

# Resume Evaluation Report

## Feedback on Resume:

Feedback:

- **Strong alignment in programming languages:** The resume highlights proficiency in Python, a key requirement. The projects showcase practical application of Python (although not explicitly stated for all projects, the implication is there).
- **Project experience is relevant but needs improvement:** The projects demonstrate software development skills, but the descriptions could be significantly improved to better highlight accomplishments and quantify results (e.g., "Improved efficiency by X%," "Reduced error rate by Y%," "Increased user engagement by Z%"). More emphasis should be placed on the Python usage in the projects.
- **Lack of specific Python experience detail:** While Python is listed as a skill, the resume doesn't explicitly detail projects where Python was the primary language. This needs to be addressed. Mentioning specific Python libraries or frameworks used would strengthen the application.
- **Resume formatting is unconventional:** The use of symbols (§, Ð, ï, #) is unusual and distracting. A more professional and standard format is recommended. The contact information should be clearly presented.
- **Irrelevant information:** Sections like "Hobbies," "Luigi Team Charity," and the "Time Keeping Challenge" are not relevant to a Python coding position and should be removed to save space and focus on relevant skills and experience. The "Apex Tutoring" experience could be kept if specific examples of relevant coding tutoring were provided (e.g., teaching Python to students).
- **Education section needs refinement:** Listing a future graduation date (June 2026) is premature. Focus on completed coursework and relevant projects instead. The dual enrollment and high school GPA are less significant than university coursework and projects.

Score: 6/10

## Summary & Hiring Verdict:

Summary:

**Strengths:** Matty Doe possesses a strong academic record (4.0 GPA), extensive programming skills encompassing multiple languages (including Python as requested), and demonstrable experience in full-stack development through several substantial projects. His projects showcase experience with APIs, databases, and both front-end and back-end technologies. His involvement in competitive programming and tutoring further highlights his technical aptitude and problem-solving abilities.

**Weaknesses:** The resume lacks specific details about Python proficiency beyond listing it as a

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skill. While multiple projects are listed, the specifics regarding individual Python contributions aren't explicitly stated in those project descriptions. The resume also includes irrelevant information (e.g., drum playing, timekeeping competition) that doesn't demonstrate relevant skills for a Python coding position. The fact that the Computer Science degree is not yet complete is also a potential weakness, although the high GPA suggests strong academic performance.

Verdict: Maybe

Reason: Matty Doe shows promise with his skills and project experience. However, the resume needs to better highlight his Python skills and experience to make a stronger case. A more focused presentation showcasing relevant achievements and quantifiable results from Python-based projects would improve his chances. An interview is warranted to assess his Python expertise directly.

## Skill Gap Analysis:

### Resume Skills:

- typescript, go, shell, java, flutter, python, r, css, llm, c, html, github, javascript, git, c++

### JD Required Skills:

- python, c, r

### Missing Skills:

- None

### Extra/Bonus Skills:

- typescript, go, shell, java, flutter, css, llm, html, github, javascript, git, c++

## Resume Match Score:

Score: 100.0