What do we do?

1. Digital Experiences + Strategy

We offer strategic expertise to understand, design, and deliver plans for agile, lean transformations.

2. Labs + Technologies

As industry leaders, we continuously develop and implement innovative technology solutions.

Our goal is to provide both immediate and long-term solutions that address the evolving needs of our organization and its people.

3. Engineering + Operational Services

We specialize in managing the delivery and ensuring operational excellence of enterprise digital products, initiatives, and programs.

We prioritize the success of our team while delivering exceptional results for the organization.

Kopius Clients and Employee Distribution

- +10 years in business Since our inception, Kopius has been dedicated to providing top-notch managed services.
- 100+ Active Projects and Counting Our expertise extends across various industries, including e-commerce, Al & IoT, risk management, healthcare, agrotech, and fintech.
- HQ: Seattle + Buenos Aires

Team members: 50 US + 483 LatAm & Europe

Remote: 9 US states + 17 countries

Kopius Members:

- -395 en Argentina
- -7 en República Dominicana
- -15 en España
- -3 en Costa Rica
- -2 en México
- -29 en Uruguay
- -36 en Brasil
- -4 en Peru
- -11 en Colombia
- -7 en Bolivia
- -48 en Estados Unidos
- -6 en Portugal
- -1 en Paraguay
- -1 en Chile
- -1 en Italia
- Clients:
 - -Advisor Engine
 - -Ameren
 - -Apex
 - -Atria
 - -Bershkire Hathaway Inc.

- -Brado
- -Broadspire
- -Careficient
- -Caremetrix
- -Cars
- -Casechek
- -CBOE (ErisX)
- -Celltrak
- -Clarity Parners
- -Climate
- -CME
- -Cohesion
- -ConnectFSS
- -Connor Consulting
- -Coventry
- -Dealer Inspire
- -EDX Markets
- -First Close
- -Fyc Labs
- -Gallagher
- -Gauge
- -Gordon Brothers
- -Global Health Labs
- -HCHB
- -High Tower
- -HSF
- -Intus Care
- -ISOS
- -JP Morgan
- -Magenium Solutions
- -Majorkey
- -Market Axess
- -MG Stover
- -Microsoft
- -OTC
- -Pinnacle
- -Pragma
- -PredictLaw
- -Ratelinx
- -Rialto Markets
- -ShipBob
- -Synagen
- -Swanton
- -Tassat
- -Telemetry
- -Think Cerca
- -The Official Al
- -TMC Health

- -T-Mobile
- -TopStep
- -Totam
- -TXI Inc.
- -Whereoware
- -Widenet
- -Veracio
- -Vizient
- -XSELL

Objective:

Kopius inspires and guides organizations of all types on their digital journey.

From digital products and custom applications to data and AI solutions, our dedicated team of experts partners with customers to solve their most complex technology challenges and deliver results.

Our Mission: To empower customer potential through digital innovation.

Our Vision: Who we are, what we do, what we aspire to be.

Our Values:

- -The moral code that guides our operations and decisions
- -Foster Community & Connection
- -Create Exceptional Experiences
- -Embrace New Ideas
- -Exhibit Ownership Mentality
- -Walk the Talk
- -Moving At the Speed of Technology

The Kopius Story

Kopius means abundance – of ideas, opportunities, and possibilities. We're passionate about technology and compelled by our clients' potential to transform the way the world works.

Kopius was born when Tradehelm, an established tech firm with a proven track record of excellence in engineering and Valence, a team-based IT solutions company, merged. The result is a purpose-driven organization with the ability to both recognize the talent needed to succeed, and to maximize its potential.

Our teams are experts in digital strategy, design, and engineering. We're adept at solving today's pressing problems and driven to explore new frontiers to help customers retain their edge in a digital world, where falling behind is not an option.

We celebrate every opportunity to solve big challenges creatively.

Our Leaders

Jim Darrin – CEO Danny Vally – COO Malena Garilli – CPO Matias Mazzucchelli – President & EVP of Managed and Augmented Services

Diego Anfossi - CDO

Renee Christensen – VP of Operations

Ian Au-Yeung – CRO Chief Revenue Officer

Justin Cloutier – VP Strategic Alliances

People Operations - payroll@kopiustech.com

Se encargan de todo lo administrativo ej: inovice, big time, reembolsos, recibo de sueldo.

Camila Assadourian – People Operations Analyst

Iván Inturri – People Operations Analyst

Florencia Rico – People Operations Specialist

People Care Team - people@kopiustech.com

Se encargan de lo soft, de hacer un seguimiento de la experiencia de cada miembro de la empresa, se encargan de todos los seguimientos y aprobaciones de los beneficios.

