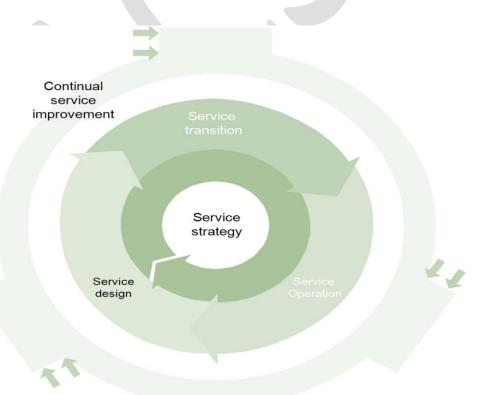
ITIL is successful because it describes practices that enable organizations to deliver <u>benefits</u>, return on investment and sustained success, enabling organizations to:

- Deliver <u>value</u> for customers through services, improving customer relationships
- Integrate the strategy for services with the <u>business</u> strategy and customer needs
- Measure, monitor and optimize IT services and service provider performance and reduce <u>costs</u>

- Manage the IT investment and budget, risks, knowledge, capabilities and resources to deliver <u>services</u> effectively and efficiently
- Enable adoption of a <u>standard approach</u> to service management across the enterprise
- Change the organizational culture to support the achievement of <u>sustained</u> success. ITIL has been deployed successfully around the world for morethan 20 years.

# **Service Lifecycle**

An approach to IT service management that emphasizes the importance of coordination and control across the various functions, processes and



systems necessary to manage the full lifecycle of IT services. The

service lifecycle approach considers the strategy, design, transition, operation and continual improvement of IT services.

#### **SERVICE MANAGEMENT**

To understand what service management is, we need to understand what services are, and how service management can help service providers to <u>deliver</u> and <u>manage</u> these services.

#### **Service**

A means of delivering value to customers by facilitating outcomes customers want to achieve without the ownership of specific <u>costs</u> and <u>risks</u>. The term 'service' is sometimes used as a synonym for core service, IT service or service package.

#### **IT Service**

- A service provided by an IT service provider. An IT service is made up of a combination of information technology, <u>people</u> and processes
- A customer-facing IT service directly supports the <u>business</u> processes of one or more customers and its service level targets should be defined in a <u>service</u> level agreement. Other IT services, called supporting services, are not directly used by the business but are required by the service provider to <u>deliver</u> customer-facing services.

#### **Outcomes**

The result of carrying out an activity, following a process, or delivering an IT service etc. The term is used to refer to intended results as well as to actual results.

Services can be classified as:

- Core services: Deliver the <u>basic</u> outcomes desired by one or more customers
- Enabling services: Needed for a core service to be delivered
- Enhancing services: Added to core services to make them more appealing to the customer.

Service management is concerned with more than just delivering services. Each service, process or infrastructure component has a lifecycle, and service management considers the entire lifecycle from strategy through design and transition to operation and continual improvement.

#### PROCESSES AND FUNCTIONS

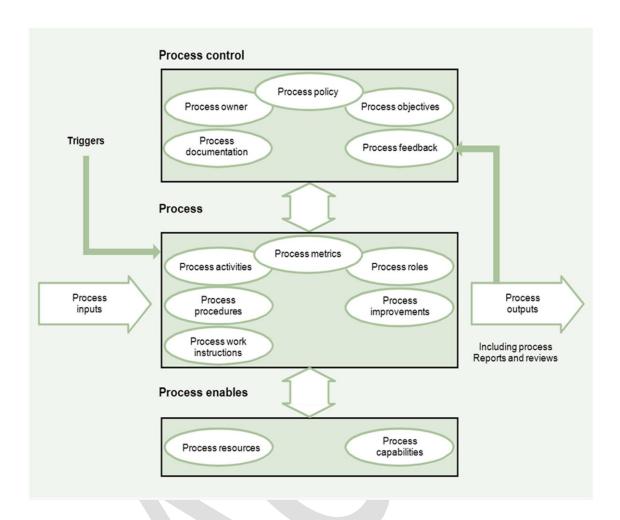
### **Process**

A process is a structured set of <u>activities</u> designed to accomplish a specific objective. A process takes one or more defined inputs and turns them into defined outputs. It may include any of the <u>roles</u>, responsibilities, <u>tools</u> and management controls required to reliably deliver the outputs. A process may define policies, standards, guidelines, activities and work instructions if they are needed.

Processes define actions, <u>dependencies</u> and sequence. Processes have the following characteristics:

- ☐ Measurability Processes can be measured and performance driven, in management terms such as cost and quality, and in practitioner terms such as duration and productivity
- ☐ Specific results Processes exist to <u>deliver</u> a specific result that is identifiable and countable
- ☐ Customers Processes deliver their primary results to a <u>customer</u> or stakeholder, either internal or <u>external</u>, to meet their expectations
- ☐ Responsiveness to specific triggers Processes may be ongoing or iterative, but should be traceable to a specific trigger.

An organization needs to clearly define the <u>roles</u> and responsibilities required to undertake the processes and activities involved in each lifecycle stage. These roles are assigned to individuals within an <u>organization</u> structure of teams, groups or functions.



# **Function**

A team or group of people and the tools or other resources they use to carry out one or more processes or activities – for example, the service desk.

- □ Functions are self-contained with <u>capabilities</u> and <u>resources</u> necessary for their performance and outcomes. They provide structure and stability to organizations. Coordination between functions through shared processes is a common organizational design.
- ☐ ITIL Service Operation describes the service desk, technical

management, IT operations management and application management functions in detail, with <u>technical</u> and <u>application</u> management providing the technical resources and expertise to manage the whole service lifecycle.

#### **ROLES**

A role is a set of responsibilities, activities and authorities granted to a person or team. A role is defined in a process or function. One person or team may have <u>multiple</u> roles. Roles fall into two main categories - generic roles (e.g. process owner) and <u>specific</u> roles that are involved within a particular lifecycle stage or process.

Some of the generic roles are described below, whilst specific roles are covered in the relevant lifecycle chapters of the core ITIL publications.

#### Service manager

The term is commonly used to refer to a business <u>relationship</u> manager, a process manager or a senior manager with responsibility for IT services overall. A service manager is often assigned several roles such as business relationship management, service level <u>management</u> and continual service improvement (CSI).

#### **Process owner**

The process owner role is accountable for ensuring that a process is fit for purpose, i.e. that it is capable of meeting its <u>objectives</u>; that it is performed according to the agreed and documented standard; and that it meets the aims of the process definition.

This role may be assigned to the same person carrying out the process manager role. Key accountabilities include:

Sponsoring, designing and change managing the process and its
metrics
Defining the process strategy, with periodic reviews to keep
current, and assisting with process design
Defining appropriate policies and standards for the process, with
periodic auditing to ensure compliance
Communicating process information or changes as appropriate to
ensure awareness
Providing process resources to support activities required throughout
the service lifecycle
Ensuring that process technicians understand their role and have
the required knowledge to deliver the process

Addressing	issues with the	runn	ing of the proc	ess	
Identifying	enhancement	and	improvement	opportunities	and
making imp	rovements to th	ne pro	ocess.		

#### **Process manager**

The process manager role is accountable for <u>operational</u> management of a process. There may be several process managers for one process, for example for different locations.

The process manager role is often assigned to the same person carrying out the process owner role. Key accountabilities include:

Working with the process owner to <u>plan</u> and coordinate all process
activities
Ensuring that all <u>activities</u> are carried out as required throughout the
service lifecycle
Appointing people to the required roles and managing assigned
resources
Working with service owners and other process managers to
ensure the smooth running of services
Monitoring and reporting on process <u>performance</u>
Identifying opportunities for and making improvements to the
process.

### **Process practitioner**

A process practitioner is responsible for carrying out one or more process activities. The process <u>practitioner</u> role may be combined with the process manager role, if appropriate.

Responsibilities typically include:



Carrying out one or more <u>activities</u> of a process
Understanding how their role contributes to the overall <u>delivery</u>
of service and creation of value for the business
Working with other stakeholders, such as their manager, co-
workers, users and customers, to ensure that their contributions
are effective
Ensuring that inputs, outputs and interfaces for their activities are
correct
Creating or <u>updating</u> records to show that activities have been carried
out correctly.

#### **Service owner**

The service owner is responsible to the customer for the <u>initiation</u>, transition and ongoing maintenance and support of a particular service and <u>accountable</u> to the IT director or service management director for the delivery of a specific IT service.

Service ownership is critical to service <u>management</u> and a single person may fulfil the service owner role for more than one service. Key responsibilities include:

Ensuring that the ongoing service delivery and support meet
agreed customer requirements via effective service monitoring
and performance
Working with business <u>relationship</u> management to ensure that
the service provider can meet customer requirements

☐ Ensuring consistent and appropriate communication with

customer(s) for service-related enquiries and <u>issues</u>
Representing the service across the organization, including in
change advisory board (CAB) meetings
Serving as the point of escalation (notification) for major incidents
relating to the service
Participating in internal and external service review meetings
Participating in negotiating service level agreements
(SLAs) and operational level agreements (OLAs) relating
to the service
Identifying opportunities for and making improvements to the
service.

The service owner is responsible for continual improvement and the management of change affecting the service under their care. The service owner is a primary <u>stakeholder</u> in all of the underlying IT processes which enable or support the service they own.

# The RACI model

RACI model supports the idea of defining roles and responsibilities in relation to processes and their component activities, which run through an entire organization.

RACI is an acronym for:

Responsible The person or people responsible for correct
execution - for getting the job done
Accountable The person who has ownership of quality and the
end result. Only one person can be accountable for each task
Consulted The people who are consulted and whose opinions

are sought. They have involvement through input of knowledge and information

☐ Informed The people who are kept up to date on progress. They receive <u>information</u> about process execution and quality.

Only one person should be <u>accountable</u> for any process or individual activity, although several people may be responsible for executing parts of the activity.

# **Chapter 2: Service Strategy**

Successful	organization	s tend	to	have	a	clear	set	of	over	all
objectives,	and a clear	busines	s st	rategy	/ a	ssocia	ted	with	the	se
objectives.										

☐ An IT strategy typically covers multiple aspects, including the IT technology strategy and the IT service strategy. The IT service strategy explains how IT services will be used to enable IT to achieve its objectives, and how IT services underpin the overall business strategy.

# PURPOSE, OBJECTIVES, SCOPE AND VALUE OF SERVICE STRATEGY

# Purpose and objectives

The purpose of the service strategy stage in the ITIL service lifecycle is to define the perspective, position, plans and patterns that a <u>service provider</u> needs to consider in order to be able to meet its organization's desired business objectives (the four Ps of service strategy).

# A service strategy must identify:

- ☐ How the service provider intends to become, and remain, uniquely valuable to its customers
- ☐ The service provider's intended unique approach to creating and delivering <u>value</u> to its customers

each service and how the performance of these service

assets can be optimized.

#### **Scope**

ITIL Service Strategy is intended for use by both <u>internal</u> and external service providers. Two aspects of strategy are covered in ITIL Service Strategy.

☐ Defining a strategy whereby a service provider will deliver services to meet a customer's business outcomes

☐ Defining a strategy for how to manage those services.

# Value to business

Any investment by a service provider in service strategy must deliver business value in return. The typical benefits gained from adopting and implementing service strategy best practice include:

☐ A greater ability to understand and articulate the links between the service provider's IT service <u>assets</u>, its activities and the critical outcomes its customers achieve as a result of using its services

☐ The service provider being seen by its organization and its <u>customers</u> to be contributing to value, not just to cost

☐ A more flexible and timely ability to adapt its IT services to pre-empt and meet changing business needs — ensuring increased competitive advantage over time

☐ A maintained portfolio of <u>qualified</u> services

☐ Improved use of IT investments, where service development investment is driven by business priorities and clear return

on investment (ROI) analysis.

#### **KEY PRINCIPLES**

#### **Utility and warranty**

Customer perception of value from an IT service is influenced by the combination of two aspects of that service:

	utility	(its	fitness	for	purpose)	and,
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 $\square$  warranty (its fitness for use).

Both utility and warranty must exist for an IT service to provide <u>value</u> to the customer.

# **Utility**

Utility is the functionality offered by a product or service to meet a particular need. Utility can be summarized as 'what the service does', and can be used to determine whether a service is able to meet its required outcomes, or is 'fit for purpose'. The business value of an IT service is created by the combination of utility and warranty.

#### **Warranty**

Warranty is the <u>assurance</u> that a product or service will meet agreed requirements. This may be a formal agreement such as a service level agreement or contract, or it may be a marketing message or brand image. Warranty refers to the <u>ability</u> of a service to be available when needed, to provide the required capacity, and to provide the required reliability in terms of continuity and security.

#### **Value creation through services**

A physical product generally has some form of intrinsic value - its resale value. But the value of a service comes from what it enables someone to do, not from what the <u>service</u> is made from.

Therefore, the value of a service is not determined by the service provider, but by the <u>customer</u> - whoever receives that service

#### Characteristics of value

The value of a service can be characterized in the following terms:

- □ Value is defined by the customer *Irrespective of a service* provider's suggested value for their service.
- ☐ Affordable mix of features based upon which service offering has the most effective mix of features at a price they are willing to pay
- ☐ Achievement of objectives from services that associate with business objectives

□ Value changes over <u>time</u> and circumstance

perception of what is valuable to them is likely to differ over time

#### **Creating value**

It can be relatively simple to quantify the financial value of a service if it can be directly related to business outcomes that are also measured in financial terms. However, it is more difficult to evaluate the value of a service when related business outcomes are not directly linked to a monetary value.

There are additional factors that influence customer <u>perception</u> of value, in addition to just the ability of the service to enable the customer to achieve business outcomes. These additional contributory factors are the customer's preferences and the customer's perceptions.

### **Perception of value**

A customer's perception of a service provider and of the value of the services from that service provider is influenced by:

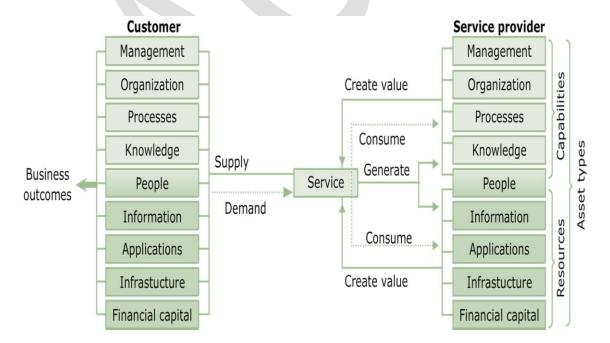
The <u>attributes</u> of the services delivered
The customer's present and prior experience of similar attributes
the supplier and the supplier's competitors and peers
The relative capability of the service provider's competitors
The customer's self-image and position in its market. does the
customer position itself as an innovator or as a low-risk
option?

