

HR ANALYTICS DASHBOARD





HR Analytics Dashboard

HR

Analysis Overview

Employee Summary

Employee Info

Summary

Employee Name

All

Job_Role

All

Emp_position_Level

All

Year

All



Total Employees

1470



Female Employees

40 %

588

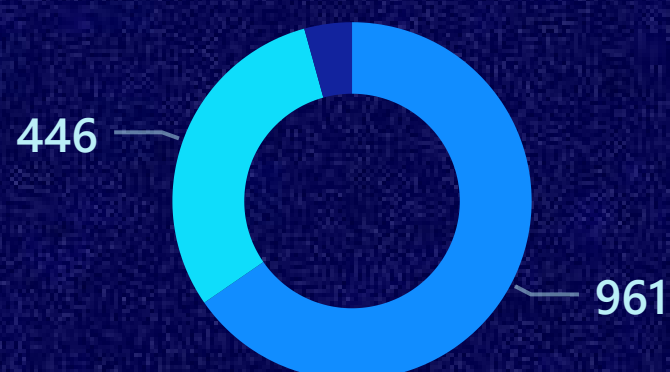


Male Employees

60 %

882

Employees by Departments



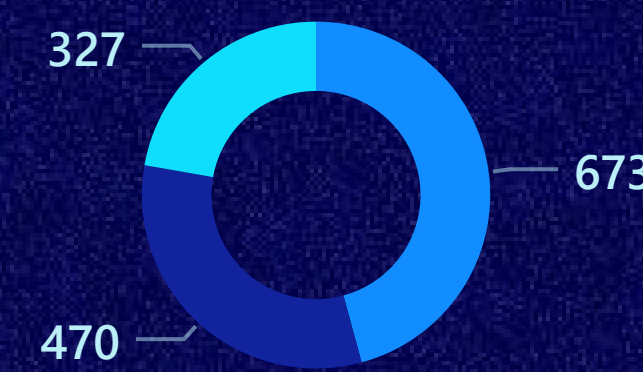
Research & Develop... Sales Human Resou...

