

# Worker Management API Guide for ADP Workforce Now



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# Contents

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About the Worker Management API.....	1
Supported Product Version and Customer Base .....	1
Process Overview .....	1
Required Setup Steps.....	2
Postman Collection .....	2
Before You Begin.....	2
Worker Information Types.....	3
Basic Worker Demographic Information .....	3
Full Worker Information .....	3
Personally Identifiable Information (PII) .....	3
Sensitive Personal Information (SPI) .....	4
Use Cases .....	5
Use Case 1: Retrieving Full Worker Information .....	5
Before You Begin.....	5
Use Case Description .....	6
API Usage .....	6
Application Scope .....	6
Supported Actors .....	6
Request Header Parameters .....	7
Sensitive Information Masking .....	7
Supported OData Query Options .....	7
Other Supported Features .....	8
Sequence of Interactions .....	9
Data Dictionary .....	9
Responses.....	9
Use Case 2: Retrieving Basic Worker Demographic Information .....	23
Before You Begin.....	23
Use Case Description .....	23
API Usage .....	23
Application Scope .....	24
Supported Actors .....	24
Request Header Parameters .....	24

Supported OData Query Options .....	24
Sequence of Interactions .....	25
Data Dictionary .....	25
Responses.....	26
Use Case 3: Updating Data for a Worker.....	27
Before You Begin.....	27
Use Case Description .....	27
API Usage .....	27
Use Case 4: Synchronizing a Worker Using Notifications .....	46
Before You Begin.....	46
Use Case Description .....	46
Supported Notifications.....	46
Use Case 5: Retrieving Validation Table Code Lists.....	58
Use Case Description .....	58
API Usage .....	58
Application Scope .....	59
Codelists.....	59
Use Case 6: Retrieving Worker Information by Worker Indicative Data (Currently not Supported for ADP Workforce Now) .....	60
Before You Begin.....	60
Common Usage.....	60
API Usage .....	60
Application Scope .....	60
Supported Actors .....	61
Common Success Scenario – Retrieve Worker Information Using Worker Indicative Data .....	61
Frequently Asked Questions (FAQs).....	62
Question 1: How to get a list of active employees from ADP Workforce Now? .....	62
Question 2: How to get a list of employees who is reporting To? .....	62
Known Issues and Limitations.....	62
US1102468: GET worker-demographics customized filter does not work.....	62
Impacted APIs .....	62
Issue Description .....	63
Suggested Workaround .....	63
Question 1: How to get a list of active employees from ADP Workforce Now? .....	63
Question 2: How to get a list of employees who is reporting To? .....	63

US1087751: GET worker-demographics &count=true does not work .....	63
Impacted APIs .....	63
Issue Description .....	63
Suggested Workaround .....	63
Question 1: How to get a list of active employees from ADP Workforce Now? .....	64
Question 2: How to get a list of employees who is reporting To? .....	64
US1102423: Get Workers does not support \$orderby .....	64
Impacted APIs .....	64
Issue Description .....	64
Suggested Workaround .....	64
Question 1: How to get a list of active employees from ADP Workforce Now? .....	65
Question 2: How to get a list of employees who is reporting To? .....	65
US11XXXXX: Get meta call is not giving information on the supported filters.....	65
Impacted APIs .....	65
Issue Description .....	65
Suggested Workaround .....	65
Question 1: How to get a list of active employees from ADP Workforce Now? .....	66
Question 2: How to get a list of employees who is reporting To? .....	66
Appendices .....	66
Appendix A: Data Dictionary .....	66
People > Personal Information > Personal Profile > Name .....	66
People > Personal Information > Personal Profile > Address .....	68
People > Personal Information > Personal Profile > Contact.....	73
People > Personal Information > Personal Profile > Demographics .....	76
People > Personal Information > Personal Profile > Tax ID.....	78
People > Personal Information > Personal Profile > Custom Fields .....	78
People > Personal Information > Statutory Compliance > Protected Veteran.....	82
People > Employment > Employment Profile > Status .....	82
People > Employment > Employment Profile > Position.....	84
People > Employment > Employment Profile > Employment.....	88
People > Employment > Employment Profile > Corporate Groups .....	88
People > Employment > Employment Profile > Work Schedule .....	90

People > Employment > Employment Profile > Regular Pay .....	91
Impacted APIs .....	92
Issue Description .....	92
Suggested Workaround .....	92
Appendix B: Not Supported Fields for Data Retrieval .....	93
Impacted APIs .....	94
Issue Description .....	94
Suggested Workaround .....	94
Appendix C: Fields Not Supported for Data Update.....	95
Impacted APIs .....	95
Issue Description .....	95
Suggested Workaround .....	95
Appendix D: How to Make an Asynchronous Call for the Worker Management API .....	96
Requesting a Collection of Workers Asynchronously .....	96
Retrieve Processing Status.....	96
Get Worker Collection.....	97
Using the Postman Tool.....	98
Impacted APIs .....	98
Issue Description .....	98
Suggested Workaround .....	99

# About the Worker Management API

The Worker Management API Guide for ADP Workforce Now describes how your application can access and manage information about workers in the ADP Workforce Now application. It helps you to determine which use case best meets your business needs. It also guides you through the implementation of each use case.

A worker is a person who performs duties and responsibilities for an organization. In that capacity, a worker fills one or more positions through a work assignment. For a given work assignment, a worker is related to the organization as an employee or contractor.

## Supported Product Version and Customer Base

The Worker Management Application Programming Interface (API) is available to all ADP Workforce Now clients.

## Process Overview

The following table shows how your data connector application would be used by a client.

	<b>Actor</b>	<b>Task Description</b>
1	Client Practitioner	Trigger the API-based data exchange between your application and ADP Workforce Now.
2	Your application	Retrieve worker information details based on your needs.
3	Your application	Retrieve event notifications and make updates in your system according to your needs so the data is synchronized between your application and ADP Workforce Now.
4	Your application	Send worker updates to ADP Workforce Now as your application collects the updates.
5	Client Practitioner	Verify the Information in ADP Workforce Now.

# Required Setup Steps

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There are no required setup steps.

## Postman Collection

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Postman allows you to import a collection of APIs, created by others, so you can try them out. For more information on Postman, see [Making Your First API Call Using Postman](#).

To download API collections for the Worker Management API from the ADP GitHub library and import them to Postman, go to [marketplace-sample-payloads/wfn/hr/workers-v2/postman-collection/B2B Worker Management-v19 IAT GITHUB.postman\\_collection.json.zip](https://marketplace-sample-payloads/wfn/hr/workers-v2/postman-collection/B2B%20Worker%20Management-v19%20IAT%20GITHUB.postman_collection.json.zip).

## Before You Begin

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ADP provides a comprehensive set of worker APIs to stay in synch with an ADP application and do the following:

- Retrieve worker information.
- Update worker information.
- Retrieve worker information change notifications.

The amount of data retrieved by your application may vary based on the target ADP system and the ADP system configurations. ADP provides an API to discover the fields available from the target ADP system. Additionally, API controls are in place allowing you to select or filter the requested data based on your needs.

# Worker Information Types

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## Basic Worker Demographic Information

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If your application requires basic worker demographic information without the Personally Identifiable Information (PII) and Sensitive Personal Information (SPI) data listed in the following tables, ADP provides APIs you can implement to access that information. Worker demographic information commonly requested includes the following:

- Name
- Address
- Communication profile
- Hire date
- Work status
- Work assignment information, such as the following:
  - Job title
  - Manager/reports to information
  - Custom fields

## Full Worker Information

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If your application requires PII and SPI data, in addition to the information included in Basic Worker Demographic Information, then ADP provides a separate set of APIs you can leverage.

- !** It is recommended you retrieve the minimum amount of worker information needed to meet your business needs. When possible, leverage [Use Case 2: Retrieving Basic Worker Demographic Information](#) on page [23](#).

## Personally Identifiable Information (PII)

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Field Name	Schema Location	Description
<b>Birth Date</b>	/workers/person/birthDate	Specifies the birth date of the person. Follows the ISO-8601:2000 format.
<b>Government ID</b>	/workers/person/governmentIDs	Provides a list of government identifiers, such as a national identity number or a Social Security Number (SSN).

## Sensitive Personal Information (SPI)

Field Name	Schema Location	Description
<b>Additional Remunerations</b>	/workers/workAssignments/additionalRemunerations	Provides a list of pay compensations associated to a given work assignment. Additional remuneration includes all other forms of compensation beyond the base pay associated with a given work assignment.
<b>Base Remuneration</b>	/workers/workAssignments/baseRemuneration	Specifies the base or primary pay, such as salary or wage, associated with a work assignment.
<b>Pay Grade Pay Range</b>	/workers/workAssignments/payGradePayRange	Pay range of the pay grade.
<b>Identity Documents</b>	/workers/person/identityDocuments	Provides a list of identity documents serving to confirm the identification of the holder, such as birth certificate, ID Card, and so on.

# Use Cases

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The following use cases are covered in this section:

- Use Case 1: Retrieving Full Worker Information
- Use Case 2: Retrieving Basic Worker Demographic Information
- Use Case 3: Updating Data for a Worker
- Use Case 4: Synchronizing a Worker Using Notifications
- Use Case 5: Retrieving Validation Table Code Lists
- Use Case 6: Retrieving Worker Information by Worker Indicative Data (Currently not Supported for ADP Workforce Now)

## Use Case 1: Retrieving Full Worker Information

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### Before You Begin

Full worker information commonly requested includes the following:

- Name
- Address
- Communication profile
- Birth date
- Government IDs
- Hire dates
- Work status
- Work assignment information, such as the following:
  - Job title
  - Pay information
  - Manager/reports to information
  - Custom fields

## Use Case Description

This use case retrieves a single worker or a collection of workers with PII or SPI data.

## API Usage

Method	Uniform Resource Identifier (URI)	Description	GitHub Sample Response Payload
GET	<a href="#">/hr/v2/workers</a>	Requests the list of all available workers the requester is authorized to view.	<a href="#">Retrieve-all-workers-details-http-200-response.json</a>
GET	<a href="#">/hr/v2/workers/meta</a>	Returns a meta for a worker's call.	<a href="#">workers-v2-meta-http-200-response.json</a>
GET	<a href="#">/hr/v2/workers/{associate-oid}</a>	Requests a single worker the requester is authorized to view.	<a href="#">Retrieve-single-associate-details-http-200-response.json</a>

## Application Scope

The canonical URI corresponding to the API needs to be added in the Consumer Application Registry (CAR) for the subscription following which a user can access this API and make successful API calls.

The following canonical needs to be added to your application scope to enable this use case:

**/hr/workerInformationManagement/workerManagement/workerProfileManagement/worker.read**

## Supported Actors

Request Parameter <b>roleCode Value:</b>	Practitioner
<b>Usage:</b>	Retrieves a list of all available workers information as a practitioner. A system user is considered a practitioner.

## Request Header Parameters

Parameter Name	Required (Y/N)	Usage	Sample
Prefer:respond-async	N	Return up to 1,000 records at one time.	Prefer:respond-async
Accept	Y	To reveal masked data.	application/json;masked=false

## Sensitive Information Masking

To establish compliance with data security best-practices, our Worker V2 API only returns the month and day of the Birth Date and the last four numbers of the SSN unless you specify that you want to see the values unmasked in your Hypertext Transfer Protocol (HTTP) request. To see these values unmasked, simply add the following header to your HTTP request:

**Accept: application/json;masked=false**

## Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData). For more information about OData, see [Introduction to ADP API Open Data Protocol \(OData\)](#).

Query String Option	Description	Example
\$top	Requests the number of items in the queried collection to be included in the result.	hr/v2/works?\$top=100
\$skip	Specifies the number of items in the queried collection to be skipped and not included in the result.	/hr/v2/workers?\$top=100&\$skip=100

Query String Option	Description	Example
<b>\$select</b>	Selects a subset of properties to include in the response.	/hr/v2/workers?\$select=workers/person/legalName, workers/person/legalAddress
<b>\$filter</b>	Filters a collection of resources addressed by a request Uniform Resource Locator (URL). Only items for which the expression evaluates to true are included in the response.	/hr/v2/workers?\$filter=workers/workAssignments/reportsTo /positionID eq '93V000061'

## Other Supported Features

### Record Count

The Worker Management API allows you to get a count of the total records in the collection using the **count** keyword:

GET <https://api.adp.com/hr/v2/workers?count=true>

The count will be returned in the response payload under the `/meta/totalNumber` property.

### Asynchronous Call

By default, GET <https://api.adp.com/hr/v2/workers> returns a maximum of 50 records at a time. You can request to return up to 1,000 records at a time by making an asynchronous Worker Management API request. This involves adding a **Prefer:respond-async** header.

The response returned from an asynchronous Worker Management API call will be an **HTTP 202 (Accepted)** with nothing in the body and the headers **link** and **retry-after**.

- Sending a request to the **link** provided in the header after the suggested number of **retry-after** seconds returns the records you requested; 1,000 at a time.
- Sending a request to the **link** before the processing has completed, receives a 200 OK response with the request body indicating the process has started: **processingStatusCode/codeValue: "started"**.



