

Value Question Examples

		■ Business Value	Personal Value
OPEN	Open- Ended Questions	 How would you quantify the impact? What would be the impact on the business? How will you measure success? 	 How does this affect you? How could this impact you personally? Could this impact anyone personally?
PROBE	Probing Questions	 Can you quantify problem #1, #2, #3? Can we estimate how much is being lost by not acting on? 	 Would this have a significant impact on your career? Is this causing you any frustration, irritation, or?
CONFIRM	Confirming Questions	 Are there any initiatives with more value? Is this enough value to act?	 Is there anything more important to you? Where does this sit on your priority list?