Employees by Job type



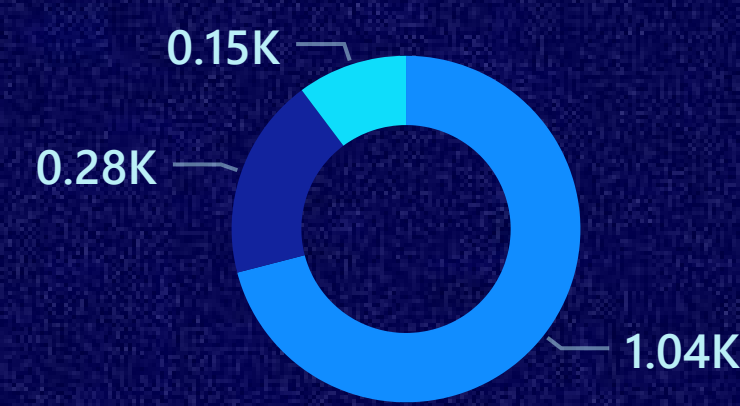
FullTime Contract Part Time

Employees by MaritalStatus



Married Single Divorced

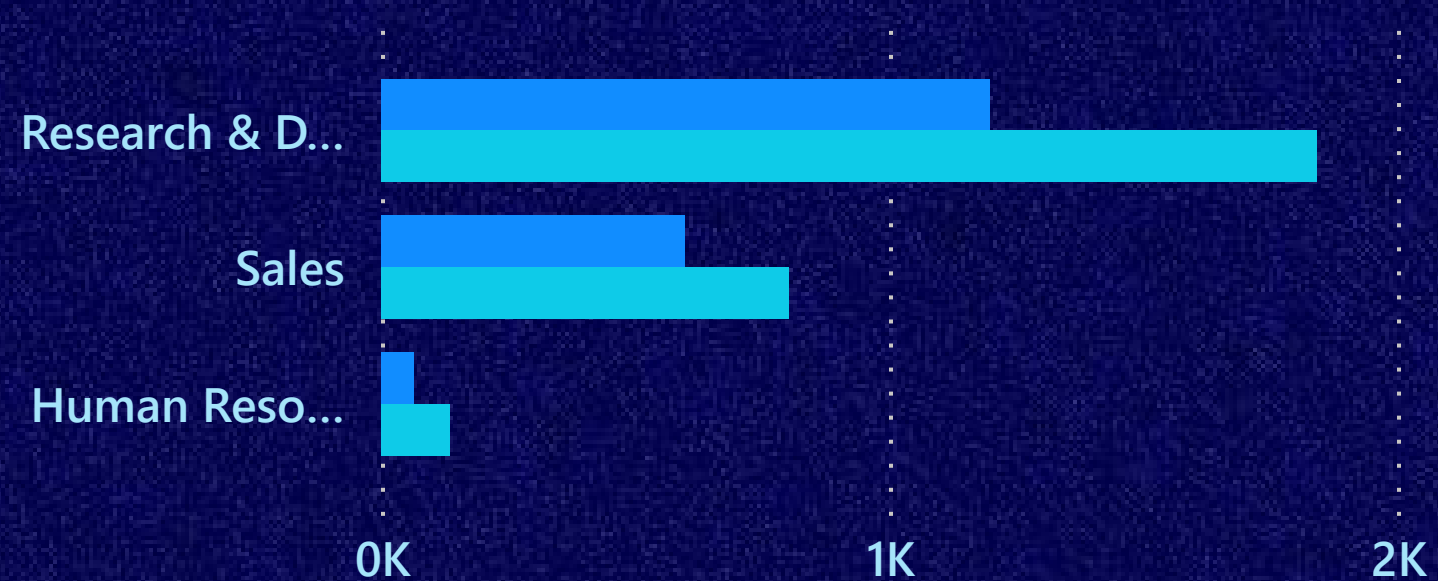
Employees by BusinessTravel



Travel_Rarely Travel_Freq... Non-Travel

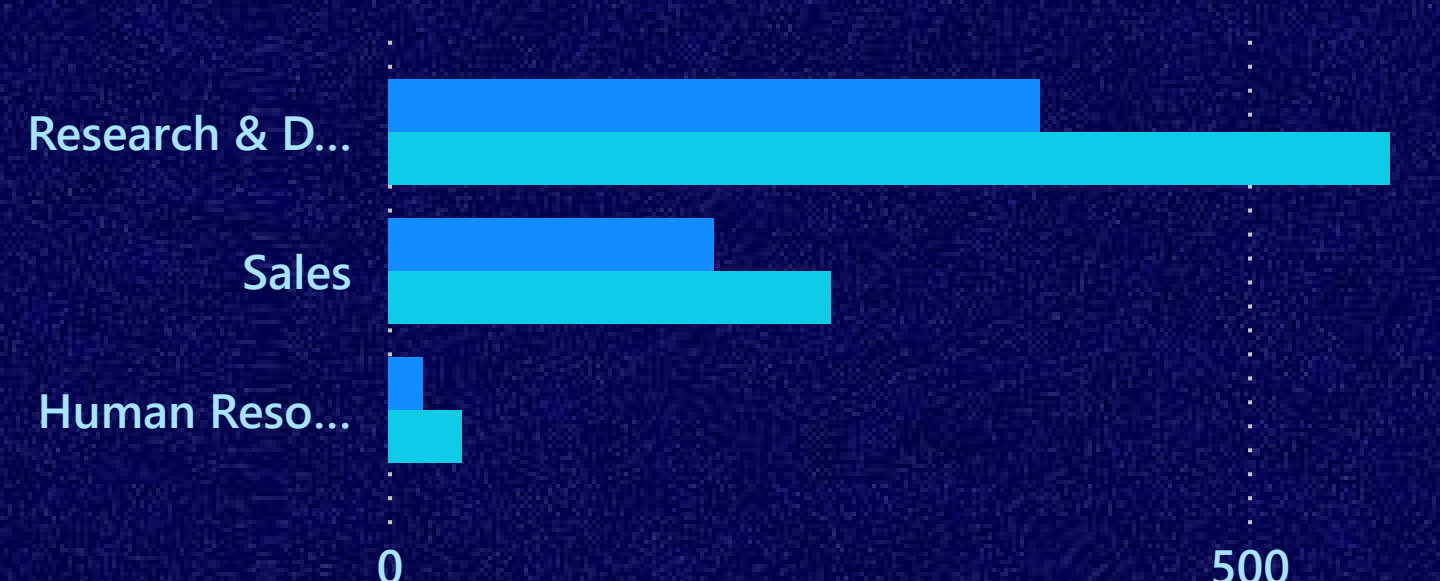
Performance Ratings based on Departments

Gender Female Male



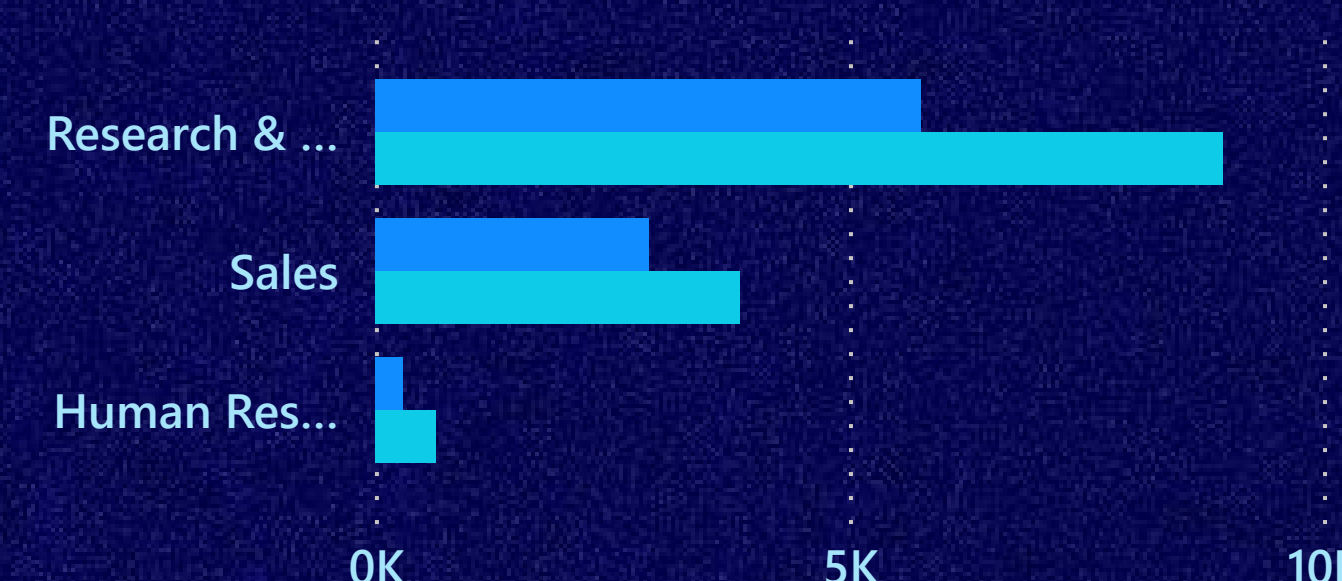
Departments with most satisfaction level