See [Appendix D: How to Make an Asynchronous Call for the Worker Management API](#) on page [96](#) for more information.

## Sequence of Interactions

The following are the sequence of interactions to retrieve full worker information for a collection of workers:

1. Your consumer application makes a request for an initial collection of workers to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with a collection of workers.
3. Your consumer application makes a request for a subsequent collection of workers to the ADP API endpoint.
4. The ADP API endpoint responds to your consumer application with a collection of workers.

Your consumer application repeats steps 3 and 4 until a 204 No Content Hypertext Transfer Protocol (HTTP) response status code is returned.

## Data Dictionary

See [Appendix A: Data Dictionary](#) on page [66](#) for data retrieval.



All listed fields are supported for this use case.

## Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK	Retrieves list of workers with details.	NA	NA	<a href="#">Retrieve-all-workers-details-http-200-response.json</a>	
	Retrieves single worker details.	NA	NA	<a href="#">Retrieve-single-associate-details-http-200-response.json</a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Retrieves the worker response using the <b>top</b> and <b>Skip</b> parameters.	NA	NA	<a href="#">Retrieve-employee-details-using-top-and-skip-http-200-response.json</a>	
	Retrieves partial masked data for DOB.	NA	NA	<a href="#">Retrieve-partial-masking-DOB-http-200-response.json</a>	
	Retrieves unmasked data for date of birth (DOB).	NA	NA	<a href="#">Retrieve-Unmasked-DOB-http-200-response.json</a>	Include 'Accept:application/json;masked=false' to see the unmasked data.
	Retrieves the unmasked TaxId from the batch	NA	NA	<a href="#">Retrieve-Unmasked-TaxID-http-200-response.json</a>	To see the unmasked data, Include: 'Accept:application/json;masked=false'
	Retrieves partial masked data in the batch for Tax ID.	NA	NA	<a href="#">Retrieve-partial-masking-TaxID-http-200-response.json</a>	
	Retrieves fully masked data for Tax ID and birth date.	NA	NA	<a href="#">Retrieve-Full-masked-DOB-and-TaxID-http-200-response.json</a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Verifies the response using \$top and \$skip parameters and masked=false.	NA	NA	<a href="#">Retrieve-Unmasked-data-with-top-skip-http-200-response.json</a>	
	Retrieves unmasked data using the individual Associate Object Identifier (AOID).	NA	NA	<a href="#">Retrieve-Unmasked-Data-individual-AOID-http-200-response.json</a>	
	Retrieves the future hired employee details in the workers call.	NA	NA	<a href="#">Retrieve-future-hired-employee-details-http-200-response.json</a>	
	Retrieves the future hired employee details when using the individual AOID.	NA	NA	<a href="#">Retrieve-future-hired-employee-with-AOID-http-200-response.json</a>	
	Retrieves the future hired employee details when queried, based on the AOID.  For example: <code>/hr/v2/workers\$select=workers/associateOID</code>	NA	NA	<a href="#">Retrieve-Future-hired-employee-with-select-http-200-response.json</a>	
	Retrieves the Salary information (baseRemuneration details) of a future hired employee.	NA	NA	<a href="#">Retrieve-future-hired-employee-Salary-details-http-200-response.json</a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	<p>Retrieves the employee details based on the filter used.</p> <p>For example:</p> <pre>hr/v2/workers?\$filter=workers /workAssignments /homeOrganizationalUnits/nameCode /codeValue eq 'xxxxx' and workers /workAssignments /homeOrganizationalUnits/typeCode/ codeValue eq 'xxx'</pre>	NA	NA	<a href="#"><i>Retrieve-employee-details-based-on-filter-http-200-response.json</i></a>	
	<p>Retrieves the <b>workerTimeProfile</b> details (<b>badgeID,timeAnd Attendance Indicator</b>) for the client having Time and Attendance configured and enabled.</p>	NA	NA	<a href="#"><i>Retrieve-workerTime Profile-details-http-200-response.json</i></a>	Client should have "Time and Attendance" configured and enabled.

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Verifies the <b>workerTimeProfile</b> details (badgeID, <b>timeAnd Attendance Indicator</b> ) are not returned for the client who doesn't have Time and Attendance configured.	NA	NA	<a href="#"><i>WorkerTime Profile-details-are-notReturned-http-200-response.json</i></a>	
	Retrieves the <b>workerTimeProfile</b> details (badgeID, <b>timeAnd Attendance Indicator</b> ) for an individual AOID.	NA	NA	<a href="#"><i>Retrieve-workerTime Profile-details-for-an-individual-AOID-http-200-response.json</i></a>	
	Retrieves the <b>payrollSchedule GroupID</b> for an employee using workers call.	NA	NA	<a href="#"><i>Retrieve-payroll Schedule GroupID-for-all-employees-http-200-response.json</i></a>	
	Retrieves the <b>payrollSchedule GroupID</b> when queried based on <b>payrollSchedule GroupID</b> For example: hr/v2/workers? \$select=workers /workAssignments /payrollSchedule GroupID	NA	NA	<a href="#"><i>Retrieve-payroll Schedule GroupID-with-select-http-200-response</i></a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Retrieves the indicator <b>(payrollProcessing StatusCode)</b> signifying an employee is paid or is not paid in full. workers response	NA	NA	<a href="#"><i>Retrieve-payrollProcessingStatusCode-for-all-employees-http-200-response.json</i></a>	
	Retrieves the indicator <b>(payrollProcessing StatusCode)</b> signifying an employee is paid or is not paid for an individual worker.	NA	NA	<a href="#"><i>Retrieve-payroll Processing StatusCode-for-individual-worker-http-200-response</i></a>	
	Retrieves the <b>payrollClock</b> and <b>payrollDataControl</b> details.	NA	NA	<a href="#"><i>Retrieve-payrollClock-and-payrollDataControl-http-200-response.json</i></a>	
	Verifies when employee has no current Clock Code and Data Control information from the ADP Workforce Now the filed value is empty in the response.	NA	NA	<a href="#"><i>Retrieve-no-payrollClock-if-emp-doesnt-have-http-200-response</i></a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Retrieves the North American Industry Classification System (NAICS) field under industry Classifications in worker's response.	NA	NA	<a href="#">Retrieve-NAICS-field-for-employees-http-200-response.json</a>	
	Retrieves the NAICS field under industry Classifications when using individual AOID.	NA	NA	<a href="#">Retrieve-NAICS-field-for-individual-http-200-response.json</a>	
	Verifies if NAICS information is not returned when an employee has no NAICS field (under <b>People &gt; Employment &gt; Employment Profile &gt; Position</b> in ADP Workforce Now).	NA	NA	<a href="#">NAICS-details-not-returned-http-200-response.json</a>	
	Retrieves the Fair Labor Standards Act (FLSA) value in full workers response and using the individual AOID.	NA	NA	<a href="#">Retrieve-FLSA-field-for-employees-http-200-response.json</a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Retrieves the FLSA Value returned when queried based on <b>wageLawCoverage</b> .  For example:  hr/v2/workers? \$select=workers /workAssignments /wageLawCoverage	NA	NA	<a href="#">Retrieve-FLSA-field-with-select-http-200-response.json</a>	
	Verifies response does not contain FLSA value when FLSA is empty for an employee.	NA	NA	<a href="#">FLSA-details-not-returned-http-200-response.json</a>	
	Retrieves the payrollFileNumber in workers response.	NA	NA	<a href="#">Retrieve-payroll FileNumber-of-all- employees-http- 200-response.json</a>	
	Retrieves the payrollFileNumber for all the employees when queried based on <b>payrollFileNumber</b> .  For example:  hr/v2/workers? \$select=workers /workAssignments /payrollFileNumber	NA	NA	<a href="#">Retrieve- payrollFileNumber- with-select-http-200- response</a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Retrieves the Mail Stop details (such as deliverypoint) in Full Workers response and using individual AOID.	NA	NA	<a href="#"><i>Retrieve-Mail-Stop-details-for-all-employees-http-200-response.json</i></a>	
	Retrieves the Mail Stop Details filtered based on the query \$select=workers/person/legalAddress	NA	NA	<a href="#"><i>Retrieve-Mail-Stop-details-with-select-http-200-response.json</i></a>	
	Verifies the response does not contain the delivery point when mail stop is empty.	NA	NA	<a href="#"><i>MailStop-details-notReturned-for-employee-http-200-response.json</i></a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Retrieves the <b>timeZone</b> codes in workers response.	NA	NA	<i>Retrieve-timeZone-codes-http-200-response.json</i>	Time Zone Codes: EST-America /New_York PST-America /Los_Angeles AST-America /Anchorage ARZST-America /Phoenix CST-America /Chicago HST-Pacific /Honolulu MST-America /Denver PRSJU-America /Puerto_Rico

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	<p>Verify the following select queries:</p> <p><b>HomeworkLocation</b> (\$select=workers /workAssignments/homeWorkLocation)</p> <p><b>PayCycleCode</b> (\$select=workers /workAssignments /payCycleCode)</p> <p><b>StandardPayPeriod Hours</b> (\$select=workers /workAssignments /standardPayPeriod Hours)</p> <p><b>customFieldGroup</b> (\$select=workers /customFieldGroup)</p> <p>photos</p> <p><b>baseRemuneration</b> (\$select=workers /workAssignments /baseRemuneration)</p>	NA	NA	<a href="#">Homework Location Response</a> <a href="#">PayCycleCode Response</a> <a href="#">StandardPay PeriodHours Response</a> <a href="#">customField Group Response</a> <a href="#">photos Response</a> <a href="#">base Remuneration Response</a>	

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	Verify the following filter query for <b>HomeworkLocation</b> :  hr/v2/workers?\$filter=workers/workAssignments/homeWorkLocation eq 'USA'	NA	NA	<a href="#">Workers-with-filter-Homework Location-http-200-response</a>	
	Retrieves the reason codes for an employee who is on <b>Leave</b> .	NA	NA	<a href="#">Retrieve-reasoncode-for-employee-who-is-on-leave-http-200-response.json</a>	
	Retrieves the reason code for an employee who is <b>Rehired</b> .	NA	NA	<a href="#">Retrieve-reasoncode-of-employee-who-rehired-http-200-response.json</a>	
Asynchronous call 202 Accepted	When <b>Prefer:respond-async</b> is used in the request.	NA	NA	empty	In this call user will get the HTTP 202 (Accepted) with nothing in the body but with headers: <b>link</b> and <b>retry-after</b> .

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
200 OK (cont.)	When <b>Prefer:respond-async</b> is used in the request and the request is still being processed.	Processing Status Code /codeValue: "started"	NA	{         "confirmMessageID": {           "idValue": "6AB35182-DAAB-4C80-D423-88C8C5861C1B",           "schemeName": "confirmMessageID"         },         "schemeAgencyName": "WFN"       },       "processingStatusCode": {         "codeValue": "started"       }     }	If the user hits the API before the retry specified, the user can see the message as processingStatusCode:started.

Response Code	Response Condition	messageTxt	GitHub Sample Request Payloads	GitHub Sample Response Payload	Tips to Handle
303 See Other	When Processing of Async request is completed.	Processing StatusCode": { "codeValue": "completed" }	NA	{         "confirmMessageID": {             "idValue": "FD3B0D44-8FCF-2EA4-42FA-A15B330A5AAB",             "schemeName": "confirmMessageID"         },         "schemeAgencyName": "WFN"     },     "processingStatusCode": {         "codeValue": "completed"     } }	In the headers the user will see subsequent call link at location.
200 OK	After sending a request to the link obtained in the above call.	NA	NA	<i>Workers Asynchronous call response</i>	Returns the Total records for the client.
204 No Content	When pagination reaches to the end of the page.	No Content	NA	empty body	Stop pagination.

For a list of other use cases, see [Use Cases](#) on page 5.

## Use Case 2: Retrieving Basic Worker Demographic Information

---

### Before You Begin

Commonly requested worker demographic information includes the following:

- Name
- Address
- Communication profile
- Hire date
- Work status
- Work assignment information, such as the following:
  - Job title
  - Manager/reports to information
  - Custom fields

### Use Case Description

This use case retrieves a single worker or a collection of workers without PII or SPI data.

### API Usage

Method	URI	Description	GitHub Sample Response Payload
GET	<a href="#"><code>/hr/v2/worker-demographics</code></a>	Requests the list of all available worker demographics that the requester is authorized to view.	<a href="#"><code>workers-v2-demographics-all-workers-http-200-response.json</code></a>
GET	<a href="#"><code>/hr/v2/worker-demographics/{aoid}</code></a>	Returns a worker demographic.	<a href="#"><code>workers-v2-demographics-single-worker-http-200-response.json</code></a>
GET	<a href="#"><code>/hr/v2/worker-demographics/meta</code></a>	Returns a meta-response for worker demographics. For example, you can find details on the properties available for a query using \$filter.	<a href="#"><code>workers-v2-demographics-meta-http-200-response.json</code></a>

## Application Scope

The following canonical need to be added to your application scope to enable this use case:

**/hr/workerInformationManagement/workerManagement/workerProfileManagement  
/workerDemographic.read**

## Supported Actors

Request Parameter <b>roleCode Value:</b>	Practitioner
<b>Usage:</b>	Retrieves a list of all available worker demographics as a practitioner. A system user is considered a practitioner.

