HR Analytics Dashboard Project

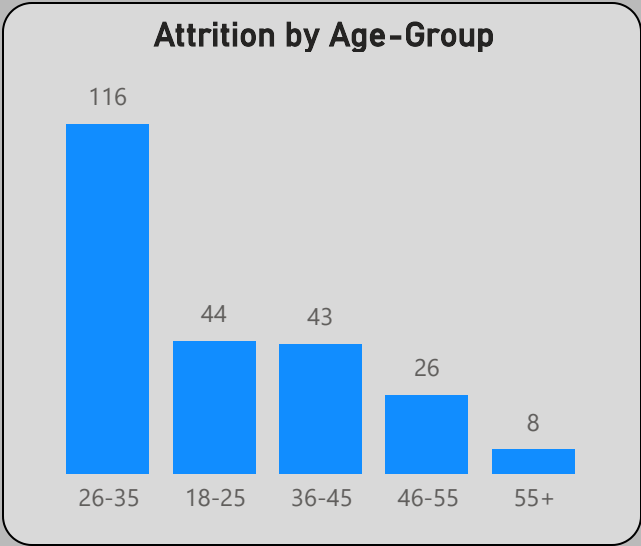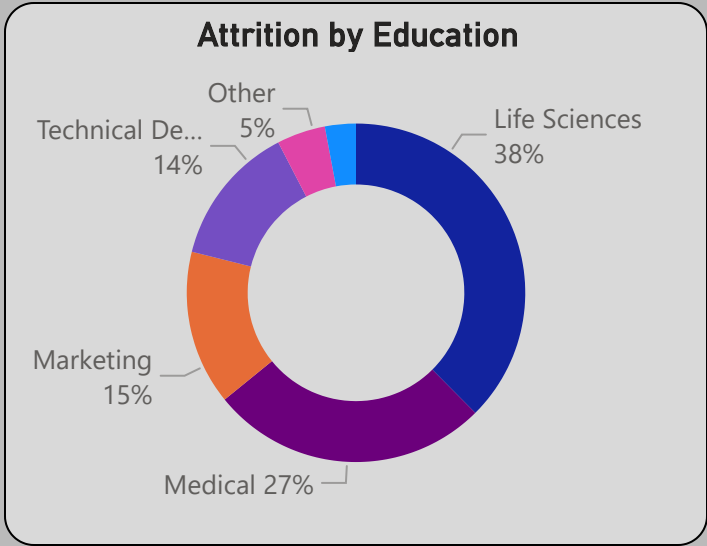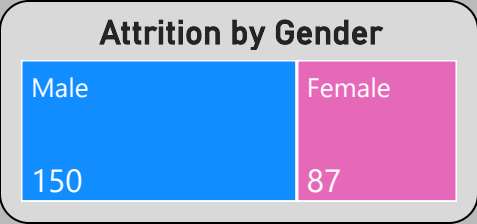| Count of Employee	Attrition	Attrition Rate	Average Age	Average Monthly Salary	Avg Years
1470	237	16.1%	37	6.5K	7.0

Attrition by Gender

Male	Female
150	87

Attrition by Education

- Life Sciences 38%
- Other 5%
- Technical De... 14%
- Medical 27%
- Marketing 15%

Attrition by Age-Group

26-35	18-25	36-45	46-55	55+
116	44	43	26	8

Job Satisfaction based on Job Role

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director		1	1		2
Research Scientist	13	10	15	9	47
Total	66	46	73	52	237

Department

- Human Resources
- Research & Development
- Sales

Attrition by Monthly Salary

Upto 5k	163
5k-10k	49
10k-15k	20
15k+	5

Attrition by Yrs at company

16, 59, 19, 21, 8, 18, 2

Attrition by Job Role

Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33