Gender Female Male



Departmentwise Salary Hike

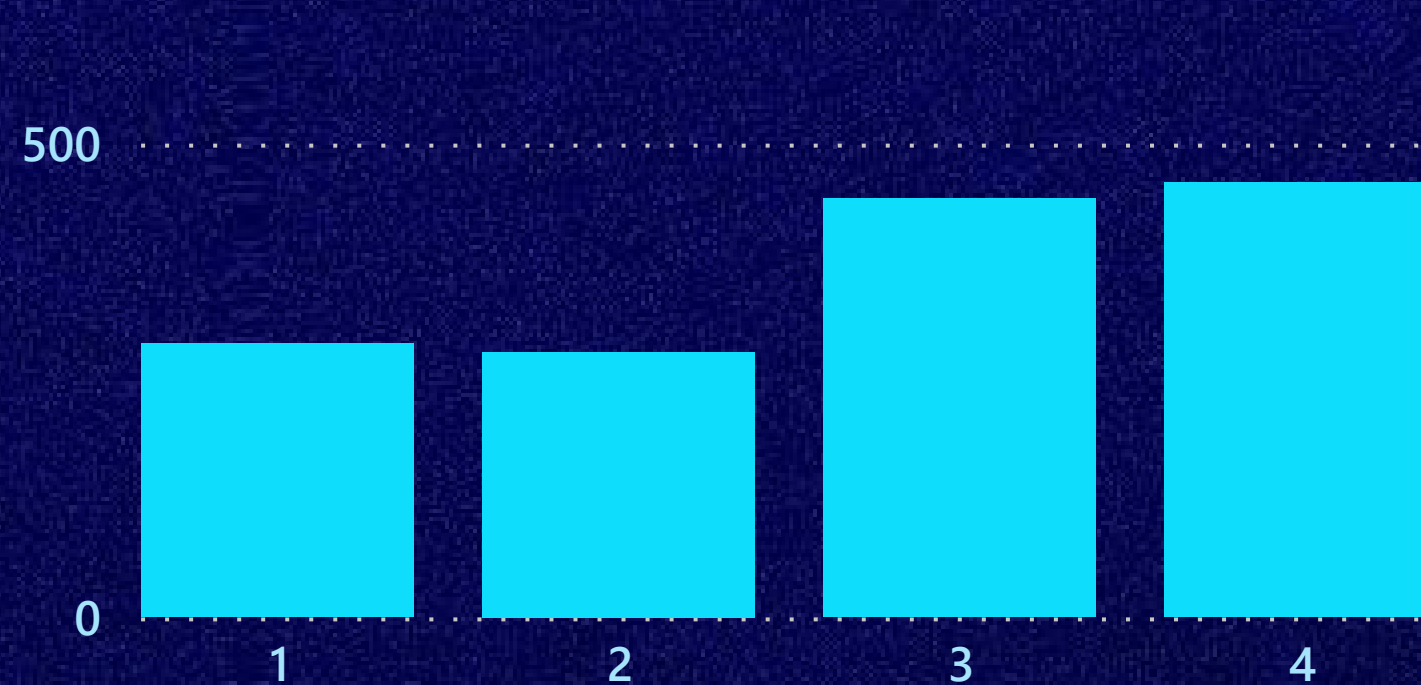
Gender Female Male



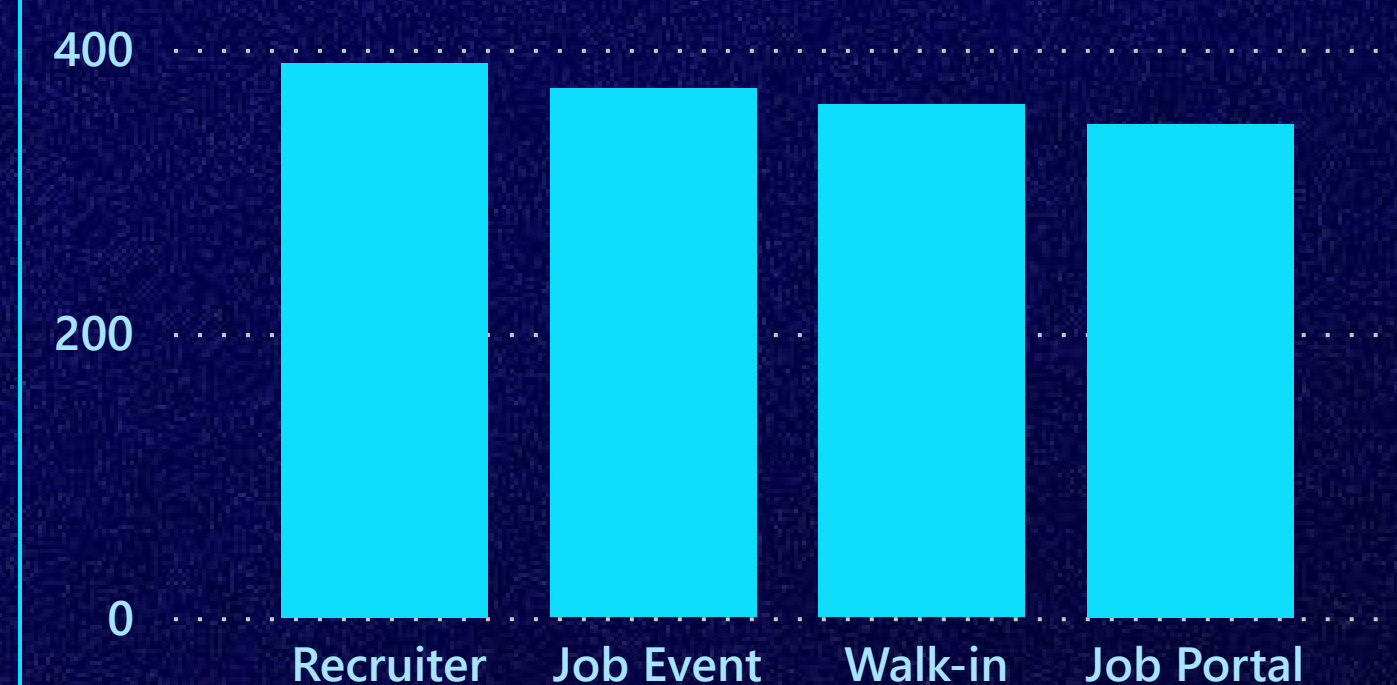
Employees by Job Role



Employees by JobSatisfaction level



Emp ID by Source_of_Hire





HR Analytics Dashboard

HR

Analysis Overview

Employee Summary

Employee Info

Summary

Employee Name