## Request Header Parameters

There are no request header parameters.

## Supported OData Query Options

This use case supports Query String Options as defined by Open Data Protocol (OData). For more information about OData, see the [Introduction to ADP API Open Data Protocol \(OData\)](#).

Query String Option	Description	Example
<b>\$top</b>	Requests the number of items in the queried collection to be included in the result.	hr/v2/worker-demographics?\$top=100
<b>\$skip</b>	Specifies the number of items in the queried collection to be skipped and not included in the result.	/hr/v2/worker-demographics?\$top=100&\$skip=100

Query String Option	Description	Example
\$select	Selects a subset of properties to include in the response.	/hr/v2/worker-demographics?\$select=workers/person/legalName,workers/person/legalAddress
\$filter	Filters a collection of resources addressed by a request Uniform Resource Locator (URL). Only items for which the expression evaluates to true are included in the response.	/hr/v2/worker-demographics?\$filter=workers/workAssignments/reportsTo/positionID eq '93V000061'

## Sequence of Interactions

The following are the sequence of interactions to retrieve worker demographic information for a collection of workers:

1. Your consumer application makes a request for an initial collection of workers to the ADP API endpoint.
2. The ADP API endpoint responds to your consumer application with a collection of workers.
3. Your consumer application makes a request for a subsequent collection of workers to the ADP API endpoint.
4. The ADP API endpoint responds to your consumer application with a collection of workers.

Your consumer application repeats steps 3 and 4 until a 204 No Content HTTP response status code is returned.

## Data Dictionary

See [Appendix A: Data Dictionary](#) on page 66 for data retrieval.

-  All listed fields, except the ones containing PII and SPI data, are supported for this use case.

## Responses

You may encounter exceptions outside your common success scenarios. You must account for these exceptions during your initial development.

For more information, see [API Common Exceptions and Tips for Handling](#).

Response Code	Condition	messageTxt	GitHub Sample Request Payload	GitHub Sample Payload
200 OK	Returns a successful all available worker demographics.	NA	NA	<a href="#">workers-v2-demographics-all-workers-http-200-response.json</a>
	Returns a successful worker demographic.	NA	NA	<a href="#">workers-v2-demographics-single-worker-http-200-response.json</a>
	Returns meta information for worker demographics.	NA	NA	<a href="#">workers-v2-demographics-meta-http-200-response.json</a>
204 No Content	When pagination reaches to the end of the page.	empty body	NA	

For a list of other use cases, see [Use Cases](#) on page 5.

## Use Case 3: Updating Data for a Worker

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### Before You Begin

See [Working with Common API Operations for ADP Workforce Now](#).

### Use Case Description

Updates data for a worker.

### API Usage

The tables in the upcoming sections list the data you can update through APIs that belong to each section of ADP Workforce Now. The following describes how the tables are set-up:

- Table titles list the navigation path within ADP Workforce Now.
- ADP Workforce Now Field Name – Lists the field where you can use the API to perform an insert, update, and/or delete operation using the POST method.
- Application Scope – Lists the canonical ID.
- API and Event Type – Lists the URI for the request.
- GITHUB Sample Payloads – Provides the location where the sample request and response payloads are posted.

#### People > Personal Information > Personal Profile > Name

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
Maiden Name	/hr/workerInformationManagement /workerManagement /associateManagement /worker.birthName.change	/events/hr/v1/worker.birth-name.change	Updates a worker's birth name.
Name	/hr/workerInformationManagement /workerManagement /associateManagement /worker.legalName.change	/events/hr/v1/worker.legal-name.change	Changes a worker's legal name in a given context.

**People > Employment > Employment Profile > Regular Pay**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Rate 2 - 9</b>	/hr/workerInformationManagement /workAssignmentManagement /workAssignmentManagement /worker.workAssignment.additionalRemuneration.add	/events/hr/v1/worker.workAssignment.additional-remuneration.add	Adds a worker's additional remuneration (such as bonus, commission, and so on.).
	/hr/workerInformationManagement /workAssignmentManagement /workAssignmentManagement /worker.workAssignment.additionalRemuneration.change	/events/hr/v1/worker.workAssignment.additional-remuneration.change	Removes a worker's additional remuneration (such as bonus, commission, and so on.).
	/hr/workerInformationManagement /workAssignmentManagement /workAssignmentManagement /worker.workAssignment.additionalRemuneration.remove	/events/hr/v1/worker.workAssignment.additional-remuneration.remove	Removes a worker's additional remuneration (such as bonus, commission, and so on.).
<b>Regular Pay Rate</b>	/hr/workerInformationManagement /workerManagement /workAssignmentManagement /worker.workAssignment.baseRemuneration.change	/events/hr/v1/worker.workAssignment.base-remuneration.change	Changes a worker's base remuneration.
<b>Standard Hours</b>	/hr/workerInformationManagement /workAssignmentManagement /workAssignmentManagement /worker.workAssignment.standardHours.change	/events/hr/v1/worker.workAssignment.standard-hours.change	Changes a worker's number of standard hours.

**People > Personal Information > Personal Profile > Addresses**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Legal Address</b>	/hr/workerInformationManagement /workerManagement /addressManagement /worker.legalAddress.add	/events/hr/v1/worker.legal-address.add	Adds a worker's legal address.
	/hr/workerInformationManagement /workerManagement /addressManagement /worker.legalAddress.change	/events/hr/v1/worker.legal-address.change	Changes a worker's legal address.
	/hr/workerInformationManagement /workerManagement /addressManagement /worker.legalAddress.remove	/events/hr/v1/worker.legal-address.remove	Removes a worker's legal address.
<b>Primary Address</b>	/hr/workerInformationManagement /workerManagement /addressManagement /worker.personalAddress.add	/events/hr/v1/worker.personal-address.add	Adds a worker's personal address.
	/hr/workerInformationManagement /workerManagement /addressManagement /worker.personalAddress.change	/events/hr/v1/worker.personal-address.change	Changes a worker's personal address.
	/hr/workerInformationManagement /workerManagement /addressManagement /worker.personalAddress.remove	/events/hr/v1/worker.personal-address.remove	Removes a worker's personal address.

**People > Personal Information > Personal Profile > Contact**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Home Phone</b>	/hr/workerInformation Management/workerManagement /communicationManagement /worker.personalCommunication.landline.add	/events/hr/v1/worker.personal-communication.landline.add	Adds a worker's personal landline number.	<a href="#">Personal Communication landline add request payload</a> <a href="#">Personal Communication landline response</a>
	/hr/workerInformation Management /workerManagement /communicationManagement /worker.personalCommunication.landline.change	/events/hr/v1/worker.personal-communication.landline.change	Changes a worker's personal landline number.	<a href="#">Personal Communication landline change request</a> <a href="#">Personal Communication landline change response</a>
	/hr/workerInformation Management /workerManagement /communicationManagement /worker.personalCommunication.landline.remove	/events/hr/v1/worker.personal-communication.landline.remove	Removes a worker's personal landline number.	<a href="#">Personal Communication landline remove request</a> <a href="#">Personal Communication landline remove response</a>

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Personal Email</b>	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.email.add	/events/hr/v1/worker .personal- communication. email.add	Add a worker's personal email address.	<a href="#">Personal Communication email add request</a> <a href="#">Personal Communication email add response</a>
	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.email.change	/events/hr/v1/worker .personal- communication. email.change	Changes a worker's personal email address.	<a href="#">Personal Communication email change request</a> <a href="#">Personal Communication email change response</a>
	/hr/workerInformation Management /workerManagement /communication Management/worker. personalCommunication. email.remove	/events/hr/v1 /worker.personal- communication. email.remove	Removes a worker's personal email address.	

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Personal Fax</b>	/hr/workerInformation Management /workerManagement /communication Management/worker. personalCommunication. fax.add	/events/hr/v1 /worker.personal- communication.fax. add	Adds a worker's personal fax number.	<a href="#">Personal Communication fax add request</a> <a href="#">Personal Communication fax add response</a>
	/hr/workerInformation Management/worker Management /communication Management /worker.personal Communication.fax. change	/events/hr/v1/worker .personal- communication.fax.c hange	Changes a worker's personal fax number.	<a href="#">Personal Communication fax change request</a> <a href="#">Personal Communication fax change response</a>
	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.fax. remove	/events/hr/v1/worker .personal- communication. fax.remove	Removes a worker's personal fax number.	<a href="#">Personal Communication fax remove request</a> <a href="#">Personal Communication fax remove response</a>
<b>Personal Mobile</b>	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.mobile. add	/events/hr/v1 /worker.personal- communication. mobile.add	Adds a worker's personal mobile telephone number.	<a href="#">Personal Communication mobile add request</a> <a href="#">Personal Communication mobile add response</a>

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Personal Mobile</b> (cont.)	/hr/workerInformation Management /workerManagement /communication Management/worker. personalCommunication. mobile.change	/events/hr/v1 /worker.personal- communication. mobile.change	Changes a worker's personal mobile telephone number.	<p><i>Personal Communication mobile change request</i></p> <p><i>Personal Communication mobile change response</i></p>
	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.mobile. remove	/events/hr/v1/worker .personal- communication. mobile.remove	Removes a worker's personal mobile telephone number.	<p><i>Personal Communication mobile remove request</i></p> <p><i>Personal Communication mobile remove response</i></p>
<b>Personal Pager</b>	/hr/workerInformation Management/worker Management /communication Management /worker.personal Communication.pager. add	/events/hr/v1/worker .personal- communication. pager.add	Adds a worker's personal pager number.	<p><i>Personal Communication pager add request</i></p> <p><i>Personal Communication pager add response</i></p>

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Personal Pager</b> (cont.)	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.pager.change	/events/hr/v1/worker .personal- communication. pager.change	Changes a worker's personal pager number.	<p><i>Personal Communication pager change request</i></p> <p><i>Personal Communication pager change response</i></p>
	/hr/workerInformation Management /workerManagement /communication Management /worker.personal Communication.pager.remove	/events/hr/v1/worker .personal- communication. pager.remove	Removes a worker's personal pager number.	<p><i>Personal Communication pager remove request</i></p> <p><i>Personal Communication pager remove response</i></p>

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Work Cell</b>	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.mobile.add	/events/hr/v1/worker.business-communication.mobile.add	Adds a worker's business mobile telephone number.	<i>Business Communication mobile add request</i> <i>Business Communication mobile add response</i>
	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.mobile.change	/events/hr/v1/worker.business-communication.mobile.change	Changes a worker's business mobile telephone number.	<i>Business Communication mobile change request</i> <i>Business Communication mobile change response</i>
	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.mobile.remove	/events/hr/v1/worker.business-communication.mobile.remove	Removes a worker's business mobile telephone number.	<i>Business Communication mobile remove request</i> <i>Business Communication mobile remove response</i>

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Work Email</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.add	/events/hr/v1/worker.business-communication.email.add	Adds a worker's business email address.	<i>Business communication email add request</i> <i>Business communication email add response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.change	/events/hr/v1/worker.business-communication.email.change	Changes a worker's business email address.	<i>Business Communication email Change request</i> <i>Business communication email change response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.remove	/events/hr/v1/worker.business-communication.email.remove	Removes a worker's business email address.	

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Work Fax</b>	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.fax.add	/events/hr/v1/worker .business- communication.fax. add	Adds a worker's business fax number.	<i>Business Communication fax add request</i> <i>Business Communication fax add response</i>
	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.fax. change	/events/hr/v1/worker .business- communication.fax. change	Changes a worker's business fax number.	<i>Business communication fax change request</i> <i>Business communication fax change response</i>
	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.fax. remove	/events/hr/v1/worker .business- communication.fax. remove	Removes a worker's business fax number.	<i>Business Communication fax remove request</i> <i>Business Communication fax remove response</i>

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
Work Pager	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.page.add	/events/hr/v1/worker .business- communication. pager.add	Adds a worker's business pager number.	
	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.page.change	/events/hr/v1/worker .business- communication. pager.change	Changes a worker's business pager number.	
	/hr/workerInformation Management /workerManagement /communication Management /worker.business Communication.page.remove	/events/hr/v1/worker .business- communication. pager.remove	Removes a worker's business pager number.	

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Work Phone</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.add	/events/hr/v1/worker.business-communication.landline.add	Adds a worker's business landline number.	<i>Business Communication landline add request</i> <i>Business Communication landline add response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.change	/events/hr/v1/worker.business-communication.landline.change	Changes a worker's business landline number.	<i>Business Communication landline change request</i> <i>Business Communication landline change response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.remove	/events/hr/v1/worker.business-communication.landline.remove	Removes a worker's business landline number.	<i>Business Communication landline remove request</i> <i>Business Communication landline remove response</i>

**People > Personal Information > Personal Profile > Demographics**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Birth Date</b>	/hr/workerInformationManagement /workerManagement/associateManagement /worker.birthdate.change	/events/hr/v1 /worker. birth-date.change	Changes a worker's birthdate.
<b>Education Level</b>	/hr/workerInformationManagement/workerManagement/associateManagement /worker.highestEducationLevel.change	/events/hr/v1 /worker.highest-level-education.change	Changes a worker's highest level of education.
<b>Gender</b>	/hr/workerInformationManagement /workerManagement/associateManagement /worker.gender.change	/events/hr/v1/ worker.gender. change	Changes a worker's gender.
<b>Marital Status</b>	/hr/workerInformationManagement /workerManagement/associateManagement /worker.maritalStatus.change	/events/hr/v1/ worker.marital-status.change	Changes a worker's marital status.
<b>Race Code</b>	/hr/workerInformationManagement /workerManagement/associateManagement /worker.race.change	/events/hr/v1/ worker.race. change	Changes a worker's race.