Service providers need to understand, articulate and <u>measure</u> how effective their services are in enabling their customers to achieve their desired <u>outcomes</u> and consider any potential differences between what the customer perceives as valuable and what the service provider believes it provides.

The <u>economic</u> value is the total value that the customer perceives the proposed service will deliver, including the reference value. This is the overall measure of the customer's perception of their ability to meet their desired outcomes when using the proposed service.

#### Assets, resources and capabilities

Any IT service provider would have a set of assets that it uses to create IT services for its customers.



#### **Assets**

Any <u>resource</u> or capability. The assets of a service provider include anything that could contribute to the delivery of a service.

Assets can be one of the following types: management, organization, process, knowledge, people, information, applications, infrastructure or financial capital.

Customer asset: Any resource or capability used by a customer to achieve a <u>business</u> outcome. Service asset: Any resource or <u>capability</u> used by a service provider to deliver services to a customer.

#### **Resource**

This is a generic term that includes IT infrastructure, people, money or anything else that might help to deliver an IT service. Resources are considered to be <u>assets</u> of an organization.

# **Capability**

The ability of an organization, person, process, application, IT service or other <u>configuration</u> item to carry out an activity. Capabilities are intangible assets of an organization.

Key differences between Resources and				
Capa	bilities			
Resources	Capabilities			
Can be acquired any time, as per the	Can typically only be developed over			
need.	time.			
Are the basic direct inputs to the	Represent the organization's ability to			
production of a service	effectively coordinate, control and			
	deploy its <u>resources</u> to produce value			
Relatively easy to acquire	reflect the organization's ability to			
	embed its <u>experience</u> and			
	knowledge into its people, processes			
	and technologies			

### Patterns of business activity

A workload profile of one or more <u>business</u> activities. Patterns of business activity are used to help the IT service provider understand and <u>plan</u> for different levels of business activity.

Business activity is performed by the customer's assets, and this activity tends to be performed in distinct patterns, these being known as 'patterns of business activity' (PBA).

PBA definitions typically include:

Classification: An indication of the type of PBA, such as where the
activity originates (user or automated), the type and impact of the
outcomes, and the type of workload.

☐ Attributes: The frequency, volume, location and <u>duration</u> of the

activity.

- ☐ Requirements: Aspects such as the performance, <u>security</u>, availability and tolerance for delays.
- ☐ Service asset requirements: A utilization profile for the PBA, describing what assets it uses, when and in what quantity.

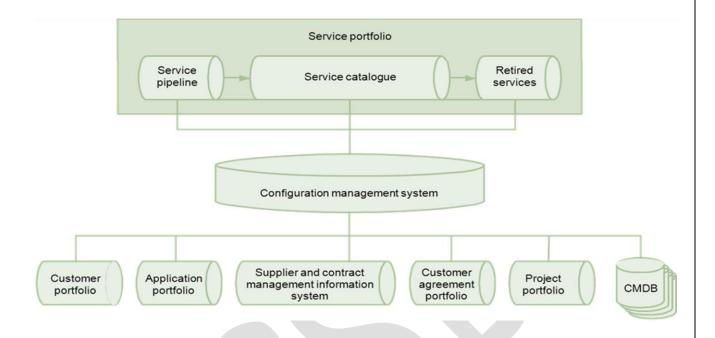
#### Service portfolio

The service portfolio describes services currently being considered and being developed by the service provider, along with its present contractual commitments, on-going service improvement plans (SIPs), and <u>retired</u> services those services that the service provider no longer provides).

A service portfolio also includes any third-party services that are used by the service provider as an integral component of its service offerings to its customers.

# Service portfolio

The complete set of <u>services</u> that is managed by a service provider. The service portfolio is used to manage the entire lifecycle of all services, and includes three categories: service pipeline (proposed or in development), service <u>catalogue</u> (live or available for deployment), and retired services.



#### Governance

Ensures that policies and <u>strategy</u> are actually implemented, and that required processes are correctly followed. Governance includes defining roles and responsibilities, measuring and reporting, and taking actions to resolve any issues identified.

# **Business case**

Justification for a significant item of <u>expenditure</u>. The business case includes information about costs, benefits, <u>options</u>, issues, <u>risks</u> and possible problems.

A business case is typically required whenever a major investment decision needs to be taken. It is a decision support and planning tool that explains the <u>objectives</u> of a proposed initiative and the specific business

impacts (costs, risks and benefits) that the initiative is expected to generate.

A business case for investment in a new service generally includes the following elements:

☐ Introduction

☐ Business impacts

 $\square$  Risk and contingencies

☐ Recommendations

#### Risk management

The process responsible for identifying, <u>assessing</u> and controlling risks. Risk management is also sometimes used to refer to the second part of the overall process after risks have been identified and assessed, as in 'risk assessment and management'. Risk management is relevant across the entire <u>service</u> lifecycle.

Planning for risk management essentially involves:

☐ Identifying the risks

Analysing the risks: Once a list of potential risks has been compiled, the impact and probability of each risk can be assessed. The impact is the effect on the project if the risk becomes reality.

☐ Once the project risks have been identified and analysed, a risk management <u>plan</u> is built to <u>control</u> and address these risks. The

risks and the plan then need to be regularly reviewed to check that appropriate actions have taken place and have been successful.

A core principle of risk management is the recognition that project risks may become more or less probable over the duration of a project, and their potential impact may also change as the project progresses.

#### Service provider

To successfully execute against its service strategy, a service provider must achieve a real understanding of who its <u>customers</u> are, who its target customers should be and what business outcomes it wants to enable.

In short, a Service Provider is any organization supplying services to one or more internal customers or <u>external</u> customers. Service provider is often used as an abbreviation for IT service provider.

Similarly, an IT service provider is any organization supplying services to one or more internal customers or external customers. Service provider is often used as an abbreviation for IT service provider.

Service providers fall into three broad categories:

- ☐ Type I internal service provider: Exists within a business unit solely to deliver IT services to that one specific <u>business</u> unit. There could be multiple Type I service providers in an organization.
- ☐ Type II shared services unit: An internal service provider delivering IT services to multiple business units in the same <u>organization</u>.

Type III -	external	service	provider:	Provides	IT	services	to	external
customers								

### Stakeholders in service management

Service providers have many different internal stakeholders, including the functions, groups and teams that deliver the services. External stakeholders include:

- ☐ <u>Customers</u>: Those who buy goods or services. For an IT service provider, this is the person or group who defines and agrees the service level targets.
- ☐ <u>Users</u>: Those who use the service on a day-to-day basis, as distinct from a customer who may not use the IT service directly. Users may not necessarily be within the <u>customer</u> organization.
- ☐ <u>Suppliers</u>: Third parties responsible for supplying goods or services required to deliver IT services.

### **Internal and external customers**

- ☐ Internal customers: People or departments who work for the same organization as the IT service provider.
- ☐ External customers: People who work for a different organization or organizations that are separate legal entities from the IT service provider and purchase services via a legally binding contract or agreement.

Both internal and <u>external</u> customers must be provided with the agreed level of service, with the same levels of customer service. However,

the way that services are <u>designed</u>, transitioned, delivered and improved is often different.

Differences between internal and external customers include:

☐ Funding and accounting

☐ Links to business strategy and <u>objectives</u>

☐ Involvement in <u>service design</u>, transition and operation

☐ Drivers for improvement.

#### **Internal and external services**

Internal services are delivered between departments within the same organization, whereas

external services are delivered to customers outside of the service provider's overall organization.

By classifying its services into 'supporting', 'internal' and 'external' categories, a service provider can differentiate between services that support an internal activity from services that actually achieve business outcomes for external customers:

- □ Supporting services: Services not directly used by the business or external customers, enabling the IT processes and services used by the IT service provider to provide other services. The performance of supporting services is managed by <u>OLAs</u>.
- □ Internal customer-facing services: Services directly supporting one or more business processes that are managed by an internal customer. These services are managed by Service Level Agreements(SLA) and are underpinned by supporting services.

☐ External customer-facing services: Services that are supplied directly from IT to external customers. These services are provided to enable the overall organization to meet certain strategic objectives, and as such, are business services in their own right. These services are managed through contracts.

#### **Service model**

A model that shows how service assets interact with customer assets to create value. Service models describe the structure of a service (how the configuration items fit together) and the dynamics of the service (activities, flow of resources and interactions). A service model can be used as a template or blueprint for multiple services.

#### PROCESSES AND ACTIVITIES

### **Process 1: Service portfolio management**

# Purpose and objectives

- ☐ The purpose of service portfolio management is to ensure that a service provider has the right mix of services to meet its overall service strategy.
- ☐ It is the governance process of the service portfolio the process by which a <u>service provider</u> manages its investments across the service lifecycle, considering each service in terms of the business value it provides.

The objectives of service portfolio management include:

Enabling a service provider to investigate and make decisions on
which services to provide and which to retire, based on an
analysis of the risk and potential return
Management of a definitive portfolio of services, including a
clear articulation of the business needs that each service
addresses and the business outcomes it supports
Evaluation of the degree to which each of its <u>services</u> enables the
service provider to achieve its service strategy
Control of which services are offered, under what conditions and a
what level of investment
To track each investment in service throughout the <u>lifecycle</u> of each
service.

# **Scope**

The scope of service portfolio management encompasses:

☐ Services that are <u>planned</u> to be delivered

☐ Services that are currently being <u>delivered</u>

 $\square$  Services that have been <u>withdrawn</u> from service (retired).

An internal service provider's execution of service portfolio management requires them to work closely with each business unit in the organization to assess service investment and returns.

External service providers tend to be able to evaluate the <u>value</u> of each service more overtly, as each service should either directly generate profit or support services that are profit generating.

#### **Process 2: Financial management for IT services**

#### Purpose and objectives

The purpose of financial management for IT services can be summarized as:

Ш	To secure the appropriate level of funding to design, <u>develop</u>
	and deliver the IT services required to support the service
	strategy
	To ensure that the IT service provider does not commit to services
	that it is unable to deliver
	To identify the balance between service cost and quality, and supply

# Objectives include:

and demand.

- ☐ Define and maintain a framework to:
  - Secure funding to manage the provision of services
  - Identify, manage and communicate the cost of providing services
  - Recover costs of service provision (and required profit, in the case of external service providers)
- $\square$  Evaluate the financial <u>impact</u> of new or changed strategies
- ☐ Execute enterprise and IT service provider specific financial policies and practices
- □ Account for the money spent in the development, delivery and

support of services

☐ Forecast the financial requirements for the service provider.

#### Scope

It has three core aspects, each of which generally has an annual planning cycle and a monthly operational monitoring and reporting cycle:

- ☐ Accounting: Mechanisms by which the IT service provider accounts to its overall organization for the way its money was spent.
- ☐ Budgeting: Predicting and controlling the service provider's income and expenditure. Achieved through periodic negotiation cycles in which budgets are typically set annually and actual financial performance against these budgets is reported monthly.
- ☐ Charging: How the IT service provider bills its customers for services supplied.

# **Process 3: Business relationship management**

# Purpose and objectives

Business relationship management is the process that enables business relationship managers (BRMs) to provide effective links between the service provider and its customers, so that the service provider can understand the <u>business</u> requirements of their customers and provide services that meet the needs of their customers.

The purpose of the business relationship management process includes:
☐ Enabling effective business <u>relationships</u> between the service provider and its customers.
<ul> <li>□ Identifying customer needs and ensuring that the service provider continues to recognize and understand each <u>customer</u> and their individual business <u>needs</u> as they change over time.</li> <li>□ Assisting the customer to understand the value of the service(s) provided and ensuring customer expectation does not exceed what they are willing to pay for.</li> <li>□ Ensuring that the service provider fully understands the customer requirement and is able to meet the customer's <u>expectations</u> before</li> </ul>
agreeing to deliver the service.
Business relationship management objectives include enabling the service
provider to:
☐ Prioritize its services and service assets to meet their customers' perspective of service requirements
☐ Sustain high levels of customer <u>satisfaction</u>
☐ Establish and maintain constructive business relationships with its customers
☐ Identify changes in its customers' environments and technology trends that could impact the services to individual customers
☐ Establish and articulate its <u>customers'</u> business requirements for services

Mediate in situations where there are conflicting requirements
for services from different customers
Establish formal complaints and <u>escalation</u> procedures for each of its
customers.

#### **Scope**

The scope of business relationship management for internal service providers focuses on the alignment of objectives of the various business units with the activities of the IT service provider.

The business relationship management process focuses on understanding and communicating:

Business outcomes that the customer wants to achieve
Services currently provided to the customer
How services are currently delivered
Technology trends that may impact current services, and the
nature of the potential impact upon each customer
Customer satisfaction, and the status of any plans to address
dissatisfaction
How the service provider is represented to the customer.

Business relationship management focuses on a more <u>strategic</u> level - to ensure the service provider is meeting the customer's overall needs, while SLM focuses on ensuring <u>agreed</u> levels of service are provided to the customer and users.

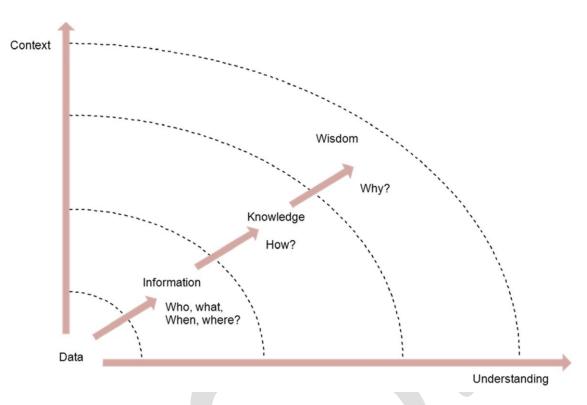
## **TECHNOLOGY CONSIDERATIONS**

## **Service automation**

Service automation can improve the utility and warranty of services,
providing advantages such as:
☐ It is assign to adjust the appeaity of automated resources in
☐ It is easier to adjust the <u>capacity</u> of automated resources in
response to changes in demand volumes and patterns
☐ Automated <u>resources</u> make it easier to respond to changes in
requirements, and enable greater flexibility to serve demand
across time zones and out of normal business hours
☐ Automated systems produce high degrees of <u>consistency</u>
☐ Scheduling, routing and allocation of resources is complex and
time consuming and an ideal candidate for automation
☐ Automation enables effective capture, codification and
distribution of knowledge throughout the service provider's
organization in a consistent and secure manner, and reduces
the risk of knowledge being lost through staff movement.
Automation of service processes can significantly contribute to improved
service quality and reduced service costs and <u>risks</u> .
Service management can particularly benefit from automation in the areas
of:
☐ Design and modelling
□ <u>Service</u> catalogue
Service catalogue
☐ Pattern recognition and analysis
☐ Classification, prioritization and routing

ITIL	PG-DITISS	IACSD
	☐ Detection and monitoring	
	☐ Optimization.	
<u>Se</u>	rvice analytics and instrumentation	
Sei	rvice analytics techniques are used throughout service managem	ient
to	apply context and understanding to service data captured fr	rom
mu	altiple sources.	
Ins	strumentation techniques include:	
	☐ Asynchronous capture: Passive listeners scanning for <u>alerts</u>	
	☐ External source: Compilation of data from external source	S
	such as service desk tickets, supplier notifications and	1
	enterprise resource planning systems	
	☐ Manual generation: Manually create or alter an event	
	☐ Polling: Monitoring systems actively interrogate functional e	elements
	on a regular basis	
	☐ Synthetic transactions: Simulation of end-user experience	through

known transactions.