All

Job_Role

All

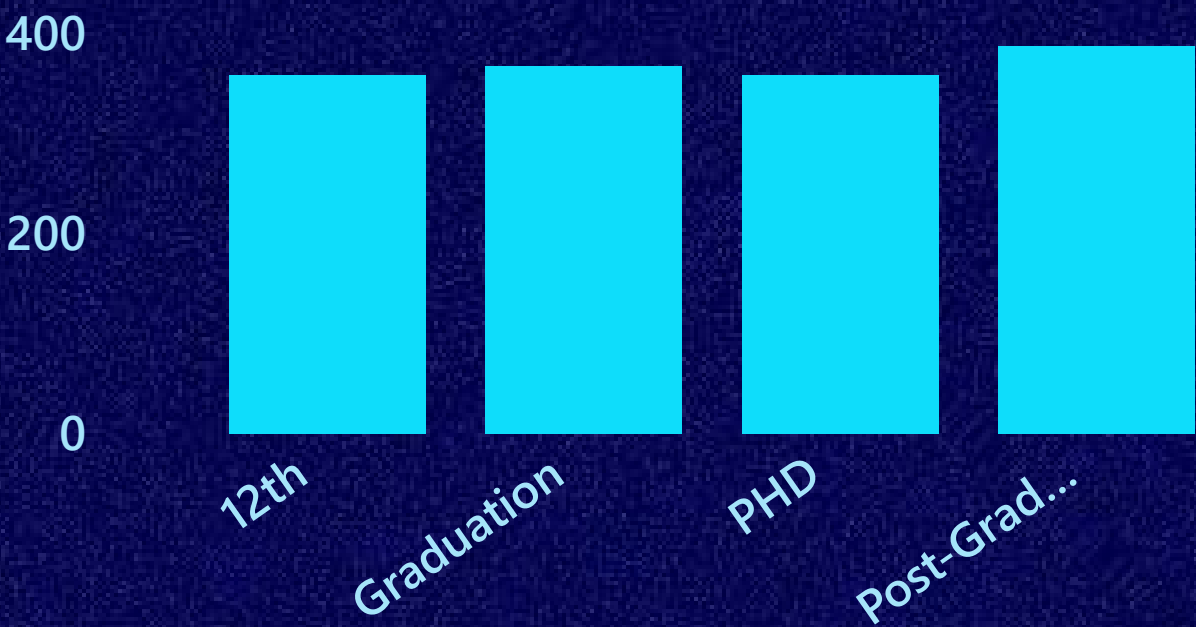
Emp_position_Level

All

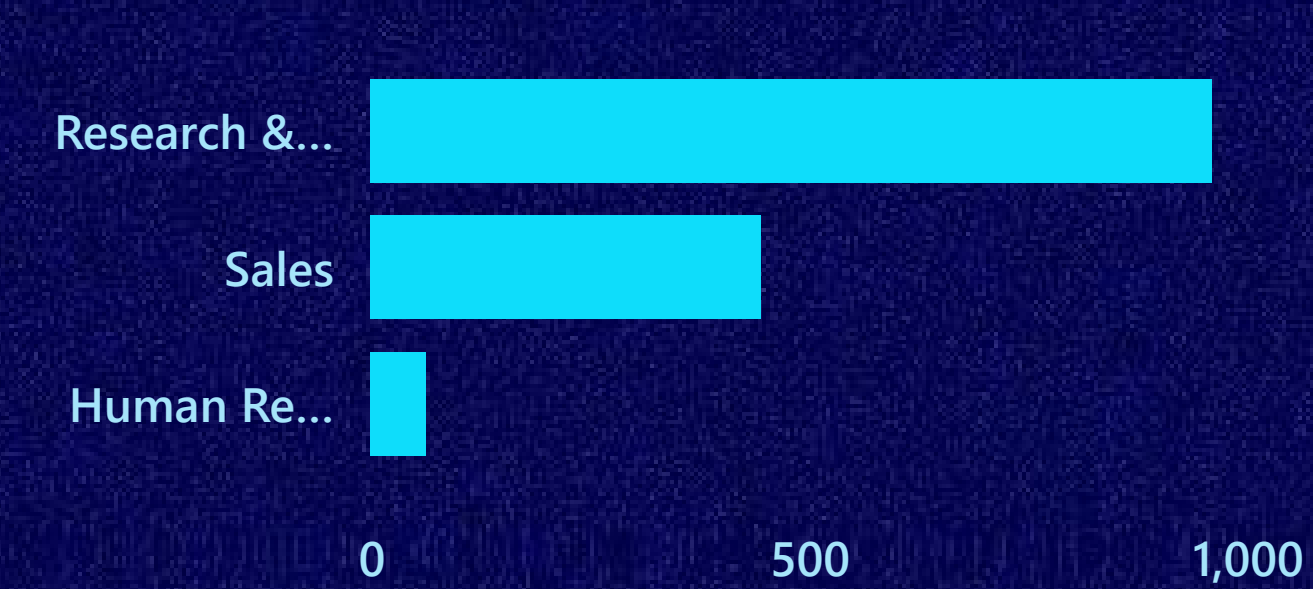
Year

All

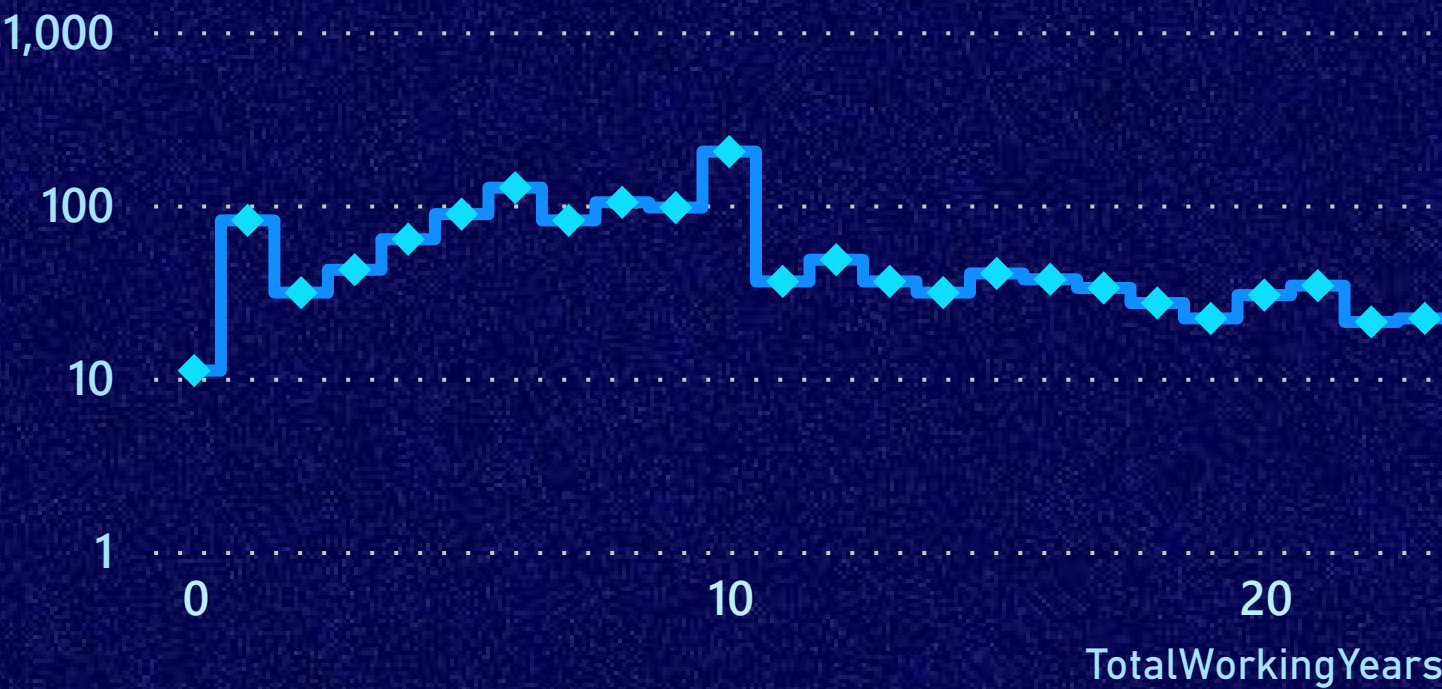
Employees by Higher_Education



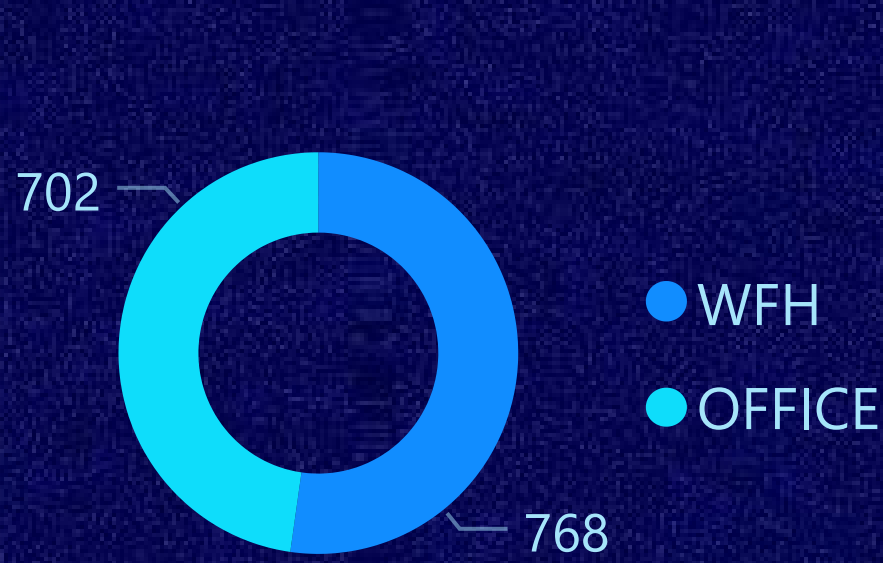
Employees by Department



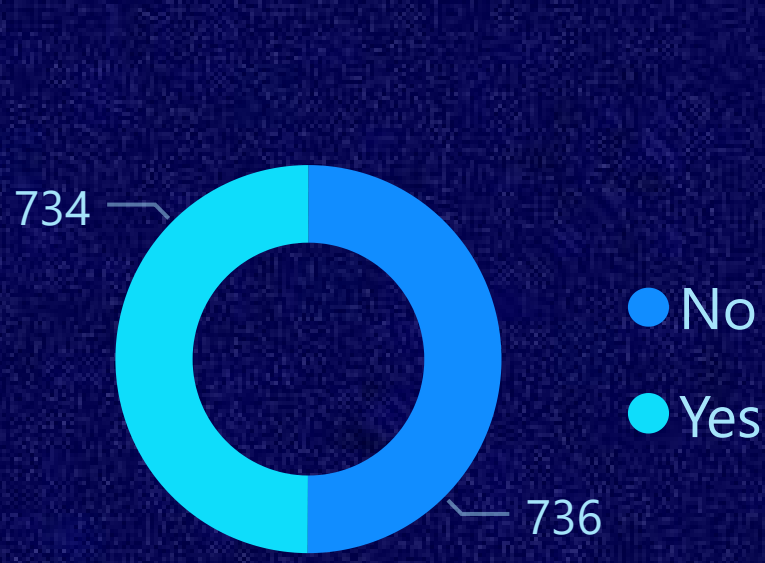
Employees by TotalWorkingYears