**People > Personal Information > Statutory Compliance > Protected Veteran**

ADP Workforce Now Field Name	Application Scope	POST URI
<b>Protected Veteran</b>	/hr/workerInformationManagement/workerManagement /associateManagement/worker.militaryClassification. change	/events/hr/v1/worker.military- classification.change
<b>Discharge Date</b>	/hr/workerInformationManagement/workerManagement /associateManagement/worker.militaryStatus.change	/events/hr/v1/worker.military- status.change

**People > Employment > Employment Profile > Custom Fields**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Custom Fields</b>	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.amount.change	/events/hr/v1/worker.custom-field.amount.change	Changes a worker's custom amount field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.code.change	/events/hr/v1/worker.custom-field.code.change	Changes a worker's custom code field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.date.change	/events/hr/v1/worker.custom-field.date.change	Changes a worker's custom date field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.indicator.change	/events/hr/v1/worker.custom-field.indicator.change	Changes a worker's custom indicator field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.number.change	/events/hr/v1/worker.custom-field.number.change	Changes a worker's custom number field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.percentage.change	/events/hr/v1/worker.custom-field.percentage.change	Changes a worker's custom percentage field.

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Custom Fields (cont.)</b>	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.string.change	/events/hr/v1/worker.custom-field.string.change	Changes a custom string field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.telephone.change	/events/hr/v1/worker.custom-field.telephone.change	Changes a custom telephone field.

### Process > HR > Hire/Rehire

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Hire/Rehire</b>	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire	/events/hr/v1/worker.hire	Indicates a worker is hired.
	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.rehire	/events/hr/v1/worker.rehire	Indicates a worker is rehired.

**People > Personal Information > Personal Profile > Tax ID**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Tax ID</b>	/hr/workerInformationManagement /workerManagement /associateManagement /worker.governmentID.add	/events/hr/v1 /worker.government- id.add	Adds a worker's government ID.
	/hr/workerInformationManagement /workerManagement /associateManagement /worker.governmentID.change	/events/hr/v1 /worker.government- id.change	Changes a worker's government ID.

**People > Personal Information > Personal Profile > Custom Fields**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Custom Fields</b>	/hr/workerInformationManagement/ workerManagement/ customFieldManagement/ worker.person.customField. amount.change	/events/hr/v1/ worker.person. custom-field. amount.change	Changes a worker's personal custom amount field.
	/hr/workerInformationManagement/ workerManagement/ customFieldManagement/worker. person.customField. code.change	/events/hr/v1/worker. person.custom- field.code.change	Changes a worker's personal custom code field.
	/hr/workerInformationManagement/ workerManagement/ customFieldManagement/ worker.person.customField. date.change	/events/hr/v1/worker. person.custom- field.date.change	Changes a worker's personal custom date field.

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description
<b>Custom Fields</b> (cont.)	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.indicator.change	/events/hr/v1/worker.person.custom-field.indicator.change	Changes a worker's personal custom indicator field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.number.change	/events/hr/v1/worker.person.custom-field.number.change	Changes a worker's personal custom number field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.percentage.change	/events/hr/v1/worker.person.custom-field.percentage.change	Changes a worker's personal custom percentage field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.string.change	/events/hr/v1/worker.person.custom-field.string.change	Changes a worker's personal custom string field.
	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.person.customField.telephone.change	/events/hr/v1/worker.person.custom-field.telephone.change	Changes a worker's personal custom telephone number field.

**People > Employment > Employment Profile > Corporate Groups**

ADP Workforce Now Field Name	Application Scope	API and Event Type	Description	GitHub Sample Payloads
<b>Home Department (Allocations)</b>	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.assignedOrganizationalUnits.modify	/events/hr/v1/worker.work-assignment.assigned-organizational-units.modify	Adds allocation details for Home Department	<a href="#">HR-Worker-Allocations-HomeDepartment-Number-Request.json</a> <a href="#">HR-Worker-Allocations-HomeDepartment-Number-Response.json</a>
<b>Home Cost Number (Allocations)</b>	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.assignedOrganizationalUnits.modify	/events/hr/v1/worker.work-assignment.assigned-organizational-units.modify	Adds allocation details for Home Cost Number	<a href="#">HR-Worker-Allocations-HomeCost-Number-Request.json</a> <a href="#">HR-Worker-Allocations-HomeCost-Number-Response.json</a>

## People > Employment > Employment Profile > Employment

<b>ADP Workforce Now Field Name:</b>	<b>Worker Category</b>
<b>Application Scope:</b>	/hr/workerInformationManagement/workAssignmentManagement/workerTypeManagement/worker.workAssignment.workerType.change
<b>API and Event Type:</b>	/events/hr/v1/worker.work-assignment.worker-type.change
<b>Description:</b>	Updates worker category
<b>GitHub Sample Payloads:</b>	<a href="#">HR-Worker-WorkerCategory-Request.json</a> <a href="#">HR-Worker-WorkerCategory-Response.json</a>

For a list of other use cases, see [Use Cases](#) on page 5.

## Use Case 4: Synchronizing a Worker Using Notifications

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### Before You Begin

See [All You Need to Know about Processing Notification Messages for ADP Workforce Now](#).

### Use Case Description

ADP applications trigger notifications when data is updated, and your application subscribes notifications to sync-up data. For more information about ADP notifications, see [Event and Event Notification Guide](#).

### Supported Notifications

The tables in the following sections list all supported notifications. The following describes how the tables are set-up:

- Table title describes the navigation path to the ADP Workforce Now screen.
- Field Name – Indicates the name of the field.
- Application Scope – Lists the canonical ID to be added to your application.
- GITHUB Sample Payload – Lists the file name and location where you could find sample payload on ADP's GITHUB repository.

**People > Personal Information > Personal Profile > Name**

ADP Workforce Now Field Name	Application Scope
<b>First Name</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change.eventNotify.subscribe
<b>Last Name</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change.eventNotify.subscribe
<b>Preferred Name</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.legalName.change.eventNotify.subscribe
<b>Maiden Name</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthname.change.eventNotify.subscribe

**People > Employment > Employment Profile > Regular Pay**

ADP Workforce Now Field Name	Application Scope
<b>Regular Pay Rate</b>	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.baseRemuneration.change.eventNotify.subscribe
<b>Rate 2 - 9</b>	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.add.eventNotify.subscribe
	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.change.eventNotify.subscribe

ADP Workforce Now Field Name	Application Scope
<b>Rate 2 – 9 (cont.)</b>	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.additionalRemuneration.remove.eventNotify.subscribe
<b>Standard Hours</b>	/hr/workerInformationManagement/workAssignmentManagement/workAssignmentManagement/worker.workAssignment.standardHours.change.eventNotify.subscribe

### People > Personal Information > Personal Profile > Addresses

The following table includes the primary or secondary address.

ADP Workforce Now Field Name	Application Scope
<b>Legal Address</b>	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.add.eventNotify.subscribe
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.change.eventNotify.subscribe
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.legalAddress.remove.eventNotify.subscribe
<b>Non-Legal Address</b>	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.add.eventNotify.subscribe
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.change.eventNotify.subscribe
	/hr/workerInformationManagement/workerManagement/addressManagement/worker.personalAddress.remove.eventNotify.subscribe

**People > Personal Information > Personal Profile > Contact**

ADP Workforce Now Field Name	Application Scope	GitHub Sample Payload
<b>Home Phone</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.add.eventNotify.subscribe	<i>Get personal communication landline add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.change.eventNotify.subscribe	<i>Get personal communication landline change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.landline.remove.eventNotify.subscribe	<i>Get personal communication landline remove Response</i>
<b>Personal Fax</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.add.eventNotify.subscribe	<i>Get personal communication fax add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.change.eventNotify.subscribe	<i>Get personal communication fax change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.fax.remove.eventNotify.subscribe	<i>Get personal communication fax remove Response</i>

ADP Workforce Now Field Name	Application Scope	GitHub Sample Payload
<b>Personal Pager</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.page.add.eventNotify.subscribe	<i>Get personal communication pager add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.page.change.eventNotify.subscribe	<i>Get personal communication pager change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.page.remove.eventNotify.subscribe	<i>Get personal communication pager remove Response</i>
<b>Personal Mobile</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.add.eventNotify.subscribe	<i>Get personal communication mobile add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.change.eventNotify.subscribe	<i>Get personal communication mobile change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.mobile.remove.eventNotify.subscribe	<i>Get personal communication mobile remove Response</i>

ADP Workforce Now Field Name	Application Scope	GitHub Sample Payload
<b>Personal E-mail</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.add.eventNotify.subscribe	<i>Get personal communication email add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.change.eventNotify.subscribe	<i>Get personal communication email change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.personalCommunication.email.remove.eventNotify.subscribe	
<b>Work Phone</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.add.eventNotify.subscribe	<i>Get Business Communication landline add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.change.eventNotify.subscribe	<i>Get Business Communication landline change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.landline.remove.eventNotify.subscribe	<i>Get Business Communication landline remove Response</i>

ADP Workforce Now Field Name	Application Scope	GitHub Sample Payload
<b>Work Fax</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.fax.add.eventNotify.subscribe	<i>Get Business Communication fax add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.fax.change.eventNotify.subscribe	<i>Get Business Communication fax change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.fax.remove.eventNotify.subscribe	<i>Get Business Communication fax remove Response</i>
<b>Work Cell</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.add.eventNotify.subscribe	<i>Get Business Communication mobile add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.change.eventNotify.subscribe	<i>Get Business Communication mobile change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.mobile.remove.eventNotify.subscribe	<i>Get Business Communication mobile remove Response</i>

ADP Workforce Now Field Name	Application Scope	GitHub Sample Payload
<b>Work Pager</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.page.add.eventNotify.subscribe	
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.page.change.eventNotify.subscribe	
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.page.remove.eventNotify.subscribe	
<b>Work E-mail</b>	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.add.eventNotify.subscribe	<i>Get Business Communication email add Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.change.eventNotify.subscribe	<i>Get Business Communication email change Response</i>
	/hr/workerInformationManagement/workerManagement/communicationManagement/worker.businessCommunication.email.remove.eventNotify.subscribe	

**People > Personal Information > Personal Profile > Demographics**

ADP Workforce Now Field Name	Application Scope
<b>Birth Date</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.birthdate.change.eventNotify.subscribe
<b>Educational Level</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.highestEducationLevel.change.eventNotify.subscribe
<b>Ethnicity</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.ethnicity.change.eventNotify.subscribe
<b>Race</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.race.change.eventNotify.subscribe
<b>Gender</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.gender.change.eventNotify.subscribe
<b>Marital Status</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.maritalStatus.change.eventNotify.subscribe
<b>Religion</b>	/hr.workerInformationManagement.workerManagement.associateManagement.worker.religion.change.eventNotify.subscribe
<b>Highest Education Level</b>	/hr/workerInformationManagement/workerManagement/associateManagement/worker.highestEducationLevel.change.eventNotify.subscribe

**People > Personal Information > Statutory Compliance > Protected Veteran**

ADP Workforce Now Field Name	Application Scope
[Protected Veteran Status]	/hr/workerInformationManagement/workerManagement/associateManagement/ worker.militaryStatus.change.eventNotify.subscribe
[Protected Veteran Classification]	/hr/workerInformationManagement/workerManagement/associateManagement/ worker.militaryClassification.change.eventNotify.subscribe

**People > Employment > Employment Profile > Custom Fields**

ADP Workforce Now Field Name	Application Scope
Employment Custom Fields	/hr/workerInformationManagement/workerManagement/customFieldManagement/ worker.customField.amount.change.eventNotify.subscribe
	/hr/workerInformationManagement/workerManagement/customFieldManagement/ worker.customField.code.change.eventNotify.subscribe
	/hr/workerInformationManagement/workerManagement/customFieldManagement/ worker.customField.date.change.eventNotify.subscribe

ADP Workforce Now Field Name	Application Scope
<b>Employment Custom Fields (cont.)</b>	/hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.indicator.change.eventNotify.subscribe  /hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.percentage.change.eventNotify.subscribe  /hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.string.change.eventNotify.subscribe  /hr/workerInformationManagement/workerManagement/customFieldManagement/worker.customField.telephone.change.eventNotify.subscribe

## Process > HR

ADP Workforce Now Field Name	Application Scope
<b>Hire</b>	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.hire.eventNotify.subscribe
<b>Place on Leave</b>	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.onLeave.eventNotify.subscribe
<b>Rehire</b>	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.rehire.eventNotify.subscribe
<b>Terminate</b>	/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.terminate.eventNotify.subscribe
<b>Original Hire Date</b>	/hr/workerInformationManagement/workerDateManagement/originalHireDateManagement/worker.workerOriginalHireDate.change.eventNotify.subscribe

## People > Employment > Employment Profile > Employment

ADP Workforce Now Field Name	Worker Category
Application Scope:	/hr/workerInformationManagement/workAssignmentManagement/workerTypeManagement/worker.workAssignment.workerType.change.eventNotify.subscribe

## People > Employment > Employment Profile > Position

ADP Workforce Now Field Name	Application Scope
Reports To	/hr/workerInformationManagement/workerManagement/workRelationshipManagement/worker.reportsTo.modify.eventNotify.subscribe
Position ID	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe
FLSA	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe  🎓 An Event can be generated only when a change is made in ADP Workforce Now and not through the API.