Service analytics and instrumentation are critical to event management, where usable and actionable <u>information</u> is produced from monitoring data. Common event management techniques include:

- ☐ Compression: Consolidation of multiple identical <u>alerts</u> into a single alert
- ☐ Correlation: Analysis to identify if multiple alerts from various sources happening during a short period of time have any relationship
- ☐ Filtering: Applying rules to a single alert source over some period of time
- ☐ Intelligent monitoring: Applying adaptive instrumentation that automatically tunes the monitoring <u>techniques</u> according to system status
- □ Roll-up: Compression of alerts through the use of hierarchical

collection structures

☐ Verification: Active confirmation of an actual incident.



# **Chapter 3: Service design**

For services to provide true value to the business, they must be designed with the business <u>objectives</u> in mind. Service design is the stage in the lifecycle that turns a service strategy into a plan for delivering the business objectives.

# PURPOSE, OBJECTIVES, SCOPE AND VALUE OF SERVICE DESIGN

#### **Purpose and objectives**

opportunities.

The purpose of service <u>design</u> is to:

□ Design IT services, governing IT practices, processes and policies
 □ Realize the service provider's strategy
 □ Facilitate the introduction of services
 □ Ensure quality service delivery, customer satisfaction and cost-effective service provision. The objective is to:
 □ Design IT services so effectively that minimum improvement during their lifecycle will be required
 □ Embed continual improvement in all service design activities to ensure that solutions become even more effective over time
 □ Identify changing trends in the business that may offer improvement

## **Scope**

Service design starts with a set of new or changed business requirements and ends with the <u>development</u> of a service solution designed to meet those requirements.

There are five aspects to service design, covering the design of:

Service solutions for new or <u>changed</u> services
Management <u>information</u> systems and tools
Technology architectures and management architectures
The processes required
Measurement methods and metrics.

## Value to business

A standard and consistent service design approach:

Reduces total cost of ownership (TCO)
Improves the quality, consistency and performance of service
Eases the implementation of new or changed services
Improves alignment with business needs and with customer values
and strategies
Improves IT governance
Improves <u>effectiveness</u> of service management and IT processes
Improves information and <u>decision-making</u> .

#### **KEY PRINCIPLES**

The four Ps of service design

It is key to recognize the importance of the four Ps to successful service provision:

☐ People

☐ Processes

☐ Products (services, <u>technology</u> and tools)

☐ Partners (supplier, manufacturers and vendors).

Many designs, plans and projects fail through a lack of preparation and management. The implementation of ITSM as a practice is about preparing and <u>planning</u> the effective and efficient use of the four Ps.

The five design aspects

Service design takes into consideration five major aspects of service provision (as discussed earlier in "Scope", Page 23) for which the design activities must be carried out.

## Designing service solutions

A formal and structured approach is required to produce a service with the right balance of functionality and cost within agreed timescales.

The areas to be considered include:

☐ Analyse the business requirements

ITIL	PG-DITISS	IACSD
	Explore opportunities for re-use	
	Produce service solution designs	
	Create and maintain the service <u>acceptance</u> criteria (SA)	C)
	Evaluate and cost alternative designs	
	Agree the expenditure, <u>budgets</u> and timelines through	to deployment
	of the service	
	Re-evaluate and confirm the business benefits	
	Agree the preferred solution and its planned outcomes a	and targets
	Ensure the solution is in line with strategies,	policies,
	architecture and make proposals for change if not	
	Ensure corporate and IT governance and security con-	trols are taken
	into account	
	Complete an organizational <u>readiness</u> assessment	
	Identify requirements for suppliers and supporting contra	racts
	Assemble the service <u>design</u> package (SDP).	
Desi	gning management information systems and tools	
The	most effective way of managing all aspects of service	s through
their	lifecycle is by using appropriate management systems	and tools,
inclu	ding:	
	Service portfolio	
	Service <u>knowledge</u> management system (SKMS)	
	Configuration management system (CMS)	
	Capacity management information system (CMIS)	

☐ Availability management information system (AMIS)

☐ Security <u>management</u> information system (SMIS)
☐ Service <u>continuity</u> management information system.
Designing technology architectures and management architectures
Architectural design within an IT organization provides the strategic
blueprints for the development and deployment of an IT infrastructure
that will satisfy the needs of the <u>business</u> . It involves the development
and maintenance of:
☐ IT policies
□ Strategies
□ Architectures

An Architecture for any system should consider its constituent components; their relationship to each other and how they interact; the relationship between the <u>system</u> and its environment; the design principles that inform, guide and constrain its structure and operation, as well as its future development.

The five areas to consider when designing a suitable management architecture are:

 $\Box$  Business requirements

☐ Designs

☐ Processes.

☐ Plans

☐ People, roles and activities
☐ <u>Processes</u> and procedures
☐ Management tools
☐ Technology.

Management architectures need to be business-aligned, not technology-driven.

#### **Designing processes**

A process model enables understanding and helps to articulate the distinctive features of a process.

Each process is owned by a <u>process</u> owner, who is accountable for the process, its improvement and for ensuring it meets its objectives.

Process <u>outputs</u> are expected to conform to operational norms, and where this is the case, the process can be considered to be effective.

## **Designing measurement methods and metrics**

To effectively manage processes and their <u>outcomes</u> they have to be measured. The measurements and metrics selected need to reflect the <u>goals</u> and objectives of the process being measured.

Where possible, metrics need to be driven by <u>organizational</u> goals and developed to operate in a hierarchical way – a metrics tree - so that detailed technical operational and process metrics, at the lowest levels, can be aggregated and reported at a higher level to demonstrate service performance against SLAs.

The balanced scorecard is an example of a tool that can be used to

<u>develop</u> a set of organizational metrics and measures in this way.

## The service design package

Document(s) defining all aspects of an IT service and its requirements through each stage of its lifecycle. A service design <u>package</u> is produced for each new IT service, major change, or IT service retirement.

The service design package is assembled using the <u>output</u> from the various processes, methods and techniques employed throughout service design, and is the foundation document supporting the subsequent transition, operation and <u>continual</u> improvement of the new or changed service.

At a high level the SDP includes the following:

Requirements
Service design
Organizational <u>readiness</u> assessment
Service lifecycle plans including programme, transition and
operational acceptance <u>plans</u>
Service acceptance criteria (SAC).

## **PROCESSES AND ACTIVITIES**

## **Process 1: Design coordination**

## Purpose and objectives

The purpose of <u>design</u> coordination is to ensure the goals and objectives

of the design stage are met. It provides a single point of coordination and control for all activities and processes within this stage of the service lifecycle.

The objectives of the design coordination process are to:

Ш	Ensure the consistent design of appropriate <u>services</u> , service
	management information systems, architectures, technology,
	processes, information and metrics to meet current and evolving
	business needs and requirements
	Plan and coordinate all design <u>activities</u>
	Produce SDPs based on service charters and change requests
	Ensure that appropriate service designs are produced and that
	they are handed over to service transition as agreed
	Manage the <u>interfaces</u> with service strategy and service transition

☐ Improve the efficiency and effectiveness of service design activities

## Scope

and processes.

The scope of design coordination includes all design <u>activity</u>. Some design efforts will be part of a project and others will be managed through the change process alone, without a formally defined project. Typically, major changes require the most attention from design coordination but any change that could benefit from design <u>coordination</u> may be included. Each organization should

define <u>criteria</u> to determine the level of attention to be applied in design coordination for each design.

## **Process 2: Service level management**

## Purpose and objectives

The purpose of the service level management (SLM) process is to ensure that all current and planned IT services are delivered to agreed achievable <u>targets</u>.

The objectives of SLM are to:

Ш	Define, document, agree, monitor, measure, report and
	review the level of IT services provided
	Improve the <u>relationship</u> and communication with the business and
	customers
	Ensure that specific and measurable targets are <u>developed</u>
	Monitor and improve customer <u>satisfaction</u>
	Ensure a clear and unambiguous expectation of the level of service to
	be delivered
	Ensure continual improvement to the levels of service, even
	when all agreed targets are met.

Scope

SLM acts to represent the service provider to the <u>business</u> and the business to the service provider.

It manages the expectations and <u>perceptions</u> of the business, customers and users, and ensures that the service provided is in line with those expectations. Its focus extends beyond currently delivered services to involvement in the design of new or <u>changed</u> services, producing and agreeing the service level requirements for these services.

#### Principles and basic concepts

#### Service level requirements

An agreement between an IT service provider and a customer. A service level agreement describes the IT service, documents service level targets, and specifies the <u>responsibilities</u> of the IT service provider and the customer. A single agreement may cover multiple IT <u>services</u> or multiple customers.

SLAs provide the basis for managing the relationship between the service provider and the customer. Whereas, SLM develops SLAs for all services and ensures the service continues to be delivered in line with the agreements made in the SLA.

## Service level agreement monitoring (SLAM) chart

A service level agreement monitoring (SLAM) chart <u>monitors</u> and reports achievements against service level targets. Such a chart is typically colour-coded to show whether each agreed service level target has been met, missed or nearly missed during each of the previous 12 months.

	January	Febuary	March	April	May	June	July	August
Α								
В								
С								
D								
E								
F								
Targe met	et			Target breached			Target threatened	

#### Service level agreement frameworks

When designing SLA frameworks, options available include:

- ☐ Service-based SLAs: The SLA describes a specific IT service to be delivered.
- ☐ Customer-based SLAs: All IT services delivered to a specific customer are described.
- ☐ Multi-level SLAs: For example, from corporate down through customer to service, where the <u>agreements</u> at each level are inherited by those at the next. This helps with ongoing maintenance, making the SLAs easier to work with. The information at the higher levels is subject to less frequent change and is not repeated in every lower-level SLA.

Where service delivery relies on supporting services provided either by other departments or by <u>external</u> suppliers, SLM ensures that operational level agreements (OLAs) and contracts are in place to underpin the service delivery targets in the SLA.

#### **Operational Level Agreement (OLA)**

An agreement between an IT service provider and another part of the same organization. It supports the IT service provider's <u>delivery</u> of IT services to customers and defines the goods or services to be provided and the responsibilities of both parties.

#### Underpinning contract

A contract between an IT service provider and a third party. The third party provides goods or services that support delivery of an IT service to a customer. The <u>underpinning</u> contract defines targets and responsibilities that are required to meet agreed service level targets in one or more service level agreements.

#### Service review

This constitutes meetings held on a regular basis with <u>customers</u> (or their representatives) to review the service achievement in the previous period and to preview any issues for the coming period. The customer and provider should be actioned as appropriate to <u>improve</u> weak areas where targets are not being met. Analysis of the cost and impact of service breaches provides valuable input and justification of service improvement plan (SIP) activities and actions.

#### Service improvement plan

A formal plan to implement improvements to a process or IT service.

#### Service level management and business relationship management

While SLM focuses on <u>ensuring</u> agreed levels of service are provided to the customer and users, business relationship management focuses on a more strategic level - to ensure the service provider is meeting the customer's overall needs.

## Process activities, methods and techniques

The key activities for SLM are:

Design SLA frameworks
Determine, document and agree requirements for new services and
produce SLRs
Negotiate, document, agree, monitor and report on SLAs for
operational services
Conduct service reviews and instigate improvements within an

 $\square$  SIP

☐ SLRs, SLAs, and OLAs.

#### **Interfaces**

☐ Business relationship management - *Provides a full understanding* of the needs and priorities of the business. Ensures customers are appropriately involved and represented. ☐ Service catalogue management - Provides information about services and their interfaces and dependencies. Identifies customers/business units that need to be engaged by SLM. ☐ Incident management - Provides data to demonstrate performance against SLA targets. Ensures incidents are resolved in line with SLA targets. ☐ Supplier management - Ensures supplier and contractual targets align with SLAs. ☐ Availability, capacity, IT service continuity and information security management (ISM) - Support definition of service level targets related to the specific area of responsibility. Design coordination - Ensures that the overall service design activities are completed successfully.

## Process 3: Service catalogue management

## Service catalogue

A database or structured document with <u>information</u> about all live IT services, including those available for deployment. The service catalogue is part of the service portfolio and contains information about two types of IT service: <u>customer</u> facing services that are visible to the business; and supporting services required by the service

provider to deliver customer facing services.

#### **Purpose and objectives**

The service catalogue is a single source of consistent <u>information</u> on all of the agreed services. The objective of service catalogue management is to manage the information contained within the service catalogue and to ensure that it is accurate and current.

#### **Scope**

The scope is to provide and maintain <u>accurate</u> information on all services that are being transitioned, or have been transitioned, to the live environment.

#### Principles and basic concepts

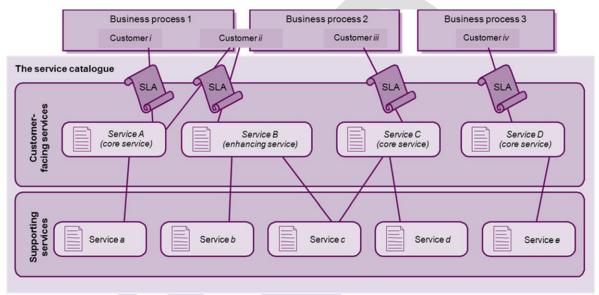
The service catalogue is part of the service portfolio. The service catalogue contains details of all services from the point they are 'chartered' as part of the service strategy stage. It contains details of services as they <u>progress</u> through the design, transition and operation stages of the service lifecycle.

It is recommended that a service provider defines two different views of the service catalogue. This is referred to as a two-view service catalogue:

☐ **Business / customer service catalogue:** Contains details of the IT services <u>delivered</u> to the customers (customer-facing services), links to the business units and the business processes they support and provides the customer view of the service catalogue.