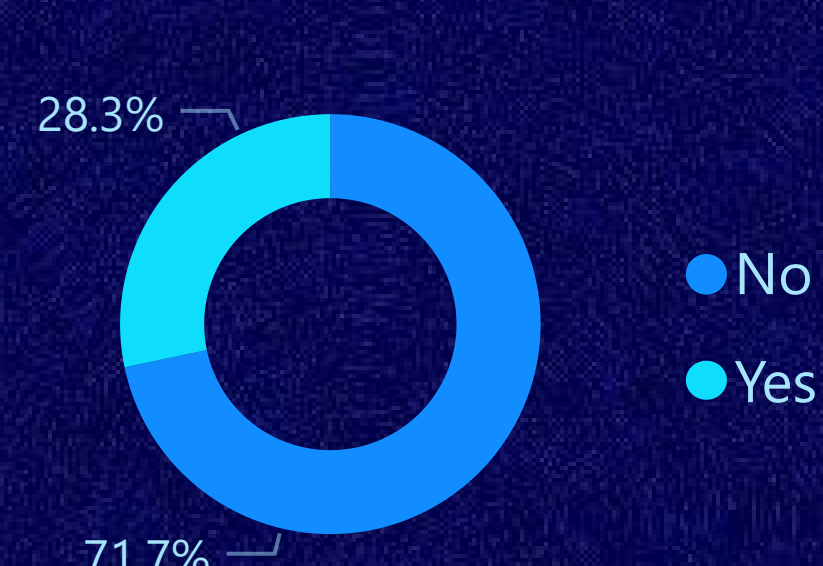
Work type



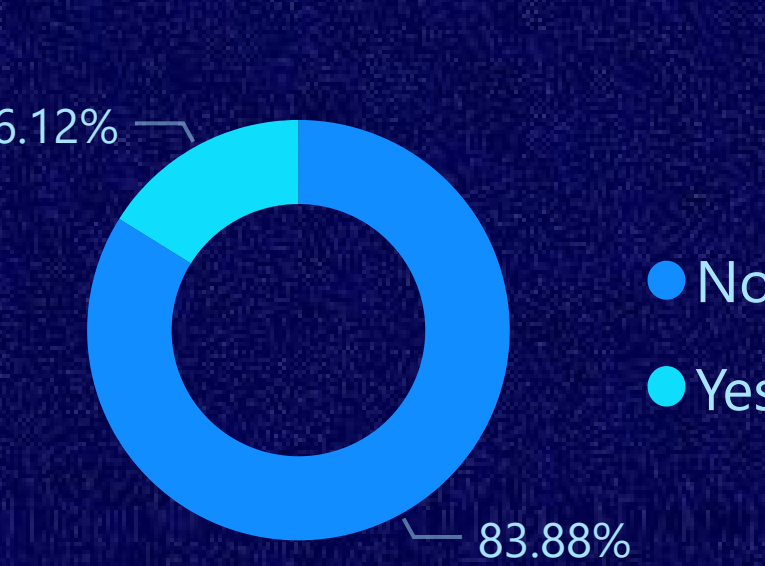
Work Accident



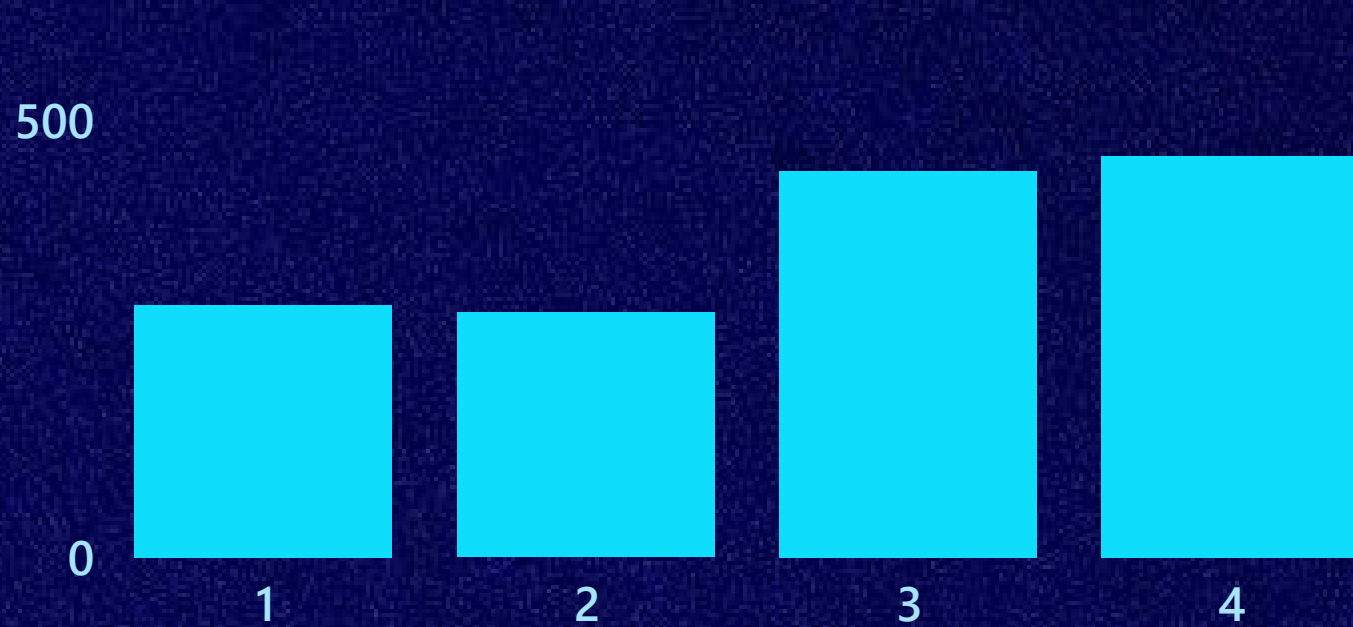
OverTime



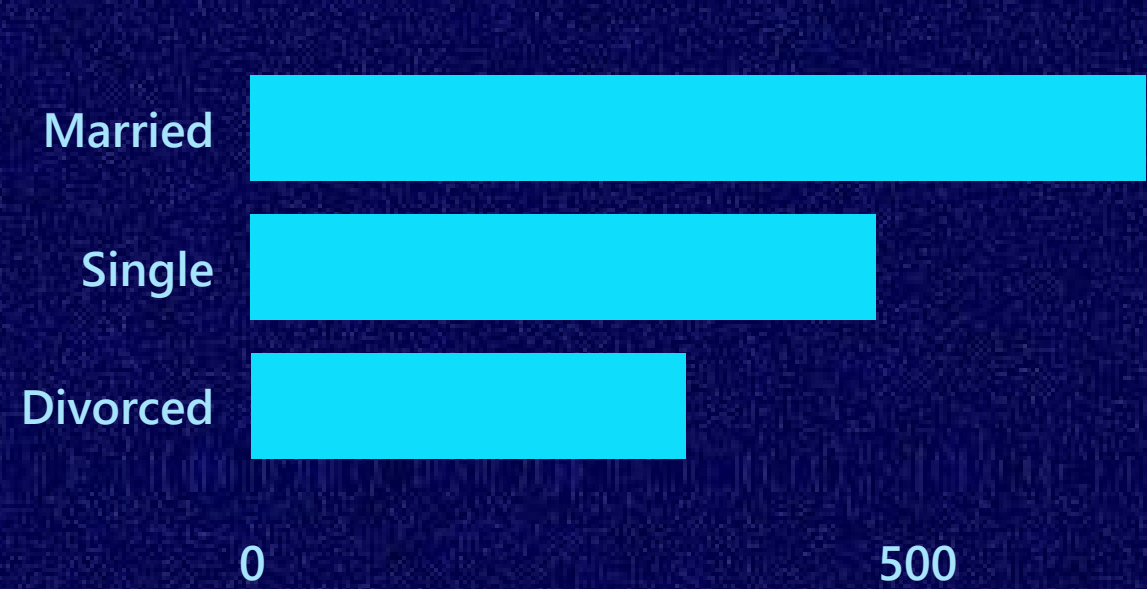
Attrition



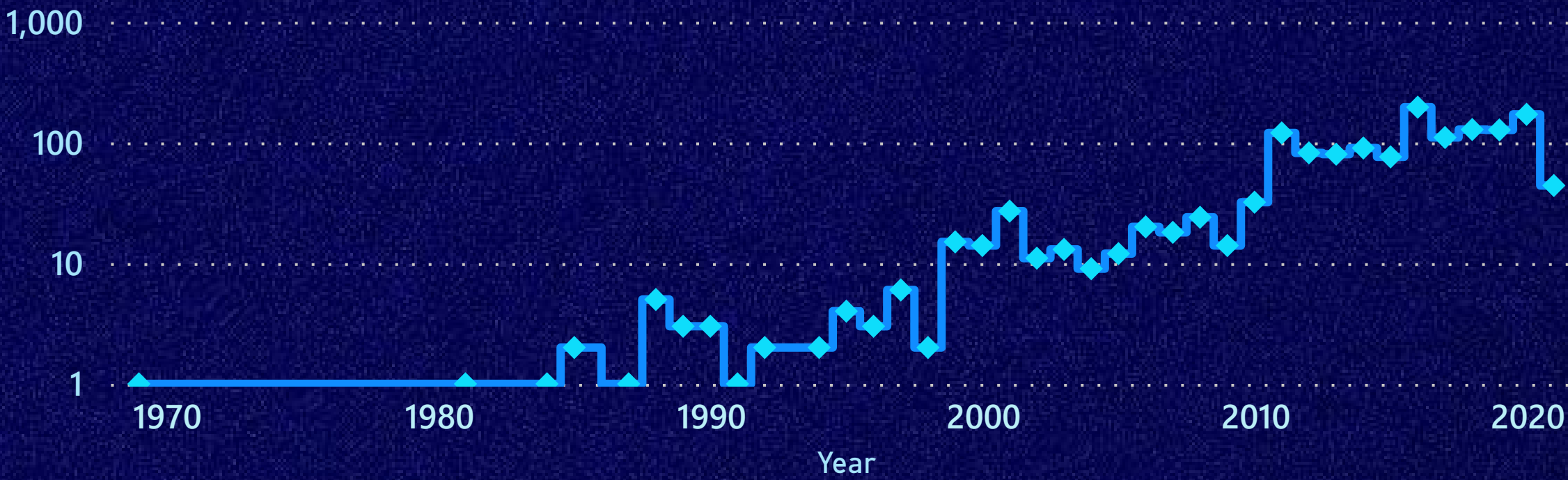
Employee by JobSatisfaction level



Employee by MaritalStatus



Number of Employees hired Yearly



Employees by Location

US	France	Korea	Turkey	Australia
189	175	166	160	148
	China	Colombia	UK	Japan
	169	165	159	139



HR Analytics Dashboard



Analysis Overview

Employee Summary

Employee Info

Summary

Job_Role

All

Emp_position_Level

All

Year

All

Emp Name

ALDANA

This visual does not support exporting.