## People > Pay > Pay Profile > Other Pay Settings

ADP Workforce Now Field Name	Check Controls > Pay Group
Application Scope:	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.modify.eventNotify.subscribe  🎓 An Event can be generated only when a change is made in ADP Workforce Now and not through the API.

## People > Employment > Employment Profile > Corporate Groups

ADP Workforce Now Field Name	Application Scope
<b>Home Department</b>	/hr/workerInformationManagement/workerManagement/workAssignmentManagement/worker.workAssignment.homeOrganizationalUnits.modify.eventNotify.subscribe
<b>Home Cost Number</b>	 An Event can be generated only when a change is made in ADP Workforce Now and not through the API.

For a list of other use cases, see [Use Cases](#) on page 5.

## Use Case 5: Retrieving Validation Table Code Lists

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### Use Case Description

Validation tables contain the data making up the selection lists for many of the fields in ADP Workforce Now.

For example, the Department table contains the codes displayed in the **Home Department** field on the **Position** page. The Codelist API allows your application to retrieve a list of codes from a validation table so it can be used for insert and update operations.

### API Usage

<b>Method:</b>	GET
<b>URI:</b>	/codelists/hr/v3/worker-management/{table-name}/WFN/1
<b>Description:</b>	Exposes values found in <b>Setup &gt; Tools &gt; Validation Tables</b> .

## Application Scope

The following canonical needs to be added to your application scope to enable this use case:

**/hr/workerInformationManagement/workerManagement/codeListViewing/codelist.read**

### Codelists

Name	URI	Validation Table Group	GitHub Sample Response Payload
<b>Business Unit</b>	/codelists/hr/v3/worker-management/business-units/WFN/1	<b>Employment Profile &gt; Corporate Groups</b>	<a href="#">Codelist-business-units-Response.json</a>
<b>Cost Number</b>	/codelists/hr/v3/worker-management/cost-numbers/WFN/1	<b>Employment Profile &gt; Corporate Groups</b>	<a href="#">Codelist-cost-numbers-response.json</a>
<b>Department</b>	/codelists/hr/v3/worker-management/departments/WFN/1	<b>Employment Profile &gt; Corporate Groups</b>	<a href="#">Codelist-departments-response.json</a>
<b>Eligibility Class</b>	/codelists/hr/v3/worker-management/eligibility-classes/WFN/1	<b>Benefits</b>	<a href="#">Codelist-eligibility-classes-response.json</a>
<b>Job Title</b>	/codelists/hr/v3/worker-management/job-titles/WFN/1	<b>Employment Profile &gt; Position</b>	<a href="#">Codelist-job-titles-response.json</a>
<b>Location</b>	/codelists/hr/v3/worker-management/locations/WFN/1	<b>Employment Profile &gt; Corporate Groups</b>	<a href="#">Codelist-locations-response.json</a>
<b>Pay Grade</b>	/codelists/hr/v3/worker-management/pay-grades/WFN/1	<b>Employment Profile &gt; Pay Rates</b>	<a href="#">Codelist-pay-grades-response.json</a>
<b>Union Code</b>	/codelists/hr/v3/worker-management/union-codes/WFN/1	<b>Employment Profile &gt; Corporate Groups</b>	<a href="#">Codelist-union-codes-response.json</a>
<b>Union Local</b>	/codelists/hr/v3/worker-management/union-locals/WFN/1	<b>Employment Profile &gt; Corporate Groups</b>	<a href="#">Codelist-union-locals-response.json</a>

For a list of other use cases, see [Use Cases](#) on page 5.

## Use Case 6: Retrieving Worker Information by Worker Indicative Data (Currently not Supported for ADP Workforce Now)

### Before You Begin

Worker indicative data (such as SSN, Employee Name, and so on) may be leveraged to retrieve a single worker or a collection of workers.

### Common Usage

Update your application with worker information for a single worker or a collection of workers from an ADP system, based on worker indicative data.

### API Usage

Method	URI	Description	Note
POST	<a href="#"><code>/events/hr/v1/worker.read</code></a>	Retrieves worker information based on the indicative data posted.	Not currently supported by ADP Workforce Now.
GET	<a href="#"><code>/events/hr/v1/worker.read/meta</code></a>	Retrieves worker read meta.	<p>The <b>worker.read</b> metadata API provides a list of resources which could be used for query by the requestor.</p> <p> Verify the resource is part of the meta before using it in the <b>worker.read</b> query to retrieve a worker.</p>

### Application Scope

The following canonical needs to be added to your application scope to enable this use case:

**/hr/workerInformationManagement/workerManagement/lifecycleManagement/worker.read**

## Supported Actors

ADP APIs enforce data entitlement and access control. The following actors are supported for this use case.

<b>Request Parameter roleCode Value:</b>	Practitioner
<b>Usage:</b>	Retrieves worker information as a practitioner. A practitioner can usually access information for a broader collection of workers. This includes data elements not exposed to other actors.

## Common Success Scenario – Retrieve Worker Information Using Worker Indicative Data

The following are the sequence of interactions to retrieve worker information using worker indicative data:

1. Your consumer application makes a request for worker read metadata to the ADP API endpoint.
  2. The ADP API endpoint responds to your consumer application with worker read metadata.
  3. Your consumer application verifies if the resources to be used in worker search is part of the resources returned in the metadata payload. It does one of the following:
    - o If no, your consumer application executes exception handling.
-  You could provide the supported resources for the search back to the end user.
- o If yes, proceed to the next step.
4. Your consumer application posts a payload with worker indicative data to the ADP API endpoint.

The ADP API endpoint responds to your consumer application with worker information for a single worker or a collection of workers. This is based on the indicative data posted to the ADP API endpoint.

-  The workers' array is returned under the events/data/output path.

For a list of other use cases, see [Use Cases](#) on page 5.

# Frequently Asked Questions (FAQs)

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## Question 1: How to get a list of active employees from ADP Workforce Now?

---

**Answer:** To get a list of Active employees, use the following filter when completing a worker call.

`hr/v2/workers?$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'`.

## Question 2: How to get a list of employees who is reporting To?

---

**Answer:** Use the following filter when completing a worker call to get the list of employees who are reporting To.

`hr/v2/workers?$filter=workers/workAssignments/reportsTo/positionID eq '1W6000070'`

# Known Issues and Limitations

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This section details all reported and known issues. This is so developers can be aware of those issues when using the ADP APIs. These issues include:

- [US1102468: GET worker-demographics customized filter does not work](#)
- [US1087751: GET worker-demographics &count=true does not work](#)
- [US1102423: Get Workers does not support \\$orderby](#)
- [US11XXXXX: Get meta call is not giving information on the supported filters](#)

## US1102468: GET worker-demographics customized filter does not work

---

Two examples are as follows:

- Customized filter is supported for `hr/v2/workers` but not `hr/v2/worker-demographics`
- `hr/v2/workers?queryName=<status is active>`

## Impacted APIs

<b>Method:</b>	GET
<b>URI:</b>	/hr/v2/worker-demographics
<b>roleCode Value:</b>	Practitioner

## Issue Description

The following, `hr/v2/worker-demographics?queryName=<status is active>`, does not work.

## Suggested Workaround

There is no workaround available.

For a list of other known issues, see [Frequently Asked Questions \(FAQs\)](#)

## Question 1: How to get a list of active employees from ADP Workforce Now?

---

**Answer:** To get a list of Active employees, use the following filter when completing a worker call.

`hr/v2/workers?$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'`.

## Question 2: How to get a list of employees who is reporting To?

---

**Answer:** Use the following filter when completing a worker call to get the list of employees who are reporting To.

`hr/v2/workers?$filter=workers/workAssignments/reportsTo/positionID eq '1W6000070'`

Known Issues and Limitations.

## US1087751: GET worker-demographics &count=true does not work

---

### Impacted APIs

<b>Method:</b>	GET
<b>URI:</b>	/hr/v2/worker-demographics
<b>roleCode Value:</b>	Practitioner

## Issue Description

This issue shows the call parameter, `&count=true`, does not work.

## Suggested Workaround

There is no workaround available.

For a list of other known issues, see [Frequently Asked Questions \(FAQs\)](#)

## Question 1: How to get a list of active employees from ADP Workforce Now?

---

**Answer:** To get a list of Active employees, use the following filter when completing a worker call.

`hr/v2/workers?$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'.`

## Question 2: How to get a list of employees who is reporting To?

---

**Answer:** Use the following filter when completing a worker call to get the list of employees who are reporting To.

`hr/v2/workers?$filter=workers/workAssignments/reportsTo/positionID eq '1W6000070'`

Known Issues and Limitations on page [62](#).

## US1102423: Get Workers does not support \$orderby

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### Impacted APIs

<b>Method:</b>	GET
<b>URI:</b>	/hr/v2/workers
<b>roleCode Value:</b>	Practitioner

### Issue Description

When making a worker call with the **\$orderby** OData parameter (for example, `/hr/v2/workers?$orderby=/person/legalName/familyName1`), it is giving an error response as follows:

Response:

```
{  
"message": "The query specified in the URI is not valid."  
}
```

### Suggested Workaround

In your consumer application, retrieve the list of collections and sorts.

For a list of other known issues, see [Frequently Asked Questions \(FAQs\)](#)

## Question 1: How to get a list of active employees from ADP Workforce Now?

---

**Answer:** To get a list of Active employees, use the following filter when completing a worker call.

**hr/v2/workers?\$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'.**

## Question 2: How to get a list of employees who is reporting To?

---

**Answer:** Use the following filter when completing a worker call to get the list of employees who are reporting To.

**hr/v2/workers?\$filter=workers/workAssignments/reportsTo/positionID eq '1W6000070'**

Known Issues and Limitations on page [62](#).

US11XXXX: Get meta call is not giving information on the supported filters

---

### Impacted APIs

<b>Method:</b>	GET
<b>URI:</b>	/hr/v2/workers/meta
<b>roleCode Value:</b>	Practitioner

### Issue Description

When making a worker meta call, the meta response is not giving any information on the filters supported.

For example, the following are the few filters supported, but they are not shown in the meta call.

- workerId: workers/workerID/idValue
- positionID: workers/workAssignments/positionID
- Location Code: workers/workAssignments/homeWorkLocation

### Suggested Workaround

There are no workarounds available.

For a list of other known issues, see [Frequently Asked Questions \(FAQs\)](#)

## Question 1: How to get a list of active employees from ADP Workforce Now?

---

**Answer:** To get a list of Active employees, use the following filter when completing a worker call.

`hr/v2/workers?$filter=workers/workAssignments/assignmentStatus/statusCode/codeValue eq 'A'.`

## Question 2: How to get a list of employees who is reporting To?

---

**Answer:** Use the following filter when completing a worker call to get the list of employees who are reporting To.

`hr/v2/workers?$filter=workers/workAssignments/reportsTo/positionID eq '1W6000070'`

Known Issues and Limitations on page [62](#).

# Appendices

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The following appendixes are available in this guide:

- [Appendix A: Data Dictionary](#)
- [Appendix B: Not Supported Fields for Data Retrieval](#)
- [Appendix C: Fields Not Supported for Data Update](#)
- [Appendix D: How to Make an Asynchronous Call for the Worker Management API](#)

## Appendix A: Data Dictionary

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The data dictionary provides the schema resource to application user interface field mapping.

Where indicated, **longName** is returned instead of **shortName** when the length of the returned value exceeds twenty characters. You should build logic in your application to look for **longName** if **shortName** is not returned.

