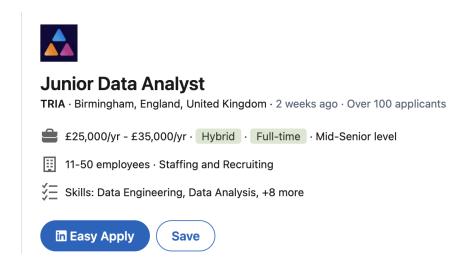
#### Job 1

Recruiter- Samuel Wilks / linkedin.com/in/samuel-wilks-9a1169206

Email: <a href="mailto:sam.wilks@triarecruitment.com">sam.wilks@triarecruitment.com</a>



## Job 2

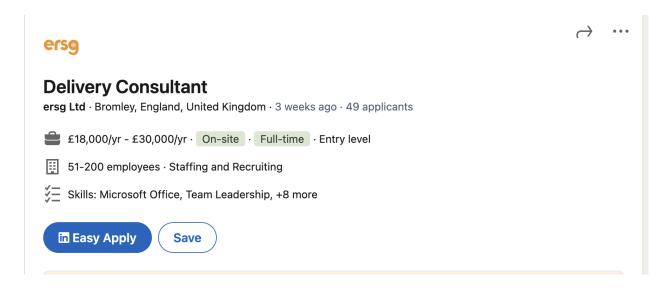
Recruiter- Alex Carey / linkedin.com/in/alexandercarey



#### Job 3

Talent Acquisition Administrator- Binta D / linkedin.com/in/binta-d-a039b6281

Contact: binta.diabate@ersg-global.com

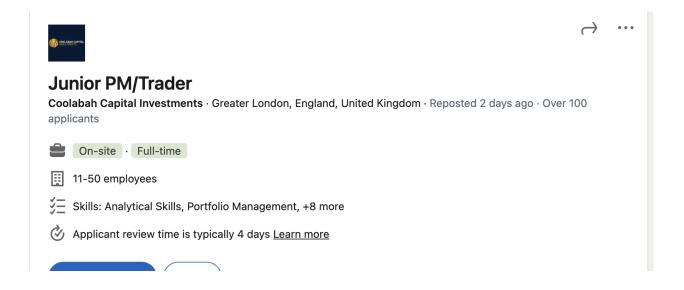


# Job 4

Senior Recruiter- Silke Neumaier / <a href="mailto:linkedin.com/in/silke-neumaier-54786b12b">linkedin.com/in/silke-neumaier-54786b12b</a>



Hiring Manager- Fionn O'Leary / linkedin.com/in/fionn-o-leary



## **JOB DESCRIPTION**

- Manage end-to-end project lifecycle, including design, implementation, roll-out, and aftercare
- Take ownership of project management, deliverables, timetable, and vendor/consultant relationships
- Review and challenge requests from external providers
- Guide and manage input collection from internal cross-functional teams and stakeholders
- Sign off on proposed deliverables before seeking confirmation from business owners
- Support systems implementations through design, parametrisation, customisation, testing, and reporting
- Monitor and track performance and data quality, collaborating with integrators
- Analyse business process issues, provide consulting assistance, and recommend solutions
- Manage internal and external stakeholders
- Aptia is a leading specialist in tech-enabled administration services, particularly focusing on pensions and benefits. Their mission is to simplify complex processes in this underserved space, offering a seamless experience for clients and their members.

Aptia's dedicated team brings genuine passion and expertise to their work, striving to meet the evolving needs of their clients and deliver unmatched technical solutions. Their commitment to excellence is evident in their approach to administration, backed by insight and innovation.

As an IT project manager, I would be a strong fit for Aptia due to my extensive experience in managing end-to-end project lifecycles and delivering successful IT solutions. My skills include design, implementation, and roll-out of systems, as well as aftercare support to ensure long-term success. I have a proven track record of effectively managing project deliverables, timelines, and vendor relationships, which aligns with Aptia's need for meticulous project management. Additionally, my ability to collaborate with cross-functional teams and stakeholders, analyze business process issues, and recommend innovative solutions would be invaluable in supporting Aptia's mission to revolutionize pensions and administration services. Overall, my expertise and dedication make me well-suited to contribute to Aptia's ongoing success and drive positive change in the industry.

2. I have managed IT projects such as cloud migrations, digital transformation and infrastructure projects for a leading banking institution. I have led teams in developing and deploying security enhancements for digital transactions, whilst collaborating with stakeholders to streamline processes and improve customer experience.

I have also worked as an IT project manager in a standards organization where I led initiatives to develop and update industry standards for information security. I managed subject matter experts and stakeholders to gather requirements for CRM related projects. I also implemented project management methodologies to ensure timely delivery of standards whilst conducting training sessions to educate stakeholders on new standards and guidelines.

What particularly appeals to me is the chance to be involved in managing the end-to-end lifecycle of projects, from design to implementation, and beyond. The responsibility to take ownership of project management, deliverables, and timelines resonates with my passion for ensuring the successful execution of IT initiatives. Additionally, the prospect of working closely with internal teams, external providers, and stakeholders to drive innovation and efficiency is both challenging and rewarding. Aptia's commitment to revolutionizing pensions and administration services, coupled with its emphasis on technical expertise and stakeholder engagement, makes this role incredibly appealing to me. I am eager to contribute my skills and experience to Aptia's mission of simplifying complex processes and delivering exceptional solutions in the dynamic landscape of tech-enabled administration services.

## 3. Situation:

During a critical phase of a project in the banking sector, I was tasked with coordinating the deployment of a new online banking platform. The project had a tight deadline, and

there was significant pressure to ensure a smooth transition without disrupting customer service.

#### Task:

My responsibility was to oversee the testing and validation of the new platform to guarantee its functionality and security. This involved coordinating with the development team, quality assurance analysts, and stakeholders to conduct thorough testing and address any issues before the launch.

## Action:

In my eagerness to meet the project deadline, I rushed through the testing phase without giving it the attention it deserved. I focused more on completing tasks quickly rather than ensuring the accuracy and thoroughness of the testing process. As a result, some critical bugs and vulnerabilities were overlooked, which became apparent only after the platform was launched.

### Result:

The oversight led to customer complaints and dissatisfaction with the platform's performance. It also caused a delay in achieving the project's objectives, as we had to allocate additional resources to fix the issues and implement corrective measures. Lesson Learned:

The mistake taught me the importance of prioritizing quality over speed in project execution. Rushing through tasks may lead to costly errors and setbacks in the long run. I realized the significance of thorough planning, attention to detail, and collaboration with team members to ensure comprehensive testing and validation of project deliverables. From that experience, I learned to emphasize the importance of taking the necessary time to execute tasks diligently and prioritize quality assurance at every stage of the project lifecycle.

4.