Emp ID	Emp Name
679	ALDANA
Department	
Research & Development	
Job Role	
Research Director	

Demographic Details

Gender	Male
Age	50
Marital Status	Divorced
Emp Location	Turkey
Education	PHD

Total Work Exp	32
Year at Current Company	5
Business Travel	Travel_Rarely
Work Accidents	No
Training Time Last Year	1
Year with Current Manager	3

Professional Details

Hired Date	Tuesday, May ...
Job Mode	WFH
Job Type	Part Time
Source of Hire	Job Event
Position Level	4
Monthly Income	\$17,399
Salary Hike	22
Performance Ratings	4
Over Time	No
Leave Taken	2
Absenteeism	1
Attrition	No



HR

Analysis Overview

Employee Summary

Employee Info

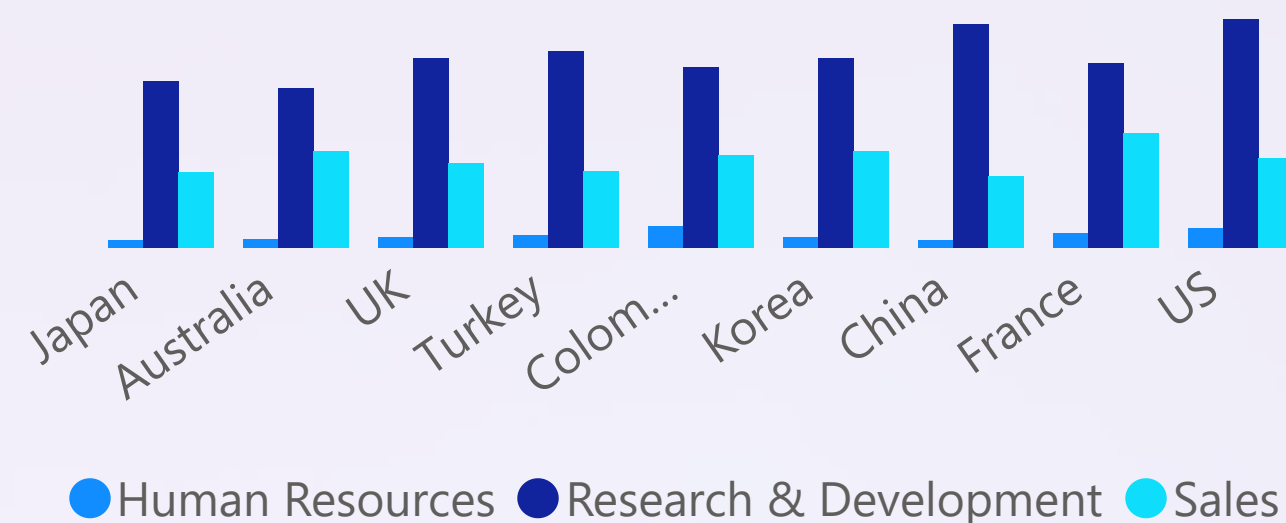
Summary

HR Analytics Dashboard



189

Employee by Location

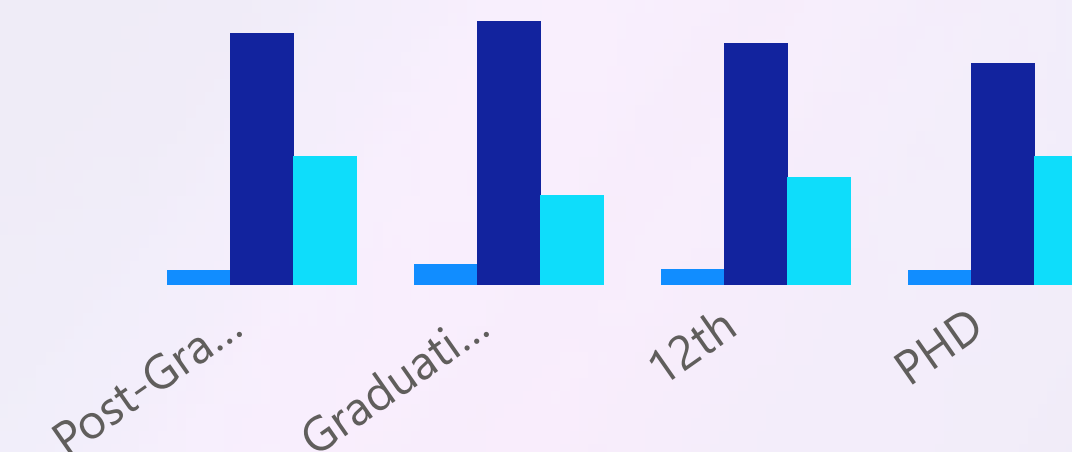


The Employees from USA location is hired most with 189 Employees based on different Departments in which Research & Development consists of 128 and Sales Employee from USA is 50 whereas HR is quite low



387

Employees Education Based on Departments

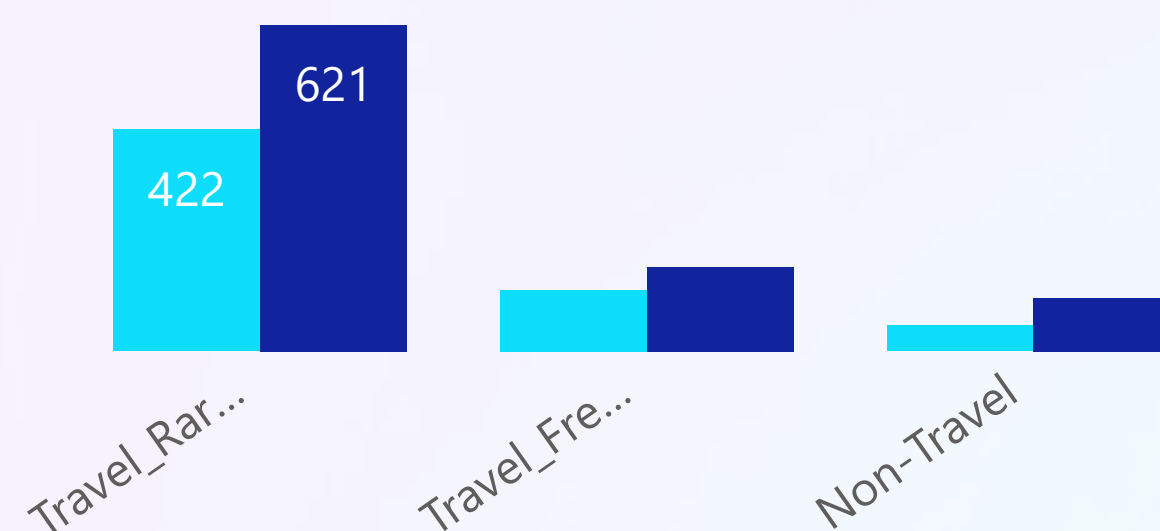


From the above chart it is clear that education level of Employees is highest in Graduation. Graduated employees are more after that Post- graduation employees are high.