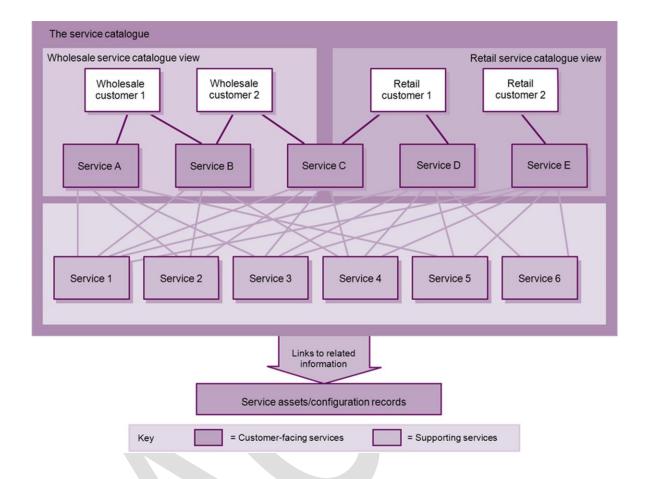
☐ **Technical/supporting service catalogue:** Contains details of the supporting IT services delivered, links to the customer facing services and configuration items (CIs) and other supporting services necessary to <u>deliver</u> the service.

The number of views defined depends on the audiences to be addressed and



the uses to which the catalogue will be put.

A three-view service catalogue may be created to distinguish the customer-facing services available to different customers, or different types of customer, e.g. wholesale versus retail customers.



## **Process 4: Availability management**

## Availability management

## Purpose and objectives

Availability management ensures that the level of availability delivered in all IT services meets the agreed availability needs in a cost-effective and timely manner. It is <u>concerned</u> with meeting both the current and future availability needs of the business.

The objectives of availability management are to:

☐ Produce and maintain the availability plan, reflecting the current and future needs of the business, and to provide

guidance to the business and IT on availability-related issues
 □ Ensure that availability <u>achievements</u> meet or exceed targets and, where they do not, assist with the diagnosis and resolution of related incidents and problems
 □ Assess all changes for their impact on the <u>availability</u> plan and proactively improve availability, where cost-

#### **Scope**

Availability management covers the design, implementation, measurement, management and improvement of IT service and component availability. It commences as soon as the availability requirements are clear and is an on-going process, finishing only when the IT service is decommissioned or retired.

#### Principles and basic concepts

justifiable to do so.

## **Availability**

Ability of an IT service or other configuration item to perform its agreed function when required. Availability is determined by reliability, maintainability, serviceability, performance and security. Availability is usually calculated as a percentage. This calculation is often based on agreed service time and downtime. It is best practice to calculate availability of an IT service using measurements of the business output.

Availability management is completed at two interconnected levels:

☐ Component availability: Involves all aspects of component availability

Serv	vice a	availabil	ity:	Involves a	all aspect	ts of serv	vice	availability
and	the	actual,	or	potential,	service	impact	of	component
avai	labil	ity.						

Availability management <u>focuses</u> on the following key aspects, which influence the overall availability and the business perception of unavailability:

Availability: The	ability to	o perform	an agr	eed function v	when requi	red
Reliability: How	long an	agreed fu	unction	can be perfe	ormed with	hout
interruption						
Maintainahilitye	Цом	quickly	and	offoctivoly	agrand	

Maintainability: How quickly and effectively agreed functionality can be returned after a failure

☐ Serviceability: The ability of a third-party supplier to meet the terms of its contract, including agreed levels of availability, reliability and maintainability for a supporting service or component.

Availability management <u>identifies</u> vital business functions (VBFs) and takes these into account when making design recommendations.

Process 5: Information security management

## Purpose and objectives

Information security management (ISM) is a governance activity within the corporate governance framework. It provides the strategic <u>direction</u> and is the focal point for all security activities.

The purpose of ISM is to align IT security with business security and to ensure it matches the agreed needs of the business.

The objective is to protect the interests of those relying on <u>information</u>, and the systems and communications that deliver the information, from harm as a result of failures of confidentiality, integrity and availability.

#### <u>Scope</u>

ISM needs to understand:

- ☐ Business security policy and plans
- ☐ Current business operation and its security requirements
- ☐ Future <u>business</u> plans and requirements
- ☐ Legislative requirements
- ☐ Obligations and <u>responsibilities</u> with regard to security contained within SLAs
- $\ \square$  Business and IT risks and their management.

ISM raises awareness across the organization of the need to secure all information assets.

## Principles and basic concepts

## Information security policy

The information security policy should have the full support and <u>commitment</u> of top executive IT and business management, covering all areas of information security and appropriate to meet the ISM objectives.

ISO/I EC 27001 is the formal <u>standard</u> against which organizations may seek independent certification of their ISMS.

## **Process 6: Supplier management**

#### Purpose and objectives

The purpose of supplier management is to obtain value for money from suppliers and to provide seamless quality of service to the business.

The objectives of supplier management are to:

☐ Obtain value for money from all suppliers and contracts				
☐ Ensure that underpinning contracts (UCs) and <u>agreements</u> with				
suppliers are aligned with business needs, and support and align				
with agreed targets				
☐ Manage supplier performance and <u>relationships</u> with the suppliers				
□ Negotiate and agree contracts with suppliers and manage them				
throughout their lifecycle				
☐ Maintain a supplier policy and a <u>supporting</u> supplier and contract				
management information system (SCMIS).				

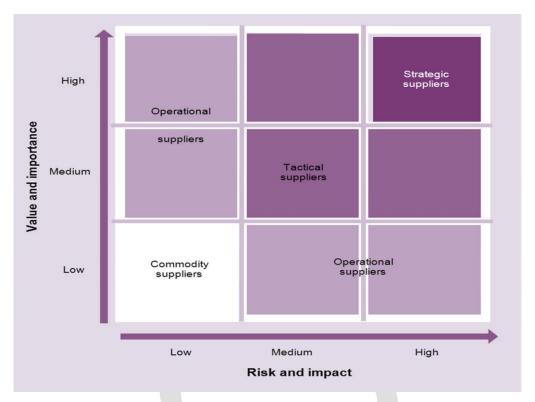
## Scope

The supplier management process includes the management of all suppliers and contracts needed to support the IT services. The process recognizes the supplier's value <u>contribution</u> and builds and manages a relationship that sustains that contribution.

## Principles and basic concepts

## Supplier categorization

Managers should spend more time and effort managing key suppliers than less important suppliers. Suppliers can be categorized based on:



- ☐ Assessing the risk and impact associated with using the <u>supplier</u>
- ☐ The value and importance of the supplier and its services to the business. The time and effort spent can then be appropriate to the supplier's categorization:
  - ☐ Strategic: For significant 'partnering' relationships that involve senior managers sharing confidential strategic information to facilitate long-term plans
  - ☐ Tactical: For relationships involving significant commercial activity and business interaction
  - ☐ Operational: For suppliers of operational products or services
  - ☐ Commodity: For suppliers providing low value and/or readily available products or services.

## **Process 7: Capacity management**

#### Purpose and objectives

The purpose of capacity management is to ensure that the capacity of IT services and the IT infrastructure meets the agreed capacity and <a href="mailto:performance">performance</a>-related requirements in a cost-effective and timely manner.

The objectives of capacity management are:

Produce and maintain an	accurate capacity	y plan, and provide
advice and guidance on a	all capacity and p	performance related
issues		

Ensure service perfo	ormance <u>achie</u>	evements mee	t their agreed
targets, and assist wi	ith diagnosis	and resolution	of incidents
and problems			

Assess	the	impact	of	all	changes	on	the	capacity	plan	and
proactiv	vely	improve	per	forn	nance, wh	ere	cost-	-effective.		

## **Scope**

Capacity management is a process that <u>extends</u> across the whole service lifecycle. A key factor in managing capacity is ensuring it is considered in service design. The capacity management process provides a focal point for the management of all IT performance and capacity issues.

Capacity management seeks to understand current and future business and IT needs relating to capacity and performance, and also to understand and take account of current capability and future opportunities presented by advances in technology.

Capacity management ensures that IT <u>resources</u> are planned and scheduled to deliver a consistent level of service, matched to the agreed current and future needs of the business.

#### Principles and basic concepts

Capacity management	t is essential	lly a	balancing	act:

☐ Balancing costs against resources needed

☐ Balancing supply against demand.

Capacity management is a complex and demanding process. To deliver results it relies on three sub- processes:

☐ Business capacity management: Translating business needs and plans into requirements for IT services and infrastructure

☐ Service capacity management: Predicting, managing and controlling the end-to-end performance of the operational IT services and their workloads

☐ Component capacity management: Predicting, managing and controlling the performance, utilization and capacity of individual IT components.

A capacity plan is used to manage the resources required to deliver IT services. The plan contains details of current and historic usage of IT services and <u>components</u> plans for the development of IT capacity to meet the needs in the growth of both existing services; any agreed new <u>services</u> and any issues that need to be addressed (including related

improvement activities).

## **Process 8: IT service continuity management**

#### Purpose and objectives

The purpose of IT service continuity management (ITSCM) is to support the overall business continuity management (BCM) process by ensuring that the IT service provider can always provide minimum agreed business continuity related service levels.

The objectives of ITSCM are to:

Maintain a set of IT service continuity plans and IT recovery
plans that support the overall business continuity plans (BCPs)
and, in support of this, to carry out regular BIA, risk analysis and
management activities
Provide advice and guidance on continuity and recovery related
issues
Ensure that appropriate continuity mechanisms are in place to
meet or exceed the agreed business continuity targets
Assess the impact of all changes on the IT service continuity plans
Ensure that proactive measures to improve the availability of
services are implemented wherever it is cost-justifiable
Negotiate and agree contracts with suppliers for the <u>provision</u>
of the necessary recovery capability.

## Scope

ITSCM serves to underpin the activities of the BCM process and focuses

on those events that the business considers to be a 'disaster'. It does not cover minor technical faults which are addressed through the incident management process. These 'minor' issues are also covered by the availability management process in the design of services for availability and recovery.

Additionally, ITSCM does not usually directly address longer term risks such as those from changes in <u>business</u> direction, diversification and restructuring, when there is generally time to evaluate the risks and address them through an IT change management programme.

#### Principles and basic concepts

#### **Business continuity plan (BCP)**

A business <u>continuity</u> plan defines the steps required to restore business processes following a disruption. It also identifies triggers for invocation, people to be involved, communications etc. IT service continuity plans form a significant part of BCPs.

## Business impact analysis (BIA)

The purpose of BIA is to quantify the <u>impact</u> to the business that loss of service would have. It identifies:

The form that the damage or loss may take
How the degree of loss or damage is likely to <u>escalate</u> after a service
disruption
The staffing, skills, facilities and services (including the
IT services) necessary to enable critical and <u>essential</u>
business processes to continue operating at a minimum

acceptable level

- ☐ The time within which minimum levels of staffing, facilities and services should be recovered
- ☐ The relative business recovery <u>priority</u> for each of the IT services.

## Risk assessment

This is an assessment of the level of threat and the extent to which the organization is vulnerable to that threat.

# **Chapter 4: Service Transition**

ITIL Service Transition moves services and service changes into operational use. Service transition achieves this by receiving a new or changed service design package (SDP) from the service design stage, testing it to ensure it meets the needs of the business, and <u>deploying</u> it within the production environment.

ITIL Service Transition also introduces the service knowledge management system (SKMS), which can support organizational learning and help to improve the <u>efficiency</u> and effectiveness of all stages of the service lifecycle. This enables people to benefit from the knowledge and experience of others, support informed decision-making, and improve the management of services.

# PURPOSE, OBJECTIVES, SCOPE AND VALUE OF SERVICE TRANSITION

## **Purpose and objectives**

The purpose of the service transition stage of the service lifecycle is to ensure that new, modified or retired services meet the <u>expectations</u> of the business as documented in the service strategy and service design stages of the lifecycle.

The objectives of service transition are to:

- □ Plan and manage service changes <u>efficiently</u> and effectively
- ☐ Manage risks relating to new, changed or retired services

effective

#### **PROCESSES AND ACTIVITIES**

## **Process 1: Transition planning and support**

#### Purpose and objectives

The purpose of the transition planning and support process is to provide overall planning for service transitions and to coordinate the resources that they require.

The objectives of transition planning and support are to:

Ш	Plan and coordinate service transition resources within 11 and
	across projects, suppliers and service teams where required
	Establish new or changed services within predicted cost, quality and
	time
	Establish new or modified management information systems and
	tools, technology and management architectures, service
	management processes, and measurement methods and metrics to
	meet agreed requirements
	Provide plans that enable business change projects to align with
	service transition
	Identify, manage and control risks
	Monitor and improve the <u>performance</u> of the service transition
	lifecycle stage.

## Scope

The scope of transition planning and support includes:

 $\hfill \square$  Maintaining policies,  $\underline{standards}$  and models for service transition

Guiding major changes through service transition processes
Prioritizing and coordinating resources needed to manage
multiple transitions at the same time
Planning service transition budget and resources
Reviewing and improving the performance of transition planning and
support.
Transition planning and support is not responsible for detailed
planning for changes or releases.

## **Process 2: Change management**

## Purpose and objectives

The purpose of change management is to control the lifecycle of all changes, enabling <u>beneficial</u> changes to be made with minimum disruption to IT services.

The objectives of change management are to:

Respond to changing business requirements while maximizing
value and reducing incidents, disruption and re-work
Respond to RFCs that will align services with business needs
Ensure that changes are recorded and evaluated, and that
authorized changes are prioritized, planned, tested,
implemented, documented and reviewed in a controlled
manner
Optimize overall business risk.

#### Scope

The scope of change management covers changes to all <u>configuration</u> items (CIs) across the whole service lifecycle, whether these CIs are physical assets such as servers or networks, virtual assets such as virtual servers or virtual storage, or other types of asset such as agreements or contracts. It also covers all changes to any of the five aspects of service design:

Service solutions
Management <u>information</u> systems and tools
Technology architectures and management architectures
Processes
Measurement systems, methods and metrics

## Principles and basic concept

## Types of change request

Changes are categorized as standard, emergency or normal changes:

Standard change: A pre-authorized change that is low risk,
relatively common and follows a procedure or work instruction -
for example a password reset or provision of standard equipment
to a new employee. RFCs are not required to implement a
standard change, and they are logged and tracked using a
different mechanism, such as a service request.

☐ Emergency change: A change that must be introduced as soon as possible, for example to resolve a major incident or implement a security patch. The change management process normally has a

- specific procedure for handling emergency changes.
- □ Normal change: Any change that is not an emergency change or a standard change. Normal changes follow the defined steps of the change management process.

Changes are often categorized as major, <u>significant</u> and minor, depending on the level of cost and risk involved, and on the scope and relationship to other changes. This categorization may be used to identify an appropriate change authority.

#### Changes & RFCs

The terms 'change', 'RFC' and 'change record' are often used inconsistently, leading to confusion. The usage in ITIL Service Transition is as follows:

- □ Change: The addition, modification or removal of anything that could have an effect on IT services. The scope should include changes to all <u>architectures</u>, processes, tools, metrics and documentation, as well as changes to IT services and other CIs.
- □ RFC: A request for change a formal proposal for a change to be made. It includes details of the proposed change, and may be recorded on paper or electronically.