### People > Personal Information > Personal Profile > Name

Schema Location	Field Name
/workers/photos/links/href	<b>Photo</b>
/workers/person/legalName/givenName	<b>First Name</b>
/workers/person/legalName/generationAffixCode	<b>Generation Suffix</b>

Schema Location	Field Name
/workers/person/legalName/generationAffixCode/codeValue	
/workers/person/legalName/generationAffixCode/shortName	
/workers/person/legalName/familyName1	<b>Last Name</b>
/workers/person/birthName/familyName1	<b>Maiden Name</b>
/workers/person/legalName/middleName	<b>Middle Name</b>
/workers/person/legalName/nickName	<b>Preferred Name</b>
/workers/person/legalName/formattedName	Not Displayed
/workers/person/legalName/qualificationAffixCode	<b>Professional Suffix</b>
/workers/person/legalName/qualificationAffixCode/codeValue	
/workers/person/legalName/qualificationAffixCode/shortName	
/workers/person/legalName/qualificationAffixCode/longName	
/workers/person/legalName/preferredSalutations/salutationCode	<b>Salutation</b>
/workers/person/legalName/preferredSalutations/salutationCode/codeValue	
/workers/person/legalName/preferredSalutations/salutationCode/shortName	

## People > Personal Information > Personal Profile > Address

The following sections are covered in this table:

- Legal Address (Primary Address or Secondary Address)
- Non-Legal Address (Primary Address or Secondary Address)
- Work Address

Schema Location	Field Name	Note
<b>Legal Address (Primary Address or Secondary Address)</b>		
/workers/person/legalAddress	Not Displayed	Either the Primary Address or the Secondary Address depends on the Legal / Preferred Address indicator.
/workers/person/legalAddress/lineOne	<b>Address Line 1</b>	
/workers/person/legalAddress/lineTwo	<b>Address Line 2</b>	
/workers/person/legalAddress/lineThree	<b>Address Line 3</b>	
/workers/person/legalAddress/cityName	<b>City</b>	
/workers/person/legalAddress/countrySubdivisionLevel1	<b>State / Territory</b>	
/workers/person/legalAddress/countrySubdivisionLevel1/subdivisionType		
/workers/person/legalAddress/countrySubdivisionLevel1/codeValue		
/workers/person/legalAddress/countrySubdivisionLevel1/shortName		
/workers/person/legalAddress/countrySubdivisionLevel1/longName		

Schema Location	Field Name	Note
/workers/person/legalAddress/countrySubdivisionLevel2	<b>County</b>	
/workers/person/legalAddress/countrySubdivisionLevel2/subdivisionType		
/workers/person/legalAddress/countrySubdivisionLevel2/codeValue		
/workers/person/legalAddress/countrySubdivisionLevel2/shortName		
/workers/person/legalAddress/countrySubdivisionLevel2/longName		
/workers/person/legalAddress/countryCode	<b>Country</b>	
/workers/person/legalAddress/postalCode	<b>Zip Code</b>	
For a list of other sections covered in this table, see <a href="#">People &gt; Personal Information &gt; Personal Profile &gt; Address</a> on page 68.		
<b>Non-Legal Address (Primary Address or Secondary Address)</b>		
/workers/person/otherPersonalAddresses	Not Displayed	Primary Address and Secondary Address
/workers/person/otherPersonalAddresses/lineOne	<b>Address Line 1</b>	
/workers/person/otherPersonalAddresses/lineTwo	<b>Address Line 2</b>	
/workers/person/otherPersonalAddresses/lineThree	<b>Address Line 3</b>	
/workers/person/otherPersonalAddresses/cityName	<b>City</b>	

Schema Location	Field Name	Note
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1	<b>County/Province</b>	
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1/countrySubdivisionLevel1		
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1/codeValue		
/workers/person/otherPersonalAddresses/countrySubdivisionLevel1/shortName		
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2	<b>County</b>	
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2/codeValue		
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2/shortName		
/workers/person/otherPersonalAddresses/countrySubdivisionLevel2/longName		
/workers/person/otherPersonalAddresses/countryCode	<b>Country</b>	
/workers/person/otherPersonalAddresses/postalCode	<b>Postal Code</b>	
For a list of other sections covered in this table, see <a href="#">People &gt; Personal Information &gt; Personal Profile &gt; Address</a> on page 68.		
<b>Work Address</b>		
/workers/workAssignments/assignedWorkLocations	Not Displayed	Indicates the Work Address.
/workers/workAssignments/assignedWorkLocations/address	Not Displayed	

Schema Location	Field Name	Note
/workers/workAssignments/assignedWorkLocations/address/nameCode	<b>Work Address</b>	
/workers/workAssignments/assignedWorkLocations/address/nameCode/codeValue		
/workers/workAssignments/assignedWorkLocations/address/nameCode/codeValue/shortName		
/workers/workAssignments/assignedWorkLocations/address/lineOne	<b>Address Line 1</b>	
/workers/workAssignments/assignedWorkLocations/address/lineTwo	<b>Address Line 2</b>	
/workers/workAssignments/assignedWorkLocations/address/lineThree	<b>Address Line 3</b>	
/workers/workAssignments/assignedWorkLocations/address/cityName	<b>City</b>	
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1	<b>State/Territory</b>	
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/subdivisionType		
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/codeValue		
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/shortName		
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel1/longName		

Schema Location	Field Name	Note
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2	<b>County</b>	
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/subdivisionType		
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/codeValue		
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/shortName		
/workers/workAssignments/assignedWorkLocations/address/countrySubdivisionLevel2/longName		
/workers/workAssignments/assignedWorkLocations/address/countryCode	<b>Country</b>	
/workers/workAssignments/assignedWorkLocations/address/postalCode	<b>Zip Code</b>	
/workers/workAssignments/homeWorkLocation/address	Not Displayed	
/workers/workAssignments/homeWorkLocation/address/lineOne	<b>Address Line 1</b>	
/workers/workAssignments/homeWorkLocation/address/lineTwo	<b>Address Line 2</b>	
/workers/workAssignments/homeWorkLocation/address/lineThree	<b>Address Line 3</b>	
/workers/workAssignments/homeWorkLocation/address/cityName	<b>City</b>	
/workers/workAssignments/homeWorkLocation/address/countrySubdivisionLevel1	<b>State</b>	

Schema Location	Field Name	Note
/workers/workAssignments/homeWorkLocation/address/countrySubDivisionLevel2	<b>County</b>	
/workers/workAssignments/homeWorkLocation/address/countryCode	<b>Country</b>	
/workers/workAssignments/homeWorkLocation/address/postalCode	<b>Zip Code</b>	
For a list of other sections covered in this table, see <a href="#">People &gt; Personal Information &gt; Personal Profile &gt; Address</a> on page 68.		

## People > Personal Information > Personal Profile > Contact

Schema Location	Field Name	Note
/workers/person/communication/landlines	<b>Home Phone</b>	Indicates the Personal Contact Details.
/workers/person/communication/landlines/countryDialing	Not Displayed	
/workers/person/communication/landlines/areaDialing	Not Displayed	
/workers/person/communication/landlines/dialNumber	Not Displayed	
/workers/person/communication/landlines/access	Not Displayed	
/workers/person/communication/mobiles	<b>Personal Mobile</b>	
/workers/person/communication/mobiles/countryDialing	Not Displayed	
/workers/person/communication/mobiles/areaDialing	Not Displayed	
/workers/person/communication/mobiles/dialNumber	Not Displayed	
/workers/person/communication/mobiles/access	Not Displayed	

Schema Location	Field Name	Note
/workers/person/communication/faxes	<b>Personal Fax</b>	
/workers/person/communication/faxes/countryDialing	Not Displayed	
/workers/person/communication/faxes/areaDialing	Not Displayed	
/workers/person/communication/faxes/dialNumber	Not Displayed	
/workers/person/communication/faxes/access	Not Displayed	
/workers/person/communication/pagers	<b>Personal Pager</b>	
/workers/person/communication/pagers/countryDialing	Not Displayed	
/workers/person/communication/pagers/areaDialing	Not Displayed	
/workers/person/communication/pagers/dialNumber	Not Displayed	
/workers/person/communication/pagers/access	Not Displayed	
/workers/person/communication/pagers/extension	<b>Extn</b>	Displayed under Extension section of Personal Pager.
/workers/person/communication/emails/emailUri	<b>Personal Email</b>	
/workers/businessCommunication/landlines	<b>Work Phone</b>	
/workers/businessCommunication/landlines/countryDialing	Not Displayed	
/workers/businessCommunication/landlines/areaDialing	Not Displayed	
/workers/businessCommunication/landlines/dialNumber	Not Displayed	
/workers/businessCommunication/landlines/extension	<b>Extension</b>	Displayed under Extension section of Work Phone field.

Schema Location	Field Name	Note
/workers/businessCommunication/landlines/access	Not Displayed	
/workers/businessCommunication/mobiles	<b>Work Cell</b>	
/workers/businessCommunication/mobiles/countryDialing	Not Displayed	
/workers/businessCommunication/mobiles/areaDialing	Not Displayed	
/workers/businessCommunication/mobiles/dialNumber	Not Displayed	
/workers/businessCommunication/mobiles/access	Not Displayed	
/workers/businessCommunication/faxes	<b>Work Fax</b>	
/workers/businessCommunication/faxes/countryDialing	Not Displayed	
/workers/businessCommunication/faxes/areaDialing	Not Displayed	
/workers/businessCommunication/faxes/dialNumber	Not Displayed	
/workers/businessCommunication/faxes/access	Not Displayed	
/workers/businessCommunication/pagers	<b>Work Pager</b>	
/workers/businessCommunication/pagers/countryDialing	Not Displayed	
/workers/businessCommunication/pagers/areaDialing	Not Displayed	
/workers/businessCommunication/pagers/dialNumber	Not Displayed	
/workers/businessCommunication/pagers/extension	<b>Extension</b>	Displayed under Extension section of Work Pager field.
/workers/businessCommunication/pagers/access	Not Displayed	

Schema Location	Field Name	Note
/workers/businessCommunication/emails/emailUri	<b>Work Email</b>	
/workers/person/legalAddress/deliveryPoint	<b>Work Mail Stop</b>	

## People > Personal Information > Personal Profile > Demographics

Schema Location	Field Name	Note
/workers/person/birthDate	<b>Birth Date</b>	Masked by default.
/workers/person/deathDate	<b>Death Date</b>	
/workers/person/highestEducationLevelCode	<b>Educational Level</b>	
/workers/person/highestEducationLevelCode/codeValue		
/workers/person/highestEducationLevelCode/shortName		
/workers/person/highestEducationLevelCode/longName		
/workers/person/raceCode	<b>Race</b>	
/workers/person/raceCode/codeValue		
/workers/person/raceCode/shortName		
/workers/person/raceCode/longName		
/workers/person/genderCode	<b>Gender</b>	
/workers/person/genderCode/codeValue		
/workers/person/genderCode/shortName		

Schema Location	Field Name	Note
/workers/person/maritalStatusCode	<b>Marital Status</b>	
/workers/person/maritalStatusCode/codeValue		
/workers/person/maritalStatusCode/shortName		
/workers/person/maritalStatusCode/effectiveDate	<b>Marital Effective Date</b>	
/workers/person/socialInsurancePrograms/nameCode	<b>Medicaid</b>	
/workers/person/socialInsurancePrograms/coveredIndicator		
/workers/person/socialInsurancePrograms/nameCode	<b>Medicare</b>	
/workers/person/socialInsurancePrograms/coveredIndicator		
/workers/person/raceCode/identificationMethodCode	<b>Race ID Method</b>	
/workers/person/raceCode/identificationMethodCode/codeValue	Not Displayed	
/workers/person/raceCode/identificationMethodCode/shortName	<b>Race ID Method</b>	
/workers/person/ethnicityCode/codeValue	<b>ethnicityCode</b>	
/workers/person/ethnicityCode/shortName		
/workers/person/ethnicityCode/longName		
workers/person/tobaccoUserIndicator	<b>Tobacco User</b>	

## People > Personal Information > Personal Profile > Tax ID

Schema Location	Field Name	Note
/workers/person/governmentIDs/statusCode	[Applied For]	
/workers/person/governmentIDs/nameCode	[Tax ID Type]	
/workers/person/governmentIDs/nameCode/codeValue	Not Displayed	
/workers/person/governmentIDs/nameCode/shortName	Not Displayed	
/workers/person/governmentIDs/nameCode/longName	Not Displayed	
/workers/person/governmentIDs/countryCode	[Tax ID Type]	
/workers/person/governmentIDs/idValue	Tax ID	Masked by default.
/workers/person/governmentIDs/itemID	Not Displayed	

## People > Personal Information > Personal Profile > Custom Fields

Schema Location	Name
/workers/person/customFieldGroup	Personal Custom Fields
/workers/person/customFieldGroup/amountFields	Currency_US
/workers/person/customFieldGroup/amountFields/amountValue	Not Displayed
/workers/person/customFieldGroup/amountFields/currencyCode	Not Displayed
/workers/person/customFieldGroup/amountFields/nameCode	Not Displayed
/workers/person/customFieldGroup/amountFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/amountFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/amountFields/nameCode/longName	Not Displayed

Schema Location	Name
/workers/person/customFieldGroup/codeFields	<b>Coded menu</b>
/workers/person/customFieldGroup/codeFields/codeValue	Not Displayed
/workers/person/customFieldGroup/codeFields/shortName	Not Displayed
/workers/person/customFieldGroup/codeFields/longName	Not Displayed
/workers/person/customFieldGroup/codeFields/nameCode	Not Displayed
/workers/person/customFieldGroup/codeFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/codeFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/codeFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/codeFields/itemID	Not Displayed
/workers/person/customFieldGroup/dateFields	<b>Date1_us</b>
/workers/person/customFieldGroup/dateFields/dateValue	Not Displayed
/workers/person/customFieldGroup/dateFields/nameCode	Not Displayed
/workers/person/customFieldGroup/dateFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/indicatorFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/indicatorFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/dateFields/itemID	Not Displayed
/workers/person/customFieldGroup/indicatorFields	<b>Indicator Change</b>
/workers/person/customFieldGroup/indicatorFields/indicatorValue	Not Displayed
/workers/person/customFieldGroup/indicatorFields/nameCode	Not Displayed

