September 1, 2020

To George Mason University, the Institutional Review Board (IRB), and others it may concern,

I am writing to recognize permission of use regarding a data set I have created. I am the creator of the data file called “soac-matching-2020-07.csv,” which can be obtained openly at the following two URLs and at other locations:

1. <https://raw.githubusercontent.com/Vandivier/research-dissertation-case-for-alt-ed/0a14133fd16890e5daa7164ef108e9fa92b4e81f/papers/alt-ed-matching-effects/data/soac-matching-2020-07.csv>
2. <https://osf.io/8qtxf/?view_only=95b0c0b0c65e4b7983198cc87c2ab733>

John Vandivier may use this data for the general purpose of research and education. Permission is recognized for the specific authorship of one or more scholarly publications, including a paper currently titled “Conformity and Soft Skills as Determinants of Alternatively Credentialed Non-College Graduate Hireability.”

Recognition of permission in this letter follows the already existing general grant of use to the public under the MIT License on this data which can be found at:

1. <https://github.com/Vandivier/research-dissertation-case-for-alt-ed/blob/f422861daf671a21d930edf9dd10d6c8bda331a6/LICENSE>

Nothing in this letter should be construed to restrict or infringe on the use of the same data set for other allowable purposes.

Sincerely,  
John Vandivier  
  
[CENSORED CONTACT INFORMATION HERE]