Morena Cirocco – People Care Trainee

Manuela Ibarra – People Care Specialist

Gabriel Sierra – HR Analyst

María Schiavo – HR Business Partner

Renata Trombetta – People Care Trainee

Paula Arce - People Care Specialist

Delivery Team - delivery@kopiustech.com

Se encargan de lo técnico, son el POC dentro del cliente, herramientas y consultas sobre el proyecto.

Alexandre Arroyo – Project Manager

Agustín Zanni – LatAm Delivery Manager

Pablo Poggi – Project Manager

Douglas Kulakiewicz – Project Manager

Recruiting Team – <u>careers@kopiustech.com</u>

Reclutamiento y contratación del personal, contratos, reubicación en nuevos proyectos

Florencia Parenti – US Recruiting Manager

Camila Lamberti – LatAm Recruiting Manager

Josefina Albarello

Alejandra Echenique

Josefina Saez

Joaquien Peña

Ignacio Franco

Milgros Aguirre

Julen Leizza

Lola de las Carreras

Melina Gorriz

Renata Correa

IT Support Team - helpdesk@kopiustech.com

Apoyo técnico, soporte de hardware y software, permisos de habilitaciones de accesos y cuentas.

Matías Rognone – IT Director

Joaquien Lopez – SysAdmin & DevOps Engineer

Gonzalo Stete - IT SysAdmin Analyst

Agustín Pistiner – Technical Support Lead

Dante Silvano - Technical Support Analyst

Alvaro Roman - Technical Support Analyst

Kevin Lannes – IT SysAdmin Analyst

Ignacio Pucheta – Technical Support Analyst

Agustín Marini – Technical Support Analyst

Ulises Garaban – Technical Support

Holidays (Argentina)

- -New Year's Eve
- -Carnival
- -National Day of Memory and Justice
- -Day of the Veteran and the Fallen in the Malvinas War
- -Holy Friday
- -Workers' Day
- -May Revolution Day
- -Day of the Immortality of General Martín Miguel de Güemes
- -General Manuel Belgrano Immortality Day
- -Independence Day
- -Day of General José de San Martín
- -Day of Respect for Cultural Diversity
- -National Sovereignty Day
- -Immaculate Conception Day
- -Christmas Day

Benefits



Kopius Lab

As partners of the leading Cloud providers, we offer you the opportunity to become certified in platforms such as AWS, Azure, and GCP.

We offer you the opportunity to enhance your skills by taking courses of your choice. completely free of charge, on the platform you prefer. Simply complete this FORM and await approval. Additionally, we provide the chance to pursue certifications in various areas aligned with your interests and professional goals, enabling you to further advance your career.

Additionally, our Kopius Academy program includes a variety of webinars, workshops, and community of practice sessions. Providing a space for collective growth among our teams, fostering the exchange of knowledge and experiences among colleagues. You can take advantage of this opportunity to continue learning and developing in your field of interest and explore new ones.



Teamworks Coworking

The coworking space is at your disposal every day, whether you prefer to work in the open space or meet with your team in a private room.

You can click on this link to view the available spaces. To reserve a space, simply complete this FORM, indicating the day you plan to go and the number of people accompanying you. That's all you need to do!

✓ THE B ★ X

During special dates, you will receive a snack box delivered straight to your home! To ensure seamless delivery, please remember to keep your address updated with People Care. Simply send an email to people@kopiustech.com with any address changes.

Communication Training

Enhance your English and Portuguese skills through group or individual classes provided by Further Languages In Company SA.

To assess your English proficiency, please complete this FORM, or use this FORM for Portuguese evaluation. Once completed, let people@kopiustech.com know!

If you are interested in learning another language, kindly let us know!

Keep Moving

This initiative aims to promote an active lifestyle and enhance our team members' wellness! That's why you can ask for a monthly reimbursement up to 20 USD regarding your physical activities, including gym memberships, yoga and dance classes, and more.

Send your payment receipt to payroll@kopiustech.com to access the benefit.

Referral Program

Step 1: Upload your referral's resume

Step 2: Recruiting team assessment

Step 3: Earn up to USD 2000 for IT roles once they complete 3 months

Información de Contacto

KOPIUS, ESTADOS UNIDOS +1 312-821-4600

[†] 3055 112th Ave NE, Suite 225 Bellevue, WA 98004

USA

KOPIUS, LATINOAMÉRICA

Olga Cossettini 363
C1107CCH Puerto Madero
Argentina

Redes Sociales

LinkedIn: https://www.linkedin.com/company/kopius Instagram: https://www.instagram.com/kopius X (anteriormente Twitter): https://twitter.com/kopius YouTube: https://www.youtube.com/@kopius