

- ## So, *What Exactly is Diversity?* by Justin Fragapane

Adapted from: <https://www.officevibe.com/blog/diversity-in-the-workplace>

## 4. Complete the table with the words from the box below:

untypical   varied   considerate   open-minded   equal  
 narrow-minded   homogenous   unusual   disrespectful   fair  
 uniform   ordinary   prejudiced   intolerant

ADJECTIVE	SYNONYM	ANTONYM
diverse	.....	..... .....
tolerant	.....	..... .....
typical	.....	..... .....
biased	.....	..... .....
respectful	.....	.....

## 5. Discuss questions below:

- What is diversity? What does it mean to you?
- What is inclusion? What does it mean to you?
- What's the ratio of men and women in the company you work in? Is it above or below the average for your industry?
- Do you feel that your unique attributes, traits, characteristics, skills, experience and background are valued at work?
- Do you feel comfortable being yourself at work?
- Do you ever feel left out at work – either when engaging in work activities or socially?
- What successful initiatives or best practices has your organization identified concerning diversity and inclusion issues?
- How does the composition of your board and management team reflect the environment where you live?



## 6. Your teacher will give you a debate topic. Prepare your arguments and get ready for a discussion.