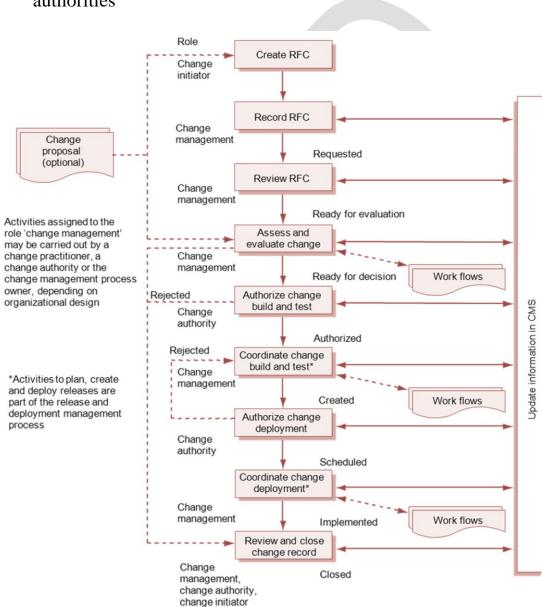
## Change models

A change model is a repeatable way of dealing with a particular category of change. It defines specific agreed steps that are followed for a change of this category. These models are often input to change management support tools that automate <u>handling</u>, management,

reporting and escalation.

Each change model includes:

- ☐ Steps that should be taken to handle the change, including escalation procedures for issues and unexpected events
- ☐ Responsibilities for each step, including <u>identification</u> of change authorities



 $\hfill\Box$  Timescales and thresholds for completion of actions.

#### Change advisory board (CAB)

A CAB is a group of people that supports the authorization of changes and assists change management in the assessment, <u>prioritization</u> and scheduling of changes.

#### CABs should:

Be composed according to the changes being considered and
vary in make-up even across the range of a single meeting
Involve suppliers when useful
Reflect both users' and customers' views
Include the problem manager, service level manager and customer
relations staff for at least part of the time.

#### Emergency change advisory board (ECAB)

For emergency change there may not be time to convene the full CAB, so it is necessary to <u>identify</u> a smaller board with authority to make emergency decisions - this is called an emergency change advisory board (ECAB).

## Change proposals

Major changes that involve significant cost, risk or organizational impact are usually initiated through the service portfolio management process, and a change <u>proposal</u> is used to communicate a high-level description of the change.

After the new or changed service is chartered, RFCs are used in the normal way to request authorization for specific changes. These RFCs are associated with the change proposal so that change management

has a view of the overall strategic intent and can prioritize and review these RFCs appropriately.

## Remediation planning

No change should be authorized without a plan for what to do if it is not successful. Ideally, there is a back-out plan, but if the change is not reversible then an alternative approach is required. In some cases this may even require invoking the organization's business continuity plan.

Every change implementation plan should include <u>milestones</u> and other triggers for remediation to ensure there is sufficient time for this to occur.

#### Process activities, methods and techniques

The key activities of change management are:

☐ Planning, controlling and scheduling changes
☐ Understanding the impact of change
☐ Change decision making and change authorization
☐ Change and release scheduling (working with release and deployment
management)
☐ Communication with <u>stakeholders</u>
☐ Ensuring that there are remediation plans
☐ Measurement, control and management reporting
☐ Continual improvement.

#### **Process 3: Service asset and configuration management**

#### **Purpose and objectives**

The purpose of the service asset and configuration management (SACM) process is to ensure that the <u>assets</u> required to deliver services are properly controlled, and that accurate and reliable information about those assets is available when and where it is needed.

The objectives of SACM are to:

Ensure that assets are identified, controlled, managed and
protected throughout their lifecycle
Identify, control, record, report, audit and verify services and
other CIs, including their attributes and relationships
Ensure the integrity of CIs and configurations by
maintaining accurate configuration information on their
historical, planned and current state in a CMS

☐ Support efficient and effective service management by providing <u>accurate</u> configuration information.

#### Scope

Service assets that need to be managed in order to deliver services are known as configuration items (CIs).

The scope of SACM includes management of the complete <u>lifecycle</u> of every Cl. The scope also includes interfaces to internal and external service providers where there are assets and CIs that need to be controlled, e.g. shared assets.

Fixed asset management is not usually under the control of the same

business unit as the IT services, but the SACM process must provide proper care for the <u>fixed</u> assets under the control of IT.

#### Principles and basic concepts

#### **Configuration items (CIs)**

It is important to distinguish between service assets, CIs and configuration records, as these concepts are often confused:

- ☐ A service asset is any resource or capability that could <u>contribute</u> to the delivery of a service. Examples of service assets include a virtual server, a physical server, a software licence, or knowledge in the head of a manager.
- ☐ A configuration item (Cl) is any service asset that needs to be managed in order to deliver a service. All CIs are service assets, but many service assets are not CIs. Examples of CIs are a server or a software licence.
- ☐ A configuration record is a set of attributes and <u>relationships</u> about a Cl. Configuration records are stored in a configuration management database (CMDB) and managed with a CMS.
- □ The service knowledge management system (SKMS) is a set of tools and <u>databases</u> that are used to manage knowledge, information and data. Many CIs are stored in the SKMS for example, a service level agreement (SLA), a report template or a definitive media library (DML).

## Configuration Management System (CMS)

A set of tools, data and information that is used to support service asset and configuration management. The CMS is part of an overall service knowledge management system and includes tools for collecting, storing, managing, updating, <u>analysing</u> and presenting data about all configuration items and their relationships. The CMS may also include information about incidents, problems, known errors, <u>changes</u> and releases. The CMS is maintained by service asset and configuration management and is used by all IT service management processes.

#### Definitive Media Library (DML)

One or more locations in which the definitive and authorized versions of all software configuration items are securely stored. The definitive media library may also contain <u>associated</u> configuration items such as licences and documentation. It is a single logical storage area even if there are multiple locations. The definitive media library is <u>controlled</u> by service asset and configuration management and is recorded in the configuration management system.

## **Process 4: Release and deployment management**

## Purpose and objectives

The purpose of the release and deployment management process is to plan, <u>schedule</u> and control the build, test and deployment of releases, and to deliver new functionality required by the business while <u>protecting</u> the integrity of existing services.

The objectives of release and deployment management are to:

Define and agree release and deployment management plans
 Create and test release packages, stored in a <u>definitive</u> media library (DML) and recorded in the CMS
 Deploy release packages from the DML following the agreed plan
 Ensure that organization and stakeholder change are managed

☐ Ensure that the new or changed service can deliver the agreed utility and warranty

☐ Ensure that there is knowledge <u>transfer</u> to customers, users and IT.

#### Scope

The scope of release and deployment management includes the <u>processes</u>, systems and functions to package, build, test and deploy a release into live use, establish the service specified in the SDP, and formally hand the service over to the service operation functions.

The scope of release and deployment management does not include carrying out testing, or authorizing changes, but the process must ensure that these <u>activities</u> have been carried out.

## **Principles and basic concepts**

## Release

One or more changes to an IT service that are built, tested and <u>deployed</u> together. A single release may include changes to hardware, software, documentation, processes and other components.

## Release policy

Release and deployment management policies should be in place to help the organization achieve the correct <u>balance</u> between cost, service stability and agility.

#### Process activities, methods and techniques

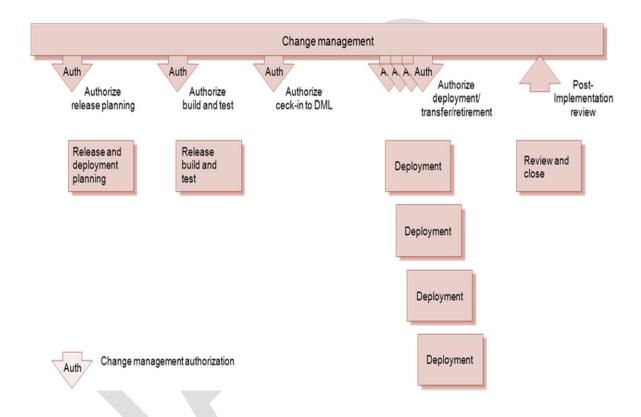
The four phases of release and deployment management are:

☐ Release and deployment planning: Plans for creating and deploying the release are created. This phase starts with change management authorization to plan a release and ends with change management authorization to create the release. ☐ Release build and test: The release package is built, tested and checked into the DML. This phase starts with change management authorization to build the release and ends with change management authorization for the baselined release package to be checked into the DML. This phase only happens once for each release. ☐ Deployment: The release package in the DML is deployed to the live environment. This phase starts with change management authorization to deploy the release package to one or more target environments and ends with handover to the service operation functions and early life support. There may be many separate deployment phases for each release. ☐ Review and close: Experience and <u>feedback</u> are captured, performance targets and achievements are reviewed and

## Early-life support

lessons are learned.

Once a new or changed service has been deployed into the production environment, service transition may provide early life support for a limited period of time. During early-life support the service levels and monitoring thresholds are reviewed and additional resources may be provided for incident and problem management.



**Process 5: Knowledge management** 

## Purpose and objectives

The purpose of the knowledge management process is to share perspectives, ideas, experience and information; to <u>ensure</u> that these are available in the right place at the right time to enable informed decisions; and to improve efficiency by reducing the need to rediscover knowledge.

The objectives of knowledge management are to:

Ш	Improve management decision-making by ensuring that
	reliable and secure knowledge, information and data are
	available
	Enable the service provider to be more efficient and improve
	quality of service, increase satisfaction and reduce the cost of
	service
	Maintain an SKMS that provides controlled access to
	appropriate knowledge, information and data
	Gather, analyse, store, share, use and maintain knowledge,
	information and data throughout the service provider
	organization

#### Scope

Knowledge management is a whole lifecycle-wide process in that it is relevant to all lifecycle stages and hence is referenced throughout ITIL from the <u>perspective</u> of each publication.

## Principles and basic concepts

#### Data-to-Information-to-Knowledge-to-Wisdom (DIKW)

Knowledge management uses the DIKW hierarchy to help create value.

Data is a set of discrete facts. An example of data is the date and time at which an <u>incident</u> was logged.

Information comes from providing context to data. An example of information is the <u>average</u> time to close priority 2 incidents.

Knowledge is composed of the tacit experiences, ideas, insights,

values and judgements of individuals. An example of knowledge is that the <u>average</u> time to close priority 2 incidents has increased by about 10% since a new version of the service was released.

Wisdom makes use of knowledge to create value through correct and well-informed decisions. An example of wisdom is <u>recognizing</u> that the increase in time to close priority 2 incidents is due to poor-quality documentation for the new version of the service.

#### Service knowledge management system (SKMS)

A set of tools and databases that is used to manage knowledge, information and data. The service knowledge management system includes the <u>configuration</u> management system, as well as other databases and information systems. The service knowledge management system includes tools for collecting, storing, <u>managing</u>, updating, analysing and presenting all the knowledge, information and data that an IT service provider will need to manage the full lifecycle of IT services.

The SKMS supports delivery of the services and informed decision-making, and is underpinned by the CMS, but it should also contain many other things, for example:

The service portfolio	
The DML	

- ☐ SLAs, contracts and OLAs
- ☐ The CSI register and service improvement plans (SIPs)
- ☐ The capacity plan and capacity management information system
- ☐ Project plans from previous projects

- ☐ Skills register, and typical and anticipated user skill levels
- ☐ Web-based training courses.

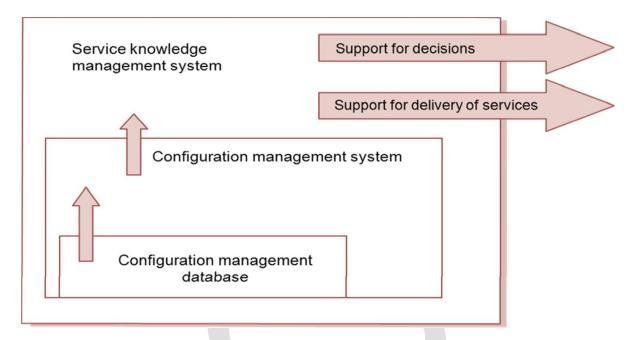


Figure: Relationship of the SKMS, the CMS and the CMDB

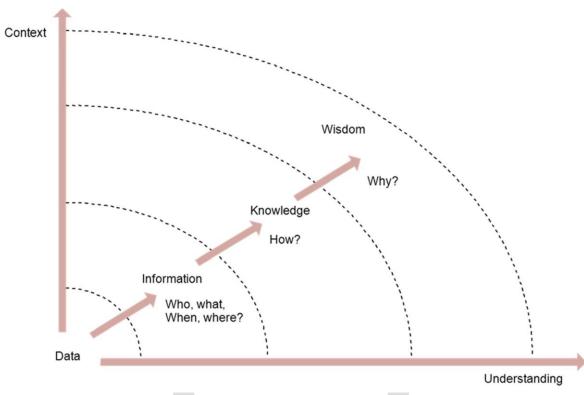


Figure: Data-Information-to-knowledge-to-Wisdom

## **Chapter 5: Service Operation**

# PURPOSE, OBJECTIVES, SCOPE AND VALUE OF SERVICE OPERATION

#### **Purpose and objectives**

The purpose of the service operation stage of the service lifecycle is to coordinate and carry out the activities and processes required to deliver and manage services at agreed levels to business users and customers. Service operation is also responsible for the ongoing management of the technology that is used to deliver and support services.

Service operation is a <u>critical</u> stage of the service lifecycle. Well planned and well implemented processes are to no avail if the day-to-day operation of those processes is not <u>properly</u> conducted, controlled and managed.

The objectives of service operation are to:

authorized to receive those services.

Maintain business satisfaction and confidence in IT through
effective and efficient delivery and support of agreed IT services
Minimize the impact of service outages on day-to-day business
activities
Ensure that access to agreed IT services is only provided to those

#### Scope

Service operation describes the processes, functions, <u>organization</u> and tools used to underpin the ongoing activities required to deliver and support services and includes:

☐ Services: Activities that form part of a service are included in service operation, whether it is performed by the service provider, an external supplier or the user or customer of that service. ☐ Service management processes: The ongoing management and execution of the many service management processes that are performed in service operation. Even though a number of ITIL processes (such as change and capacity management) originate at the service design or service transition stage of the service lifecycle, they are in use <u>continually</u> in service operation. ☐ Technology: All services require some form of technology to deliver them. Managing technology is an integral part of the management of the services. ☐ People: People drive the demand for the organization's services and products; decide how this will be done; manage the technology, processes and services. Failure to recognize this will result (and has resulted) in the failure of service management

## Value to business

activities.

