



## VARA

August 30th, 2024

Astik Kumar

Subject: Provisional Offer Letter for the position of Frontend Engineer at Vara

Dear Astik,

Congratulations! We are pleased to extend a provisional offer of employment as Frontend Engineer at Vara. We believe your skills and experience align well with our company's goals, and we are excited about the prospect of you joining our team. This letter explains the terms & conditions of our offer.

1. **Joining Date:** You are expected to join Vara on Thursday, Sept 5th 2024.
2. **Compensation Structure:**  
During the probationary period of 3 months, your monthly compensation will be rupees 20k. Upon successfully completing the probation period, You will be converted to a full-time job opportunity. Your post-conversion CTC will be 5 LPA.
3. The job location for this role will be remote. Vara maintains a registered office and all official communication will be conducted through our official email ID - shraddha@vara.eco.
4. **Designation:** Your designated role is Frontend Engineer, reflecting your responsibilities within the organization.

We are enthusiastic about the prospect of you joining Vara and contributing to our ongoing success. Thank you for considering this employment opportunity with us.

Kind regards,

Shraddha Agrawal  
Co-founder of Vara

**VARA**

Please sign here -

Sign - \_\_\_\_\_

Name - \_\_\_\_\_