Schema Location	Name
/workers/person/customFieldGroup/indicatorFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/indicatorFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/indicatorFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/indicatorFields/itemID	Not Displayed
/workers/person/customFieldGroup/numberFields	<b>Number1</b>
/workers/person/customFieldGroup/numberFields/numberValue	Not Displayed
/workers/person/customFieldGroup/numberFields/nameCode	Not Displayed
/workers/person/customFieldGroup/numberFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/numberFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/numberFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/numberFields/itemID	Not Displayed
/workers/person/customFieldGroup/percentFields	<b>Percent</b>
/workers/person/customFieldGroup/percentFields/percentValue	Not Displayed
/workers/person/customFieldGroup/percentFields/nameCode	Not Displayed
/workers/person/customFieldGroup/percentFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/percentFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/percentFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/percentFields/itemID	Not Displayed
/workers/person/customFieldGroup/stringFields	<b>String Change</b>

Schema Location	Name
/workers/person/customFieldGroup/stringFields/stringValue	Not Displayed
/workers/person/customFieldGroup/stringFields/nameCode	Not Displayed
/workers/person/customFieldGroup/stringFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/stringFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/stringFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/stringFields/itemID	Not Displayed
/workers/person/customFieldGroup/telephoneFields	<b>Telephone Change</b>
/workers/person/customFieldGroup/telephoneFields/formattedNumber	Not Displayed
/workers/person/customFieldGroup/telephoneFields/nameCode	Not Displayed
/workers/person/customFieldGroup/telephoneFields/nameCode/codeValue	Not Displayed
/workers/person/customFieldGroup/telephoneFields/nameCode/shortName	Not Displayed
/workers/person/customFieldGroup/telephoneFields/nameCode/longName	Not Displayed
/workers/person/customFieldGroup/telephoneFields/itemID	Not Displayed

## People > Personal Information > Statutory Compliance > Protected Veteran

Schema Location	Field Name
/workers/person/militaryClassificationCodes	<b>Disabled Veteran</b> <b>Recently Separated Veteran</b> <b>Active Duty Wartime or Campaign Badge Veteran</b> <b>Armed Forces Service Medal Veteran</b>
/workers/person/militaryClassificationCodes/codeValue	Not Displayed
/workers/person/militaryClassificationCodes/shortName	Not Displayed
/workers/person/militaryClassificationCodes/longName	Not Displayed
/workers/person/militaryDischargeDate	<b>Discharge Date</b>

## People > Employment > Employment Profile > Status

Schema Location	Field Name	Note
/workers/workerDates	Not Displayed	
/workers/workerDates/originalHireDate	<b>Original Hire Date</b>	
/workers/workerDates/rehireDate	<b>Rehire Date</b>	
/workers/workerDates/adjustedServiceDate	<b>Adjusted Service Date</b>	
/workers/workerDates/retirementDate	Not Displayed	
/workers/workerDates/terminationDate	Not Displayed	

Schema Location	Field Name	Note
/workers/workerStatus	Status	
/workers/workerStatus/statusCode		
/workers/workerStatus/statusCode/codeValue		
/workers/workerStatus/statusCode/shortName		
/workers/workerStatus/statusCode/longName		
/workers/workAssignments/hireDate	Hire Date	
/workers/workAssignments/assignmentStatus/statusCode	Status	
/workers/workAssignments/assignmentStatus/statusCode/codeValue		
/workers/workAssignments/assignmentStatus/reasonCode	Leave Reason	Status=leave
/workers/workAssignments/assignmentStatus/reasonCode/codeValue		
/workers/workAssignments/assignmentStatus/reasonCode/shortName		
/workers/workAssignments/assignmentStatus/reasonCode	Hire Reason	
/workers/workAssignments/assignmentStatus/reasonCode/codeValue		
/workers/workAssignments/assignmentStatus/reasonCode/shortName		
/workers/workAssignments/terminationDate	Termination Date	
/workers/workAssignments/assignmentStatus/reasonCode	Termination Reason	
/workers/workAssignments/assignmentStatus/reasonCode/codeValue		
/workers/workAssignments/assignmentStatus/reasonCode/shortName		

## People > Employment > Employment Profile > Position

Schema Location	Field Name
/workers/workAssignments	Not Displayed
/workers/workAssignments/itemID	Not Displayed
/workers/workAssignments/primaryIndicator	Not Displayed
workers/workAssignments/primaryIndicator/indicatorValue	[primary flag]
/workers/workAssignments/hireDate	<b>Hire Date</b>
/workers/workAssignments/seniorityDate	<b>Seniority Date</b>
/workers/workAssignments/actualStartDate	<b>Position Start Date</b>
/workers/workAssignments/terminationDate	<b>Termination Date</b>
/workers/workAssignments/assignmentStatus	Not Displayed
/workers/workAssignments/assignmentStatus/statusCode	<b>Status</b>
/workers/workAssignments/assignmentStatus/statusCode/codeValue	Not Displayed
/workers/workAssignments/assignmentStatus/statusCode/shortName	Not Displayed
/workers/workAssignments/assignmentStatus/statusCode/longName	Not Displayed
/workers/workAssignments/assignmentStatus/reasonCode	<b>Termination Reason</b>
/workers/workAssignments/assignmentStatus/reasonCode/codeValue	Not Displayed
/workers/workAssignments/assignmentStatus/reasonCode/shortName	Not Displayed
/workers/workAssignments/assignmentStatus/reasonCode/longName	Not Displayed

Schema Location	Field Name
/workers/workAssignments/managementPositionIndicator	<b>Management Position</b>
/workers/workAssignments/jobCode	<b>Job Title</b>
/workers/workAssignments/jobCode/codeValue	Not Displayed
/workers/workAssignments/jobCode/shortName	Not Displayed
/workers/workAssignments/jobCode/longName	Not Displayed
/workers/workAssignments/occupationalClassifications	<b>Job Class</b>
/workers/workAssignments/occupationalClassifications/nameCode	Not Displayed
/workers/workAssignments/occupationalClassifications/nameCode/codeValue	Not Displayed
/workers/workAssignments/occupationalClassifications/nameCode/shortName	Not Displayed
/workers/workAssignments/occupationalClassifications/nameCode/longName	Not Displayed
/workers/workAssignments/occupationalClassifications/classificationCode	<b>Job Class</b>
/workers/workAssignments/occupationalClassifications/classificationCode/codeValue	
/workers/workAssignments/occupationalClassifications/classificationCode/shortName	
/workers/workAssignments/occupationalClassifications/classificationCode	<b>EEOC Job Classification</b>
/workers/workAssignments/occupationalClassifications/classificationCode/codeValue	
/workers/workAssignments/occupationalClassifications/classificationCode/shortName	
/workers/workAssignments/occupationalClassifications/classificationCode/longName	

Schema Location	Field Name
/workers/workAssignments/occupationalClassifications	<b>NAICS Worker's Comp</b>
/workers/workAssignments/occupationalClassifications/nameCode	
/workers/workAssignments/occupationalClassifications/nameCode/codeValue	
/workers/workAssignments/occupationalClassifications/nameCode/shortName	
/workers/workAssignments/occupationalClassifications/nameCode/longName	
/workers/workAssignments/occupationalClassifications/classificationCode	
/workers/workAssignments/occupationalClassifications/classificationCode/codeValue	
/workers/workAssignments/occupationalClassifications/classificationCode/shortName	
/workers/workAssignments/wageLawCoverage	<b>FLSA</b>
/workers/workAssignments/wageLawCoverage/wageLawNameCode/codeValue	
/workers/workAssignments/wageLawCoverage/wageLawNameCode/shortName	
/workers/workAssignments/wageLawCoverage/wageLawNameCode/longName	
/workers/workAssignments/positionID	<b>Position ID</b>
/workers/workAssignments/reportsTo	Not Displayed
/workers/workAssignments/reportsTo/reportsToWorkerName/associateOID	Not Displayed
/workers/workAssignments/reportsTo/workerID/idValue	Not Displayed
/workers/workAssignments/reportsTo/positionID	<b>Reports To Position ID</b>
/workers/workAssignments/reportsTo/reportsToWorkerName/formattedName	<b>Reports To Worker Name</b>

Schema Location	Field Name
/workers/workAssignments/payrollGroupCode	<b>Company Code</b>
/workers/workAssignments/payrollFileName	<b>File Number</b>
/workers/workAssignments/payGradeCode	<b>Pay Grade</b>
/workers/workAssignments/payGradeCode/codeValue	Not Displayed
/workers/workAssignments/payGradeCode/shortName	Not Displayed
/workers/workAssignments/payGradeCode/longName	Not Displayed
/workers/workAssignments/payGradePayRange	Not Displayed
/workers/workAssignments/payGradePayRange/minimumRate	Not Displayed
/workers/workAssignments/payGradePayRange/minimumRate/amountValue	<b>Pay Grade Minimum</b>
/workers/workAssignments/payGradePayRange/medianRate	Not Displayed
/workers/workAssignments/payGradePayRange/medianRate/amountValue	<b>Pay Grade Midpoint</b>
/workers/workAssignments/payGradePayRange/maximumRate	Not Displayed
/workers/workAssignments/payGradePayRange/maximumRate/amountValue	<b>Pay Grade Maximum</b>

## People > Employment > Employment Profile > Employment

Schema Location	Field Name
/workers/workAssignments/workerTypeCode	<b>Worker Category</b>
/workers/workAssignments/workerTypeCode/codeValue	Not Displayed
/workers/workAssignments/workerTypeCode/shortName	Not Displayed
/workers/workAssignments/workerTypeCode/longName	Not Displayed
/workers/workerID	Not Displayed
/workers/workerID/idValue	<b>Associate ID</b>
/workers/workAssignments/seniorityDate	<b>seniorityDate</b>
/workers/workerDates/adjustedServiceDate	<b>Adjusted Service Date</b>

## People > Employment > Employment Profile > Corporate Groups

Schema Location	Field Name
/workers/workAssignments/workerGroups	<b>Benefits Eligibility Class</b>
/workers/workAssignments/workerGroups/groupCode	Not Displayed
/workers/workAssignments/workerGroups/groupCode/codeValue	Not Displayed
/workers/workAssignments/workerGroups/groupCode/shortName	Not Displayed
/workers/workAssignments/workerGroups/groupCode/longName	Not Displayed
/workers/workAssignments/laborUnion	Not Displayed
/workers/workAssignments/laborUnion/laborUnionCode	<b>Union Code</b>

Schema Location	Field Name
/workers/workAssignments/laborUnion/laborUnionCode/codeValue	Not Displayed
/workers/workAssignments/laborUnion/laborUnionCode/shortName	Not Displayed
/workers/workAssignments/laborUnion/laborUnionCode/longName	Not Displayed
/workers/workAssignments/bargainingUnit	Not Displayed
/workers/workAssignments/bargainingUnit/bargainingUnitCode	<b>Union Local</b>
/workers/workAssignments/bargainingUnit/bargainingUnitCode/codeValue	Not Displayed
/workers/workAssignments/bargainingUnit/bargainingUnitCode/shortName	Not Displayed
/workers/workAssignments/bargainingUnit/bargainingUnitCode/longName	Not Displayed
/workers/workAssignments/homeOrganizationalUnits	<b>Business Unit</b> <b>Home Department</b> <b>Home Cost Number</b>
/workers/workAssignments/homeOrganizationalUnits/nameCode	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/nameCode/codeValue	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/nameCode/shortName	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/nameCode/longName	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/typeCode	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/typeCode/codeValue	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/typeCode/shortName	Not Displayed
/workers/workAssignments/homeOrganizationalUnits/typeCode/longName	Not Displayed

Schema Location	Field Name
/workers/workAssignments/homeWorkLocation	<b>Location</b>
/workers/workAssignments/homeWorkLocation/nameCode	Not Displayed
/workers/workAssignments/homeWorkLocation/nameCode/codeValue	Not Displayed
/workers/workAssignments/homeWorkLocation/nameCode/shortName	Not Displayed
/workers/workAssignments/homeWorkLocation/nameCode/longName	Not Displayed

## People > Employment > Employment Profile > Work Schedule

Schema Location	Field Name
/workers/workAssignments/workShiftCode	<b>Assigned Shift</b>
/workers/workAssignments/workShiftCode/codeValue	Not Displayed
/workers/workAssignments/workShiftCode/shortName	Not Displayed
/workers/workAssignments/workShiftCode/longName	Not Displayed
/workers/workAssignments/standardHours	Not Displayed
/workers/workAssignments/standardHours/hoursQuantity	<b>Scheduled Hours</b>
/workers/workAssignments/standardHours/unitCode	<b>Hours Period</b>
/workers/workAssignments/standardHours/unitCode/codeValue	Not Displayed
/workers/workAssignments/standardHours/unitCode/shortName	Not Displayed
/workers/workAssignments/standardHours/unitCode/longName	Not Displayed
/workers/workAssignments/fullTimeEquivalenceRatio	<b>FTE</b>