Service operation is the stage in the lifecycle where the plans, designs and optimizations are executed and measured. Service operation is where actual value is seen by the business.

Adopting and implementing standard and consistent approaches for service operation:

Reduces the $\underline{\text{duration}}$ and $\underline{\text{frequency}}$ of service outages, which will
allow the business to take full advantage of the value created by
the services they are receiving and reduce unplanned costs and
resource usage
Provides operational results and data to provide justification for
investing in ongoing service improvement activities and
supporting technologies
Meets the goals and objectives of the organization's security
policy by ensuring that IT services will be accessed only by
those authorized to use them
Provides quick and effective access to standard services which
business staff can use to improve their productivity or the
quality of business services and products
Provides a <u>basis</u> for automated operations, thus <u>increasing</u>
efficiencies and allowing expensive human resources to be used
for more innovative work, such as designing new or improved
functionality or defining new ways in which the business can
exploit technology for increased competitive advantage.

## **KEY PRINCIPLES**

Communication in service operation

Effective communication in service operation ensures that all teams and departments are able to execute the standard activities involved in <u>delivering</u> IT services and managing the IT infrastructure, including:

☐ Routine operational communication: To coordinate the regular activities of service operation and ensure staff are

aware of scheduled activities and any changes
☐ Communication between shifts: To ensure that any <u>handover</u> between
shifts is effective
☐ Performance reporting: IT service performance and service
operation team or department performance
☐ Communication in projects: To manage communication
between projects and the involvement of service operation
staff
☐ Communication related to changes: Information required to
assess the impact of and successfully implement or back-out
changes
☐ Communication related to exceptions: Information around any
occurrence that is outside expected activity or performance
☐ Communication related to emergencies: To allow effective
investigation and management of emergency situations
☐ Communication with users and customers: A focus on customer or
user requirements and concerns.

## **PROCESSES AND ACTIVITIES**

## **Process 1: Incident management**

## Purpose and objectives

The purpose of incident management is to restore normal service operation as quickly as possible and minimize the adverse impact on business operations, thus ensuring that agreed levels of service quality are maintained. 'Normal service operation' is defined as an operational state where services and configuration items (CIs) are performing within their agreed service and operational levels.

The objectives of the incident management process are to:

☐ Ensure that	standardized methods and <u>procedures</u> are used
for efficient	and prompt response, analysis, documentation,
ongoing ma	nagement and reporting of incidents
☐ Increase vis	ibility and communication of incidents to business and IT
support staf	f
☐ Enhance by	usiness perception of IT through use of a
professional	approach in quickly resolving and
communica	ting incidents when they occur
☐ Align incide	ent management activities and priorities with those of the
business	

## Scope

Incident management includes any event which disrupts, or which could disrupt, a service. This includes events which are <u>communicated</u> directly by users, either through the service desk, through an interface from event management to incident management tools or incidents reported and/or logged by technical staff.

☐ Maintain user satisfaction with the quality of IT services.

Although both incidents and service requests are reported to the service desk, this does not mean that they are the same. Service requests do not represent a disruption to agreed service, but are a way of meeting the customer's needs and may be addressing an agreed target in a service level agreement (SLA). Service requests are dealt with by the request

#### fulfillment process.

#### Principles and basic concepts

#### Incident

An incident is an unplanned interruption to an IT service or <u>reduction</u> in the quality of an IT service. Failure of a configuration item that has not yet affected service is also an incident - for example, failure of one disk from a mirror set.

#### **Impact**

Impact is a measure of the effect of an incident, <u>problem</u> or change on business processes. Impact is often based on how service levels will be affected. Impact and urgency are used to assign priority.

#### Urgency

A measure of how long it will be until an incident, problem or change has a <u>significant</u> impact on the business. For example, a high-impact incident may have low urgency if the impact will not affect the business until the end of the financial year. Impact and urgency are used to assign priority.

#### **Priority**

A category used to identify the relative importance of an incident, problem or change. Priority is based on impact and <u>urgency</u>, and is used to identify required times for actions to be taken.

For example, the service level agreement may state that Priority 2

incidents must be resolved within 12 hours.

#### **Timescales**

Timescales must be agreed for all incident handling activities, based upon the overall incident response and resolution targets agreed within SLAs, operational level agreements (OLAs) and <u>underpinning</u> contracts (UCs). All support groups should be made fully aware of these timescales.

#### Incident models

An incident model is a way of predefining the steps that should be taken to handle a <u>particular</u> type of incident in an agreed way.

#### Major incidents

A major incident is often confused with a problem. In reality, an incident remains an incident for ever - it may grow in impact or priority to become a <u>major</u> incident, but an incident never 'becomes' a problem.

A definition of what constitutes a major incident must be agreed so that they are dealt with through a separate major incident procedure. Where necessary this procedure should include the <u>establishment</u> of a separate major incident team under the leadership of the incident manager, to concentrate on this major incident alone to ensure that adequate resources and focus are used to find a speedy resolution.

## Incident status and tracking

Incidents should be tracked throughout their lifecycle to support proper <u>handling</u> and reporting on the status of incidents. Within the <u>incident</u> management system, status codes may be linked to incidents to

indicate where they are in relation to the lifecycle.

Examples include: open, in-progress, resolved and closed.

## Expanded incident lifecycle

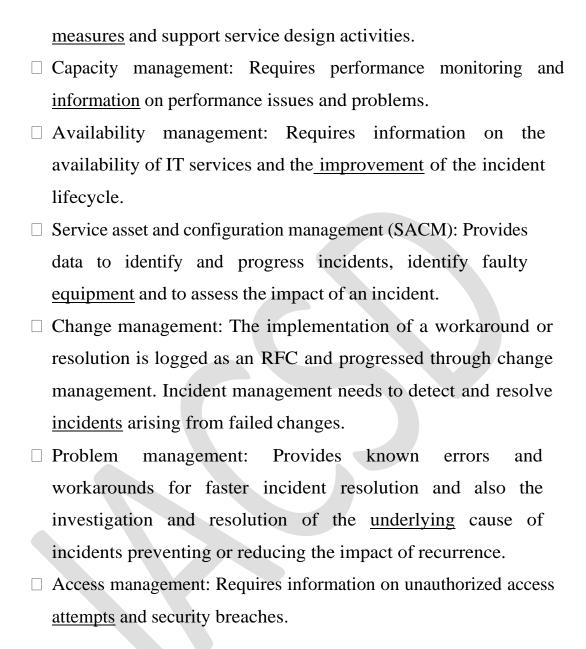
The expanded incident lifecycle can be used to help understand all stages and activities involved in the incident lifecycle and their impact on the <u>resolution</u> of incidents and their subsequent improvement.

## Process activities, methods and techniques

The key activities for incident management are:

Incident identification: Incidents may be detected by event
management, by calls to the service desk, from web or other
self-help interfaces, or directly by technical staff.
Incident logging: All incidents must be logged and timestamped,
regardless of how they are received. The log must include
sufficient data to enable the incident to be managed.
Incident categorization: Categories are used to identify the type of
incident and to identify service requests so they can be passed to
the <u>request</u> fulfilment process. Categories are also checked when
the incident is closed
Incident prioritization A priority code is assigned based on impact
and urgency. Priorities are dynamic and may be changed during
the life of the incident
Initial diagnosis: If possible, the incident should be resolved
while the user is on the telephone. Sometimes the service desk
analyst will continue to work on the incident and contact the

	user when it has been resolved
	Incident escalation: 'Functional escalation' is transferring the
	incident to a technical team with a higher level of expertise;
	'hierarchic escalation' is informing or involving more senior
	levels of management.
	Investigation and diagnosis: All actions taken by support groups
	should be recorded in the incident record.
	Resolution and recovery: The resolution must be fully tested
	and documented in the incident record, before the incident is
	passed back to the service desk for closure.
	Incident closure: Check and confirm the incident categories,
	carry out a user satisfaction survey, ensure all incident
	documentation is up to date, check to see if a problem record
	should be raised and then close the incident with the appropriate
	closure categorization.
	Rules for reopening incidents: Despite all adequate care, there
	will be occasions when incidents recur even though they have
	been formally closed. Because of such cases, it is wise to have
	predefined rules about if and when an incident can be reopened.
Inter	faces
	Service level management (SLM): Requires a process capable of
	resolving incidents in a specified time which can also provide
	information and reports that enable SLM to review services and
	identify service weaknesses and improvements.
	Information security management (ISM): Requires information
	on security incidents to measure the effectiveness of security



## **Process 2: Problem management**

## Purpose and objectives

The purpose of problem management is to manage problems through their lifecycle from first identification through investigation, documentation and eventual resolution and closure.

Problem management seeks to <u>minimize</u> the adverse impact of incidents and problems on the business caused by underlying errors within the IT Infrastructure, and to <u>proactively</u> prevent recurrence of incidents related to these errors.

The objectives of the problem management process are to:

☐ Prevent problems and resulting incidents from happenin	g
☐ Eliminate recurring incidents	
☐ Minimize the impact of incidents that cannot be prevent	ed.

#### Scope

Problem management includes the activities required to <u>diagnose</u> the root cause of incidents and to determine the cause and resolution of the underlying problems. It is also responsible for ensuring resolutions are implemented through the appropriate <u>procedures</u>, especially change management and release and deployment management.

Problem management maintains information about problems, workarounds and resolutions, enabling reductions in the number and impact of <u>incidents</u> over time, requiring a strong interface with knowledge management, and tools such as the known error database (KEDB).

#### Principles and basic concepts

#### Problem

A problem is the cause of one or more incidents. The cause is not usually known at the time a problem record is created, and the <u>problem</u>

management process is responsible for further investigation.

#### Known Error

A known error is a problem that has a documented root cause and a workaround. Known errors are created and managed throughout their <u>lifecycle</u> by problem management. Known errors may also be identified by development or suppliers.

#### Workaround

A workaround is a way of reducing or eliminating the impact of an incident or problem for which a full resolution is not yet available. *Trainer Note: for example, by restarting a failed configuration item.* Workarounds for problems are documented in known error records. Workarounds for incidents that do not have associated problem records are documented in the incident record.

#### Known Error Database (KEDB)

A database containing all known error records. This database is created by problem management and used by incident and problem management. The known error database may be part of the configuration management system, or may be stored elsewhere in the service knowledge management system.

## Reactive and proactive problem management activities

Both reactive and proactive problem management activities raise problems, manage them through the problem management process, find the <u>underlying</u> causes of the incidents and prevent future recurrences of those incidents. The difference is how the problem management process is triggered:

- □ Reactive problem management Triggered in reaction to an incident that has taken place, complementing incident management activities by <u>focusing</u> on the underlying cause of an incident to prevent its recurrence and identifying workarounds when necessary
- Proactive problem management Triggered by activities seeking to improve services, such as trend analysis activities, <u>complementing</u>
   CSI activities by helping to identify workarounds and improvement actions that can improve the quality of a service.

#### Problem models

Many problems will be unique and require handling in an individual way. However some incidents may recur because of dormant or underlying problems (for example, where the cost of a permanent resolution will be high and a decision has been taken not to go ahead with an expensive solution but to 'live with' the problem').

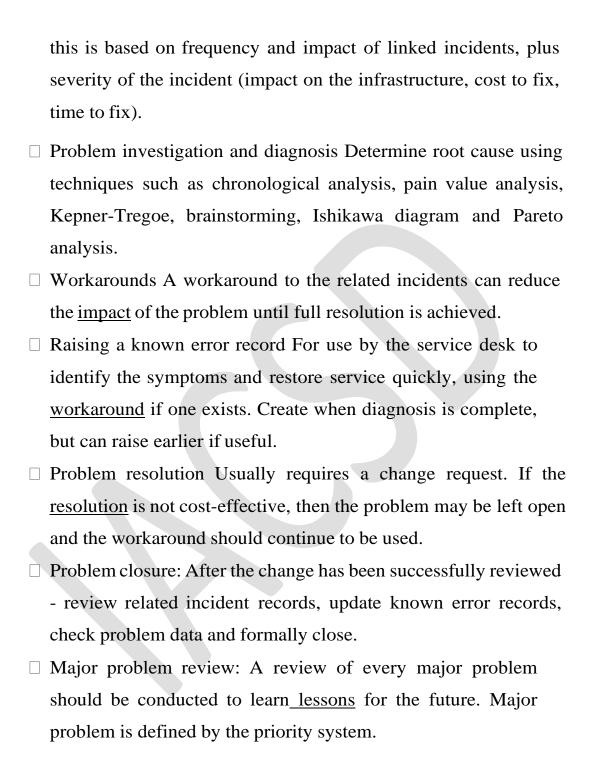
As well as creating a known error record in the KEDB to ensure quicker <u>diagnosis</u>, a problem model can be created for handling such problems in the future.

## Incidents versus problems

An incident is an unplanned interruption to an IT service or reduction in the quality of an IT service. A problem presents a <u>different</u> view of an incident by understanding its underlying cause. Incidents do not 'become' problems. While incident management activities are focused

on restoring services to normal state operations, problem management activities are <u>focused</u> on finding ways to prevent incidents from happening. It is quite common to have incidents that are also problems. Situations where it may be desired to invoke problem management during an incident include: ☐ Incident management cannot match an <u>incident</u> to existing problems and known errors ☐ Trend analysis of logged incidents reveals an underlying problem might exist ☐ A major incident has occurred where problem management needs to identify the root cause ☐ An incident is resolved but no <u>definitive</u> cause has been identified and it is likely to recur ☐ Analysis of an incident reveals that an underlying problem exists, or is likely to exist. Process activities, methods and techniques The key activities for problem management are: ☐ Problem detection By the service desk, technical support, event management, notification by a supplier, or from incident trend analysis. □ Problem logging All details must be recorded, including links to related incidents. ☐ Problem categorization Usually uses the same categorization codes as incidents.

