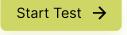


## Welcome back



# I-CAP Test (Integrated Competency Analysis Program) Unlock Potential, Propel Careers: Start with ICAP Test Now.

Total Test Duration: 3hrs



### **Test Overview**

This assessment comprises four sections: Cognitive Aptitude, Technical Proficiency, Communication Skills, and Personality and Behavior.

## **Cognitive Abilities**

Duration: 30 Min

Number of Questions: 20

- Types of Questions: MCQs
- Quantitative Aptitude
   Number System, Percentage, Ratio and Proportion, Partnership, Profit & Loss, Simple & Compound Interest, Allegation and Mixture, Average, Time and Distance, Time and Work, Mensuration 2D & 3D, Permutation and Combination, Probability, Coordinate Geometry, Inequalities, Functions, Logarithm,
- Logical Reasoning
   Number System, Percentage, Ratio and Proportion, Partnership, Profit & Loss, Simple & Compound

Set Theory, Progressions, Quadratic Equations, Surds.

Interest, Allegation and Mixture, Average, Time and Distance, Time and Work, Mensuration 2D & 3D, Permutation and Combination, Probability, Coordinate Geometry, Inequalities, Functions, Logarithm, Set Theory, Progressions, Quadratic Equations, Surds.

## **Technical Proficiency**

Duration: 30 Min

Number of Questions: 20

- Types of Questions: MCQs
- <u>Domain-Specific Knowledge</u>
- Hands-on Coding / Basic Computer Knowledge

#### Communication Skills

Duration: 45 Min

Number of Questions: 15

- Types of Questions: MCQs, Audio, Written test
- English Speaking
- English Listening
- English Reading
- English Writing

## Personality and Behavioral

Duration: 30 Min

Number of Questions: 20

- Types of Questions: MCQs
- Interpersonal and Team work Skills: focus on teamwork dynamics and communication within a group.
   Team Collaboration Basics, Effective Communication in Multicultural Teams, Giving and Receiving
   Constructive Feedback, Basic Conflict Resolution Techniques.
- Adaptability and Continuous Learning: emphasize the ability to adapt to changes and continue learning in a professional environment.
  - Basic Goal Setting, Introductory Time Management Techniques with available tools, Fundamentals of Task Prioritization, Basic Project Coordination Concepts.
- Project Management and Time Management: deal with organizing, planning, and managing time effectively for projects.

Adapting to Workplace Dynamics, Continuous Skill Upgradation, Handling Constructive Criticism, Proactive Learning Approach in Entry-Level roles.

• <u>Professional Etiquette and Interview Preparedness: cover the basics of professional conduct and preparing for job interviews.</u>

Basic Professional Communication, Introduction to Interview Skills, Networking Fundamentals, Personal Branding Essentials for New Graduates.