## People > Employment > Employment Profile > Regular Pay

Schema Location	Field Name
/workers/workAssignments/payCycleCode	Pay Frequency
/workers/workAssignments/payCycleCode/codeValue	Not Displayed
/workers/workAssignments/payCycleCode/shortName	Not Displayed
/workers/workAssignments/payCycleCode/longName	Not Displayed
/workers/workAssignments/baseRemuneration	Regular Pay Rate
/workers/workAssignments/baseRemuneration/hourlyRateAmount	
/workers/workAssignments/baseRemuneration/hourlyRateAmount/amount/value	
/workers/workAssignments/baseRemuneration/hourlyRateAmount/currencyCode	
/workers/workAssignments/baseRemuneration/hourlyRateAmount /nameCode	
/workers/workAssignments/baseRemuneration/hourlyRateAmount /nameCode/codeValue	
/workers/workAssignments/baseRemuneration/hourlyRateAmount /nameCode/shortName	
/workers/workAssignments/additionalRemunerations	Rate 2 - 9
/workers/workAssignments/additionalRemunerations/itemID	Not Displayed
/workers/workAssignments/additionalRemunerations/effectiveDate	Effective
/workers/workAssignments/additionalRemunerations/nameCode	Not Displayed
/workers/workAssignments/additionalRemunerations/nameCode/codeValue	Not Displayed
/workers/workAssignments/additionalRemunerations/nameCode/shortName	Not Displayed

Schema Location	Field Name
/workers/workAssignments/additionalRemunerations/rate	Not Displayed
/workers/workAssignments/additionalRemunerations/rate/amountValue	Not Displayed
/workers/workAssignments/additionalRemunerations/currencyCode	Not Displayed
/workers/workAssignments/standardPayPeriodHours	Standard Hours
/workers/workAssignments/standardPayPeriodHours/hoursQuantity	

For a list of other appendixes, see [US11XXXX](#): Get meta call is not giving information on the supported filters

## Impacted APIs

<b>Method:</b>	GET
<b>URI:</b>	/hr/v2/workers/meta
<b>roleCode Value:</b>	Practitioner

## Issue Description

When making a worker meta call, the meta response is not giving any information on the filters supported.

For example, the following are the few filters supported, but they are not shown in the meta call.

- workerId: workers/workerID/idValue
- positionID: workers/workAssignments/positionID
- Location Code: workers/workAssignments/homeWorkLocation

## Suggested Workaround

There are no workarounds available.

For a list of other appendixes, see [Appendices](#) on page [65](#).

## Appendix B: Not Supported Fields for Data Retrieval

The fields in the following table are not supported by the Worker Management APIs.

ADP Workforce Now Path/Page	Page Section	Field
People > Personal Information > Personal Profile	Name	Payroll Name
People > Personal Information > Personal Profile	Demographics	#of Dependents
People > Personal Information > Personal Profile	Demographics	Correspondence Language
People > Employment > Employment Profile	Position	Job Change Reason
People > Employment > Employment Profile	Position	Job Description
People > Employment > Employment Profile	Position	Job Function
People > Employment > Employment Profile	Position	Officer/Owner
People > Employment > Employment Profile	Position	EEO Establishment
People > Employment > Employment Profile	Position	Worked in Country
People > Employment > Employment Profile	Position	Pay Grade
People > Employment > Employment Profile	Employment	Credited Service Date
People > Employment > Employment Profile	Employment	Adjusted Service Date
People > Employment > Employment Profile	Employment	Adjusted Service Date
People > Employment > Employment Profile	Employment	Early Retirement Date
People > Employment > Employment Profile	Corporate Groups	Change Reason
People > Employment > Employment Profile	Work Schedule	Default Request Hours

ADP Workforce Now Path/Page	Page Section	Field
People > Employment > Employment Profile	Work Schedule	Default start time
People > Employment > Employment Profile	Work Schedule	Accrual Date
People > Employment > Employment Profile	Regular Pay	Annual salary
People > Employment > Employment Profile	Regular Pay	Premium Rate Factors
People > Employment > Employment Profile	Regular Pay	Use FLSA Overtime
People > Employment > Employment Profile	Regular Pay	Cancel Automatic Pay
People > Employment > Employment Profile	Regular Pay	Tipped Employee

For a list of other appendixes, see [US11XXXX](#): Get meta call is not giving information on the supported filters

## Impacted APIs

Method:	GET
URI:	/hr/v2/workers/meta
roleCode Value:	Practitioner

## Issue Description

When making a worker meta call, the meta response is not giving any information on the filters supported.

For example, the following are the few filters supported, but they are not shown in the meta call.

- workerId: workers/workerID/idValue
- positionID: workers/workAssignments/positionID
- Location Code: workers/workAssignments/homeWorkLocation

## Suggested Workaround

There are no workarounds available.

For a list of other appendixes, see [Appendices](#) on page 65.

## Appendix C: Fields Not Supported for Data Update

The fields in the following table are not supported by the Worker Management APIs.

ADP Workforce Now Path/Page	Page Section	Field
People > Personal Information > Personal Profile	Name	Payroll Name
People > Personal Information > Personal Profile	Demographics	Ethnicity / Race ID method
People > Personal Information > Personal Profile	Demographics	#of Dependents
People > Personal Information > Personal Profile	Demographics	Correspondence Language

For a list of other appendixes, see [US11XXXX](#): Get meta call is not giving information on the supported filters

### Impacted APIs

Method:	GET
URI:	/hr/v2/workers/meta
roleCode Value:	Practitioner

### Issue Description

When making a worker meta call, the meta response is not giving any information on the filters supported.

For example, the following are the few filters supported, but they are not shown in the meta call.

- workerId: workers/workerID/idValue
- positionID: workers/workAssignments/positionID
- Location Code: workers/workAssignments/homeWorkLocation

### Suggested Workaround

There are no workarounds available.

For a list of other appendixes, see [Appendices](#) on page 65.

## Appendix D: How to Make an Asynchronous Call for the Worker Management API

A request for a large operation, requiring substantial server processing, may prohibit a synchronous response. In these cases, the results of the request must be communicated asynchronously.

### Requesting a Collection of Workers Asynchronously

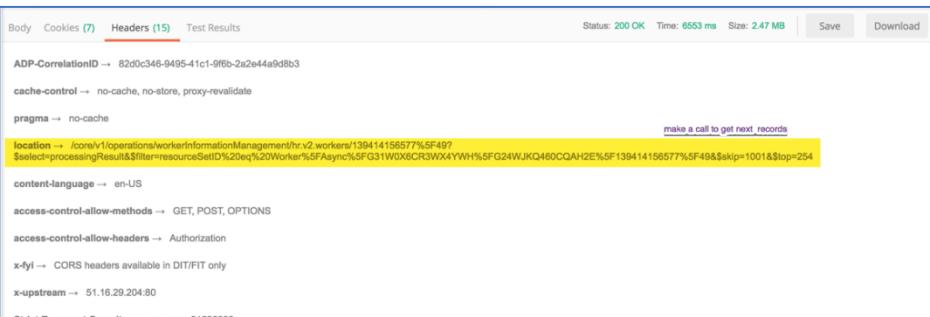
<b>Method:</b>	GET https://api.adp.com/hr/v2/workers
<b>Request Headers:</b>	Prefer: respond-async Authorization: Bearer xxxxxxxx-xxxx-xxxx-xxxx-xxxxxxxxxxxx
<b>Response Headers:</b>	HTTP Status Code: 202 HTTP/1.1 202 Accepted link: </core/v1/operations/workerInformationManagement/hr.v2.workers/1436265265%5F1?\$select=processingStatus>; rel="/adp/processing-status" retry-after: 22

### Retrieve Processing Status

<b>Method:</b>	GET  https://api.adp.com/core/v1/operations/workerInformationManagement/hr.v2.workers/1436265265%5F1?\$select=processingStatus
<b>Request Headers:</b>	Authorization: Bearer xxxxxxxx-xxxx-xxxx-xxxx-xxxxxxxxxxxx IF processingStatus = started:
<b>Response Headers:</b>	HTTP/1.1 200 OK link: </core/v1/operations/workerInformationManagement/hr.v2.workers/1436260947%5F1?\$select=processingStatus>; rel="/adp/processing-status" retry-after: 22  {"confirmMessageID":{"idValue":"F7A5E942-8820-418B-8C68-AEA56C430CCC","schemeName":"confirmMessageID","schemeAgencyName":"WFN"},"processingStatusCode":{"codeValue":"started"}}  IF processingStatus = completed:

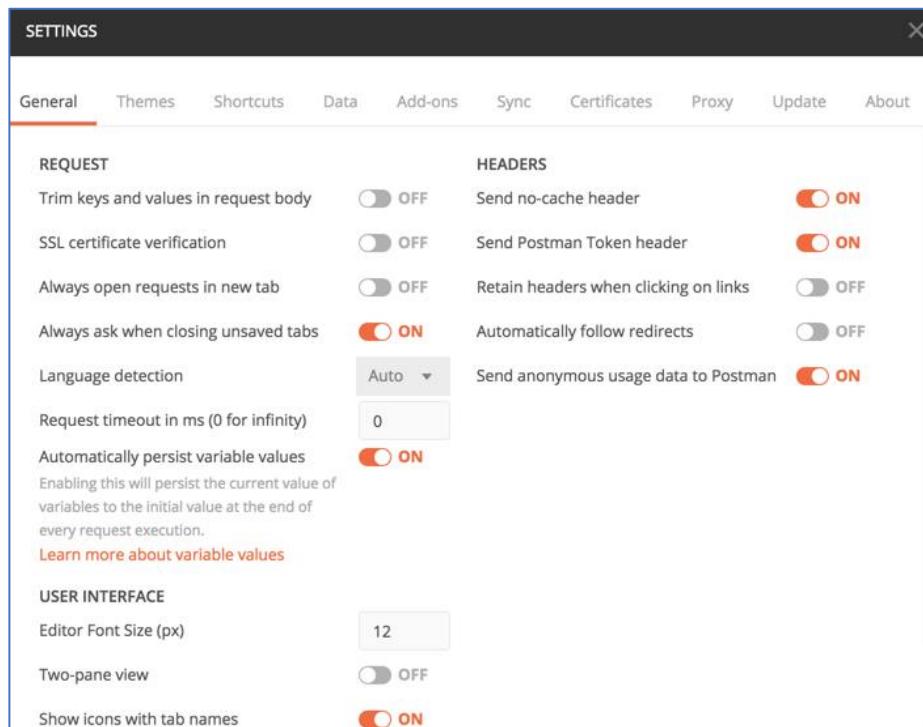
	<p>HTTP/1.1 200 OK</p> <p>link: &lt;/core/v1/operations/workerInformationManagement/hr.v2.workers/1436260947%5F1?\$select=processingStatus&gt;; rel="/adp/processing-status"</p> <p>retry-after: 22</p> <p>{"confirmMessageID":{"idValue":"F7A5E942-8820-418B-8C68-AEA56C430CCC","schemeName":"confirmMessageID","schemeAgencyName":"WFN"},"processingStatusCode":{"codeValue":"started"}}</p> <p>HTTP Status Code: 303 Http/1.1 303 See Other</p> <p>location:/core/v1/operations/workerInformationManagement/hr.v2.workers/139414156577%5F49?\$select=processingResult&amp;\$filter=resourceSetID%20eq%20Worker%5FAsync%5FG31W0X6CR3WX4YWH%5FG24WJKQ460CQAH2E%5F139414156577%5F49&amp;\$skip=1&amp;\$top=1000</p> <p>{"confirmMessageID":{"idValue":"2EC22DCA-E8AA-5348-5C81-05D7566ACC65","schemeName":"confirmMessageID","schemeAgencyName":"WFN"},"processingStatusCode":{"codeValue":"completed"}}</p>
--	--

## Get Worker Collection

<b>Method:</b>	GET  https://api.adp.com/core/v1/operations/workerInformationManagement/hr.v2.workers/139414156577%5F49?\$select=processingResult&\$filter=resourceSetID%20eq%20Worker%5FAsync%5FG31W0X6CR3WX4YWH%5FG24WJKQ460CQAH2E%5F139414156577%5F49&\$skip=1&\$top=1000
<b>Request Headers:</b>	Authorization: Bearer xxxxxxxx-xxxx-xxxx-xxxx-xxxxxxxxxxxx
<b>Response Headers:</b>	<p>HTTP/1.1 200 OK</p> 

## Using the Postman Tool

The steps to make an asynchronous call as shown previously can be performed in the Postman tool. If you do not see the 202/303 steps, then you need to disable the following redirects setting.



For a list of other appendixes, see [US11XXXXX: Get meta call is not giving information on the supported filters](#)

## Impacted APIs

Method:	GET
URI:	/hr/v2/workers/meta
roleCode Value:	Practitioner

## Issue Description

When making a worker meta call, the meta response is not giving any information on the filters supported.

For example, the following are the few filters supported, but they are not shown in the meta call.

- workerId: workers/workerID/idValue
- positionID: workers/workAssignments/positionID
- Location Code: workers/workAssignments/homeWorkLocation

## Suggested Workaround

There are no workarounds available.

For a list of other appendixes, see [Appendices](#) on page [65](#).