1320

Employees by BusinessTravel

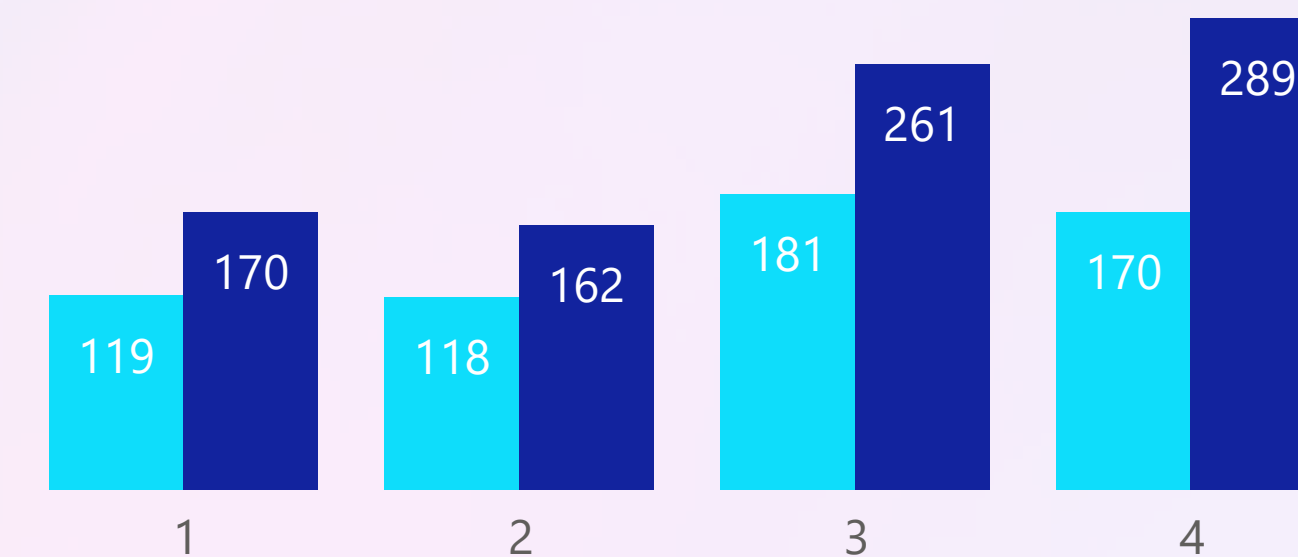


The ratio of rarely and frequently travelling employees are more compared to employees who doesn't travel for business work. Most employees travel rarely for business work and quite few employees does



4

Job Satisfaction Level of Employees

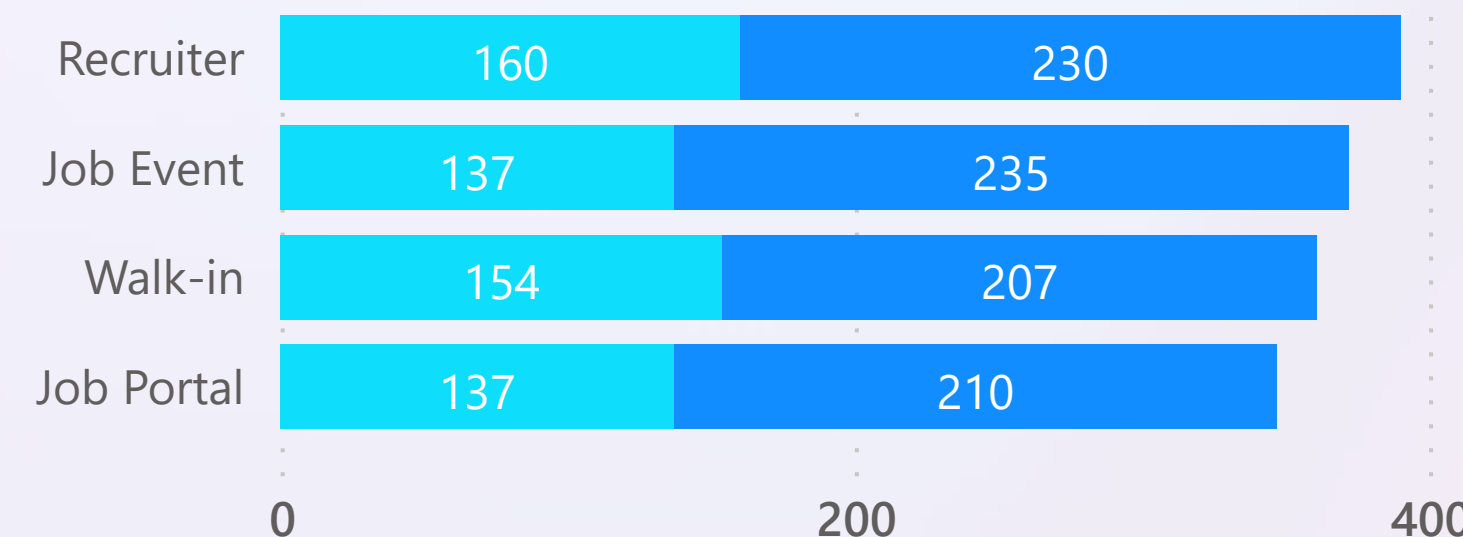


Most of the employees job satisfaction level is 4 that means many employees are upto the mark satisfied with their respective job and work culture in the company



390

Employee Hired by Different Source

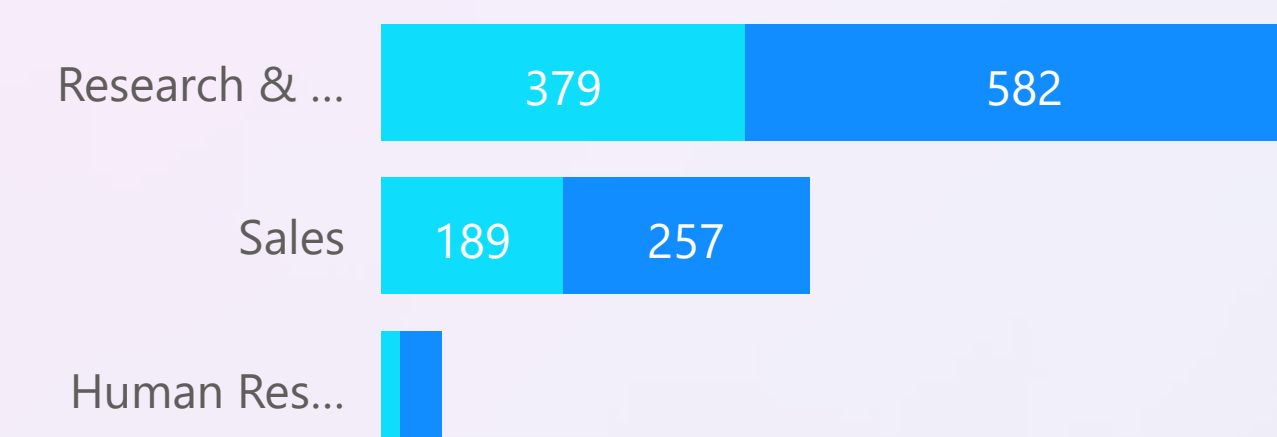


Employees directly hired by Recruiter are more than the employees got into the job from different other sources such as Job event, Walk-in, and Job-Portal



961

Salary Hike based on Job role



The Research and Development Department has shown highest salary hike of 961 employees whereas the HR department witness low salary hike