□ Problem prioritization Differs from incident prioritization in that

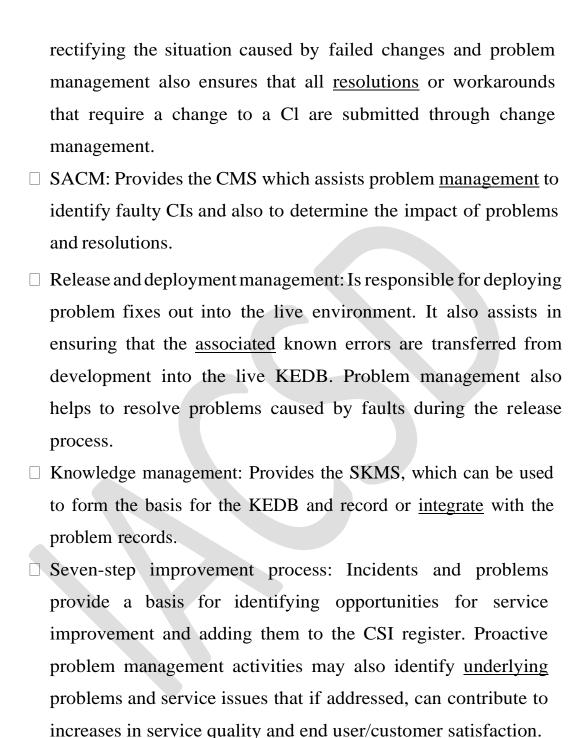


## Interfaces

Problem management provides a wealth of information and reports on the volumes and types of information to all other areas and processes,

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- Financial management for IT services: Assists in assessing the impact of proposed resolutions or workarounds, as well as pain value analysis, with problem management providing management information about the cost of resolving and preventing problems, which is used as input into the budgeting and accounting systems and total cost of ownership calculations.
- ☐ Availability management: Uses proactive problem management to determine howto reduce downtime.
- □ Capacity management: Assists with the investigation of some problems (e.g. performance issues), and with assessing <u>proactive</u> measures. Problem management provides management information relative to the quality of decision making during the capacity planning process.
- □ ITSCM: Problem management acts as an entry point into ITSCM where a significant problem is not resolved before it starts to have a major <u>impact</u> on the business.
- □ SLM: Problem management contributes to improvements in service levels by <u>analysing</u> incidents and problems affecting the level of service, and its management information is used as the basis of SLA reviews. SLM also provides <u>parameters</u> within which problem management works, such as impact information and the effect on services of proposed resolutions and proactive measures.
- ☐ Change management: Involves problem management in



#### **Process 3: Event management**

## Purpose and objectives

The purpose of event management is to manage events throughout their

lifecycle. This lifecycle of activities to detect events, make sense of them and determine the appropriate control action is <u>coordinated</u> by the event management process.

The objectives of the event management process are to:

Detect all changes of state that have significance for the managemen
of a Cl or IT service
Determine the appropriate action for events and ensure
communication to the appropriate functions
Provide the trigger for the execution of many processes and
operations management activities
Provide comparison of actual operating performance against design
standards and SLAs
Provide a basis for service assurance and reporting and service
improvement.

## Scope

□ Normal activity.

Event management can be applied to any aspect of service management that needs to be controlled and which can be automated. This includes:

Monitorin	g and cor	ntrol of the sta	atus	of CIs		
Environm	ental con	ditions				
Software	license	monitoring	to	ensure	optimum/legal	license
utilization	and allo	cation				
Security						

#### Principles and basic concepts

#### Event

A change of state that has <u>significance</u> for the management of an IT service or other configuration item. The term is also used to mean an alert or notification created by any IT service, configuration item or monitoring tool.

#### Types of events include:

Informational For example, <u>notification</u> that a scheduled task
has completed or a user has logged in
Warning Typically generated when a threshold has been reached,
enabling someone to react before things go wrong
Exception A service or device is operating abnormally and action is
required.

#### Alert

An alert is a notification that a threshold has been reached, something has changed, or a <u>failure</u> has occurred. Alerts are often created and managed by system management tools and are managed by the event management process.

#### **Process 4: Request fulfillment**

## Purpose and objectives

Request fulfilment is the process responsible for managing all service requests from the users through their lifecycle.

The objectives of the request fulfilment process are to:

Maintain user and customer <u>satisfaction</u> through efficient and
professional handling of service requests
Provide a channel for users to request and receive standard
services for which a predefined authorization and qualification
process exists
Provide information to users and customers about the
availability of services and the procedure for obtaining them
Source and deliver the <u>components</u> of requested standard services
Assist with general information, complaints or comments.

#### Scope

Some organizations handle service requests through their incident management process (and tools), with service requests being handled as a particular type of 'incident'. However there is a significant difference between an incident, usually an <u>unplanned</u> event, and a service request, which is something that should be planned. The process needed to fulfil a request varies <u>depending</u> upon exactly what is being requested, but can usually be broken down into a set of activities that have to be performed.

Therefore, in an organization where large numbers of service requests have to be handled, and where the actions to be taken to fulfil those requests are very varied or specialized, it may be <u>appropriate</u> to handle service requests as a completely separate work stream. Ultimately it is up to each organization to decide and <u>document</u> which service requests it handles through the request fulfilment process and which have to go through other processes.

#### Principles and basic concepts

#### Service Request

A service request is a formal request from a user for something to be provided - *Trainer Note: for example, a request for information or advice; to reset a password; or to install a workstation for a new user.* Service requests are managed by the request <u>fulfillment</u> process, usually in conjunction with the service desk. Service requests may be linked to a request for change as part of fulfilling the request.

#### **Process 5: Access management**

#### Purpose and objectives

The purpose of access management is to provide the right for users to be able to use a service or group of services. It is therefore the <u>execution</u> of policies and actions defined in ISM.

The objectives of the access management process are to:

	Manage access to services based on policies and actions defined by
	ISM
	Efficiently respond to requests for granting access to services,
	changing access rights or restricting access, ensuring that the
	rights being provided or changed are properly granted
	Oversee access to services and ensure rights being provided are not
	improperly used.

## Scope

Access management is effectively the execution of the policies in

ISM, in that it enables the organization to manage the <u>confidentiality</u>, availability and integrity of the organization's data and intellectual property.

#### ORGANIZING FOR SERVICE OPERATION

#### **Function 1: Service desk function**

The service desk is a vitally important part of an organization's IT department and is the single point of contact for IT users on a day-by-day basis. The service desk is key to the implementation of the request fulfilment and incident management processes.

A good service desk is often able to <u>compensate</u> for deficiencies elsewhere in the IT organization, but an ineffective service desk can give a poor impression of an otherwise very good IT organization.

## Justification and role of the service desk

The benefits of a good service desk include:

Improved customer service, <u>perception</u> and satisfaction	
Single point of contact, communication and information	
Better quality and faster <u>turnaround</u> of customer or user requests	
Improved usage of IT support resources and increased productivity of	
users	
More meaningful management information for decision support.	

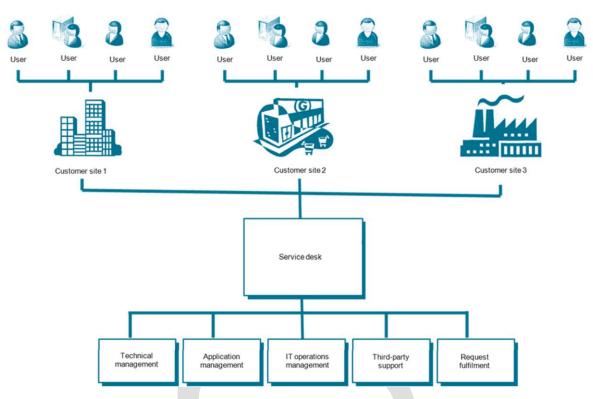


Figure: Three-view service catalogue

#### Service desk objectives

The service desk provides a single central point of contact for all users of IT. The service desk usually logs and manages all incidents, service requests and <u>access</u> requests and provides an interface for all other service operation processes and activities.

The primary aim of the service desk is to restore normal service as quickly as possible.

This may involve fixing a technical fault, fulfilling a service request, or answering a query - anything that is needed to allow the users to return to normal working.

The specific responsibilities include:

Logging all incidents and requests, categorizing and prioritizing them
First-line investigation and diagnosis
Managing the lifecycle of incidents and requests, escalating as
appropriate and closing them when the user is satisfied
Communicating with users, keeping them informed of incident
progress
Conducting customer/user satisfaction callbacks/surveys
Updating the CMS under the direction and approval of
configuration management if so agreed.

#### Service desk organizational structure

There are many ways of structuring and locating service desks - the correct solution varies for different organizations. The primary options are detailed below and a <u>combination</u> of these may be needed in order to fully meet the business needs:

- □ Local service desk: Co-located within or physically close to the user community it serves. This often aids communication, gives a clearly visible presence, and can support local language and cultural differences, but can often be <u>inefficient</u> and expensive to resource as the volume and arrival rate of calls may not justify the minimum staffing levels required.
- □ Centralized service desk: The number of service desks can be reduced by merging them into a single location or a smaller number of locations. This can be more <u>efficient</u> and cost effective, allowing fewer staff to deal with a higher volume of calls. It might still be necessary to maintain some 'local presence', but such staff

can be controlled and <u>deployed</u> from the central desk. □ Virtual service desk: Through the use of technology, particularly the Internet, and corporate support tools, it is possible to give the impression of a single, centralized service desk when in fact the personnel may be in any number or types of locations. This gives the option of 'home working', offshoring or outsourcing - or any combination necessary to meet user demand. ☐ Follow the sun: Some global or international organizations may combine two or more of their geographically dispersed service desks to provide a 24-hour follow-the-sun service. This can give 24-hour coverage at relatively low cost, as no desk has to work more than a single shift. However, common processes, tools, a shared database of information, and robust handover procedures are needed for this to be successful. ☐ Specialized service desk groups: Some organizations find it beneficial to create specialist groups within the overall service desk structure, so that incidents relating to a particular IT service

## **Function 2: Technical management function**

#### Technical management role

specialist training.

Technical management plays a dual role:

☐ It is the custodian of technical knowledge and expertise related to managing the IT infrastructure. In this role, technical

can be routed directly to the specialist group, allowing faster

resolution of these incidents, through greater familiarity and

management ensures that the knowledge required to design, test, manage and improve IT services is <u>identified</u>, developed and refined

☐ It provides the actual resources to support the service lifecycle. In this role technical management ensures that resources are <u>effectively</u> trained and deployed to design, build, transition, operate and improve the technology required to deliver and support IT services.

Part of the role is also to ensure a balance between the skill level, utilization and cost of these resources.

#### Technical management objectives

The objectives of technical management are to help plan, implement and maintain a stable technical <u>infrastructure</u> to support the organization's business processes through:

Well designed and highly resilient, cost-effective technical topology
The use of adequate technical skills to maintain the technical
infrastructure in optimum condition
Swift use of technical skills to speedily diagnose and resolve
any technical failures that do occur.

## **Function 3: IT operations management function**

## IT operations management role

The role of IT operations management is to execute the ongoing activities and procedures required to manage and maintain the IT

infrastructure so as to deliver and support IT services at the agreed levels.

As with many ITSM processes and functions, IT operations management plays a dual role and must <u>achieve</u> the right balance between the two roles:

- ☐ The stability of the IT infrastructure and <u>consistency</u> of IT services is a primary concern of IT operations
- ☐ IT operations must also continually adapt to new and changing business requirements and demand.

IT operations management includes two functions:

- ☐ IT operations control: Staffed by shifts of operators who carry out routine <u>operational</u> tasks. They provide centralized monitoring and control, usually from an operations bridge or network operations centre. Specific activities include:
  - Console management defining and operating a central observation and monitoring capability
  - Job scheduling the management of <u>routine</u> batch jobs or scripts
  - Backup and restore on behalf of all technical and application management teams and departments and often on behalf of users
  - o Print and output management
  - Maintenance activities on behalf of technical or application <u>management</u> teams or departments.
- ☐ Facilities management: Responsible for the management of data centers, computer rooms and recovery sites together with their

power and cooling requirements. Facilities management also coordinates large-scale projects, such as data center consolidation or server consolidation.

#### IT operations management objectives

The objectives of IT operations management include:

Achieving stability of the organization's day-to-day processes and
activities
Continual improvements to improve service at reduced costs, while
maintaining stability
Rapid diagnosis and resolution of any IT operational failures that
occur.

#### **Function 4: Application management function**

## Application management role

Application management is responsible for managing applications throughout their lifecycle. This differs from application development as application management covers the entire ongoing lifecycle of an application, including requirements, <u>design</u>, build, deploy, operate and optimize.

Application management activities are performed in all applications, whether purchased or developed in-house. One of the key decisions that they contribute to is the decision of whether to buy an application or build it. Once that decision is made, <u>application</u> management has several roles:

It is the custodian of technical knowledge and expertise related to
managing applications. In this role application management,
working together with technical management, ensures that the
knowledge required to design, test, manage and improve IT
services is identified, developed and refined
It provides the actual resources to support the service lifecycle.
In this role, application management ensures that resources are
effectively trained and deployed to design, build, transition,
operate and improve the technology required to deliver and
support IT services.

By performing these roles, application management is able to ensure that the organization has access to the right type and level of human resources to manage applications and thus to meet business objectives. Application management also performs other specific roles:

Providing guidance to IT operations about how best to carry out the ongoing operational management of applications
 Integration of the application management lifecycle into the service

Integration of the application management lifecycle into the service lifecycle.

## Application management objectives

The objectives of application management are:

☐ To support the organization's business processes by helping

☐ identify functional and <u>manageability</u> requirements for application software

 $\square$  To assist in the design and deployment of applications and

the ongoing support and improvement of those applications.

☐ Designing applications that are resilient and cost-effective

These objectives are achieved through:

8 8 11			
☐ Ensuring that	the required <u>functionality</u>	is available to	
achieve the required business outcome			

☐ Organizing technical skills to maintain operational applications in optimum condition

☐ Using technical skills to speedily diagnose and resolve technical failures that occur. Application development versus application management

Often, application development and management teams and departments have acted as autonomous units. Each one manages its own <u>environment</u> in its own way and each has a separate interface to the business.

Application development will become more <u>accountable</u> for the successful operation of applications they design, while application management will move towards greater involvement in the development of applications.

	Application development	Application management
Nature of	One-time set of activities to	Ongoing set of activities to
activities	design and construct	oversee and manage applications
	application solutions	throughout their entire lifecycle
Scope of	Performed mostly for	Performed for all

activities	applications developed	applications, whether
	in-house	purchased from third parties
		or developed in-house
Primary focus	Utility focus	Both utility and warranty focus
	Building functionality	What the functionality is as
	for their customer	well as how to deliver it
	What the application	Manageability aspects of the
	does is more important	application, i.e. how to ensure
	than how it is operated	stability and performance of the
		application
Management	Most development work	Most work is done as part of
mode	is done in projects where	repeatable, ongoing processes.
	the focus is on delivering	A relatively small number of
	specific units of work to	people work in projects.
	specification, on time	This means that it is very
	and within budget.	difficult for operational staff to
	This means that it is often	get involved in development
	difficult for developers to	projects, as that takes them away
	understand and build for	from their ongoing operational
	ongoing operations,	responsibilities
	especially because they are	
	not available for support of	
	the applicationonce they	
	have movedon to the next	
	project	

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Measurement	Staff are typically	Staff are typically rewarded for
	rewarded for creativity	consistency and for preventing
	·	
	and for completing one	unexpected events and
	project so that they can	unauthorized functionality (e.g.
	move on to the next	'bells and whistles' added by
	project	developers)
Cost	Development projects are	Ongoing management costs are
	relatively easy to quantify	often mixed in with the costs of
	because the resources are	other IT services because
	known and it is easy to link	resources are often shared
	their expenses to a specific	across multiple IT services and
	application or IT service	applications
Lifecycles	Development staff focus on	Staff involved in ongoing
	software development	management typically only
	lifecycles, which highlight	control one or two stages of
	the dependencies for	these lifecycles
	successful operation, but do	- operation and improvement
	not assign accountability for	
	these	

## **Chapter 6: Continual Service Improvement**

ITIL Continual Service Improvement provides guidance on creating and maintaining value for customers through better strategy, design, transition and operation of services. It combines principles, practices and methods from quality management, change management and capability improvement.

ITIL Continual Service Improvement describes best practice for achieving incremental and large-scale improvements in service quality, operational efficiency and business continuity, and for ensuring that the service portfolio continues to be aligned to business needs. A closed loop feedback system, based on the Plan-Do-Check-Act (PDCA) cycle, is established. Feedback from any stage of the service lifecycle can be used to identify improvement opportunities for any other stage of the lifecycle.

# PURPOSE, OBJECTIVES, SCOPE AND VALUE OF CONTINUAL SERVICE IMPROVEMENT

Purpose and objectives

The purpose of the CSI stage of the lifecycle is to align IT services with changing business needs by identifying and implementing improvements to IT services that support business processes. CSI is always seeking ways to improve service effectiveness, process effectiveness and cost effectiveness.

The objectives of CSI are to:

- Review, analyze, prioritize and make recommendations on improvement opportunities in each lifecycle stage
- Review and analyze service level achievement
- Identify and implement specific activities to improve IT service quality

and improve the efficiency and effectiveness of the enabling processes

- •Improve cost effectiveness of delivering IT services without sacrificing customer satisfaction
- •Ensure applicable quality management methods are used to support continual improvement activities
- •Ensure that processes have clearly defined objectives and measurements that lead to actionable improvements
- •Understand what to measure, why it is being measured and what the successful outcome should be.

#### **Scope of CSI**

ITIL Continual Service Improvement provides guidance in four main areas:

- •The overall health of ITSM as a discipline
- •The continual alignment of the service portfolio with the current and future business needs
- •The maturity and capability of the organization, management, processes and people utilized by the services
- •Continual improvement of all aspects of the IT service and the service assets that support them.

#### Value to business

Adopting and implementing standard and consistent approaches for CSI:

- •Leads to a gradual and continual improvement in service quality, where justified
- •Ensures that IT services remain continuously aligned to business requirements
- •Results in gradual improvements in cost effectiveness through a reduction in costs and/or the capability to handle more work at the same cost
- •Uses monitoring and reporting to identify opportunities for improvement in all

lifecycle stages and in all processes

•Identifies opportunities for improvements in organizational structures, resourcing capabilities, partners, technology, staff skills and training, and communications.

#### **KEY PRINCIPLES**

Service improvement must focus on increasing the efficiency, maximizing the effectiveness and optimizing the cost of services and the underlying IT service management (ITSM) processes. The only way to do this is to ensure that improvement opportunities are identified throughout the entire service lifecycle. Continual service improvement approach

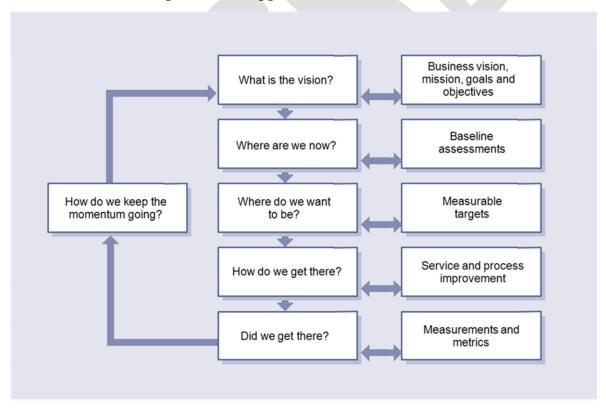


Figure: Continual service improvement approach

The figure shows an overall approach to CSI and illustrates a continual cycle of

improvement. This approach to improvement can be summarized as follows:

- What is the vision? Understand high-level business objectives and align business and IT strategies.
- Where are we now? Assess the current situation to obtain an accurate, unbiased snapshot of where the organization is now, including the business, organization, people, process and technology.
- Where do we want to be? Understand and agree on the priorities for improvement based on the vision. The full vision 260 Continual service improvement may be years away but this step provides specific goals and a manageable timeframe.
- How do we get there? Detail the CSI plan to achieve higher quality service provision by implementing or improving ITSM processes.
- Did we get there? Verify that measurements and metrics are in place and that the milestones were achieved, process compliance is high, and business objectives and priorities were met.
- How do we keep the momentum going? Ensure the momentum for quality improvement is maintained by assuring that changes become embedded in the organization.

#### Continual service improvement register

Many initiatives or possibilities for improvement may be identified and it is recommended that a CSI register is kept to record all improvement opportunities. Each opportunity should be categorized into small, medium or large undertakings and also categorized into initiatives that can be achieved quickly, or in the medium term or longer term.

Each improvement initiative should also show the benefits that will be achieved by its implementation. With this information a clear prioritized list can be produced. The CSI register contains important information for the overall service provider and should be held and regarded as part of the service knowledge management system (SKMS). The CSI manager should have accountability and responsibility for the production and maintenance of the CSI register.

#### The Deming Cycle/PDCA cycle

The Deming Cycle (Plan-Do-Check-Act or PDCA cycle) is widely used as the foundation for quality improvement activities across many types of organization.

- Plan Clearly document the target state and the intended steps to get there
- Do Execute the plan
- Check Monitor and measure outcomes to determine actual achievements against the plan
- Act Identify gaps against expectations and opportunities for further improvement.

The PDCA cycle is critical at two points in CSI: implementation of CSI, and for the application of CSI to services and service management processes. At implementation, all four stages of the PDCA cycle are used. With ongoing improvement, CSI draws on the check and act stages to monitor, measure, review and implement initiatives.

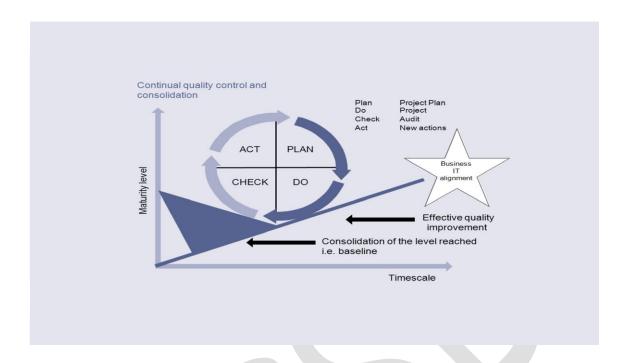


Figure: The Deming Cycle

#### Service measurement

#### **Baselines**

An important starting point for any improvement activity is establishing a baseline. In the context of CSI, a baseline provides the current state of a configuration item (Cl), process or any other data recorded at a specific point in time, and is used as a reference point for future comparisons.

For example, an ITSM baseline can be used as a starting point to measure the effect of a service improvement plan (SIP); a performance baseline can be used to measure changes in performance over the lifetime of an IT service. It is essential to collect baseline data at the outset, even if the integrity of the data is in question. It is better to have baseline data to question than to have no

baseline data at all.

#### Metrics, KPIs and CSFs

#### **Metrics**

Something that is measured and reported to help manage a process, IT service or activity. There are three types of metrics that an organization needs to collect to support CSI and other activities:

- •Technology metrics: These metrics are often associated with component and application- based metrics such as performance, availability etc.
- •Process metrics: These metrics are captured in the form of critical success factors (CSFs), KPIs and activity metrics for service management processes. They can help determine the overall health of a process and focus on quality, performance, value and compliance.
- •Service metrics: These metrics are a measure of the end-to-end service performance. Individual technology and process metrics are used when calculating the end-to-end service metrics.

In general, a metric is a scale of measurement defined in terms of a standard, i.e. a well-defined unit.

## **Critical success factor (CSF)**

Something that must happen if an IT service, process, plan, project or other activity is to succeed. Key performance indicators are used to measure the achievement of each critical success factor.

Note: For example, a critical success factor of 'protect IT services when making changes' could be measured by key performance indicators such as 'percentage

reduction of unsuccessful changes', 'percentage reduction in changes causing incidents' etc.

#### **Key performance indicator (KPI)**

A metric that is used to help manage an IT service, process, plan, project or other activity.

There are two basic kinds of KPI, qualitative and quantitative. Qualitative KPIs relate to the quality or character of something, whereas quantitative KPIs relate to size or quantity.

It is recommended that in the early stages of a CSI initiative only two to three KPIs for each CSF are defined, monitored and reported on. As the maturity of a service and service management processes increase, additional KPIs can be added.

## Relationship between CSF and KPI:

Key performance indicators are used to measure the achievement of each critical success factor. For example, a critical success factor of 'protect IT services when making changes' could be measured by key performance indicators such as 'percentage reduction of unsuccessful changes', 'percentage reduction in changes causing incidents' etc. Many metrics may be measured, but only the most important of these are defined as key performance indicators and used to actively manage and report on the process, IT service or activity.

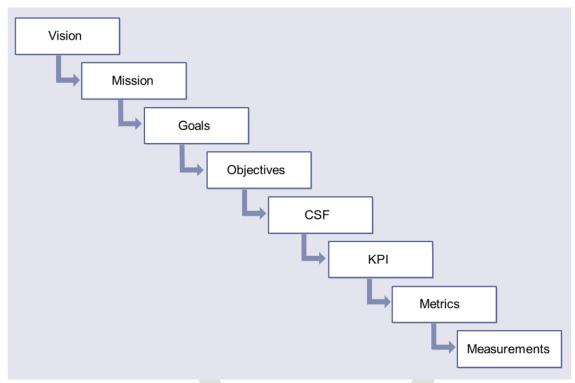


Figure 6.2 From vision to measurements

To help illustrate this relationship, here are two examples of how metrics, KPIs and measurements are used to support CSFs, and ultimately the vision.

#### Qualitative example

- CSF: Improving IT service quality
- KPI: 10% increase in customer satisfaction rating for handling incidents over the next six months.

## Metrics required:

- Original customer satisfaction score for handling incidents
- Ending customer satisfaction score for handling incidents. Measurements:
- Incident-handling survey score
- Number of survey scores.

## Quantitative example

- CSF: Reducing IT costs
- KPI: 10% reduction in the costs of handling printer incidents. Metrics required:
- Original cost of handling printer incidents
- Final cost of handling printer incidents
- Cost of the improvement effort. Measurements:
- Time spent on the incident by first- and second-level operatives and their average salaries
- Time spent on problem management activities by second-level operatives and their average salary

#### **Service reporting**

Service reporting is a set of activities that produce and deliver reports of achievement and trends against service levels. The format, content and frequency of reports should be agreed with customers.

#### **PROCESSES AND ACTIVITIES**

The seven-step improvement process

The purpose of the seven-step improvement process is to define and manage the steps needed to identify, define, gather, process, analyse, present and implement improvements.

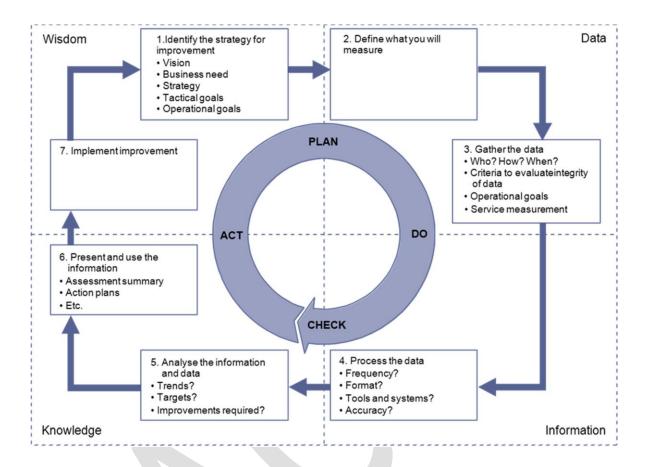


Figure: Seven-step improvement process

Figure above shows the seven-step improvement process and its interaction with the PDCA cycle and the CSI approach. The figure also shows how each of these elements aligns with the Data-to-Information-to-Knowledge-to-Wisdom (DIKW) structure of knowledge management.

The objectives of the seven-step improvement process are to:

- Identify opportunities for improving services, processes, tools etc.
- Reduce the cost of providing services and ensuring that IT services enable the required business outcomes to be achieved
- Identify what needs to be measured, analysed and reported to establish improvement opportunities

- Continually review service achievements to ensure they remain matched to business requirements; continually align and re-align service provision with outcome requirements
- Understand what to measure, why it is being measured and carefully define the successful outcome.

#### Scope

The seven-step improvement process includes analysis of the performance and capabilities of services, processes throughout the lifecycle, partners and technology. It includes the continual alignment of the portfolio of IT services with the current and future business needs as well as the maturity of the enabling IT processes for each service.

It also includes making best use of the technology that the organization has and looks to exploit new technology as it becomes available where there is a business case for doing so. Also within the scope are the organizational structure, the capabilities of the personnel, and asking whether people are working in appropriate functions and roles, and if they have the required skills.

#### Process activities, methods and techniques

While these seven steps appear to form a circular set of activities, in fact they constitute a knowledge spiral. Knowledge gathered and wisdom derived from the knowledge at one level of the organization becomes a data input to the next: from operational management, to tactical management, to strategic management..

Step 1 - Identify the strategy for improvement

What are we trying to achieve for the business and how can the IT organization contribute through improvements? Take into account current and future plans.

#### Step 2 - Define what you will measure

Compare what you should ideally measure with what you can actually measure, identify gaps, and develop a realistic measurement plan to support the improvement strategy. Take into account the current capabilities of tools and processes.

#### Step 3 - Gather the data

Use monitoring to gather the data. Monitoring can be undertaken using technology and tools or can be a manual process.

#### Step 4 - Process the data

Convert the data gathered into the required format for the intended audience. This can be seen as converting metrics into KPI results, and turning data into information.

#### Step 5 - Analyse the information and data

Combine multiple sources of data and transform the information into knowledge. Develop an understanding of the real meaning of identified patterns and trends.

Answer questions such as:

Is this good or bad?

• Is this expected and in line with targets?

#### Step 6 - Present and use the information

Communicate the information at the right level of detail for the audience and in a way that is understandable, provides value and supports informed decision making. Section 6.2.11 discusses reporting further and includes an example output.

Step 7 - Implement improvement

Use the knowledge gained and combine it with previous experience to make informed decisions about the improvements that should be made. These improvements should focus on optimizing and correcting services, processes, tools etc.



